

Foothill-De Anza Community College District

Monthly Imputed Income Rates - 2018

Part Time Faculty

Part Time Faculty - Medical Only	Load: .60 to .67	Load: .50 to .59	Load: .40 to .499
PERSCare	Total Contributions Medical Only Load: .60 to .67	PERSCare Medical Only Load: .50 to .59	PERSCare Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$431.22	\$358.22	\$285.21
Same-Sex DP Only with Medicare	\$431.22	\$358.22	\$285.21
Same-Sex Domestic Partner's CHILD ONLY	\$431.22	\$358.22	\$285.21
Same-Sex DP w/o Medicare, Plus DP Child	\$689.96	\$573.15	\$456.33
Same-Sex DP w/o Medicare, Plus DP Children	\$689.96	\$573.15	\$456.33
Same-Sex DP with Medicare, Plus DP Child	\$689.96	\$573.15	\$456.33
Same-Sex DP with Medicare, Plus DP Children	\$689.96	\$573.15	\$456.33
Same-Sex Domestic Partner's CHILDREN ONLY	\$689.96	\$573.15	\$456.33
PERS Choice	Total Contributions Medical Only Load: .60 to .67	PERS Choice Medical Only Load: .50 to .59	PERS Choice Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$439.95	\$366.95	\$293.94
Same-Sex DP Only with Medicare	\$439.95	\$366.95	\$293.94
Same-Sex Domestic Partner's CHILD ONLY	\$439.95	\$366.95	\$293.94
Same-Sex DP w/o Medicare, Plus DP Child	\$703.92	\$587.11	\$470.29
Same-Sex DP w/o Medicare, Plus DP Children	\$703.92	\$587.11	\$470.29
Same-Sex DP with Medicare, Plus DP Child	\$703.92	\$587.11	\$470.29
Same-Sex DP with Medicare, Plus DP Children	\$703.92	\$587.11	\$470.29
Same-Sex Domestic Partner's CHILDREN ONLY	\$703.92	\$587.11	\$470.29
PERS Select	Total Contributions Medical Only Load: .60 to .67	PERS Select Medical Only Load: .50 to .59	PERS Select Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$425.47	\$352.47	\$279.46
Same-Sex DP Only with Medicare	\$425.47	\$352.47	\$279.46
Same-Sex Domestic Partner's CHILD ONLY	\$425.47	\$352.47	\$279.46
Same-Sex DP w/o Medicare, Plus DP Child	\$680.76	\$563.95	\$447.13
Same-Sex DP w/o Medicare, Plus DP Children	\$680.76	\$563.95	\$447.13
Same-Sex DP with Medicare, Plus DP Child	\$680.76	\$563.95	\$447.13
Same-Sex DP with Medicare, Plus DP Children	\$680.76	\$563.95	\$447.13
Same-Sex Domestic Partner's CHILDREN ONLY	\$680.76	\$563.95	\$447.13
Blue Shield Access+	Total Contributions Medical Only Load: .60 to .67	Blue Shield Access+ Medical Only Load: .50 to .59	Blue Shield Access+ Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$310.88	\$237.88	\$164.87
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$310.88	\$237.88	\$164.87
Same-Sex DP w/o Medicare, Plus DP Child	\$497.41	\$380.60	\$263.78
Same-Sex DP w/o Medicare, Plus DP Children	\$497.41	\$380.60	\$263.78
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$497.41	\$380.60	\$263.78
Kaiser	Total Contributions Medical Only Load: .60 to .67	Kaiser Medical Only Load: .50 to .59	Kaiser Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$471.43	\$398.43	\$325.42
Same-Sex DP Only with Medicare	\$471.43	\$398.43	\$325.42
Same-Sex Domestic Partner's CHILD ONLY	\$471.43	\$398.43	\$325.42
Same-Sex DP w/o Medicare, Plus DP Child	\$754.30	\$637.49	\$520.67
Same-Sex DP w/o Medicare, Plus DP Children	\$754.30	\$637.49	\$520.67
Same-Sex DP with Medicare, Plus DP Child	\$754.30	\$637.49	\$520.67
Same-Sex DP with Medicare, Plus DP Children	\$754.30	\$637.49	\$520.67
Same-Sex Domestic Partner's CHILDREN ONLY	\$754.30	\$637.49	\$520.67
Anthem Select HMO	Total Contributions	Anthem HMO Select	Anthem HMO Select

