

**FOOTHILL - DE ANZA COMMUNITY COLLEGE**  
**ACE (CLASSIFIED) SALARY SCHEDULE**  
**2019-2020**

Eff.	Date	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	04	1	\$21,194.26	2	\$22,152.36	3	\$23,110.85	4	\$23,984.52	5	\$25,112.00	6	\$26,381.92	7	\$27,711.57
		1	\$1,766.19	2	\$1,846.03	3	\$1,925.90	4	\$1,998.71	5	\$2,092.67	6	\$2,198.49	7	\$2,309.30
		1	\$10.15	2	\$10.61	3	\$11.07	4	\$11.4868394	5	\$12.03	6	\$12.64	7	\$13.27
7/1/19	05	1	\$21,588.81	2	\$22,631.99	3	\$23,590.22	4	\$24,604.52	5	\$25,619.08	6	\$26,914.50	7	\$28,270.89
		1	\$1,799.07	2	\$1,886.00	3	\$1,965.85	4	\$2,050.38	5	\$2,134.92	6	\$2,242.88	7	\$2,355.91
		1	\$10.34	2	\$10.84	3	\$11.30	4	\$11.78	5	\$12.27	6	\$12.89	7	\$13.54
7/1/19	06	1	\$22,152.36	2	\$23,110.85	3	\$23,984.52	4	\$25,112.00	5	\$26,211.11	6	\$27,536.45	7	\$28,924.29
		1	\$1,846.03	2	\$1,925.90	3	\$1,998.71	4	\$2,092.67	5	\$2,184.26	6	\$2,294.70	7	\$2,410.36
		1	\$10.61	2	\$11.07	3	\$11.49	4	\$12.03	5	\$12.55	6	\$13.19	7	\$13.85
7/1/19	07	1	\$22,631.99	2	\$23,590.22	3	\$24,604.52	4	\$25,619.08	5	\$26,746.30	6	\$28,098.83	7	\$29,515.15
		1	\$1,886.00	2	\$1,965.85	3	\$2,050.38	4	\$2,134.92	5	\$2,228.86	6	\$2,341.57	7	\$2,459.60
		1	\$10.84	2	\$11.30	3	\$11.78	4	\$12.27	5	\$12.81	6	\$13.46	7	\$14.14
7/1/19	08	1	\$23,110.85	2	\$23,984.52	3	\$25,112.00	4	\$26,211.11	5	\$27,225.41	6	\$28,602.92	7	\$30,044.38
		1	\$1,925.90	2	\$1,998.71	3	\$2,092.67	4	\$2,184.26	5	\$2,268.78	6	\$2,383.58	7	\$2,503.70
		1	\$11.07	2	\$11.49	3	\$12.03	4	\$12.55	5	\$13.04	6	\$13.70	7	\$14.39
7/1/19	09	1	\$23,590.22	2	\$24,604.52	3	\$25,619.08	4	\$26,746.30	5	\$27,760.99	6	\$29,165.55	7	\$30,635.37
		1	\$1,965.85	2	\$2,050.38	3	\$2,134.92	4	\$2,228.86	5	\$2,313.42	6	\$2,430.46	7	\$2,552.95
		1	\$11.30	2	\$11.78	3	\$12.27	4	\$12.81	5	\$13.30	6	\$13.97	7	\$14.67
7/1/19	10	1	\$23,984.52	2	\$25,112.00	3	\$26,211.11	4	\$27,225.41	5	\$28,409.74	6	\$29,846.43	7	\$31,350.66
		1	\$1,998.71	2	\$2,092.67	3	\$2,184.26	4	\$2,268.78	5	\$2,367.48	6	\$2,487.20	7	\$2,612.55
