

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/19	C3	04	1	\$22,661.00	2	\$23,672.96	3	\$24,488.35	4	\$25,303.62	5	\$26,428.23	6	\$27,765.02	7	\$29,153.06
			1	\$1,888.42	2	\$1,972.75	3	\$2,040.70	4	\$2,108.63	5	\$2,202.35	6	\$2,313.75	7	\$2,429.42
			1	\$10.85	2	\$11.34	3	11.72813834	4	\$12.12	5	\$12.66	6	\$13.30	7	\$13.96
7/1/19	C3	05	1	\$23,082.23	2	\$23,982.18	3	\$24,966.56	4	\$25,894.35	5	\$26,906.04	6	\$28,267.42	7	\$29,680.57
			1	\$1,923.52	2	\$1,998.51	3	\$2,080.55	4	\$2,157.86	5	\$2,242.17	6	\$2,355.62	7	\$2,473.38
			1	\$11.05	2	\$11.49	3	\$11.96	4	\$12.40	5	\$12.89	6	\$13.54	7	\$14.21
7/1/19	C3	06	1	\$23,672.96	2	\$24,488.35	3	\$25,303.62	4	\$26,428.23	5	\$27,439.93	6	\$28,827.84	7	\$30,269.48
			1	\$1,972.75	2	\$2,040.70	3	\$2,108.63	4	\$2,202.35	5	\$2,286.66	6	\$2,402.32	7	\$2,522.46
			1	\$11.34	2	\$11.73	3	\$12.12	4	\$12.66	5	\$13.14	6	\$13.81	7	\$14.50
7/1/19	C3	07	1	\$23,982.18	2	\$24,966.56	3	\$25,894.35	4	\$26,906.04	5	\$27,918.00	6	\$29,330.76	7	\$30,797.38
			1	\$1,998.51	2	\$2,080.55	3	\$2,157.86	4	\$2,242.17	5	\$2,326.50	6	\$2,444.23	7	\$2,566.45
			1	\$11.49	2	\$11.96	3	\$12.40	4	\$12.89	5	\$13.37	6	\$14.05	7	\$14.75
7/1/19	C3	08	1	\$24,488.35	2	\$25,303.62	3	\$26,428.23	4	\$27,439.93	5	\$28,424.57	6	\$29,862.56	7	\$31,355.59
			1	\$2,040.70	2	\$2,108.63	3	\$2,202.35	4	\$2,286.66	5	\$2,368.71	6	\$2,488.55	7	\$2,612.97
			1	\$11.73	2	\$12.12	3	\$12.66	4	\$13.14	5	\$13.61	6	\$14.30	7	\$15.02
7/1/19	C3	09	1	\$24,966.56	2	\$25,894.35	3	\$26,906.04	4	\$27,918.00	5	\$28,930.35	6	\$30,393.06	7	\$31,912.76
			1	\$2,080.55	2	\$2,157.86	3	\$2,242.17	4	\$2,326.50	5	\$2,410.86	6	\$2,532.76	7	\$2,659.40
			1	\$11.96	2	\$12.40	3	\$12.89	4	\$13.37	5	\$13.86	6	\$14.56	7	\$15.28
7/1/19	C3	10	1	\$25,303.62	2	\$26,428.23	3	\$27,439.93	4	\$28,424.57	5	\$29,549.31	6	\$31,043.38	7	\$32,595.46
			1	\$2,108.63	2	\$2,202.35	3	\$2,286.66	4	\$2,368.71	5	\$2,462.44	6	\$2,586.95	7	\$2,716.29
			1	\$12.12	2	\$12.66	3	\$13.14	4	\$13.61	5	\$14.15	6	\$14.87	7	\$15.61
7/1/19	C3	11	1	\$25,894.35	2	\$26,906.04	3	\$27,918.00	4	\$28,930.35	5	\$30,195.59	6	\$31,722.83	7	\$33,308.86
			1	\$2,157.86	2	\$2,242.17	3	\$2,326.50	4	\$2,410.86	5	\$2,516.30	6	\$2,643.57	7	\$2,775.74
			1	\$12.40	2	\$12.89	3	\$13.37	4	\$13.86	5	\$14.46	6	\$15.19	7	\$15.95
7/1/19	C3	12	1	\$26,428.23	2	\$27,439.93	3	\$28,424.57	4	\$29,549.31	5	\$30,673.53	6	\$32,225.23	7	\$33,836.37
			1	\$2,202.35	2	\$2,286.66	3	\$2,368.71	4	\$2,462.44	5	\$2,556.13	6	\$2,685.44	7	\$2,819.70
			1	\$12.66	2	\$13.14	3	\$13.61	4	\$14.15	5	\$14.69	6	\$15.43	7	\$16.21
7/1/19	C3	13	1	\$26,906.04	2	\$27,918.00	3	\$28,930.35	4	\$30,195.59	5	\$31,263.74	6	\$32,844.58	7	\$34,487.20
			1	\$2,242.17	2	\$2,326.50	3	\$2,410.86	4	\$2,516.30	5	\$2,605.31	6	\$2,737.05	7	\$2,873.93
			1	\$12.89	2	\$13.37	3	\$13.86	4	\$14.46	5	\$14.97	6	\$15.73	7	\$16.52
