

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2019-2020**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2019	C1	04	1	\$22,465.91	2	\$23,481.50	3	\$24,497.50	4	\$25,423.59	5	\$26,618.72	6	\$27,964.83	7	\$29,374.26
			1	\$1,872.16	2	\$1,956.79	3	\$2,041.46	4	\$2,118.63	5	\$2,218.23	6	\$2,330.40	7	\$2,447.86
			1	\$10.76	2	\$11.25	3	\$11.73	4	12.17604975	5	\$12.75	6	\$13.39	7	\$14.07
7/1/2019	C1	05	1	\$22,884.14	2	\$23,989.91	3	\$25,005.64	4	\$26,080.79	5	\$27,156.23	6	\$28,529.37	7	\$29,967.15
			1	\$1,907.01	2	\$1,999.16	3	\$2,083.80	4	\$2,173.40	5	\$2,263.02	6	\$2,377.45	7	\$2,497.26
			1	\$10.96	2	\$11.49	3	\$11.98	4	\$12.49	5	\$13.01	6	\$13.66	7	\$14.35
7/1/2019	C1	06	1	\$23,481.50	2	\$24,497.50	3	\$25,423.59	4	\$26,618.72	5	\$27,783.78	6	\$29,188.64	7	\$30,659.75
			1	\$1,956.79	2	\$2,041.46	3	\$2,118.63	4	\$2,218.23	5	\$2,315.31	6	\$2,432.39	7	\$2,554.98
			1	\$11.25	2	\$11.73	3	\$12.18	4	\$12.75	5	\$13.31	6	\$13.98	7	\$14.68
7/1/2019	C1	07	1	\$23,989.91	2	\$25,005.64	3	\$26,080.79	4	\$27,156.23	5	\$28,351.07	6	\$29,784.75	7	\$31,286.06
			1	\$1,999.16	2	\$2,083.80	3	\$2,173.40	4	\$2,263.02	5	\$2,362.59	6	\$2,482.06	7	\$2,607.17
			1	\$11.49	2	\$11.98	3	\$12.49	4	\$13.01	5	\$13.58	6	\$14.26	7	\$14.98
7/1/2019	C1	08	1	\$24,497.50	2	\$25,423.59	3	\$26,618.72	4	\$27,783.78	5	\$28,858.94	6	\$30,319.09	7	\$31,847.05
			1	\$2,041.46	2	\$2,118.63	3	\$2,218.23	4	\$2,315.31	5	\$2,404.91	6	\$2,526.59	7	\$2,653.92
			1	\$11.73	2	\$12.18	3	\$12.75	4	\$13.31	5	\$13.82	6	\$14.52	7	\$15.25
7/1/2019	C1	09	1	\$25,005.64	2	\$26,080.79	3	\$27,156.23	4	\$28,351.07	5	\$29,426.64	6	\$30,915.48	7	\$32,473.49
			1	\$2,083.80	2	\$2,173.40	3	\$2,263.02	4	\$2,362.59	5	\$2,452.22	6	\$2,576.29	7	\$2,706.12
			1	\$11.98	2	\$12.49	3	\$13.01	4	\$13.58	5	\$14.09	6	\$14.81	7	\$15.55
7/1/2019	C1	10	1	\$25,423.59	2	\$26,618.72	3	\$27,783.78	4	\$28,858.94	5	\$30,114.32	6	\$31,637.22	7	\$33,231.69
			1	\$2,118.63	2	\$2,218.23	3	\$2,315.31	4	\$2,404.91	5	\$2,509.53	6	\$2,636.43	7	\$2,769.31
			1	\$12.18	2	\$12.75	3	\$13.31	4	\$13.82	5	\$14.42	6	\$15.15	7	\$15.92
7/1/2019	C1	11	1	\$26,080.79	2	\$27,156.23	3	\$28,351.07	4	\$29,426.64	5	\$30,830.68	6	\$32,389.98	7	\$34,022.48
			1	\$2,173.40	2	\$2,263.02	3	\$2,362.59	4	\$2,452.22	5	\$2,569.22	6	\$2,699.16	7	\$2,835.21
			1	\$12.49	2	\$13.01	3	\$13.58	4	\$14.09	5	\$14.77	6	\$15.51	7	\$16.29
7/1/2019	C1	12	1	\$26,618.72	2	\$27,783.78	3	\$28,858.94	4	\$30,114.32	5	\$31,368.60	6	\$32,955.07	7	\$34,615.93
			1	\$2,218.23	2	\$2,315.31	3	\$2,404.91	4	\$2,509.53	5	\$2,614.05	6	\$2,746.26	7	\$2,884.66
			1	\$12.75	2	\$13.31	3	\$13.82	4	\$14.42	5	\$15.02	6	\$15.78	7	\$16.58
7/1/2019	C1	13	1	\$27,156.23	2	\$28,351.07	3	\$29,426.64	4	\$30,830.68	5	\$32,115.30	6	\$33,739.82	7	\$35,440.42
			1	\$2,263.02	2	\$2,362.59	3	\$2,452.22	4	\$2,569.22	5	\$2,676.27	6	\$2,811.65	7	\$2,953.37
			1	\$13.01	2	\$13.58	3	\$14.09	4	\$14.77	5	\$15.38	6	\$16.16	7	\$16.97
7/1/2019	C1	14	1	\$27,783.78	2	\$28,858.94	3	\$30,114.32	4	\$31,368.60	5	\$32,922.11	6	\$34,587.32	7	\$36,330.51
			1	\$2,315.31	2	\$2,404.91	3	\$2,509.53	4	\$2,614.05	5	\$2,743.51	6	\$2,882.28	7	\$3,027.54
			1	\$13.31	2	\$13.82	3	\$14.42	4	\$15.02	5	\$15.77	6	\$16.56	7	\$17.40
7/1/2019	C1	15	1	\$28,351.07	2	\$29,426.64	3	\$30,830.68	4	\$32,115.30	5	\$33,609.37	6	\$35,309.60	7	\$37,089.27
			1	\$2,362.59	2	\$2,452.22	3	\$2,569.22	4	\$2,676.27	5	\$2,800.78	6	\$2,942.47	7	\$3,090.77
			1	\$13.58	2	\$14.09	3	\$14.77	4	\$15.38	5	\$16.10	6	\$16.91	7	\$17.76
7/1/2019	C1	16	1	\$28,858.94	2	\$30,114.32	3	\$31,368.60	4	\$32,922.11	5	\$34,445.97	6	\$36,188.12	7	\$38,011.81
			1	\$2,404.91	2	\$2,509.53	3	\$2,614.05	4	\$2,743.51	5	\$2,870.50	6	\$3,015.68	7	\$3,167.65
			1	\$13.82	2	\$14.42	3	\$15.02	4	\$15.77	5	\$16.50	6	\$17.33	7	\$18.20