		1	\$11.49	2	\$12.03	3	\$12.55	4	\$13.04	5	\$13.61	6	\$14.29	7	\$15.01
7/1/19	11	1	\$24,604.52	2	\$25,619.08	3	\$26,746.30	4	\$27,760.99	5	\$29,085.55	6	\$30,556.58	7	\$32,096.68
		1	\$2,050.38	2	\$2,134.92	3	\$2,228.86	4	\$2,313.42	5	\$2,423.80	6	\$2,546.38	7	\$2,674.72
		1	\$11.78	2	\$12.27	3	\$12.81	4	\$13.30	5	\$13.93	6	\$14.63	7	\$15.37
7/1/19	12	1	\$25,112.00	2	\$26,211.11	3	\$27,225.41	4	\$28,409.74	5	\$29,593.02	6	\$31,089.69	7	\$32,656.53
		1	\$2,092.67	2	\$2,184.26	3	\$2,268.78	4	\$2,367.48	5	\$2,466.09	6	\$2,590.81	7	\$2,721.38
		1	\$12.03	2	\$12.55	3	\$13.04	4	\$13.61	5	\$14.17	6	\$14.89	7	\$15.64
7/1/19	13	1	\$25,619.08	2	\$26,746.30	3	\$27,760.99	4	\$29,085.55	5	\$30,297.45	6	\$31,830.02	7	\$33,434.36
		1	\$2,134.92	2	\$2,228.86	3	\$2,313.42	4	\$2,423.80	5	\$2,524.79	6	\$2,652.50	7	\$2,786.20
		1	\$12.27	2	\$12.81	3	\$13.30	4	\$13.93	5	\$14.51	6	\$15.24	7	\$16.01
7/1/19	14	1	\$26,211.11	2	\$27,225.41	3	\$28,409.74	4	\$29,593.02	5	\$31,058.60	6	\$32,629.54	7	\$34,274.07
		1	\$2,184.26	2	\$2,268.78	3	\$2,367.48	4	\$2,466.09	5	\$2,588.22	6	\$2,719.13	7	\$2,856.17
		1	\$12.55	2	\$13.04	3	\$13.61	4	\$14.17	5	\$14.87	6	\$15.63	7	\$16.41
7/1/19	15	1	\$26,746.30	2	\$27,760.99	3	\$29,085.55	4	\$30,297.45	5	\$31,706.96	6	\$33,310.95	7	\$34,989.87
		1	\$2,228.86	2	\$2,313.42	3	\$2,423.80	4	\$2,524.79	5	\$2,642.25	6	\$2,775.91	7	\$2,915.82
		1	\$12.81	2	\$13.30	3	\$13.93	4	\$14.51	5	\$15.19	6	\$15.95	7	\$16.76
7/1/19	16	1	\$27,225.41	2	\$28,409.74	3	\$29,593.02	4	\$31,058.60	5	\$32,496.20	6	\$34,139.74	7	\$35,860.20
		1	\$2,268.78	2	\$2,367.48	3	\$2,466.09	4	\$2,588.22	5	\$2,708.02	6	\$2,844.98	7	\$2,988.35
		1	\$13.04	2	\$13.61	3	\$14.17	4	\$14.87	5	\$15.56	6	\$16.35	7	\$17.17
7/1/19	17	1	\$27,760.99	2	\$29,085.55	3	\$30,297.45	4	\$31,706.96	5	\$33,143.91	6	\$34,820.23	7	\$36,575.35
		1	\$2,313.42	2	\$2,423.80	3	\$2,524.79	4	\$2,642.25	5	\$2,761.99	6	\$2,901.69	7	\$3,047.95
		1	\$13.30	2	\$13.93	3	\$14.51	4	\$15.19	5	\$15.87	6	\$16.68	7	\$17.52