7/1/19	C3	14	1	\$27,439.93	2	\$28,424.57	3	\$29,549.31	4	\$30,673.53	5	\$32,023.07	6	\$33,642.41	7	\$35,324.71
			1	\$2,286.66	2	\$2,368.71	3	\$2,462.44	4	\$2,556.13	5	\$2,668.59	6	\$2,803.53	7	\$2,943.73
			1	\$13.14	2	\$13.61	3	\$14.15	4	\$14.69	5	\$15.34	6	\$16.11	7	\$16.92
7/1/19	C3	15	1	\$27,918.00	2	\$28,930.35	3	\$30,195.59	4	\$31,263.74	5	\$32,641.38	6	\$34,292.07	7	\$36,006.77
			1	\$2,326.50	2	\$2,410.86	3	\$2,516.30	4	\$2,605.31	5	\$2,720.12	6	\$2,857.67	7	\$3,000.56
			1	\$13.37	2	\$13.86	3	\$14.46	4	\$14.97	5	\$15.63	6	\$16.42	7	\$17.24
7/1/19	C3	16	1	\$28,424.57	2	\$29,549.31	3	\$30,673.53	4	\$32,023.07	5	\$33,316.54	6	\$35,001.57	7	\$36,751.52
			1	\$2,368.71	2	\$2,462.44	3	\$2,556.13	4	\$2,668.59	5	\$2,776.38	6	\$2,916.80	7	\$3,062.63
			1	\$13.61	2	\$14.15	3	\$14.69	4	\$15.34	5	\$15.96	6	\$16.76	7	\$17.60
7/1/19	C3	17	1	\$28,930.35	2	\$30,195.59	3	\$31,263.74	4	\$32,641.38	5	\$34,047.38	6	\$35,769.09	7	\$37,557.68
			1	\$2,410.86	2	\$2,516.30	3	\$2,605.31	4	\$2,720.12	5	\$2,837.28	6	\$2,980.76	7	\$3,129.81
			1	\$13.86	2	\$14.46	3	\$14.97	4	\$15.63	5	\$16.31	6	\$17.13	7	\$17.99

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7/1/19	C3	18	1	\$29,549.31	2	\$30,673.53	3	\$32,023.07	4	\$33,316.54	5	\$34,693.91	6	\$36,448.55	7	\$38,270.95
			1	\$2,462.44	2	\$2,556.13	3	\$2,668.59	4	\$2,776.38	5	\$2,891.16	6	\$3,037.38	7	\$3,189.25
			1	\$14.15	2	\$14.69	3	\$15.34	4	\$15.96	5	\$16.62	6	\$17.46	7	\$18.33
7/1/19	C3	19	1	\$30,195.59	2	\$31,263.74	3	\$32,641.38	4	\$34,047.38	5	\$35,565.51	6	\$37,364.50	7	\$39,232.70
			1	\$2,516.30	2	\$2,605.31	3	\$2,720.12	4	\$2,837.28	5	\$2,963.79	6	\$3,113.71	7	\$3,269.39
			1	\$14.46	2	\$14.97	3	\$15.63	4	\$16.31	5	\$17.03	6	\$17.89	7	\$18.79
7/1/19	C3	20	1	\$30,673.53	2	\$32,023.07	3	\$33,316.54	4	\$34,693.91	5	\$36,240.14	6	\$38,073.35	7	\$39,976.93
			1	\$2,556.13	2	\$2,668.59	3	\$2,776.38	4	\$2,891.16	5	\$3,020.01	6	\$3,172.78	7	\$3,331.41
			1	\$14.69	2	\$15.34	3	\$15.96	4	\$16.62	5	\$17.36	6	\$18.23	7	\$19.15
7/1/19	C3	21	1	\$31,263.74	2	\$32,641.38	3	\$34,047.38	4	\$35,565.51	5	\$36,858.71	6	\$38,722.88	7	\$40,658.86
			1	\$2,605.31	2	\$2,720.12	3	\$2,837.28	4	\$2,963.79	5	\$3,071.56	6	\$3,226.91	7	\$3,388.24
			1	\$14.97	2	\$15.63	3	\$16.31	4	\$17.03	5	\$17.65	6	\$18.55	7	\$19.47
7/1/19	C3	22	1	\$32,023.07	2	\$33,316.54	3	\$34,693.91	4	\$36,240.14	5	\$37,730.18	6	\$39,638.31	7	\$41,620.34
			1	\$2,668.59	2	\$2,776.38	3	\$2,891.16	4	\$3,020.01	5	\$3,144.18	6	\$3,303.19	7	\$3,468.36
			1	\$15.34	2	\$15.96	3	\$16.62	4	\$17.36	5	\$18.07	6	\$18.98	7	\$19.93
7/1/19	C3	23	1	\$32,641.38	2	\$34,047.38	3	\$35,565.51	4	\$36,858.71	5	\$38,545.83	6	\$40,495.60	7	\$42,520.29
			1	\$2,720.12	2	\$2,837.28	3	\$2,963.79	4	\$3,071.56	5	\$3,212.15	6	\$3,374.63	7	\$3,543.36