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2019-2020**

7/1/2019	C1	17	1	\$29,426.64	2	\$30,830.68	3	\$32,115.30	4	\$33,609.37	5	\$35,132.55	6	\$36,909.44	7	\$38,769.87
			1	\$2,452.22	2	\$2,569.22	3	\$2,676.27	4	\$2,800.78	5	\$2,927.71	6	\$3,075.79	7	\$3,230.82
			1	\$14.09	2	\$14.77	3	\$15.38	4	\$16.10	5	\$16.83	6	\$17.68	7	\$18.57
7/1/2019	C1	18	1	\$30,114.32	2	\$31,368.60	3	\$32,922.11	4	\$34,445.97	5	\$35,909.72	6	\$37,725.64	7	\$39,626.95
			1	\$2,509.53	2	\$2,614.05	3	\$2,743.51	4	\$2,870.50	5	\$2,992.48	6	\$3,143.80	7	\$3,302.25
			1	\$14.42	2	\$15.02	3	\$15.77	4	\$16.50	5	\$17.20	6	\$18.07	7	\$18.98
7/1/2019	C1	19	1	\$30,830.68	2	\$32,115.30	3	\$33,609.37	4	\$35,132.55	5	\$36,805.33	6	\$38,667.31	7	\$40,616.07
			1	\$2,569.22	2	\$2,676.27	3	\$2,800.78	4	\$2,927.71	5	\$3,067.11	6	\$3,222.28	7	\$3,384.67
			1	\$14.77	2	\$15.38	3	\$16.10	4	\$16.83	5	\$17.63	6	\$18.52	7	\$19.45
7/1/2019	C1	20	1	\$31,368.60	2	\$32,922.11	3	\$34,445.97	4	\$35,909.72	5	\$37,552.44	6	\$39,452.34	7	\$41,440.56
			1	\$2,614.05	2	\$2,743.51	3	\$2,870.50	4	\$2,992.48	5	\$3,129.37	6	\$3,287.70	7	\$3,453.38
			1	\$15.02	2	\$15.77	3	\$16.50	4	\$17.20	5	\$17.98	6	\$18.89	7	\$19.85
7/1/2019	C1	21	1	\$32,115.30	2	\$33,609.37	3	\$35,132.55	4	\$36,805.33	5	\$38,359.26	6	\$40,299.28	7	\$42,330.37
			1	\$2,676.27	2	\$2,800.78	3	\$2,927.71	4	\$3,067.11	5	\$3,196.60	6	\$3,358.27	7	\$3,527.53
			1	\$15.38	2	\$16.10	3	\$16.83	4	\$17.63	5	\$18.37	6	\$19.30	7	\$20.27
7/1/2019	C1	22	1	\$32,922.11	2	\$34,445.97	3	\$35,909.72	4	\$37,552.44	5	\$39,255.57	6	\$41,240.82	7	\$43,319.35
			1	\$2,743.51	2	\$2,870.50	3	\$2,992.48	4	\$3,129.37	5	\$3,271.30	6	\$3,436.74	7	\$3,609.95
			1	\$15.77	2	\$16.50	3	\$17.20	4	\$17.98	5	\$18.80	6	\$19.75	7	\$20.75
7/1/2019	C1	23	1	\$33,609.37	2	\$35,132.55	3	\$36,805.33	4	\$38,359.26	5	\$40,152.01	6	\$42,182.36	7	\$44,308.32
			1	\$2,800.78	2	\$2,927.71	3	\$3,067.11	4	\$3,196.60	5	\$3,346.00	6	\$3,515.20	7	\$3,692.36
			1	\$16.10	2	\$16.83	3	\$17.63	4	\$18.37	5	\$19.23	6	\$20.20	7	\$21.22