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Eff.	Date	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	18	1	\$28,409.74	2	\$29,593.02	3	\$31,058.60	4	\$32,496.20	5	\$33,877.09	6	\$35,590.22	7	\$37,383.92
		1	\$2,367.48	2	\$2,466.09	3	\$2,588.22	4	\$2,708.02	5	\$2,823.09	6	\$2,965.85	7	\$3,115.33
		1	\$13.61	2	\$14.17	3	\$14.87	4	\$15.56	5	\$16.22	6	\$17.05	7	\$17.90
7/1/19	19	1	\$29,085.55	2	\$30,297.45	3	\$31,706.96	4	\$33,143.91	5	\$34,722.01	6	\$36,478.60	7	\$38,317.04
		1	\$2,423.80	2	\$2,524.79	3	\$2,642.25	4	\$2,761.99	5	\$2,893.50	6	\$3,039.88	7	\$3,193.09
		1	\$13.93	2	\$14.51	3	\$15.19	4	\$15.87	5	\$16.63	6	\$17.47	7	\$18.35
7/1/19	20	1	\$29,593.02	2	\$31,058.60	3	\$32,496.20	4	\$33,877.09	5	\$35,426.83	6	\$37,219.19	7	\$39,094.87
		1	\$2,466.09	2	\$2,588.22	3	\$2,708.02	4	\$2,823.09	5	\$2,952.24	6	\$3,101.60	7	\$3,257.91
		1	\$14.17	2	\$14.87	3	\$15.56	4	\$16.22	5	\$16.97	6	\$17.83	7	\$18.72
7/1/19	21	1	\$30,297.45	2	\$31,706.96	3	\$33,143.91	4	\$34,722.01	5	\$36,187.98	6	\$38,018.19	7	\$39,934.31
		1	\$2,524.79	2	\$2,642.25	3	\$2,761.99	4	\$2,893.50	5	\$3,015.66	6	\$3,168.18	7	\$3,327.86
		1	\$14.51	2	\$15.19	3	\$15.87	4	\$16.63	5	\$17.33	6	\$18.21	7	\$19.13
7/1/19	22	1	\$31,058.60	2	\$32,496.20	3	\$33,877.09	4	\$35,426.83	5	\$37,033.55	6	\$38,906.44	7	\$40,867.31
		1	\$2,588.22	2	\$2,708.02	3	\$2,823.09	4	\$2,952.24	5	\$3,086.13	6	\$3,242.20	7	\$3,405.61
		1	\$14.87	2	\$15.56	3	\$16.22	4	\$16.97	5	\$17.74	6	\$18.63	7	\$19.57
7/1/19	23	1	\$31,706.96	2	\$33,143.91	3	\$34,722.01	4	\$36,187.98	5	\$37,879.26	6	\$39,794.68	7	\$41,800.30
		1	\$2,642.25	2	\$2,761.99	3	\$2,893.50	4	\$3,015.66	5	\$3,156.60	6	\$3,316.22	7	\$3,483.36
		1	\$15.19	2	\$15.87	3	\$16.63	4	\$17.33	5	\$18.14	6	\$19.06	7	\$20.02
7/1/19	24	1	\$32,496.20	2	\$33,877.09	3	\$35,426.83	4	\$37,033.55	5	\$38,752.80	6	\$40,712.58	7	\$42,764.31
		1	\$2,708.02	2	\$2,823.09	3	\$2,952.24	4	\$3,086.13	5	\$3,229.40	6	\$3,392.72	7	\$3,563.69
		1	\$15.56	2	\$16.22	3	\$16.97	4	\$17.74	5	\$18.56	6	\$19.50	7	\$20.48
7/1/19	25	1	\$33,143.91	2	\$34,722.01	3	\$36,187.98	4	\$37,879.26	5	\$39,569.63	6	\$41,571.17	7	\$43,666.29
		1	\$2,761.99	2	\$2,893.50	3	\$3,015.66	4	\$3,156.60	5	\$3,297.47	6	\$3,464.26	7	\$3,638.86
		1	\$15.87	2	\$16.63	3	\$17.33	4	\$18.14	5	\$18.95	6	\$19.91	7	\$20.91
7/1/19	26	1	\$33,877.09	2	\$35,426.83	3	\$37,033.55	4	\$38,752.80	5	\$40,387.75	6	\$42,429.88	7	\$44,568.41
		1	\$2,823.09	2	\$2,952.24	3	\$3,086.13	4	\$3,229.40	5	\$3,365.65	6	\$3,535.82	7	\$3,714.03
		1	\$16.22	2	\$16.97	3	\$17.74	4	\$18.56	5	\$19.34	6	\$20.32	7	\$21.35
7/1/19	27	1	\$34,722.01	2	\$36,187.98	3	\$37,879.26	4	\$39,569.63	5	\$41,317.36	6	\$43,407.10	7	\$45,595.09
		1	\$2,893.50	2	\$3,015.66	3	\$3,156.60	4	\$3,297.47	5	\$3,443.11	6	\$3,617.26	7	\$3,799.59
		1	\$16.63	2	\$17.33	3	\$18.14	4	\$18.95	5	\$19.79	6	\$20.79	7	\$21.84
7/1/19	28	1	\$35,426.83	2	\$37,033.55	3	\$38,752.80	4	\$40,387.75	5	\$42,163.20	6	\$44,295.09	7	\$46,527.69
		1	\$2,952.24	2	\$3,086.13	3	\$3,229.40	4	\$3,365.65	5	\$3,513.60	6	\$3,691.26	7	\$3,877.31
		1	\$16.97	2	\$17.74	3	\$18.56	4	\$19.34	5	\$20.19	6	\$21.21	7	\$22.28
7/1/19	29	1	\$36,187.98	2	\$37,879.26	3	\$39,569.63	4	\$41,317.36	5	\$43,233.69	6	\$45,420.35	7	\$47,709.54
		1	\$3,015.66	2	\$3,156.60	3	\$3,297.47	4	\$3,443.11	5	\$3,602.81	6	\$3,785.03	7	\$3,975.79
		1	\$17.33	2	\$18.14	3	\$18.95	4	\$19.79	5	\$20.71	6	\$21.75	7	\$22.85
7/1/19	30	1	\$37,033.55	2	\$38,752.80	3	\$40,387.75	4	\$42,163.20	5	\$44,220.42	6	\$46,457.02	7	\$48,798.62
		1	\$3,086.13	2	\$3,229.40	3	\$3,365.65	4	\$3,513.60	5	\$3,685.03	6	\$3,871.42	7	\$4,066.55
		1	\$17.74	2	\$18.56	3	\$19.34	4	\$20.19	5	\$21.18	6	\$22.25	7	\$23.37
7/1/19	31	1	\$37,879.26	2	\$39,569.63	3	\$41,317.36	4	\$43,233.69	5	\$45,235.49	6	\$47,522.97	7	\$49,918.06
		1	\$3,156.60	2	\$3,297.47	3	\$3,443.11	4	\$3,602.81	5	\$3,769.62	6	\$3,960.25	7	\$4,159.84
		1	\$18.14	2	\$18.95	3	\$19.79	4	\$20.71	5	\$21.66	6	\$22.76	7	\$23.91