			1	\$15.63	2	\$16.31	3	\$17.03	4	\$17.65	5	\$18.46	6	\$19.39	7	\$20.36
7/1/19	C3	24	1	\$33,316.54	2	\$34,693.91	3	\$36,240.14	4	\$37,730.18	5	\$39,361.22	6	\$41,351.84	7	\$43,419.33
			1	\$2,776.38	2	\$2,891.16	3	\$3,020.01	4	\$3,144.18	5	\$3,280.10	6	\$3,445.99	7	\$3,618.28
			1	\$15.96	2	\$16.62	3	\$17.36	4	\$18.07	5	\$18.85	6	\$19.80	7	\$20.79
7/1/19	C3	25	1	\$34,047.38	2	\$35,565.51	3	\$36,858.71	4	\$38,545.83	5	\$40,120.42	6	\$42,149.41	7	\$44,257.10
			1	\$2,837.28	2	\$2,963.79	3	\$3,071.56	4	\$3,212.15	5	\$3,343.37	6	\$3,512.45	7	\$3,688.09
			1	\$16.31	2	\$17.03	3	\$17.65	4	\$18.46	5	\$19.21	6	\$20.19	7	\$21.20
7/1/19	C3	26	1	\$34,693.91	2	\$36,240.14	3	\$37,730.18	4	\$39,361.22	5	\$40,935.42	6	\$43,005.78	7	\$45,156.14
			1	\$2,891.16	2	\$3,020.01	3	\$3,144.18	4	\$3,280.10	5	\$3,411.29	6	\$3,583.82	7	\$3,763.01
			1	\$16.62	2	\$17.36	3	\$18.07	4	\$18.85	5	\$19.61	6	\$20.60	7	\$21.63
7/1/19	C3	27	1	\$35,778.90	2	\$37,079.87	3	\$38,777.11	4	\$40,361.14	5	\$42,086.13	6	\$44,214.97	7	\$46,425.61
			1	\$2,981.57	2	\$3,089.99	3	\$3,231.43	4	\$3,363.43	5	\$3,507.18	6	\$3,684.58	7	\$3,868.80
			1	\$17.14	2	\$17.76	3	\$18.57	4	\$19.33	5	\$20.16	6	\$21.18	7	\$22.23
7/1/19	C3	28	1	\$36,240.14	2	\$37,730.18	3	\$39,361.22	4	\$40,935.42	5	\$42,650.51	6	\$44,807.37	7	\$47,047.89
			1	\$3,020.01	2	\$3,144.18	3	\$3,280.10	4	\$3,411.29	5	\$3,554.21	6	\$3,733.95	7	\$3,920.66
			1	\$17.36	2	\$18.07	3	\$18.85	4	\$19.61	5	\$20.43	6	\$21.46	7	\$22.53
7/1/19	C3	29	1	\$36,858.71	2	\$38,545.83	3	\$40,120.42	4	\$41,835.12	5	\$43,578.17	6	\$45,782.65	7	\$48,071.68
			1	\$3,071.56	2	\$3,212.15	3	\$3,343.37	4	\$3,486.26	5	\$3,631.51	6	\$3,815.22	7	\$4,005.97
			1	\$17.65	2	\$18.46	3	\$19.21	4	\$20.04	5	\$20.87	6	\$21.93	7	\$23.02
7/1/19	C3	30	1	\$37,730.18	2	\$39,361.22	3	\$40,935.42	4	\$42,650.51	5	\$44,534.32	6	\$46,786.67	7	\$49,125.79
			1	\$3,144.18	2	\$3,280.10	3	\$3,411.29	4	\$3,554.21	5	\$3,711.19	6	\$3,898.89	7	\$4,093.82
			1	\$18.07	2	\$18.85	3	\$19.61	4	\$20.43	5	\$21.33	6	\$22.41	7	\$23.53
7/1/19	C3	31	1	\$38,545.83	2	\$40,120.42	3	\$41,835.12	4	\$43,578.17	5	\$45,490.60	6	\$47,791.08	7	\$50,180.54
			1	\$3,212.15	2	\$3,343.37	3	\$3,486.26	4	\$3,631.51	5	\$3,790.88	6	\$3,982.59	7	\$4,181.71
			1	\$18.46	2	\$19.21	3	\$20.04	4	\$20.87	5	\$21.79	6	\$22.89	7	\$24.03

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7/1/19	C3	32	1	\$39,361.22	2	\$40,935.42	3	\$42,650.51	4	\$44,534.32	5	\$46,389.77	6	\$48,736.17	7	\$51,173.25
			1	\$3,280.10	2	\$3,411.29	3	\$3,554.21	4	\$3,711.19	5	\$3,865.81	6	\$4,061.35	7	\$4,264.44
			1	\$18.85	2	\$19.61	3	\$20.43	4	\$21.33	5	\$22.22	6	\$23.34	7	\$24.51
7/1/19	C3	33	1	\$40,120.42	2	\$41,835.12	3	\$43,578.17	4	\$45,490.60	5	\$47,373.63	6	\$49,770.37	7	\$52,258.57
			1	\$3,343.37	2	\$3,486.26	3	\$3,631.51	4	\$3,790.88	5	\$3,947.80	6	\$4,147.53	7	\$4,354.88