7/1/2019	C1	24	1	\$34,445.97	2	\$35,909.72	3	\$37,552.44	4	\$39,255.57	5	\$41,077.97	6	\$43,155.34	7	\$45,330.17
			1	\$2,870.50	2	\$2,992.48	3	\$3,129.37	4	\$3,271.30	5	\$3,423.16	6	\$3,596.28	7	\$3,777.51
			1	\$16.50	2	\$17.20	3	\$17.98	4	\$18.80	5	\$19.67	6	\$20.67	7	\$21.71
7/1/2019	C1	25	1	\$33,143.91	2	\$34,722.01	3	\$36,187.98	4	\$37,879.26	5	\$39,569.63	6	\$41,571.17	7	\$43,666.29
			1	\$2,761.99	2	\$2,893.50	3	\$3,015.66	4	\$3,156.60	5	\$3,297.47	6	\$3,464.26	7	\$3,638.86
			1	\$15.87	2	\$16.63	3	\$17.33	4	\$18.14	5	\$18.95	6	\$19.91	7	\$20.91
7/1/2019	C1	26	1	\$35,909.72	2	\$37,552.44	3	\$39,255.57	4	\$41,077.97	5	\$42,811.02	6	\$44,975.67	7	\$47,242.52
			1	\$2,992.48	2	\$3,129.37	3	\$3,271.30	4	\$3,423.16	5	\$3,567.58	6	\$3,747.97	7	\$3,936.88
			1	\$17.20	2	\$17.98	3	\$18.80	4	\$19.67	5	\$20.50	6	\$21.54	7	\$22.63
7/1/2019	C1	27	1	\$36,805.33	2	\$38,359.26	3	\$40,152.01	4	\$41,943.80	5	\$43,796.41	6	\$46,011.53	7	\$48,330.79
			1	\$3,067.11	2	\$3,196.60	3	\$3,346.00	4	\$3,495.32	5	\$3,649.70	6	\$3,834.29	7	\$4,027.57
			1	\$17.63	2	\$18.37	3	\$19.23	4	\$20.09	5	\$20.98	6	\$22.04	7	\$23.15
7/1/2019	C1	28	1	\$37,552.44	2	\$39,255.57	3	\$41,077.97	4	\$42,811.02	5	\$44,692.99	6	\$46,952.79	7	\$49,319.35
			1	\$3,129.37	2	\$3,271.30	3	\$3,423.16	4	\$3,567.58	5	\$3,724.42	6	\$3,912.73	7	\$4,109.95
			1	\$17.98	2	\$18.80	3	\$19.67	4	\$20.50	5	\$21.40	6	\$22.49	7	\$23.62
7/1/2019	C1	29	1	\$38,359.26	2	\$40,152.01	3	\$41,943.80	4	\$43,796.41	5	\$45,827.72	6	\$48,145.57	7	\$50,572.11
			1	\$3,196.60	2	\$3,346.00	3	\$3,495.32	4	\$3,649.70	5	\$3,818.98	6	\$4,012.13	7	\$4,214.34
			1	\$18.37	2	\$19.23	3	\$20.09	4	\$20.98	5	\$21.95	6	\$23.06	7	\$24.22
7/1/2019	C1	30	1	\$39,255.57	2	\$41,077.97	3	\$42,811.02	4	\$44,692.99	5	\$46,873.64	6	\$49,244.45	7	\$51,726.54
			1	\$3,271.30	2	\$3,423.16	3	\$3,567.58	4	\$3,724.42	5	\$3,906.14	6	\$4,103.70	7	\$4,310.54
			1	\$18.80	2	\$19.67	3	\$20.50	4	\$21.40	5	\$22.45	6	\$23.58	7	\$24.77

FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2019-2020

7/1/2019	C1	31	1	\$40,152.01	2	\$41,943.80	3	\$43,796.41	4	\$45,827.72	5	\$47,949.62	6	\$50,374.35	7	\$52,913.14
			1	\$3,346.00	2	\$3,495.32	3	\$3,649.70	4	\$3,818.98	5	\$3,995.80	6	\$4,197.86	7	\$4,409.43
			1	\$19.23	2	\$20.09	3	\$20.98	4	\$21.95	5	\$22.96	6	\$24.13	7	\$25.34
7/1/2019	C1	32	1	\$41,077.97	2	\$42,811.02	3	\$44,692.99	4	\$46,873.64	5	\$48,905.37	6	\$51,378.76	7	\$53,968.27
			1	\$3,423.16	2	\$3,567.58	3	\$3,724.42	4	\$3,906.14	5	\$4,075.45	6	\$4,281.56	7	\$4,497.36
			1	\$19.67	2	\$20.50	3	\$21.40	4	\$22.45	5	\$23.42	6	\$24.61	7	\$25.85
7/1/2019	C1	33	1	\$41,943.80	2	\$43,796.41	3	\$45,827.72	4	\$47,949.62	5	\$50,100.35	6	\$52,634.29	7	\$55,287.04
			1	\$3,495.32	2	\$3,649.70	3	\$3,818.98	4	\$3,995.80	5	\$4,175.03	6	\$4,386.19	7	\$4,607.25
			1	\$20.09	2	\$20.98	3	\$21.95	4	\$22.96	5	\$23.99	6	\$25.21	7	\$26.48
7/1/2019	C1	34	1	\$42,811.02	2	\$44,692.99	3	\$46,873.64	4	\$48,905.37	5	\$51,324.57	6	\$53,920.83	7	\$56,638.40
			1	\$3,567.58	2	\$3,724.42	3	\$3,906.14	4	\$4,075.45	5	\$4,277.05	6	\$4,493.40	7	\$4,719.87
			1	\$20.50	2	\$21.40	3	\$22.45	4	\$23.42	5	\$24.58	6	\$25.82	7	\$27.13
7/1/2019	C1	35	1	\$43,796.41	2	\$45,827.72	3	\$47,949.62	4	\$50,100.35	5	\$52,489.91	6	\$55,144.50	7	\$57,923.75
			1	\$3,649.70	2	\$3,818.98	3	\$3,995.80	4	\$4,175.03	5	\$4,374.16	6	\$4,595.38	7	\$4,826.98
			1	\$20.98	2	\$21.95	3	\$22.96	4	\$23.99	5	\$25.14	6	\$26.41	7	\$27.74
7/1/2019	C1	36	1	\$44,692.99	2	\$46,873.64	3	\$48,905.37	4	\$51,324.57	5	\$53,834.65	6	\$56,557.08	7	\$59,407.56
			1	\$3,724.42	2	\$3,906.14	3	\$4,075.45	4	\$4,277.05	5	\$4,486.22	6	\$4,713.09	7	\$4,950.63
			1	\$21.40	2	\$22.45	3	\$23.42	4	\$24.58	5	\$25.78	6	\$27.09	7	\$28.45
7/1/2019	C1	37	1	\$45,827.72	2	\$47,949.62	3	\$50,100.35	4	\$52,489.91	5	\$55,208.35	6	\$58,000.83	7	\$60,924.10
			1	\$3,818.98	2	\$3,995.80	3	\$4,175.03	4	\$4,374.16	5	\$4,600.70	6	\$4,833.40	7	\$5,077.01
			1	\$21.95	2	\$22.96	3	\$23.99	4	\$25.14	5	\$26.44	6	\$27.78	7	\$29.18
