

2018 Benefits Open Enrollment Check List and Key Dates

Benefits Open Enrollment for Plan Year 2018: [September 11, 2017 – October 6, 2017, 5pm.](#)

Deadline to submit all documentation to add new dependents to Plan Year 2018: [5pm, October 6, 2017](#)

Benefits Fair Event: [September 22, 2017, Noon to 2:00pm at De Anza College Campus Center](#)

Benefits Online Assistance Sessions: Please click [here](#) for details

Benefits Confirmation Statement mailed to your home: [November 1, 2017](#)

Benefits Confirmation Deadline Date: [November 15, 2017](#)

Effective Date of Change: [January 1, 2018](#)

Deadline for spending down your 2017 FSA Health Care and Dependent Care Accounts: [December 31, 2017](#)

Deadline for submitting your 2017 FSA expenses for reimbursement: [March 31, 2018](#)

REMINDER: To participate in Supplemental Life and Buy-Up LTD for PY 2018, you must complete the enrollment online under Hartford platform upon your confirmation process with SECOVA by the Open Enrollment **Deadline of October 6, 2017, 5pm.** Note, Hartford reserved the rights to underwrite their own policies, not FHDA.

IMPORTANT: All benefits enrollment must be take out completed online and all documentation must be received by District Benefits Office no later than 5pm deadline of October 6, 2017. No exceptions.

Benefits Contact: MyBenefits@fhda.edu, or call 650-949-6224, Fax: 650-949-6299.