

## Foothill-De Anza Community College District

### Monthly Imputed Income Rates - 2017

#### Active Employees

Active Employees Medical/Dental/Vision	Medical/Dental/Vision	Medical Only
<b><u>PERSCare</u></b>	<b><u>PERSCare</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>PERSCare</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$545.05	\$458.39
Same-Sex DP Only with Medicare	\$545.05	\$458.39
Same-Sex Domestic Partner's CHILD ONLY	\$545.05	\$458.39
Same-Sex DP w/o Medicare, Plus DP Child	\$700.34	\$545.55
Same-Sex DP w/o Medicare, Plus DP Children	\$700.34	\$545.55
Same-Sex DP with Medicare, Plus DP Child	\$700.34	\$545.55
Same-Sex DP with Medicare, Plus DP Children	\$700.34	\$545.55
Same-Sex Domestic Partner's CHILDREN ONLY	\$700.34	\$545.55
<b><u>PERS Choice</u></b>	<b><u>PERS Choice</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>PERS Choice</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$770.96	\$684.30
Same-Sex DP Only with Medicare	\$770.96	\$684.30
Same-Sex Domestic Partner's CHILD ONLY	\$770.96	\$684.30
Same-Sex DP w/o Medicare, Plus DP Child	\$1,193.00	\$1,038.21
Same-Sex DP w/o Medicare, Plus DP Children	\$1,193.00	\$1,038.21
Same-Sex DP with Medicare, Plus DP Child	\$1,193.00	\$1,038.21
Same-Sex DP with Medicare, Plus DP Children	\$1,193.00	\$1,038.21
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,193.00	\$1,038.21
<b><u>PERS Select</u></b>	<b><u>PERS Select</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>PERS Select</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$739.93	\$653.27
Same-Sex DP Only with Medicare	\$739.93	\$653.27
Same-Sex Domestic Partner's CHILD ONLY	\$739.93	\$653.27
Same-Sex DP w/o Medicare, Plus DP Child	\$1,168.55	\$1,013.76
Same-Sex DP w/o Medicare, Plus DP Children	\$1,168.55	\$1,013.76
Same-Sex DP with Medicare, Plus DP Child	\$1,168.55	\$1,013.76
Same-Sex DP with Medicare, Plus DP Children	\$1,168.55	\$1,013.76
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,168.55	\$1,013.76
<b><u>Blue Shield Access+</u></b>	<b><u>Blue Shield Access+</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Blue Shield Access+</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$742.51	\$655.85
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$742.51	\$655.85
Same-Sex DP w/o Medicare, Plus DP Child	\$1,058.28	\$903.49
Same-Sex DP w/o Medicare, Plus DP Children	\$1,058.28	\$903.49
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,058.28	\$903.49
<b><u>Kaiser</u></b>	<b><u>Kaiser</u></b> <b><u>Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Kaiser</u></b> <b><u>Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$718.05	\$631.39
Same-Sex DP Only with Medicare	\$718.05	\$631.39
Same-Sex Domestic Partner's CHILD ONLY	\$718.05	\$631.39