7/1/2019	C1	38	1	\$46,873.64	2	\$48,905.37	3	\$51,324.57	4	\$53,834.65	5	\$56,523.16	6	\$59,381.97	7	\$62,374.90
			1	\$3,906.14	2	\$4,075.45	3	\$4,277.05	4	\$4,486.22	5	\$4,710.26	6	\$4,948.50	7	\$5,197.91
			1	\$22.45	2	\$23.42	3	\$24.58	4	\$25.78	5	\$27.07	6	\$28.44	7	\$29.87
7/1/2019	C1	39	1	\$47,949.62	2	\$50,100.35	3	\$52,489.91	4	\$55,208.35	5	\$57,927.20	6	\$60,856.75	7	\$63,924.03
			1	\$3,995.80	2	\$4,175.03	3	\$4,374.16	4	\$4,600.70	5	\$4,827.27	6	\$5,071.40	7	\$5,327.00
			1	\$22.96	2	\$23.99	3	\$25.14	4	\$26.44	5	\$27.74	6	\$29.15	7	\$30.61
7/1/2019	C1	40	1	\$48,905.37	2	\$51,324.57	3	\$53,834.65	4	\$56,523.16	5	\$59,271.93	6	\$62,269.19	7	\$65,407.70
			1	\$4,075.45	2	\$4,277.05	3	\$4,486.22	4	\$4,710.26	5	\$4,939.33	6	\$5,189.10	7	\$5,450.64
			1	\$23.42	2	\$24.58	3	\$25.78	4	\$27.07	5	\$28.39	6	\$29.82	7	\$31.33
7/1/2019	C1	41	1	\$50,100.35	2	\$52,489.91	3	\$55,208.35	4	\$57,927.20	5	\$60,675.83	6	\$63,744.52	7	\$66,957.11
			1	\$4,175.03	2	\$4,374.16	3	\$4,600.70	4	\$4,827.27	5	\$5,056.32	6	\$5,312.04	7	\$5,579.76
			1	\$23.99	2	\$25.14	3	\$26.44	4	\$27.74	5	\$29.06	6	\$30.53	7	\$32.07
7/1/2019	C1	42	1	\$51,324.57	2	\$53,834.65	3	\$56,523.16	4	\$59,271.93	5	\$62,199.28	6	\$65,345.32	7	\$68,638.83
			1	\$4,277.05	2	\$4,486.22	3	\$4,710.26	4	\$4,939.33	5	\$5,183.27	6	\$5,445.44	7	\$5,719.90
			1	\$24.58	2	\$25.78	3	\$27.07	4	\$28.39	5	\$29.79	6	\$31.30	7	\$32.87
7/1/2019	C1	43	1	\$52,489.91	2	\$55,208.35	3	\$57,927.20	4	\$60,675.83	5	\$63,782.99	6	\$67,008.60	7	\$70,385.86
			1	\$4,374.16	2	\$4,600.70	3	\$4,827.27	4	\$5,056.32	5	\$5,315.25	6	\$5,584.05	7	\$5,865.49
			1	\$25.14	2	\$26.44	3	\$27.74	4	\$29.06	5	\$30.55	6	\$32.09	7	\$33.71
7/1/2019	C1	44	1	\$53,834.65	2	\$56,523.16	3	\$59,271.93	4	\$62,199.28	5	\$65,216.81	6	\$68,515.22	7	\$71,968.42
			1	\$4,486.22	2	\$4,710.26	3	\$4,939.33	4	\$5,183.27	5	\$5,434.73	6	\$5,709.60	7	\$5,997.37
			1	\$25.78	2	\$27.07	3	\$28.39	4	\$29.79	5	\$31.23	6	\$32.81	7	\$34.47