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			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	32	1	\$38,752.80	2	\$40,387.75	3	\$42,163.20	4	\$44,220.42	5	\$46,137.14	6	\$48,470.53	7	\$50,913.46
		1	\$3,229.40	2	\$3,365.65	3	\$3,513.60	4	\$3,685.03	5	\$3,844.76	6	\$4,039.21	7	\$4,242.79
		1	\$18.56	2	\$19.34	3	\$20.19	4	\$21.18	5	\$22.10	6	\$23.21	7	\$24.38
7/1/19	33	1	\$39,569.63	2	\$41,317.36	3	\$43,233.69	4	\$45,235.49	5	\$47,264.48	6	\$49,654.99	7	\$52,157.59
		1	\$3,297.47	2	\$3,443.11	3	\$3,602.81	4	\$3,769.62	5	\$3,938.71	6	\$4,137.92	7	\$4,346.47
		1	\$18.95	2	\$19.79	3	\$20.71	4	\$21.66	5	\$22.64	6	\$23.78	7	\$24.98
7/1/19	34	1	\$40,387.75	2	\$42,163.20	3	\$44,220.42	4	\$46,137.14	5	\$48,419.41	6	\$50,868.71	7	\$53,432.46
		1	\$3,365.65	2	\$3,513.60	3	\$3,685.03	4	\$3,844.76	5	\$4,034.95	6	\$4,239.06	7	\$4,452.70
		1	\$19.34	2	\$20.19	3	\$21.18	4	\$22.10	5	\$23.19	6	\$24.36	7	\$25.59
7/1/19	35	1	\$41,317.36	2	\$43,233.69	3	\$45,235.49	4	\$47,264.48	5	\$49,518.78	6	\$52,023.11	7	\$54,645.05
		1	\$3,443.11	2	\$3,602.81	3	\$3,769.62	4	\$3,938.71	5	\$4,126.57	6	\$4,335.26	7	\$4,553.75
		1	\$19.79	2	\$20.71	3	\$21.66	4	\$22.64	5	\$23.72	6	\$24.92	7	\$26.17
7/1/19	36	1	\$42,163.20	2	\$44,220.42	3	\$46,137.14	4	\$48,419.41	5	\$50,787.41	6	\$53,355.74	7	\$56,044.87
		1	\$3,513.60	2	\$3,685.03	3	\$3,844.76	4	\$4,034.95	5	\$4,232.28	6	\$4,446.31	7	\$4,670.41
		1	\$20.19	2	\$21.18	3	\$22.10	4	\$23.19	5	\$24.32	6	\$25.55	7	\$26.84
7/1/19	37	1	\$43,233.69	2	\$45,235.49	3	\$47,264.48	4	\$49,518.78	5	\$52,083.35	6	\$54,717.77	7	\$57,475.57
		1	\$3,602.81	2	\$3,769.62	3	\$3,938.71	4	\$4,126.57	5	\$4,340.28	6	\$4,559.81	7	\$4,789.63
		1	\$20.71	2	\$21.66	3	\$22.64	4	\$23.72	5	\$24.94	6	\$26.21	7	\$27.53
7/1/19	38	1	\$44,220.42	2	\$46,137.14	3	\$48,419.41	4	\$50,787.41	5	\$53,323.74	6	\$56,020.73	7	\$58,844.25
		1	\$3,685.03	2	\$3,844.76	3	\$4,034.95	4	\$4,232.28	5	\$4,443.64	6	\$4,668.39	7	\$4,903.69
		1	\$21.18	2	\$22.10	3	\$23.19	4	\$24.32	5	\$25.54	6	\$26.83	7	\$28.18
7/1/19	39	1	\$45,235.49	2	\$47,264.48	3	\$49,518.78	4	\$52,083.35	5	\$54,648.30	6	\$57,412.03	7	\$60,305.69
		1	\$3,769.62	2	\$3,938.71	3	\$4,126.57	4	\$4,340.28	5	\$4,554.02	6	\$4,784.34	7	\$5,025.47
		1	\$21.66	2	\$22.64	3	\$23.72	4	\$24.94	5	\$26.17	6	\$27.50	7	\$28.88
7/1/19	40	1	\$46,137.14	2	\$48,419.41	3	\$50,787.41	4	\$53,323.74	5	\$55,916.92	6	\$58,744.52	7	\$61,705.38
		1	\$3,844.76	2	\$4,034.95	3	\$4,232.28	4	\$4,443.64	5	\$4,659.74	6	\$4,895.38	7	\$5,142.12
		1	\$22.10	2	\$23.19	3	\$24.32	4	\$25.54	5	\$26.78	6	\$28.13	7	\$29.55
7/1/19	41	1	\$47,264.48	2	\$49,518.78	3	\$52,083.35	4	\$54,648.30	5	\$57,241.35	6	\$60,136.34	7	\$63,167.09
		1	\$3,938.71	2	\$4,126.57	3	\$4,340.28	4	\$4,554.02	5	\$4,770.11	6	\$5,011.36	7	\$5,263.92
		1	\$22.64	2	\$23.72	3	\$24.94	4	\$26.17	5	\$27.41	6	\$28.80	7	\$30.25
7/1/19	42	1	\$48,419.41	2	\$50,787.41	3	\$53,323.74	4	\$55,916.92	5	\$58,678.57	6	\$61,646.53	7	\$64,753.61
		1	\$4,034.95	2	\$4,232.28	3	\$4,443.64	4	\$4,659.74	5	\$4,889.88	6	\$5,137.21	7	\$5,396.13
		1	\$23.19	2	\$24.32	3	\$25.54	4	\$26.78	5	\$28.10	6	\$29.52	7	\$31.01
7/1/19	43	1	\$49,518.78	2	\$52,083.35	3	\$54,648.30	4	\$57,241.35	5	\$60,172.63	6	\$63,215.66	7	\$66,401.76
		1	\$4,126.57	2	\$4,340.28	3	\$4,554.02	4	\$4,770.11	5	\$5,014.39	6	\$5,267.97	7	\$5,533.48
		1	\$23.72	2	\$24.94	3	\$26.17	4	\$27.41	5	\$28.82	6	\$30.28	7	\$31.80
7/1/19	44	1	\$50,787.41	2	\$53,323.74	3	\$55,916.92	4	\$58,678.57	5	\$61,525.29	6	\$64,637.00	7	\$67,894.73
		1	\$4,232.28	2	\$4,443.64	3	\$4,659.74	4	\$4,889.88	5	\$5,127.11	6	\$5,386.42	7	\$5,657.89
		1	\$24.32	2	\$25.54	3	\$26.78	4	\$28.10	5	\$29.47	6	\$30.96	7	\$32.52
7/1/19	45	1	\$52,083.35	2	\$54,648.30	3	\$57,241.35	4	\$60,172.63	5	\$63,103.13	6	\$66,295.11	7	\$69,636.56
		1	\$4,340.28	2	\$4,554.02	3	\$4,770.11	4	\$5,014.39	5	\$5,258.59	6	\$5,524.59	7	\$5,803.05
		1	\$24.94	2	\$26.17	3	\$27.41	4	\$28.82	5	\$30.22	6	\$31.75	7	\$33.35

