

It's About Choice, It's About Value, It's About You!

Welcome to Benefits Open Enrollment for 2018

Monday, September 11, 2017 through Friday, October 6, 2017

For Eligible Part-Time Faculty



Open Enrollment is your once-a-year opportunity to learn your benefits options and to make additions, changes or deletions to your benefit elections for your health coverage. Any elections made during Open Enrollment are effective and irrevocable as of January 1, 2018 and will stay in effect until December 31, 2018 (unless you have a qualified change in status and make a timely corresponding change).

Passive Open Enrollment – To retain the same benefits coverage for Plan Year 2018, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2017 elections.

The FHDA partners with the California Public Employees' Retirement System (CalPERS) to provide your health and retirement benefits. Please check the information packet mailed by CalPERS for full details on health plans.

For comprehensive, up-to-date information regarding Open Enrollment for PY 2018, and carriers contact list, visit:

http://hr.fhda.edu/benefits/a_2018%20Open%20Enrollment.html.

For **Important Notices**, please access: http://hr.fhda.edu/downloads/2018%20Health_Plan_Notices_Packet.pdf

For online enrollment instructions to add, delete, or change medical plans, and how to retrieve your password for online enrollment, please access:

<http://hr.fhda.edu/downloads/2018%20OE%20how%20to%20enroll.pdf>

Important Reminder: when adding new dependents online, you must submit **ALL** required documentation such as Marriage Certificate, Birth Certificate or Passport, and Social Security Cards, for all dependents, to the District HR/Benefits Unit no later than **5pm, Friday, October 6, 2017** in order for benefits to be activated effective January 1, 2018. No exceptions.

Phone: 650-949-6224

Fax: 650-949-6299

Email: Mybenefits@fhda.edu

WHAT'S NEW?

- **2018 Benefit Rates** – employees' monthly contributions remained the same
- Beginning January 1, 2018, **CalPERS** introduced five health plan changes for the PERS Select, PERS Choice, and PERSCare PPO plans, including:
 - Expanding the use of Ambulatory Surgery Centers for BASIC plans to include 12 new outpatient medical procedures such as sigmoidoscopies, tonsillectomies, and kidney stone treatment
 - Adding a site of care program to guide members who need certain prescription drug infusions to lower-cost sites than hospitals (e.g. doctor's office, ambulatory infusion center, or home infusion)
 - A mobile application called **Quick Care** to help members quickly identify nearby clinics and doctors' walk-in-offices, avoiding the need to use more expensive emergency room care for their urgent needs
 - Expanding the **Welvie Program** to include Medicare subscribers. Welvie is an online tool that educates members, and informs and empowers their decision making when it comes to preference-sensitive surgeries.
 - Adding **SilverSneakers program** to the CalPERS PPO Medicare plans. SilverSneakers is a community fitness program specifically designed for older adults.
- **Plans Expansion:**
 - **Western Health Advantage HMO**, a new health plan partner for 2018, will provide coverage in the counties of Colusa, El Dorado, Marin, Napa, Placer, Sacramento, Solano, Sonoma, and Yolo.
 - **Kaiser Permanente HMO** is expanding its coverage to 13 counties in Washington State in 2018: Grays Harbor, Island King, Kitsap, Lewis, Mason, Pierce, San Juan, Skagit, Snohomish, Spokane, Thurston, and Whatcom.
 - **Health Net SmartCare HMO** is moving into Placer County, and **Anthem Blue Cross Select HMO** is adding Monterey county.
 - **Anthem Medicare Preferred PPO Plan** (Medicare-eligible only) will be available for the 2018 plan year in 36 counties coupled with its Basic HMO Traditional Plan, Medicare members will have an option to purchase dental and vision benefits from Anthem. Members will have an option to purchase dental and vision benefits from Anthem when enrolling in this plan.

Other Voluntary Benefits Products Available During Open Enrollment:

- **MetLife:** Critical Illness, Accident and Legal Insurance – available online via iElect.com
- **Healthy Paws Pet Insurance** - available at group discount, and premium is direct bill by carrier. For quote, you may apply online at: <http://www.healthypawspetinsurance.com/>. For details, please contact customer service at 1-855-898-8991.

REMINDER: For Open Enrollment checklist and key dates, please visit:

<http://hr.fhda.edu/downloads/2018%20Benefits%20Open%20Enrollment%20Check%20List%20and%20Key%20Dates.pdf>.

DEADLINE: Friday, October 6, 2017, 5pm