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2019-2020**

7/1/2019	C1	45	1	\$55,208.35	2	\$57,927.20	3	\$60,675.83	4	\$63,782.99	5	\$66,889.32	6	\$70,272.82	7	\$73,814.75
			1	\$4,600.70	2	\$4,827.27	3	\$5,056.32	4	\$5,315.25	5	\$5,574.11	6	\$5,856.07	7	\$6,151.23
			1	\$26.44	2	\$27.74	3	\$29.06	4	\$30.55	5	\$32.04	6	\$33.66	7	\$35.35
7/1/2019	C1	46	1	\$56,523.16	2	\$59,271.93	3	\$62,199.28	4	\$65,216.81	5	\$68,622.23	6	\$72,093.29	7	\$75,726.83
			1	\$4,710.26	2	\$4,939.33	3	\$5,183.27	4	\$5,434.73	5	\$5,718.52	6	\$6,007.77	7	\$6,310.57
			1	\$27.07	2	\$28.39	3	\$29.79	4	\$31.23	5	\$32.87	6	\$34.53	7	\$36.27
7/1/2019	C1	47	1	\$57,927.20	2	\$60,675.83	3	\$63,782.99	4	\$66,889.32	5	\$70,265.37	6	\$73,819.30	7	\$77,539.74
			1	\$4,827.27	2	\$5,056.32	3	\$5,315.25	4	\$5,574.11	5	\$5,855.45	6	\$6,151.61	7	\$6,461.64
			1	\$27.74	2	\$29.06	3	\$30.55	4	\$32.04	5	\$33.65	6	\$35.35	7	\$37.14
7/1/2019	C1	48	1	\$59,271.93	2	\$62,199.28	3	\$65,216.81	4	\$68,622.23	5	\$71,938.71	6	\$75,577.45	7	\$79,386.63
			1	\$4,939.33	2	\$5,183.27	3	\$5,434.73	4	\$5,718.52	5	\$5,994.89	6	\$6,298.12	7	\$6,615.55
			1	\$28.39	2	\$29.79	3	\$31.23	4	\$32.87	5	\$34.45	6	\$36.20	7	\$38.02
7/1/2019	C1	49	1	\$60,675.83	2	\$63,782.99	3	\$66,889.32	4	\$70,265.37	5	\$73,641.70	6	\$77,365.93	7	\$81,265.14
			1	\$5,056.32	2	\$5,315.25	3	\$5,574.11	4	\$5,855.45	5	\$6,136.81	6	\$6,447.16	7	\$6,772.10
			1	\$29.06	2	\$30.55	3	\$32.04	4	\$33.65	5	\$35.27	6	\$37.05	7	\$38.92
7/1/2019	C1	50	1	\$62,199.28	2	\$65,216.81	3	\$68,622.23	4	\$71,938.71	5	\$75,613.99	6	\$79,437.92	7	\$83,441.69
			1	\$5,183.27	2	\$5,434.73	3	\$5,718.52	4	\$5,994.89	5	\$6,301.17	6	\$6,619.83	7	\$6,953.47
			1	\$29.79	2	\$31.23	3	\$32.87	4	\$34.45	5	\$36.21	6	\$38.04	7	\$39.96
7/1/2019	C1	51	1	\$63,782.99	2	\$66,889.32	3	\$70,265.37	4	\$73,641.70	5	\$77,435.56	6	\$81,351.61	7	\$85,451.68
			1	\$5,315.25	2	\$5,574.11	3	\$5,855.45	4	\$6,136.81	5	\$6,452.96	6	\$6,779.30	7	\$7,120.97
			1	\$30.55	2	\$32.04	3	\$33.65	4	\$35.27	5	\$37.09	6	\$38.96	7	\$40.93
7/1/2019	C1	52	1	\$65,216.81	2	\$68,622.23	3	\$71,938.71	4	\$75,613.99	5	\$79,407.58	6	\$83,423.60	7	\$87,627.95
			1	\$5,434.73	2	\$5,718.52	3	\$5,994.89	4	\$6,301.17	5	\$6,617.30	6	\$6,951.97	7	\$7,302.33
			1	\$31.23	2	\$32.87	3	\$34.45	4	\$36.21	5	\$38.03	6	\$39.95	7	\$41.97
7/1/2019	C1	53	1	\$66,889.32	2	\$70,265.37	3	\$73,641.70	4	\$77,435.56	5	\$81,349.26	6	\$85,463.46	7	\$89,770.66
			1	\$5,574.11	2	\$5,855.45	3	\$6,136.81	4	\$6,452.96	5	\$6,779.11	6	\$7,121.95	7	\$7,480.89
			1	\$32.04	2	\$33.65	3	\$35.27	4	\$37.09	5	\$38.96	6	\$40.93	7	\$42.99
7/1/2019	C1	54	1	\$68,622.23	2	\$71,938.71	3	\$75,613.99	4	\$79,407.58	5	\$83,231.23	6	\$87,440.71	7	\$91,847.63
			1	\$5,718.52	2	\$5,994.89	3	\$6,301.17	4	\$6,617.30	5	\$6,935.94	6	\$7,286.73	7	\$7,653.97
			1	\$32.87	2	\$34.45	3	\$36.21	4	\$38.03	5	\$39.86	6	\$41.88	7	\$43.99
7/1/2019	C1	55	1	\$70,265.37	2	\$73,641.70	3	\$77,435.56	4	\$81,349.26	5	\$85,292.47	6	\$89,606.20	7	\$94,122.51
			1	\$5,855.45	2	\$6,136.81	3	\$6,452.96	4	\$6,779.11	5	\$7,107.71	6	\$7,467.18	7	\$7,843.54
			1	\$33.65	2	\$35.27	3	\$37.09	4	\$38.96	5	\$40.85	6	\$42.91	7	\$45.08
7/1/2019	C1	56	1	\$71,938.71	2	\$75,613.99	3	\$79,407.58	4	\$83,231.23	5	\$87,413.82	6	\$91,834.83	7	\$96,463.40
			1	\$5,994.89	2	\$6,301.17	3	\$6,617.30	4	\$6,935.94	5	\$7,284.49	6	\$7,652.90	7	\$8,038.62
			1	\$34.45	2	\$36.21	3	\$38.03	4	\$39.86	5	\$41.86	6	\$43.98	7	\$46.20
7/1/2019	C1	57	1	\$73,641.70	2	\$77,435.56	3	\$81,349.26	4	\$85,292.47	5	\$89,623.98	6	\$94,157.51	7	\$98,903.18
			1	\$6,136.81	2	\$6,452.96	3	\$6,779.11	4	\$7,107.71	5	\$7,468.67	6	\$7,846.46	7	\$8,241.93
			1	\$35.27	2	\$37.09	3	\$38.96	4	\$40.85	5	\$42.92	6	\$45.09	7	\$47.37
7/1/2019	C1	58	1	\$75,613.99	2	\$79,407.58	3	\$83,231.23	4	\$87,413.82	5	\$91,835.25	6	\$96,479.64	7	\$101,342.26
			1	\$6,301.17	2	\$6,617.30	3	\$6,935.94	4	\$7,284.49	5	\$7,652.94	6	\$8,039.97	7	\$8,445.19
			1	\$36.21	2	\$38.03	3	\$39.86	4	\$41.86	5	\$43.98	6	\$46.21	7	\$48.54