			1	\$19.21	2	\$20.04	3	\$20.87	4	\$21.79	5	\$22.69	6	\$23.84	7	\$25.03
7/1/19	C3	34	1	\$40,935.42	2	\$42,650.51	3	\$44,534.32	4	\$46,389.77	5	\$48,610.51	6	\$51,069.44	7	\$53,622.68
			1	\$3,411.29	2	\$3,554.21	3	\$3,711.19	4	\$3,865.81	5	\$4,050.88	6	\$4,255.79	7	\$4,468.56
			1	\$19.61	2	\$20.43	3	\$21.33	4	\$22.22	5	\$23.28	6	\$24.46	7	\$25.68
7/1/19	C3	35	1	\$41,835.12	2	\$43,578.17	3	\$45,490.60	4	\$47,373.63	5	\$49,679.31	6	\$52,191.97	7	\$54,801.67
			1	\$3,486.26	2	\$3,631.51	3	\$3,790.88	4	\$3,947.80	5	\$4,139.94	6	\$4,349.33	7	\$4,566.81
			1	\$20.04	2	\$20.87	3	\$21.79	4	\$22.69	5	\$23.79	6	\$25.00	7	\$26.25
7/1/19	C3	36	1	\$42,650.51	2	\$44,534.32	3	\$46,389.77	4	\$48,610.51	5	\$50,860.26	6	\$53,432.49	7	\$56,103.99
			1	\$3,554.21	2	\$3,711.19	3	\$3,865.81	4	\$4,050.88	5	\$4,238.35	6	\$4,452.71	7	\$4,675.33
			1	\$20.43	2	\$21.33	3	\$22.22	4	\$23.28	5	\$24.36	6	\$25.59	7	\$26.87
7/1/19	C3	37	1	\$43,578.17	2	\$45,490.60	3	\$47,373.63	4	\$49,679.31	5	\$52,041.46	6	\$54,672.88	7	\$57,406.43
			1	\$3,631.51	2	\$3,790.88	3	\$3,947.80	4	\$4,139.94	5	\$4,336.79	6	\$4,556.07	7	\$4,783.87
			1	\$20.87	2	\$21.79	3	\$22.69	4	\$23.79	5	\$24.92	6	\$26.18	7	\$27.49
7/1/19	C3	38	1	\$44,534.32	2	\$46,389.77	3	\$48,610.51	4	\$50,860.26	5	\$53,249.98	6	\$55,943.07	7	\$58,740.23
			1	\$3,711.19	2	\$3,865.81	3	\$4,050.88	4	\$4,238.35	5	\$4,437.50	6	\$4,661.92	7	\$4,895.02
			1	\$21.33	2	\$22.22	3	\$23.28	4	\$24.36	5	\$25.50	6	\$26.79	7	\$28.13
7/1/19	C3	39	1	\$45,490.60	2	\$47,373.63	3	\$49,679.31	4	\$52,041.46	5	\$54,487.38	6	\$57,242.91	7	\$60,105.11
			1	\$3,790.88	2	\$3,947.80	3	\$4,139.94	4	\$4,336.79	5	\$4,540.61	6	\$4,770.24	7	\$5,008.76
			1	\$21.79	2	\$22.69	3	\$23.79	4	\$24.92	5	\$26.10	6	\$27.42	7	\$28.79
7/1/19	C3	40	1	\$46,389.77	2	\$48,610.51	3	\$50,860.26	4	\$53,249.98	5	\$55,695.77	6	\$58,512.57	7	\$61,438.39
			1	\$3,865.81	2	\$4,050.88	3	\$4,238.35	4	\$4,437.50	5	\$4,641.31	6	\$4,876.05	7	\$5,119.87
			1	\$22.22	2	\$23.28	3	\$24.36	4	\$25.50	5	\$26.67	6	\$28.02	7	\$29.42
7/1/19	C3	41	1	\$47,373.63	2	\$49,679.31	3	\$52,041.46	4	\$54,487.38	5	\$56,961.01	6	\$59,842.08	7	\$62,833.98
			1	\$3,947.80	2	\$4,139.94	3	\$4,336.79	4	\$4,540.61	5	\$4,746.75	6	\$4,986.84	7	\$5,236.16
			1	\$22.69	2	\$23.79	3	\$24.92	4	\$26.10	5	\$27.28	6	\$28.66	7	\$30.09
7/1/19	C3	42	1	\$48,610.51	2	\$50,860.26	3	\$53,249.98	4	\$55,695.77	5	\$58,338.77	6	\$61,289.31	7	\$64,353.80
			1	\$4,050.88	2	\$4,238.35	3	\$4,437.50	4	\$4,641.31	5	\$4,861.56	6	\$5,107.44	7	\$5,362.82
			1	\$23.28	2	\$24.36	3	\$25.50	4	\$26.67	5	\$27.94	6	\$29.35	7	\$30.82
7/1/19	C3	43	1	\$49,679.31	2	\$52,041.46	3	\$54,487.38	4	\$56,961.01	5	\$59,716.02	6	\$62,736.54	7	\$65,873.36
			1	\$4,139.94	2	\$4,336.79	3	\$4,540.61	4	\$4,746.75	5	\$4,976.33	6	\$5,228.05	7	\$5,489.45