**FOOTHILL - DE ANZA COMMUNITY COLLEGE**  
**ACE (CLASSIFIED) SALARY SCHEDULE**  
**2019-2020**

Eff.	Date	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	46	1	\$53,323.74	2	\$55,916.92	3	\$58,678.57	4	\$61,525.29	5	\$64,737.95	6	\$68,012.54	7	\$71,440.40
		1	\$4,443.64	2	\$4,659.74	3	\$4,889.88	4	\$5,127.11	5	\$5,394.83	6	\$5,667.71	7	\$5,953.37
		1	\$25.54	2	\$26.78	3	\$28.10	4	\$29.47	5	\$31.00	6	\$32.57	7	\$34.21
7/1/19	47	1	\$54,648.30	2	\$57,241.35	3	\$60,172.63	4	\$63,103.13	5	\$66,288.08	6	\$69,640.85	7	\$73,150.70
		1	\$4,554.02	2	\$4,770.11	3	\$5,014.39	4	\$5,258.59	5	\$5,524.01	6	\$5,803.40	7	\$6,095.89
		1	\$26.17	2	\$27.41	3	\$28.82	4	\$30.22	5	\$31.75	6	\$33.35	7	\$35.03
7/1/19	48	1	\$55,916.92	2	\$58,678.57	3	\$61,525.29	4	\$64,737.95	5	\$67,866.71	6	\$71,299.48	7	\$74,893.05
		1	\$4,659.74	2	\$4,889.88	3	\$5,127.11	4	\$5,394.83	5	\$5,655.56	6	\$5,941.62	7	\$6,241.09
		1	\$26.78	2	\$28.10	3	\$29.47	4	\$31.00	5	\$32.50	6	\$34.15	7	\$35.87
7/1/19	49	1	\$57,241.35	2	\$60,172.63	3	\$63,103.13	4	\$66,288.08	5	\$69,473.30	6	\$72,986.72	7	\$76,665.23
		1	\$4,770.11	2	\$5,014.39	3	\$5,258.59	4	\$5,524.01	5	\$5,789.44	6	\$6,082.23	7	\$6,388.77
		1	\$27.41	2	\$28.82	3	\$30.22	4	\$31.75	5	\$33.27	6	\$34.96	7	\$36.72
7/1/19	50	1	\$58,678.57	2	\$61,525.29	3	\$64,737.95	4	\$67,866.71	5	\$71,333.95	6	\$74,941.43	7	\$78,718.58
		1	\$4,889.88	2	\$5,127.11	3	\$5,394.83	4	\$5,655.56	5	\$5,944.50	6	\$6,245.12	7	\$6,559.88
		1	\$28.10	2	\$29.47	3	\$31.00	4	\$32.50	5	\$34.16	6	\$35.89	7	\$37.70
7/1/19	51	1	\$60,172.63	2	\$63,103.13	3	\$66,288.08	4	\$69,473.30	5	\$73,052.42	6	\$76,746.80	7	\$80,614.79
		1	\$5,014.39	2	\$5,258.59	3	\$5,524.01	4	\$5,789.44	5	\$6,087.70	6	\$6,395.57	7	\$6,717.90
		1	\$28.82	2	\$30.22	3	\$31.75	4	\$33.27	5	\$34.99	6	\$36.76	7	\$38.61
7/1/19	52	1	\$61,525.29	2	\$64,737.95	3	\$67,866.71	4	\$71,333.95	5	\$74,912.81	6	\$78,701.51	7	\$82,667.88
		1	\$5,127.11	2	\$5,394.83	3	\$5,655.56	4	\$5,944.50	5	\$6,242.73	6	\$6,558.46	7	\$6,888.99