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2019-2020**

7/1/2019	C1	59	1	\$77,435.56	2	\$81,349.26	3	\$85,292.47	4	\$89,623.98	5	\$94,136.14	6	\$98,896.64	7	\$103,881.06
			1	\$6,452.96	2	\$6,779.11	3	\$7,107.71	4	\$7,468.67	5	\$7,844.68	6	\$8,241.39	7	\$8,656.76
			1	\$37.09	2	\$38.96	3	\$40.85	4	\$42.92	5	\$45.08	6	\$47.36	7	\$49.75
7/1/2019	C1	60	1	\$79,407.58	2	\$83,231.23	3	\$87,413.82	4	\$91,835.25	5	\$96,286.73	6	\$101,156.58	7	\$106,254.68
			1	\$6,617.30	2	\$6,935.94	3	\$7,284.49	4	\$7,652.94	5	\$8,023.89	6	\$8,429.72	7	\$8,854.56
			1	\$38.03	2	\$39.86	3	\$41.86	4	\$43.98	5	\$46.11	6	\$48.45	7	\$50.89
7/1/2019	C1	61	1	\$81,349.26	2	\$85,292.47	3	\$89,623.98	4	\$94,136.14	5	\$98,586.80	6	\$103,572.62	7	\$108,792.51
			1	\$6,779.11	2	\$7,107.71	3	\$7,468.67	4	\$7,844.68	5	\$8,215.57	6	\$8,631.05	7	\$9,066.04
			1	\$38.96	2	\$40.85	3	\$42.92	4	\$45.08	5	\$47.22	6	\$49.60	7	\$52.10
7/1/2019	C1	62	1	\$83,231.23	2	\$87,413.82	3	\$91,835.25	4	\$96,286.73	5	\$101,186.09	6	\$106,303.74	7	\$111,661.39
			1	\$6,935.94	2	\$7,284.49	3	\$7,652.94	4	\$8,023.89	5	\$8,432.17	6	\$8,858.64	7	\$9,305.12
			1	\$39.86	2	\$41.86	3	\$43.98	4	\$46.11	5	\$48.46	6	\$50.91	7	\$53.48
7/1/2019	C1	63	1	\$85,292.47	2	\$89,623.98	3	\$94,136.14	4	\$98,586.80	5	\$103,724.71	6	\$108,970.88	7	\$114,462.99
			1	\$7,107.71	2	\$7,468.67	3	\$7,844.68	4	\$8,215.57	5	\$8,643.73	6	\$9,080.91	7	\$9,538.58
			1	\$40.85	2	\$42.92	3	\$45.08	4	\$47.22	5	\$49.68	6	\$52.19	7	\$54.82
7/1/2019	C1	64	1	\$87,413.82	2	\$91,835.25	3	\$96,286.73	4	\$101,186.09	5	\$106,205.01	6	\$111,576.38	7	\$117,199.70
			1	\$7,284.49	2	\$7,652.94	3	\$8,023.89	4	\$8,432.17	5	\$8,850.42	6	\$9,298.03	7	\$9,766.64
			1	\$41.86	2	\$43.98	3	\$46.11	4	\$48.46	5	\$50.86	6	\$53.44	7	\$56.13
7/1/2019	C1	65	1	\$89,623.98	2	\$94,136.14	3	\$98,586.80	4	\$103,724.71	5	\$108,774.52	6	\$114,275.37	7	\$120,034.87
			1	\$7,468.67	2	\$7,844.68	3	\$8,215.57	4	\$8,643.73	5	\$9,064.54	6	\$9,522.95	7	\$10,002.91
			1	\$42.92	2	\$45.08	3	\$47.22	4	\$49.68	5	\$52.10	6	\$54.73	7	\$57.49
7/1/2019	C1	66	1	\$91,835.25	2	\$96,286.73	3	\$101,186.09	4	\$106,205.01	5	\$111,582.03	6	\$117,225.74	7	\$123,133.83
			1	\$7,652.94	2	\$8,023.89	3	\$8,432.17	4	\$8,850.42	5	\$9,298.50	6	\$9,768.81	7	\$10,261.15
			1	\$43.98	2	\$46.11	3	\$48.46	4	\$50.86	5	\$53.44	6	\$56.14	7	\$58.97
7/1/2019	C1	67	1	\$94,136.14	2	\$98,586.80	3	\$103,724.71	4	\$108,774.52	5	\$114,330.80	6	\$120,113.10	7	\$126,166.91
			1	\$7,844.68	2	\$8,215.57	3	\$8,643.73	4	\$9,064.54	5	\$9,527.57	6	\$10,009.42	7	\$10,513.91
			1	\$45.08	2	\$47.22	3	\$49.68	4	\$52.10	5	\$54.76	6	\$57.53	7	\$60.42
7/1/2019	C1	68	1	\$96,286.73	2	\$101,186.09	3	\$106,205.01	4	\$111,582.03	5	\$117,019.59	6	\$122,937.58	7	\$129,133.69
			1	\$8,023.89	2	\$8,432.17	3	\$8,850.42	4	\$9,298.50	5	\$9,751.63	6	\$10,244.80	7	\$10,761.14
			1	\$46.11	2	\$48.46	3	\$50.86	4	\$53.44	5	\$56.04	6	\$58.88	7	\$61.85
7/1/2019	C1	69	1	\$98,586.80	2	\$103,724.71	3	\$108,774.52	4	\$114,330.80	5	\$119,947.63	6	\$126,013.57	7	\$132,364.68
			1	\$8,215.57	2	\$8,643.73	3	\$9,064.54	4	\$9,527.57	5	\$9,995.64	6	\$10,501.13	7	\$11,030.39
			1	\$47.22	2	\$49.68	3	\$52.10	4	\$54.76	5	\$57.45	6	\$60.35	7	\$63.39
7/1/2019	C1	70	1	\$101,186.09	2	\$106,205.01	3	\$111,582.03	4	\$117,019.59	5	\$122,934.68	6	\$129,152.03	7	\$135,661.40
			1	\$8,432.17	2	\$8,850.42	3	\$9,298.50	4	\$9,751.63	5	\$10,244.56	6	\$10,762.67	7	\$11,305.12
			1	\$48.46	2	\$50.86	3	\$53.44	4	\$56.04	5	\$58.88	6	\$61.85	7	\$64.97
7/1/2019	C1	71	1	\$103,724.71	2	\$108,774.52	3	\$114,330.80	4	\$119,947.63	5	\$125,952.21	6	\$132,322.20	7	\$138,991.13
			1	\$8,643.73	2	\$9,064.54	3	\$9,527.57	4	\$9,995.64	5	\$10,496.02	6	\$11,026.85	7	\$11,582.59
			1	\$49.68	2	\$52.10	3	\$54.76	4	\$57.45	5	\$60.32	6	\$63.37	7	\$66.57
7/1/2019	C1	72	1	\$106,205.01	2	\$111,582.03	3	\$117,019.59	4	\$122,934.68	5	\$128,998.69	6	\$135,523.54	7	\$142,353.86
			1	\$8,850.42	2	\$9,298.50	3	\$9,751.63	4	\$10,244.56	5	\$10,749.89	6	\$11,293.63	7	\$11,862.82
			1	\$50.86	2	\$53.44	3	\$56.04	4	\$58.88	5	\$61.78	6	\$64.91	7	\$68.18