			1	\$23.79	2	\$24.92	3	\$26.10	4	\$27.28	5	\$28.60	6	\$30.05	7	\$31.55
7/1/19	C3	44	1	\$50,860.26	2	\$53,249.98	3	\$55,695.77	4	\$58,338.77	5	\$61,010.01	6	\$64,095.05	7	\$67,299.91
			1	\$4,238.35	2	\$4,437.50	3	\$4,641.31	4	\$4,861.56	5	\$5,084.17	6	\$5,341.25	7	\$5,608.33
			1	\$24.36	2	\$25.50	3	\$26.67	4	\$27.94	5	\$29.22	6	\$30.70	7	\$32.23
7/1/19	C3	45	1	\$52,041.46	2	\$54,487.38	3	\$56,961.01	4	\$59,716.02	5	\$62,499.78	6	\$65,660.67	7	\$68,943.71
			1	\$4,336.79	2	\$4,540.61	3	\$4,746.75	4	\$4,976.33	5	\$5,208.32	6	\$5,471.72	7	\$5,745.31
			1	\$24.92	2	\$26.10	3	\$27.28	4	\$28.60	5	\$29.93	6	\$31.45	7	\$33.02

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/19	C3	46	1	\$53,249.98	2	\$55,695.77	3	\$58,338.77	4	\$61,010.01	5	\$64,074.89	6	\$67,315.26	7	\$70,681.17
			1	\$4,437.50	2	\$4,641.31	3	\$4,861.56	4	\$5,084.17	5	\$5,339.57	6	\$5,609.61	7	\$5,890.10
			1	\$25.50	2	\$26.67	3	\$27.94	4	\$29.22	5	\$30.69	6	\$32.24	7	\$33.85
7/1/19	C3	47	1	\$54,487.38	2	\$56,961.01	3	\$59,716.02	4	\$62,499.78	5	\$65,536.56	6	\$68,850.82	7	\$72,293.22
			1	\$4,540.61	2	\$4,746.75	3	\$4,976.33	4	\$5,208.32	5	\$5,461.38	6	\$5,737.57	7	\$6,024.44
			1	\$26.10	2	\$27.28	3	\$28.60	4	\$29.93	5	\$31.39	6	\$32.97	7	\$34.62
7/1/19	C3	48	1	\$55,695.77	2	\$58,338.77	3	\$61,010.01	4	\$64,074.89	5	\$66,998.37	6	\$70,386.78	7	\$73,906.06
			1	\$4,641.31	2	\$4,861.56	3	\$5,084.17	4	\$5,339.57	5	\$5,583.20	6	\$5,865.56	7	\$6,158.84
			1	\$26.67	2	\$27.94	3	\$29.22	4	\$30.69	5	\$32.09	6	\$33.71	7	\$35.40
7/1/19	C3	49	1	\$56,961.01	2	\$59,716.02	3	\$62,499.78	4	\$65,536.56	5	\$68,572.70	6	\$72,040.85	7	\$75,643.00
			1	\$4,746.75	2	\$4,976.33	3	\$5,208.32	4	\$5,461.38	5	\$5,714.39	6	\$6,003.40	7	\$6,303.58
			1	\$27.28	2	\$28.60	3	\$29.93	4	\$31.39	5	\$32.84	6	\$34.50	7	\$36.23
7/1/19	C3	50	1	\$58,338.77	2	\$61,010.01	3	\$64,074.89	4	\$66,998.37	5	\$70,316.14	6	\$73,872.24	7	\$77,565.70
			1	\$4,861.56	2	\$5,084.17	3	\$5,339.57	4	\$5,583.20	5	\$5,859.68	6	\$6,156.02	7	\$6,463.81
			1	\$27.94	2	\$29.22	3	\$30.69	4	\$32.09	5	\$33.68	6	\$35.38	7	\$37.15
7/1/19	C3	51	1	\$59,716.02	2	\$62,499.78	3	\$65,536.56	4	\$68,572.70	5	\$71,918.31	6	\$75,555.32	7	\$79,333.08
			1	\$4,976.33	2	\$5,208.32	3	\$5,461.38	4	\$5,714.39	5	\$5,993.19	6	\$6,296.28	7	\$6,611.09
			1	\$28.60	2	\$29.93	3	\$31.39	4	\$32.84	5	\$34.44	6	\$36.19	7	\$37.99
7/1/19	C3	52	1	\$61,010.01	2	\$64,074.89	3	\$66,998.37	4	\$70,316.14	5	\$73,661.49	6	\$77,386.70	7	\$81,256.44
			1	\$5,084.17	2	\$5,339.57	3	\$5,583.20	4	\$5,859.68	5	\$6,138.46	6	\$6,448.89	7	\$6,771.37
			1	\$29.22	2	\$30.69	3	\$32.09	4	\$33.68	5	\$35.28	6	\$37.06	7	\$38.92
7/1/19	C3	53	1	\$62,499.78	2	\$65,536.56	3	\$68,572.70	4	\$71,918.31	5	\$75,460.22	6	\$79,277.02	7	\$83,240.81
			1	\$5,208.32	2	\$5,461.38	3	\$5,714.39	4	\$5,993.19	5	\$6,288.35	6	\$6,606.42	7	\$6,936.73