		1	\$29.47	2	\$31.00	3	\$32.50	4	\$34.16	5	\$35.88	6	\$37.69	7	\$39.59
7/1/19	53	1	\$63,103.13	2	\$66,288.08	3	\$69,473.30	4	\$73,052.42	5	\$76,744.59	6	\$80,625.90	7	\$84,689.30
		1	\$5,258.59	2	\$5,524.01	3	\$5,789.44	4	\$6,087.70	5	\$6,395.38	6	\$6,718.83	7	\$7,057.44
		1	\$30.22	2	\$31.75	3	\$33.27	4	\$34.99	5	\$36.76	6	\$38.61	7	\$40.56
7/1/19	54	1	\$64,737.95	2	\$67,866.71	3	\$71,333.95	4	\$74,912.81	5	\$78,520.03	6	\$82,491.24	7	\$86,648.71
		1	\$5,394.83	2	\$5,655.56	3	\$5,944.50	4	\$6,242.73	5	\$6,543.34	6	\$6,874.27	7	\$7,220.73
		1	\$31.00	2	\$32.50	3	\$34.16	4	\$35.88	5	\$37.61	6	\$39.51	7	\$41.50
7/1/19	55	1	\$66,288.08	2	\$69,473.30	3	\$73,052.42	4	\$76,744.59	5	\$80,464.59	6	\$84,534.15	7	\$88,794.82
		1	\$5,524.01	2	\$5,789.44	3	\$6,087.70	4	\$6,395.38	5	\$6,705.38	6	\$7,044.51	7	\$7,399.57
		1	\$31.75	2	\$33.27	3	\$34.99	4	\$36.76	5	\$38.54	6	\$40.49	7	\$42.53
7/1/19	56	1	\$67,866.71	2	\$71,333.95	3	\$74,912.81	4	\$78,520.03	5	\$82,465.87	6	\$86,636.63	7	\$91,003.21
		1	\$5,655.56	2	\$5,944.50	3	\$6,242.73	4	\$6,543.34	5	\$6,872.16	6	\$7,219.72	7	\$7,583.60
		1	\$32.50	2	\$34.16	3	\$35.88	4	\$37.61	5	\$39.50	6	\$41.49	7	\$43.58
7/1/19	57	1	\$69,473.30	2	\$73,052.42	3	\$76,744.59	4	\$80,464.59	5	\$84,550.93	6	\$88,827.84	7	\$93,304.89
		1	\$5,789.44	2	\$6,087.70	3	\$6,395.38	4	\$6,705.38	5	\$7,045.91	6	\$7,402.32	7	\$7,775.41
		1	\$33.27	2	\$34.99	3	\$36.76	4	\$38.54	5	\$40.49	6	\$42.54	7	\$44.69
7/1/19	58	1	\$71,333.95	2	\$74,912.81	3	\$78,520.03	4	\$82,465.87	5	\$86,637.03	6	\$91,018.53	7	\$95,605.91
		1	\$5,944.50	2	\$6,242.73	3	\$6,543.34	4	\$6,872.16	5	\$7,219.75	6	\$7,584.88	7	\$7,967.16
		1	\$34.16	2	\$35.88	3	\$37.61	4	\$39.50	5	\$41.49	6	\$43.59	7	\$45.79
7/1/19	59	1	\$73,052.42	2	\$76,744.59	3	\$80,464.59	4	\$84,550.93	5	\$88,807.68	6	\$93,298.72	7	\$98,001.00
		1	\$6,087.70	2	\$6,395.38	3	\$6,705.38	4	\$7,045.91	5	\$7,400.64	6	\$7,774.89	7	\$8,166.75
		1	\$34.99	2	\$36.76	3	\$38.54	4	\$40.49	5	\$42.53	6	\$44.68	7	\$46.94

