

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2018

Active Employees

Active Employees Medical/Dental/Vision	Medical/Dental/Vision	Medical Only
PERSCare	PERSCare Medical/Dental/Vision With EAP, Dep. Life	PERSCare Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$476.71	\$408.45
Same-Sex DP Only with Medicare	\$476.71	\$408.45
Same-Sex Domestic Partner's CHILD ONLY	\$476.71	\$408.45
Same-Sex DP w/o Medicare, Plus DP Child	\$587.32	\$465.65
Same-Sex DP w/o Medicare, Plus DP Children	\$587.32	\$465.65
Same-Sex DP with Medicare, Plus DP Child	\$587.32	\$465.65
Same-Sex DP with Medicare, Plus DP Children	\$587.32	\$465.65
Same-Sex Domestic Partner's CHILDREN ONLY	\$587.32	\$465.65
PERS Choice	PERS Choice Medical/Dental/Vision With EAP, Dep. Life	PERS Choice Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$722.53	\$654.27
Same-Sex DP Only with Medicare	\$722.53	\$654.27
Same-Sex Domestic Partner's CHILD ONLY	\$722.53	\$654.27
Same-Sex DP w/o Medicare, Plus DP Child	\$1,111.83	\$990.16
Same-Sex DP w/o Medicare, Plus DP Children	\$1,111.83	\$990.16
Same-Sex DP with Medicare, Plus DP Child	\$1,111.83	\$990.16
Same-Sex DP with Medicare, Plus DP Children	\$1,111.83	\$990.16
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,111.83	\$990.16
PERS Select	PERS Select Medical/Dental/Vision With EAP, Dep. Life	PERS Select Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$702.76	\$634.50
Same-Sex DP Only with Medicare	\$702.76	\$634.50
Same-Sex Domestic Partner's CHILD ONLY	\$702.76	\$634.50
Same-Sex DP w/o Medicare, Plus DP Child	\$1,105.40	\$983.73
Same-Sex DP w/o Medicare, Plus DP Children	\$1,105.40	\$983.73
Same-Sex DP with Medicare, Plus DP Child	\$1,105.40	\$983.73
Same-Sex DP with Medicare, Plus DP Children	\$1,105.40	\$983.73
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,105.40	\$983.73
Blue Shield Access+	Blue Shield Access+ Medical/Dental/Vision With EAP, Dep. Life	Blue Shield Access+ Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$588.28	\$520.02
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$588.28	\$520.02
Same-Sex DP w/o Medicare, Plus DP Child	\$807.83	\$686.16
Same-Sex DP w/o Medicare, Plus DP Children	\$807.83	\$686.16
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$807.83	\$686.16
Kaiser	Kaiser Medical/Dental/Vision With EAP, Dep. Life	Kaiser Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$746.12	\$677.86
Same-Sex DP Only with Medicare	\$746.12	\$677.86
Same-Sex Domestic Partner's CHILD ONLY	\$746.12	\$677.86
Same-Sex DP w/o Medicare, Plus DP Child	\$1,167.18	\$1,045.51
Same-Sex DP w/o Medicare, Plus DP Children	\$1,167.18	\$1,045.51
Same-Sex DP with Medicare, Plus DP Child	\$1,167.18	\$1,045.51
Same-Sex DP with Medicare, Plus DP Children	\$1,167.18	\$1,045.51
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,167.18	\$1,045.51
Anthem HMO Select	Anthem HMO Select Medical/Dental/Vision With EAP, Dep. Life	Anthem HMO Select Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$849.67	\$765.41
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$849.67	\$765.41
Same-Sex DP w/o Medicare, Plus DP Child	\$1,343.66	\$1,197.99
Same-Sex DP w/o Medicare, Plus DP Children	\$1,343.66	\$1,197.99
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,343.66	\$1,197.99
Anthem HMO Traditional	Anthem HMO Traditional Medical/Dental/Vision With EAP, Dep. Life	Anthem HMO Traditional Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$785.73	\$717.47
Same-Sex DP Only with Medicare	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$785.73	\$717.47
Same-Sex DP w/o Medicare, Plus DP Child	\$1,188.15	\$1,066.48
Same-Sex DP w/o Medicare, Plus DP Children	\$1,188.15	\$1,066.48
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A

Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	N/A \$1,188.15	N/A \$1,066.48
UHC HMO	UHC HMO Medical/Dental/Vision With EAP, Dep. Life	UHC HMO Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$966.10 \$966.10 \$966.10 \$1,370.34 \$1,370.34 \$1,370.34 \$1,370.34 \$1,370.34	\$897.84 \$897.84 \$897.84 \$1,248.67 \$1,248.67 \$1,248.67 \$1,248.67 \$1,248.67
Health Net SmartCare HMO	Health Net SmartCare HMO Medical/Dental/Vision With EAP, Dep. Life	Health Net SmartCare HMO Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$770.74 N/A \$770.74 \$1,182.97 \$1,182.97 N/A N/A \$1,182.97	\$702.48 N/A \$702.48 \$1,061.30 \$1,061.30 N/A N/A \$1,061.30
Western Health Advantage HMO	Western Health Advantage HMO Medical/Dental/Vision With EAP, Dep. Life	Western Health Advantage HMO Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$758.82 N/A \$758.82 \$1,187.50 \$1,187.50 N/A N/A \$1,187.50	\$690.56 N/A \$690.56 \$1,065.83 \$1,065.83 N/A N/A \$1,065.83
Health Net Salud HMO (Other Southern CA)	Health Net Salud HMO (Other Southern CA) Medical/Dental/Vision With EAP, Dep. Life	Health Net Salud HMO (Other Southern CA) Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$446.82 N/A \$446.82 \$695.90 \$695.90 N/A N/A \$695.90	\$378.56 N/A \$378.56 \$574.23 \$574.23 N/A N/A \$574.23
Health Net SmartCare HMO (Other Southern CA)	Health Net SmartCare HMO (Other Southern CA) Medical/Dental/Vision With EAP, Dep. Life	Health Net SmartCare HMO (Other Southern CA) Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$592.94 N/A \$592.94 \$929.69 \$929.69 N/A N/A \$929.69	\$524.68 N/A \$524.68 \$808.02 \$808.02 N/A N/A \$808.02
Sharp HMO (Other Southern CA)	Sharp HMO (Other Southern CA) Medical/Dental/Vision With EAP, Dep. Life	Sharp HMO (Other Southern CA) Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$603.40 N/A \$603.40 \$946.42 \$946.42 N/A N/A \$946.42	\$535.14 N/A \$535.14 \$824.75 \$824.75 N/A N/A \$824.75
UHC HMO (Other Southern CA)	UHC HMO (Other Southern CA) Medical/Dental/Vision With EAP, Dep. Life	UHC HMO (Other Southern CA) Medical Only With EAP, Dep. Life
	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare Same-Sex DP Only with Medicare Same-Sex Domestic Partner's CHILD ONLY Same-Sex DP w/o Medicare, Plus DP Child Same-Sex DP w/o Medicare, Plus DP Children Same-Sex DP with Medicare, Plus DP Child Same-Sex DP with Medicare, Plus DP Children Same-Sex Domestic Partner's CHILDREN ONLY	\$601.92 \$601.92 \$601.92 \$944.06 \$944.06 \$944.06 \$944.06 \$944.06	\$533.66 \$533.66 \$533.66 \$822.39 \$822.39 \$822.39 \$822.39 \$822.39

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26