			1	\$29.93	2	\$31.39	3	\$32.84	4	\$34.44	5	\$36.14	6	\$37.97	7	\$39.87
7/1/19	C3	54	1	\$64,074.89	2	\$66,998.37	3	\$70,316.14	4	\$73,661.49	5	\$77,203.93	6	\$81,108.14	7	\$85,163.90
			1	\$5,339.57	2	\$5,583.20	3	\$5,859.68	4	\$6,138.46	5	\$6,433.66	6	\$6,759.01	7	\$7,096.99
			1	\$30.69	2	\$32.09	3	\$33.68	4	\$35.28	5	\$36.98	6	\$38.84	7	\$40.79
7/1/19	C3	55	1	\$65,536.56	2	\$68,572.70	3	\$71,918.31	4	\$75,460.22	5	\$79,115.84	6	\$83,117.35	7	\$87,273.03
			1	\$5,461.38	2	\$5,714.39	3	\$5,993.19	4	\$6,288.35	5	\$6,592.99	6	\$6,926.45	7	\$7,272.75
			1	\$31.39	2	\$32.84	3	\$34.44	4	\$36.14	5	\$37.89	6	\$39.81	7	\$41.80
7/1/19	C3	56	1	\$66,998.37	2	\$70,316.14	3	\$73,661.49	4	\$77,203.93	5	\$80,915.09	6	\$85,007.54	7	\$89,257.79
			1	\$5,583.20	2	\$5,859.68	3	\$6,138.46	4	\$6,433.66	5	\$6,742.92	6	\$7,083.96	7	\$7,438.15
			1	\$32.09	2	\$33.68	3	\$35.28	4	\$36.98	5	\$38.75	6	\$40.71	7	\$42.75
7/1/19	C3	57	1	\$68,572.70	2	\$71,918.31	3	\$75,460.22	4	\$79,115.84	5	\$82,827.13	6	\$87,016.10	7	\$91,366.91
			1	\$5,714.39	2	\$5,993.19	3	\$6,288.35	4	\$6,592.99	5	\$6,902.26	6	\$7,251.34	7	\$7,613.91
			1	\$32.84	2	\$34.44	3	\$36.14	4	\$37.89	5	\$39.67	6	\$41.67	7	\$43.76
7/1/19	C3	58	1	\$70,316.14	2	\$73,661.49	3	\$77,203.93	4	\$80,915.09	5	\$84,823.46	6	\$89,113.65	7	\$93,569.43
			1	\$5,859.68	2	\$6,138.46	3	\$6,433.66	4	\$6,742.92	5	\$7,068.62	6	\$7,426.14	7	\$7,797.45
			1	\$33.68	2	\$35.28	3	\$36.98	4	\$38.75	5	\$40.62	6	\$42.68	7	\$44.81
7/1/19	C3	59	1	\$71,918.31	2	\$75,460.22	3	\$79,115.84	4	\$82,827.13	5	\$86,847.38	6	\$91,239.68	7	\$95,801.49
			1	\$5,993.19	2	\$6,288.35	3	\$6,592.99	4	\$6,902.26	5	\$7,237.28	6	\$7,603.31	7	\$7,983.46
			1	\$34.44	2	\$36.14	3	\$37.89	4	\$39.67	5	\$41.59	6	\$43.70	7	\$45.88

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/19	C3	60	1	\$73,661.49	2	\$77,203.93	3	\$80,915.09	4	\$84,823.46	5	\$88,871.81	6	\$93,366.50	7	\$98,034.98
			1	\$6,138.46	2	\$6,433.66	3	\$6,742.92	4	\$7,068.62	5	\$7,405.98	6	\$7,780.54	7	\$8,169.58
			1	\$35.28	2	\$36.98	3	\$38.75	4	\$40.62	5	\$42.56	6	\$44.72	7	\$46.95
7/1/19	C3	61	1	\$75,460.22	2	\$79,115.84	3	\$82,827.13	4	\$86,847.38	5	\$90,952.45	6	\$95,552.11	7	\$100,329.61
			1	\$6,288.35	2	\$6,592.99	3	\$6,902.26	4	\$7,237.28	5	\$7,579.37	6	\$7,962.68	7	\$8,360.80
			1	\$36.14	2	\$37.89	3	\$39.67	4	\$41.59	5	\$43.56	6	\$45.76	7	\$48.05
7/1/19	C3	62	1	\$77,203.93	2	\$80,915.09	3	\$84,823.46	4	\$88,871.81	5	\$93,229.77	6	\$97,944.83	7	\$102,842.00
			1	\$6,433.66	2	\$6,742.92	3	\$7,068.62	4	\$7,405.98	5	\$7,769.15	6	\$8,162.07	7	\$8,570.17
			1	\$36.98	2	\$38.75	3	\$40.62	4	\$42.56	5	\$44.65	6	\$46.91	7	\$49.25
7/1/19	C3	63	1	\$79,115.84	2	\$82,827.13	3	\$86,847.38	4	\$90,952.45	5	\$95,563.43	6	\$100,396.60	7	\$105,416.45
			1	\$6,592.99	2	\$6,902.26	3	\$7,237.28	4	\$7,579.37	5	\$7,963.62	6	\$8,366.38	7	\$8,784.70