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2019-2020**

7/1/2019	C1	73	1	\$108,774.52	2	\$114,330.80	3	\$119,947.63	4	\$125,952.21	5	\$132,106.12	6	\$138,787.62	7	\$145,782.48
			1	\$9,064.54	2	\$9,527.57	3	\$9,995.64	4	\$10,496.02	5	\$11,008.84	6	\$11,565.64	7	\$12,148.54
			1	\$52.10	2	\$54.76	3	\$57.45	4	\$60.32	5	\$63.27	6	\$66.47	7	\$69.82
7/1/2019	C1	74	1	\$111,582.03	2	\$117,019.59	3	\$122,934.68	4	\$128,998.69	5	\$135,362.90	6	\$142,209.18	7	\$149,376.40
			1	\$9,298.50	2	\$9,751.63	3	\$10,244.56	4	\$10,749.89	5	\$11,280.24	6	\$11,850.76	7	\$12,448.03
			1	\$53.44	2	\$56.04	3	\$58.88	4	\$61.78	5	\$64.83	6	\$68.11	7	\$71.54
7/1/2019	C1	75	1	\$114,330.80	2	\$119,947.63	3	\$125,952.21	4	\$132,106.12	5	\$138,678.83	6	\$145,692.51	7	\$153,035.37
			1	\$9,527.57	2	\$9,995.64	3	\$10,496.02	4	\$11,008.84	5	\$11,556.57	6	\$12,141.04	7	\$12,752.95
			1	\$54.76	2	\$57.45	3	\$60.32	4	\$63.27	5	\$66.42	6	\$69.78	7	\$73.29
7/1/2019	C1	76	1	\$117,019.59	2	\$122,934.68	3	\$128,998.69	4	\$135,362.90	5	\$142,084.39	6	\$149,270.85	7	\$156,794.06
			1	\$9,751.63	2	\$10,244.56	3	\$10,749.89	4	\$11,280.24	5	\$11,840.37	6	\$12,439.24	7	\$13,066.17
			1	\$56.04	2	\$58.88	3	\$61.78	4	\$64.83	5	\$68.05	6	\$71.49	7	\$75.09
7/1/2019	C1	77	1	\$119,947.63	2	\$125,952.21	3	\$132,106.12	4	\$138,678.83	5	\$145,609.64	6	\$152,974.12	7	\$160,683.95
			1	\$9,995.64	2	\$10,496.02	3	\$11,008.84	4	\$11,556.57	5	\$12,134.14	6	\$12,747.84	7	\$13,390.33
			1	\$57.45	2	\$60.32	3	\$63.27	4	\$66.42	5	\$69.74	6	\$73.26	7	\$76.96
7/1/2019	C1	78	1	\$122,934.68	2	\$128,998.69	3	\$135,362.90	4	\$142,084.39	5	\$149,254.30	6	\$156,802.88	7	\$164,705.72
			1	\$10,244.56	2	\$10,749.89	3	\$11,280.24	4	\$11,840.37	5	\$12,437.86	6	\$13,066.91	7	\$13,725.48
			1	\$58.88	2	\$61.78	3	\$64.83	4	\$68.05	5	\$71.48	6	\$75.10	7	\$78.88
7/1/2019	C1	79	1	\$125,952.21	2	\$132,106.12	3	\$138,678.83	4	\$145,609.64	5	\$152,868.91	6	\$160,600.61	7	\$168,694.91
			1	\$10,496.02	2	\$11,008.84	3	\$11,556.57	4	\$12,134.14	5	\$12,739.08	6	\$13,383.38	7	\$14,057.91
			1	\$60.32	2	\$63.27	3	\$66.42	4	\$69.74	5	\$73.21	6	\$76.92	7	\$80.79
7/1/2019	C1	80	1	\$128,998.69	2	\$135,362.90	3	\$142,084.39	4	\$149,254.30	5	\$156,514.27	6	\$164,430.19	7	\$172,717.38
			1	\$10,749.89	2	\$11,280.24	3	\$11,840.37	4	\$12,437.86	5	\$13,042.86	6	\$13,702.52	7	\$14,393.11
			1	\$61.78	2	\$64.83	3	\$68.05	4	\$71.48	5	\$74.96	6	\$78.75	7	\$82.72

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

The 2019-20 salary schedule includes an across the board adjustment of 6%. In accordance with CalPERS opinion, the entire amount of the 6% salary adjustment is not eligible to be reported as creditable compensation. The parties recognize that CalPERS may require that only that portion of compensation that it deems "normal," i.e., 3.5%, may be reported to CalPERS as creditable compensation for retirement purposes. In that case, the remaining portion of 2.5% shall be paid to employees but not reported to CalPERS as creditable compensation.

NOTES REGARDING TYPES OF EARNINGS:

Longevity Award: Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<u>Full-time Employees:</u>		<u>Classified Hourly Employees</u>	
Eighth Year	\$130 per month	Year 15	\$130 per month
Thirteenth Year	\$140 per month	Year 20	\$140 per month
Eighteenth Year	\$150 per month	Year 25	\$150 per month
Twenty-Third Year	\$170 per month	Year 30	\$170 per month
Maximum	\$7,080 per year	Maximum	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly employees are not eligible.

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2019-2020**

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).