Same-Sex DP w/o Medicare, Plus DP Child	\$1,125.94	\$971.15
Same-Sex DP w/o Medicare, Plus DP Children	\$1,125.94	\$971.15
Same-Sex DP with Medicare, Plus DP Child	\$1,125.94	\$971.15
Same-Sex DP with Medicare, Plus DP Children	\$1,125.94	\$971.15
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,125.94	\$971.15
<b><u>Anthem HMO Select</u></b>	<b><u>Anthem HMO Select Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Anthem HMO Select Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$795.12	\$692.46
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$795.12	\$692.46
Same-Sex DP w/o Medicare, Plus DP Child	\$1,260.06	\$1,081.27
Same-Sex DP w/o Medicare, Plus DP Children	\$1,260.06	\$1,081.27
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,260.06	\$1,081.27
<b><u>Anthem HMO Traditional</u></b>	<b><u>Anthem HMO Traditional Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Anthem HMO Traditional Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$868.71	\$782.05
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$868.71	\$782.05
Same-Sex DP w/o Medicare, Plus DP Child	\$1,324.60	\$1,169.81
Same-Sex DP w/o Medicare, Plus DP Children	\$1,324.60	\$1,169.81
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,324.60	\$1,169.81
<b><u>UHC HMO</u></b>	<b><u>UHC HMO Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>UHC HMO Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$674.92	\$588.26
Same-Sex DP Only with Medicare	\$674.92	\$588.26
Same-Sex Domestic Partner's CHILD ONLY	\$674.92	\$588.26
Same-Sex DP w/o Medicare, Plus DP Child	\$908.14	\$753.35
Same-Sex DP w/o Medicare, Plus DP Children	\$908.14	\$753.35
Same-Sex DP with Medicare, Plus DP Child	\$908.14	\$753.35
Same-Sex DP with Medicare, Plus DP Children	\$908.14	\$753.35
Same-Sex Domestic Partner's CHILDREN ONLY	\$908.14	\$753.35
<b><u>Health Net SmartCare HMO</u></b>	<b><u>Health Net SmartCare HMO Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Health Net SmartCare HMO Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$658.95	\$572.29
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$658.95	\$572.29
Same-Sex DP w/o Medicare, Plus DP Child	\$1,007.78	\$852.99
Same-Sex DP w/o Medicare, Plus DP Children	\$1,007.78	\$852.99
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,007.78	\$852.99
<b><u>Health Net Salud HMO (Other Southern CA)</u></b>	<b><u>Health Net Salud HMO (Other Southern CA) Medical/Dental/Vision</u></b> With EAP, Dep. Life	<b><u>Health Net Salud HMO (Other Southern CA) Medical Only</u></b> With EAP, Dep. Life
	<b><u>Imputed Income</u></b>	<b><u>Imputed Income</u></b>
Same-Sex DP Only w/o Medicare	\$477.12	\$390.46
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$477.12	\$390.46
Same-Sex DP w/o Medicare, Plus DP Child	\$748.06	\$593.27
Same-Sex DP w/o Medicare, Plus DP Children	\$748.06	\$593.27
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A

Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	N/A <b>\$748.06</b>	N/A <b>\$593.27</b>
<b>Health Net SmartCare HMO (Other Southern CA)</b>	<b>Health Net SmartCare HMO (Other Southern CA)</b> <b>Medical/Dental/Vision</b> With EAP, Dep. Life	<b>Health Net SmartCare HMO (Other Southern CA)</b> <b>Medical Only</b> With EAP, Dep. Life
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	<b>\$540.86</b>	<b>\$454.20</b>
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	<b>\$540.86</b>	<b>\$454.20</b>
Same-Sex DP w/o Medicare, Plus DP Child	<b>\$850.04</b>	<b>\$695.25</b>
Same-Sex DP w/o Medicare, Plus DP Children	<b>\$850.04</b>	<b>\$695.25</b>
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	<b>\$850.04</b>	<b>\$695.25</b>
<b>Sharp HMO (Other Southern CA)</b>	<b>Sharp HMO (Other Southern CA)</b> <b>Medical/Dental/Vision</b> With EAP, Dep. Life	<b>Sharp HMO (Other Southern CA)</b> <b>Medical Only</b> With EAP, Dep. Life
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	<b>\$618.12</b>	<b>\$531.46</b>
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	<b>\$618.12</b>	<b>\$531.46</b>
Same-Sex DP w/o Medicare, Plus DP Child	<b>\$973.66</b>	<b>\$818.87</b>
Same-Sex DP w/o Medicare, Plus DP Children	<b>\$973.66</b>	<b>\$818.87</b>
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	<b>\$973.66</b>	<b>\$818.87</b>
<b>UHC HMO (Other Southern CA)</b>	<b>UHC HMO (Other Southern CA)</b> <b>Medical/Dental/Vision</b> With EAP, Dep. Life	<b>UHC HMO (Other Southern CA)</b> <b>Medical Only</b> With EAP, Dep. Life
	<b>Imputed Income</b>	<b>Imputed Income</b>
Same-Sex DP Only w/o Medicare	<b>\$553.42</b>	<b>\$466.76</b>
Same-Sex DP Only with Medicare	<b>\$553.42</b>	<b>\$466.76</b>
Same-Sex Domestic Partner's CHILD ONLY	<b>\$553.42</b>	<b>\$466.76</b>
Same-Sex DP w/o Medicare, Plus DP Child	<b>\$870.14</b>	<b>\$715.35</b>
Same-Sex DP w/o Medicare, Plus DP Children	<b>\$870.14</b>	<b>\$715.35</b>
Same-Sex DP with Medicare, Plus DP Child	<b>\$870.14</b>	<b>\$715.35</b>
Same-Sex DP with Medicare, Plus DP Children	<b>\$870.14</b>	<b>\$715.35</b>
Same-Sex Domestic Partner's CHILDREN ONLY	<b>\$870.14</b>	<b>\$715.35</b>

**Notes:**

The definition of Children includes Certified Disabled Dependents over the age of 26