**FOOTHILL - DE ANZA COMMUNITY COLLEGE**  
**ACE (CLASSIFIED) SALARY SCHEDULE**  
**2019-2020**

Eff.	Date	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	60	1	\$74,912.81	2	\$78,520.03	3	\$82,465.87	4	\$86,637.03	5	\$90,836.54	6	\$95,430.74	7	\$100,240.27
		1	\$6,242.73	2	\$6,543.34	3	\$6,872.16	4	\$7,219.75	5	\$7,569.71	6	\$7,952.56	7	\$8,353.36
		1	\$35.88	2	\$37.61	3	\$39.50	4	\$41.49	5	\$43.50	6	\$45.70	7	\$48.01
7/1/19	61	1	\$76,744.59	2	\$80,464.59	3	\$84,550.93	4	\$88,807.68	5	\$93,006.41	6	\$97,710.02	7	\$102,634.44
		1	\$6,395.38	2	\$6,705.38	3	\$7,045.91	4	\$7,400.64	5	\$7,750.53	6	\$8,142.50	7	\$8,552.87
		1	\$36.76	2	\$38.54	3	\$40.49	4	\$42.53	5	\$44.54	6	\$46.80	7	\$49.15
7/1/19	62	1	\$78,520.03	2	\$82,465.87	3	\$86,637.03	4	\$90,836.54	5	\$95,458.58	6	\$100,286.55	7	\$105,340.93
		1	\$6,543.34	2	\$6,872.16	3	\$7,219.75	4	\$7,569.71	5	\$7,954.88	6	\$8,357.21	7	\$8,778.41
		1	\$37.61	2	\$39.50	3	\$41.49	4	\$43.50	5	\$45.72	6	\$48.03	7	\$50.45
7/1/19	63	1	\$80,464.59	2	\$84,550.93	3	\$88,807.68	4	\$93,006.41	5	\$97,853.50	6	\$102,802.72	7	\$107,983.96
		1	\$6,705.38	2	\$7,045.91	3	\$7,400.64	4	\$7,750.53	5	\$8,154.46	6	\$8,566.89	7	\$8,998.66
		1	\$38.54	2	\$40.49	3	\$42.53	4	\$44.54	5	\$46.86	6	\$49.24	7	\$51.72
7/1/19	64	1	\$82,465.87	2	\$86,637.03	3	\$90,836.54	4	\$95,458.58	5	\$100,193.40	6	\$105,260.73	7	\$110,565.75
		1	\$6,872.16	2	\$7,219.75	3	\$7,569.71	4	\$7,954.88	5	\$8,349.45	6	\$8,771.73	7	\$9,213.81
		1	\$39.50	2	\$41.49	3	\$43.50	4	\$45.72	5	\$47.99	6	\$50.41	7	\$52.95
7/1/19	65	1	\$84,550.93	2	\$88,807.68	3	\$93,006.41	4	\$97,853.50	5	\$102,617.47	6	\$107,806.95	7	\$113,240.45
		1	\$7,045.91	2	\$7,400.64	3	\$7,750.53	4	\$8,154.46	5	\$8,551.46	6	\$8,983.91	7	\$9,436.70
		1	\$40.49	2	\$42.53	3	\$44.54	4	\$46.86	5	\$49.15	6	\$51.63	7	\$54.23
7/1/19	66	1	\$86,637.03	2	\$90,836.54	3	\$95,458.58	4	\$100,193.40	5	\$105,266.07	6	\$110,590.32	7	\$116,163.99
		1	\$7,219.75	2	\$7,569.71	3	\$7,954.88	4	\$8,349.45	5	\$8,772.17	6	\$9,215.86	7	\$9,680.33
		1	\$41.49	2	\$43.50	3	\$45.72	4	\$47.99	5	\$50.41	6	\$52.96	7	\$55.63
7/1/19	67	1	\$88,807.68	2	\$93,006.41	3	\$97,853.50	4	\$102,617.47	5	\$107,859.25	6	\$113,314.24	7	\$119,025.38
		1	\$7,400.64	2	\$7,750.53	3	\$8,154.46	4	\$8,551.46	5	\$8,988.27	6	\$9,442.85	7	\$9,918.78
		1	\$42.53	2	\$44.54	3	\$46.86	4	\$49.15	5	\$51.66	6	\$54.27	7	\$57.00
7/1/19	68	1	\$90,836.54	2	\$95,458.58	3	\$100,193.40	4	\$105,266.07	5	\$110,395.84	6	\$115,978.84	7	\$121,824.24
		1	\$7,569.71	2	\$7,954.88	3	\$8,349.45	4	\$8,772.17	5	\$9,199.65	6	\$9,664.90	7	\$10,152.02
		1	\$43.50	2	\$45.72	3	\$47.99	4	\$50.41	5	\$52.87	6	\$55.55	7	\$58.34
7/1/19	69	1	\$93,006.41	2	\$97,853.50	3	\$102,617.47	4	\$107,859.25	5	\$113,158.14	6	\$118,880.73	7	\$124,872.34
		1	\$7,750.53	2	\$8,154.46	3	\$8,551.46	4	\$8,988.27	5	\$9,429.84	6	\$9,906.73	7	\$10,406.03
		1	\$44.54	2	\$46.86	3	\$49.15	4	\$51.66	5	\$54.19	6	\$56.94	7	\$59.80
7/1/19	70	1	\$95,458.58	2	\$100,193.40	3	\$105,266.07	4	\$110,395.84	5	\$115,976.11	6	\$121,841.54	7	\$127,982.45
		1	\$7,954.88	2	\$8,349.45	3	\$8,772.17	4	\$9,199.65	5	\$9,664.68	6	\$10,153.46	7	\$10,665.20
		1	\$45.72	2	\$47.99	3	\$50.41	4	\$52.87	5	\$55.54	6	\$58.35	7	\$61.29
7/1/19	71	1	\$97,853.50	2	\$102,617.47	3	\$107,859.25	4	\$113,158.14	5	\$118,822.84	6	\$124,832.27	7	\$131,123.70
		1	\$8,154.46	2	\$8,551.46	3	\$8,988.27	4	\$9,429.84	5	\$9,901.90	6	\$10,402.69	7	\$10,926.98
		1	\$46.86	2	\$49.15	3	\$51.66	4	\$54.19	5	\$56.91	6	\$59.79	7	\$62.80
7/1/19	72	1	\$100,193.40	2	\$105,266.07	3	\$110,395.84	4	\$115,976.11	5	\$121,696.88	6	\$127,852.40	7	\$134,296.10
		1	\$8,349.45	2	\$8,772.17	3	\$9,199.65	4	\$9,664.68	5	\$10,141.41	6	\$10,654.37	7	\$11,191.34
		1	\$47.99	2	\$50.41	3	\$52.87	4	\$55.54	5	\$58.28	6	\$61.23	7	\$64.32
7/1/19	73	1	\$102,617.47	2	\$107,859.25	3	\$113,158.14	4	\$118,822.84	5	\$124,628.42	6	\$130,931.72	7	\$137,530.64
		1	\$8,551.46	2	\$8,988.27	3	\$9,429.84	4	\$9,901.90	5	\$10,385.70	6	\$10,910.98	7	\$11,460.89
		1	\$49.15	2	\$51.66	3	\$54.19	4	\$56.91	5	\$59.69	6	\$62.71	7	\$65.87