			1	\$37.89	2	\$39.67	3	\$41.59	4	\$43.56	5	\$45.77	6	\$48.08	7	\$50.49
7/1/19	C3	64	1	\$80,915.09	2	\$84,823.46	3	\$88,871.81	4	\$93,229.77	5	\$97,727.71	6	\$102,670.42	7	\$107,803.96
			1	\$6,742.92	2	\$7,068.62	3	\$7,405.98	4	\$7,769.15	5	\$8,143.98	6	\$8,555.87	7	\$8,983.66
			1	\$38.75	2	\$40.62	3	\$42.56	4	\$44.65	5	\$46.80	6	\$49.17	7	\$51.63
7/1/19	C3	65	1	\$82,827.13	2	\$86,847.38	3	\$90,952.45	4	\$95,563.43	5	\$100,061.49	6	\$105,122.06	7	\$110,378.15
			1	\$6,902.26	2	\$7,237.28	3	\$7,579.37	4	\$7,963.62	5	\$8,338.46	6	\$8,760.17	7	\$9,198.18
			1	\$39.67	2	\$41.59	3	\$43.56	4	\$45.77	5	\$47.92	6	\$50.35	7	\$52.86
7/1/19	C3	66	1	\$84,823.46	2	\$88,871.81	3	\$93,229.77	4	\$97,727.71	5	\$102,563.74	6	\$107,750.89	7	\$113,138.63
			1	\$7,068.62	2	\$7,405.98	3	\$7,769.15	4	\$8,143.98	5	\$8,546.98	6	\$8,979.24	7	\$9,428.22
			1	\$40.62	2	\$42.56	3	\$44.65	4	\$46.80	5	\$49.12	6	\$51.60	7	\$54.19
7/1/19	C3	67	1	\$86,847.38	2	\$90,952.45	3	\$95,563.43	4	\$100,061.49	5	\$105,037.37	6	\$110,350.18	7	\$115,867.88
			1	\$7,237.28	2	\$7,579.37	3	\$7,963.62	4	\$8,338.46	5	\$8,753.11	6	\$9,195.85	7	\$9,655.66
			1	\$41.59	2	\$43.56	3	\$45.77	4	\$47.92	5	\$50.31	6	\$52.85	7	\$55.49
7/1/19	C3	68	1	\$88,871.81	2	\$93,229.77	3	\$97,727.71	4	\$102,563.74	5	\$107,427.62	6	\$112,860.89	7	\$118,503.99
			1	\$7,405.98	2	\$7,769.15	3	\$8,143.98	4	\$8,546.98	5	\$8,952.30	6	\$9,405.07	7	\$9,875.33
			1	\$42.56	2	\$44.65	3	\$46.80	4	\$49.12	5	\$51.45	6	\$54.05	7	\$56.75
7/1/19	C3	69	1	\$90,952.45	2	\$95,563.43	3	\$100,061.49	4	\$105,037.37	5	\$110,126.56	6	\$115,696.42	7	\$121,481.19
			1	\$7,579.37	2	\$7,963.62	3	\$8,338.46	4	\$8,753.11	5	\$9,177.21	6	\$9,641.37	7	\$10,123.43
			1	\$43.56	2	\$45.77	3	\$47.92	4	\$50.31	5	\$52.74	6	\$55.41	7	\$58.18
7/1/19	C3	70	1	\$93,229.77	2	\$97,727.71	3	\$102,563.74	4	\$107,427.62	5	\$112,769.69	6	\$118,472.90	7	\$124,396.60
			1	\$7,769.15	2	\$8,143.98	3	\$8,546.98	4	\$8,952.30	5	\$9,397.47	6	\$9,872.74	7	\$10,366.38
			1	\$44.65	2	\$46.80	3	\$49.12	4	\$51.45	5	\$54.01	6	\$56.74	7	\$59.58
7/1/19	C3	71	1	\$95,563.43	2	\$100,061.49	3	\$105,037.37	4	\$110,126.56	5	\$115,412.57	6	\$121,249.76	7	\$127,312.01
			1	\$7,963.62	2	\$8,338.46	3	\$8,753.11	4	\$9,177.21	5	\$9,617.71	6	\$10,104.15	7	\$10,609.33
			1	\$45.77	2	\$47.92	3	\$50.31	4	\$52.74	5	\$55.27	6	\$58.07	7	\$60.97
7/1/19	C3	72	1	\$97,727.71	2	\$102,563.74	3	\$107,427.62	4	\$112,769.69	5	\$118,082.89	6	\$124,054.86	7	\$130,257.73
			1	\$8,143.98	2	\$8,546.98	3	\$8,952.30	4	\$9,397.47	5	\$9,840.24	6	\$10,337.90	7	\$10,854.81
			1	\$46.80	2	\$49.12	3	\$51.45	4	\$54.01	5	\$56.55	6	\$59.41	7	\$62.38
7/1/19	C3	73	1	\$100,061.49	2	\$105,037.37	3	\$110,126.56	4	\$115,412.57	5	\$120,950.69	6	\$127,068.10	7	\$133,421.61
			1	\$8,338.46	2	\$8,753.11	3	\$9,177.21	4	\$9,617.71	5	\$10,079.22	6	\$10,589.01	7	\$11,118.47