	Medical Only Load: .60 to .67	Medical Only Load: .50 to .59	Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$572.66	\$499.66	\$426.65
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$572.66	\$499.66	\$426.65
Same-Sex DP w/o Medicare, Plus DP Child	\$916.27	\$799.46	\$682.64
Same-Sex DP w/o Medicare, Plus DP Children	\$916.27	\$799.46	\$682.64
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$916.27	\$799.46	\$682.64
Anthem Traditional HMO	Total Contributions Medical Only Load: .60 to .67	Anthem HMO Traditional Medical Only Load: .50 to .59	Anthem HMO Traditional Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$508.09	\$435.09	\$362.08
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$508.09	\$435.09	\$362.08
Same-Sex DP w/o Medicare, Plus DP Child	\$812.95	\$696.14	\$579.32
Same-Sex DP w/o Medicare, Plus DP Children	\$812.95	\$696.14	\$579.32
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$812.95	\$696.14	\$579.32
United Healthcare HMO	Total Contributions Medical Only Load: .60 to .67	UHC HMO Medical Only Load: .50 to .59	UHC HMO Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$853.84	\$780.84	\$707.84
Same-Sex DP Only with Medicare	\$853.84	\$780.84	\$707.84
Same-Sex Domestic Partner's CHILD ONLY	\$853.84	\$780.84	\$707.84
Same-Sex DP w/o Medicare, Plus DP Child	\$1,366.94	\$1,249.94	\$1,132.94
Same-Sex DP w/o Medicare, Plus DP Children	\$1,366.94	\$1,249.94	\$1,132.94
Same-Sex DP with Medicare, Plus DP Child	\$1,366.94	\$1,249.94	\$1,132.94
Same-Sex DP with Medicare, Plus DP Children	\$1,366.94	\$1,249.94	\$1,132.94
Same-Sex Domestic Partner's CHILDREN ONLY	\$1,366.94	\$1,249.94	\$1,132.94
Health Net SmartCare HMO	Total Contributions Medical Only Load: .60 to .67	Health Net SmartCare HMO Medical Only Load: .50 to .59	Health Net SmartCare HMO Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$492.48	\$419.48	\$346.48
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$492.48	\$419.48	\$346.48
Same-Sex DP w/o Medicare, Plus DP Child	\$788.57	\$671.57	\$554.57
Same-Sex DP w/o Medicare, Plus DP Children	\$788.57	\$671.57	\$554.57
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$788.57	\$671.57	\$554.57
Western Health Advantage HMO	Total Contributions Medical Only Load: .60 to .67	Western Health Advantage HMO Medical Only Load: .50 to .59	Western Health Advantage HMO Medical Only Load: .40 to .499
	Contributions	Imputed Income	Imputed Income
Same-Sex DP Only w/o Medicare	\$484.13	\$411.13	\$338.12
Same-Sex DP Only with Medicare	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILD ONLY	\$484.13	\$411.13	\$338.12
Same-Sex DP w/o Medicare, Plus DP Child	\$774.62	\$657.81	\$540.99
Same-Sex DP w/o Medicare, Plus DP Children	\$774.62	\$657.81	\$540.99
Same-Sex DP with Medicare, Plus DP Child	N/A	N/A	N/A
Same-Sex DP with Medicare, Plus DP Children	N/A	N/A	N/A
Same-Sex Domestic Partner's CHILDREN ONLY	\$774.62	\$657.81	\$540.99

Notes:

The definition of Children includes Certified Disabled Dependents over the age of 26