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
ACE (CLASSIFIED) SALARY SCHEDULE  
2019-2020**

Eff.	Date	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	74	1	\$105,266.07	2	\$110,395.84	3	\$115,976.11	4	\$121,696.88	5	\$127,700.85	6	\$134,159.60	7	\$140,921.14
		1	\$8,772.17	2	\$9,199.65	3	\$9,664.68	4	\$10,141.41	5	\$10,641.74	6	\$11,179.97	7	\$11,743.43
		1	\$50.41	2	\$52.87	3	\$55.54	4	\$58.28	5	\$61.16	6	\$64.25	7	\$67.49
7/1/19	75	1	\$107,859.25	2	\$113,158.14	3	\$118,822.84	4	\$124,628.42	5	\$130,829.08	6	\$137,445.77	7	\$144,372.99
		1	\$8,988.27	2	\$9,429.84	3	\$9,901.90	4	\$10,385.70	5	\$10,902.42	6	\$11,453.81	7	\$12,031.08
		1	\$51.66	2	\$54.19	3	\$56.91	4	\$59.69	5	\$62.66	6	\$65.83	7	\$69.14
7/1/19	76	1	\$110,395.84	2	\$115,976.11	3	\$121,696.88	4	\$127,700.85	5	\$134,041.87	6	\$140,821.56	7	\$147,918.93
		1	\$9,199.65	2	\$9,664.68	3	\$10,141.41	4	\$10,641.74	5	\$11,170.16	6	\$11,735.13	7	\$12,326.58
		1	\$52.87	2	\$55.54	3	\$58.28	4	\$61.16	5	\$64.20	6	\$67.44	7	\$70.84
7/1/19	77	1	\$113,158.14	2	\$118,822.84	3	\$124,628.42	4	\$130,829.08	5	\$137,367.58	6	\$144,315.21	7	\$151,588.63
		1	\$9,429.84	2	\$9,901.90	3	\$10,385.70	4	\$10,902.42	5	\$11,447.30	6	\$12,026.27	7	\$12,632.39
		1	\$54.19	2	\$56.91	3	\$59.69	4	\$62.66	5	\$65.79	6	\$69.12	7	\$72.60
7/1/19	78	1	\$115,976.11	2	\$121,696.88	3	\$127,700.85	4	\$134,041.87	5	\$140,805.95	6	\$147,927.24	7	\$155,382.76
		1	\$9,664.68	2	\$10,141.41	3	\$10,641.74	4	\$11,170.16	5	\$11,733.83	6	\$12,327.27	7	\$12,948.56
		1	\$55.54	2	\$58.28	3	\$61.16	4	\$64.20	5	\$67.44	6	\$70.85	7	\$74.42
7/1/19	79	1	\$118,822.84	2	\$124,628.42	3	\$130,829.08	4	\$137,367.58	5	\$144,215.95	6	\$151,510.01	7	\$159,146.14
		1	\$9,901.90	2	\$10,385.70	3	\$10,902.42	4	\$11,447.30	5	\$12,018.00	6	\$12,625.83	7	\$13,262.18
		1	\$56.91	2	\$59.69	3	\$62.66	4	\$65.79	5	\$69.07	6	\$72.56	7	\$76.22
7/1/19	80	1	\$121,696.88	2	\$127,700.85	3	\$134,041.87	4	\$140,805.95	5	\$147,654.97	6	\$155,122.82	7	\$162,940.92
		1	\$10,141.41	2	\$10,641.74	3	\$11,170.16	4	\$11,733.83	5	\$12,304.58	6	\$12,926.90	7	\$13,578.41
		1	\$58.28	2	\$61.16	3	\$64.20	4	\$67.44	5	\$70.72	6	\$74.29	7	\$78.04

**FOOTHILL - DE ANZA COMMUNITY COLLEGE  
ACE (CLASSIFIED) SALARY SCHEDULE  
2019-2020**

Eff.		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly	
Date	Grade	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

**NOTES REGARDING TYPES OF EARNINGS:**

**Longevity Award:** Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<u>Full-time Employees:</u>		<u>Classified Hourly Employees</u>	
Eighth Year	\$130 per month	Year 15	\$130 per month
Thirteenth Year	\$140 per month	Year 20	\$140 per month
Eighteenth Year	\$150 per month	Year 25	\$150 per month
Twenty-Third Year	\$170 per month	Year 30	\$170 per month
Maximum	\$7,080 per year	Maximum	\$7,080 per year

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly

**Shift Differential Pay:**

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.  
Grave Shift - A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal (Monday-Friday).