

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2017
Part Time Faculty

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
<u>PERSCare</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>PERSCare</u> <u>Medical Only</u> Load: .50 to .59	<u>PERSCare</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$481.16	\$408.16	\$335.15
Same-Sex DP Only with Medicare	\$481.16	\$408.16	\$335.15
Same-Sex Domestic Partner's CHILD ONLY	\$481.16	\$408.16	\$335.15
Same-Sex DP w/o Medicare, Plus DP Child	\$769.86	\$653.05	\$536.23
Same-Sex DP w/o Medicare, Plus DP Children	\$769.86	\$653.05	\$536.23
Same-Sex DP with Medicare, Plus DP Child	\$769.86	\$653.05	\$536.23
Same-Sex DP with Medicare, Plus DP Children	\$769.86	\$653.05	\$536.23
Same-Sex Domestic Partner's CHILDREN ONLY	\$769.86	\$653.05	\$536.23
<u>PERS Choice</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>PERS Choice</u> <u>Medical Only</u> Load: .50 to .59	<u>PERS Choice</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$469.98	\$396.98	\$323.97
Same-Sex DP Only with Medicare	\$469.98	\$396.98	\$323.97
Same-Sex Domestic Partner's CHILD ONLY	\$469.98	\$396.98	\$323.97
Same-Sex DP w/o Medicare, Plus DP Child	\$751.97	\$635.16	\$518.34
Same-Sex DP w/o Medicare, Plus DP Children	\$751.97	\$635.16	\$518.34
Same-Sex DP with Medicare, Plus DP Child	\$751.97	\$635.16	\$518.34
Same-Sex DP with Medicare, Plus DP Children	\$751.97	\$635.16	\$518.34
Same-Sex Domestic Partner's CHILDREN ONLY	\$751.97	\$635.16	\$518.34
<u>PERS Select</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>PERS Select</u> <u>Medical Only</u> Load: .50 to .59	<u>PERS Select</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$444.24	\$371.24	\$298.23
Same-Sex DP Only with Medicare	\$444.24	\$371.24	\$298.23
Same-Sex Domestic Partner's CHILD ONLY	\$444.24	\$371.24	\$298.23
Same-Sex DP w/o Medicare, Plus DP Child	\$710.79	\$593.98	\$477.16
Same-Sex DP w/o Medicare, Plus DP Children	\$710.79	\$593.98	\$477.16
Same-Sex DP with Medicare, Plus DP Child	\$710.79	\$593.98	\$477.16
Same-Sex DP with Medicare, Plus DP Children	\$710.79	\$593.98	\$477.16
Same-Sex Domestic Partner's CHILDREN ONLY	\$710.79	\$593.98	\$477.16
<u>Blue Shield Access+</u>	<u>Total Contributions</u> <u>Medical Only</u> Load: .60 to .67	<u>Blue Shield Access+</u> <u>Medical Only</u> Load: .50 to .59	<u>Blue Shield Access+</u> <u>Medical Only</u> Load: .40 to .499
	<u>Contributions</u>	<u>Imputed Income</u>	<u>Imputed Income</u>
Same-Sex DP Only w/o Medicare	\$446.71	\$373.71	\$300.70
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$466.71	\$373.71	\$300.70
Same-Sex DP w/o Medicare, Plus DP Child	\$714.74	\$597.93	\$448.11
Same-Sex DP w/o Medicare, Plus DP Children	\$714.74	\$597.93	\$448.11
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$714.74	\$597.93	\$448.11

Kaiser	Total Contributions Medical Only Load: .60 to .67	Kaiser Medical Only Load: .50 to .59	Kaiser Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$424.96	\$351.96	\$278.95
Same-Sex DP Only with Medicare	\$424.96	\$351.96	\$278.95
Same-Sex Domestic Partner's CHILD ONLY	\$424.96	\$351.96	\$278.95
Same-Sex DP w/o Medicare, Plus DP Child	\$679.94	\$563.13	\$446.31
Same-Sex DP w/o Medicare, Plus DP Children	\$679.94	\$563.13	\$446.31
Same-Sex DP with Medicare, Plus DP Child	\$679.94	\$563.13	\$446.31
Same-Sex DP with Medicare, Plus DP Children	\$679.94	\$563.13	\$446.31
Same-Sex Domestic Partner's CHILDREN ONLY	\$679.94	\$563.13	\$446.31
Anthem Select HMO	Total Contributions Medical Only Load: .60 to .67	Anthem HMO Select Medical Only Load: .50 to .59	Anthem HMO Select Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$499.71	\$426.71	\$353.70
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$499.71	\$426.71	\$353.70
Same-Sex DP w/o Medicare, Plus DP Child	\$799.55	\$682.74	\$565.92
Same-Sex DP w/o Medicare, Plus DP Children	\$799.55	\$682.74	\$565.92
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$799.55	\$682.74	\$565.92
Anthem Traditional HMO	Total Contributions Medical Only Load: .60 to .67	Anthem HMO Traditional Medical Only Load: .50 to .59	Anthem HMO Traditional Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$572.67	\$499.67	\$426.66
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$572.67	\$499.67	\$426.66
Same-Sex DP w/o Medicare, Plus DP Child	\$916.28	\$799.47	\$682.65
Same-Sex DP w/o Medicare, Plus DP Children	\$916.28	\$799.47	\$682.65
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$916.28	\$799.47	\$682.65
United Healthcare HMO	Total Contributions Medical Only Load: .60 to .67	UHC HMO Medical Only Load: .50 to .59	UHC HMO Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$544.26	\$471.26	\$398.26
Same-Sex DP Only with Medicare	\$544.26	\$471.26	\$398.26
Same-Sex Domestic Partner's CHILD ONLY	\$544.26	\$471.26	\$398.26
Same-Sex DP w/o Medicare, Plus DP Child	\$871.62	\$754.62	\$637.62
Same-Sex DP w/o Medicare, Plus DP Children	\$871.62	\$754.62	\$637.62
Same-Sex DP with Medicare, Plus DP Child	\$871.62	\$754.62	\$637.62
Same-Sex DP with Medicare, Plus DP Children	\$871.62	\$754.62	\$637.62
Same-Sex Domestic Partner's CHILDREN ONLY	\$871.62	\$754.62	\$637.62
Health Net SmartCare HMO	Total Contributions Medical Only Load: .60 to .67	Health Net SmartCare HMO Medical Only Load: .50 to .59	Health Net SmartCare HMO Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$362.29	\$289.29	\$216.29
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$362.29	\$289.29	\$216.29
Same-Sex DP w/o Medicare, Plus DP Child	\$580.26	\$463.26	\$346.26
Same-Sex DP w/o Medicare, Plus DP Children	\$580.26	\$463.26	\$346.26
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$580.26	\$463.26	\$346.26

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26