			1	\$47.92	2	\$50.31	3	\$52.74	4	\$55.27	5	\$57.93	6	\$60.86	7	\$63.90

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/19	C3	74	1	\$102,563.74	2	\$107,427.62	3	\$112,769.69	4	\$118,082.89	5	\$123,931.15	6	\$130,199.06	7	\$136,708.94
			1	\$8,546.98	2	\$8,952.30	3	\$9,397.47	4	\$9,840.24	5	\$10,327.60	6	\$10,849.92	7	\$11,392.41
			1	\$49.12	2	\$51.45	3	\$54.01	4	\$56.55	5	\$59.35	6	\$62.36	7	\$65.47
7/1/19	C3	75	1	\$105,037.37	2	\$110,126.56	3	\$115,412.57	4	\$120,950.69	5	\$126,855.14	6	\$133,270.97	7	\$139,934.49
			1	\$8,753.11	2	\$9,177.21	3	\$9,617.71	4	\$10,079.22	5	\$10,571.26	6	\$11,105.91	7	\$11,661.21
			1	\$50.31	2	\$52.74	3	\$55.27	4	\$57.93	5	\$60.75	6	\$63.83	7	\$67.02
7/1/19	C3	76	1	\$107,427.62	2	\$112,769.69	3	\$118,082.89	4	\$123,931.15	5	\$129,919.63	6	\$136,490.27	7	\$143,314.96
			1	\$8,952.30	2	\$9,397.47	3	\$9,840.24	4	\$10,327.60	5	\$10,826.64	6	\$11,374.19	7	\$11,942.91
			1	\$51.45	2	\$54.01	3	\$56.55	4	\$59.35	5	\$62.22	6	\$65.37	7	\$68.64
7/1/19	C3	77	1	\$110,126.56	2	\$115,412.57	3	\$120,950.69	4	\$126,855.14	5	\$133,125.01	6	\$139,857.86	7	\$146,850.89
			1	\$9,177.21	2	\$9,617.71	3	\$10,079.22	4	\$10,571.26	5	\$11,093.75	6	\$11,654.82	7	\$12,237.57
			1	\$52.74	2	\$55.27	3	\$57.93	4	\$60.75	5	\$63.76	6	\$66.98	7	\$70.33
7/1/19	C3	78	1	\$112,769.69	2	\$118,082.89	3	\$123,931.15	4	\$129,919.63	5	\$136,330.00	6	\$143,224.94	7	\$150,386.43
			1	\$9,397.47	2	\$9,840.24	3	\$10,327.60	4	\$10,826.64	5	\$11,360.83	6	\$11,935.41	7	\$12,532.20
			1	\$54.01	2	\$56.55	3	\$59.35	4	\$62.22	5	\$65.29	6	\$68.59	7	\$72.02
7/1/19	C3	79	1	\$115,412.57	2	\$120,950.69	3	\$126,855.14	4	\$133,125.01	5	\$139,591.44	6	\$146,651.47	7	\$153,983.90
			1	\$9,617.71	2	\$10,079.22	3	\$10,571.26	4	\$11,093.75	5	\$11,632.62	6	\$12,220.96	7	\$12,831.99
			1	\$55.27	2	\$57.93	3	\$60.75	4	\$63.76	5	\$66.85	6	\$70.24	7	\$73.75
7/1/19	C3	80	1	\$118,082.89	2	\$123,931.15	3	\$129,919.63	4	\$136,330.00	5	\$142,908.83	6	\$150,136.27	7	\$157,643.02
			1	\$9,840.24	2	\$10,327.60	3	\$10,826.64	4	\$11,360.83	5	\$11,909.07	6	\$12,511.36	7	\$13,136.92
			1	\$56.55	2	\$59.35	3	\$62.22	4	\$65.29	5	\$68.44	6	\$71.90	7	\$75.50

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE  
2018-2019**

Eff. Date		Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
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**Service Recognition Award (SRA):** When an employee has served for three (3) years on the seventh step of the salary schedule in the same range, he or she may be awarded the Service Recognition Award. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

**Professional Growth Award:** \$500 per year for employees who meet the requirements of the award.

**Shift Differential Pay:**

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).