

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2016-2017**

| Eff. Date | Sched | Grade | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly |
|-----------|-------|-------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|
| 7/1/16 | C3 | 04 | 1 | \$22,661.00 | 2 | \$23,672.96 | 3 | \$24,488.35 | 4 | \$25,303.62 | 5 | \$26,428.23 | 6 | \$27,765.02 | 7 | \$29,153.06 |
| | | | 1 | \$1,888.42 | 2 | \$1,972.75 | 3 | \$2,040.70 | 4 | \$2,108.63 | 5 | \$2,202.35 | 6 | \$2,313.75 | 7 | \$2,429.42 |
| | | | 1 | \$10.85 | 2 | \$11.34 | 3 | 11.72813834 | 4 | \$12.12 | 5 | \$12.66 | 6 | \$13.30 | 7 | \$13.96 |
| 7/1/16 | C3 | 05 | 1 | \$23,082.23 | 2 | \$23,982.18 | 3 | \$24,966.56 | 4 | \$25,894.35 | 5 | \$26,906.04 | 6 | \$28,267.42 | 7 | \$29,680.57 |
| | | | 1 | \$1,923.52 | 2 | \$1,998.51 | 3 | \$2,080.55 | 4 | \$2,157.86 | 5 | \$2,242.17 | 6 | \$2,355.62 | 7 | \$2,473.38 |
| | | | 1 | \$11.05 | 2 | \$11.49 | 3 | \$11.96 | 4 | \$12.40 | 5 | \$12.89 | 6 | \$13.54 | 7 | \$14.21 |
| 7/1/16 | C3 | 06 | 1 | \$23,672.96 | 2 | \$24,488.35 | 3 | \$25,303.62 | 4 | \$26,428.23 | 5 | \$27,439.93 | 6 | \$28,827.84 | 7 | \$30,269.48 |
| | | | 1 | \$1,972.75 | 2 | \$2,040.70 | 3 | \$2,108.63 | 4 | \$2,202.35 | 5 | \$2,286.66 | 6 | \$2,402.32 | 7 | \$2,522.46 |
| | | | 1 | \$11.34 | 2 | \$11.73 | 3 | \$12.12 | 4 | \$12.66 | 5 | \$13.14 | 6 | \$13.81 | 7 | \$14.50 |
| 7/1/16 | C3 | 07 | 1 | \$23,982.18 | 2 | \$24,966.56 | 3 | \$25,894.35 | 4 | \$26,906.04 | 5 | \$27,918.00 | 6 | \$29,330.76 | 7 | \$30,797.38 |
| | | | 1 | \$1,998.51 | 2 | \$2,080.55 | 3 | \$2,157.86 | 4 | \$2,242.17 | 5 | \$2,326.50 | 6 | \$2,444.23 | 7 | \$2,566.45 |
| | | | 1 | \$11.49 | 2 | \$11.96 | 3 | \$12.40 | 4 | \$12.89 | 5 | \$13.37 | 6 | \$14.05 | 7 | \$14.75 |
| 7/1/16 | C3 | 08 | 1 | \$24,488.35 | 2 | \$25,303.62 | 3 | \$26,428.23 | 4 | \$27,439.93 | 5 | \$28,424.57 | 6 | \$29,862.56 | 7 | \$31,355.59 |
| | | | 1 | \$2,040.70 | 2 | \$2,108.63 | 3 | \$2,202.35 | 4 | \$2,286.66 | 5 | \$2,368.71 | 6 | \$2,488.55 | 7 | \$2,612.97 |
| | | | 1 | \$11.73 | 2 | \$12.12 | 3 | \$12.66 | 4 | \$13.14 | 5 | \$13.61 | 6 | \$14.30 | 7 | \$15.02 |
| 7/1/16 | C3 | 09 | 1 | \$24,966.56 | 2 | \$25,894.35 | 3 | \$26,906.04 | 4 | \$27,918.00 | 5 | \$28,930.35 | 6 | \$30,393.06 | 7 | \$31,912.76 |
| | | | 1 | \$2,080.55 | 2 | \$2,157.86 | 3 | \$2,242.17 | 4 | \$2,326.50 | 5 | \$2,410.86 | 6 | \$2,532.76 | 7 | \$2,659.40 |
| | | | 1 | \$11.96 | 2 | \$12.40 | 3 | \$12.89 | 4 | \$13.37 | 5 | \$13.86 | 6 | \$14.56 | 7 | \$15.28 |
| 7/1/16 | C3 | 10 | 1 | \$25,303.62 | 2 | \$26,428.23 | 3 | \$27,439.93 | 4 | \$28,424.57 | 5 | \$29,549.31 | 6 | \$31,043.38 | 7 | \$32,595.46 |
| | | | 1 | \$2,108.63 | 2 | \$2,202.35 | 3 | \$2,286.66 | 4 | \$2,368.71 | 5 | \$2,462.44 | 6 | \$2,586.95 | 7 | \$2,716.29 |
| | | | 1 | \$12.12 | 2 | \$12.66 | 3 | \$13.14 | 4 | \$13.61 | 5 | \$14.15 | 6 | \$14.87 | 7 | \$15.61 |
| 7/1/16 | C3 | 11 | 1 | \$25,894.35 | 2 | \$26,906.04 | 3 | \$27,918.00 | 4 | \$28,930.35 | 5 | \$30,195.59 | 6 | \$31,722.83 | 7 | \$33,308.86 |
| | | | 1 | \$2,157.86 | 2 | \$2,242.17 | 3 | \$2,326.50 | 4 | \$2,410.86 | 5 | \$2,516.30 | 6 | \$2,643.57 | 7 | \$2,775.74 |
| | | | 1 | \$12.40 | 2 | \$12.89 | 3 | \$13.37 | 4 | \$13.86 | 5 | \$14.46 | 6 | \$15.19 | 7 | \$15.95 |
| 7/1/16 | C3 | 12 | 1 | \$26,428.23 | 2 | \$27,439.93 | 3 | \$28,424.57 | 4 | \$29,549.31 | 5 | \$30,673.53 | 6 | \$32,225.23 | 7 | \$33,836.37 |
| | | | 1 | \$2,202.35 | 2 | \$2,286.66 | 3 | \$2,368.71 | 4 | \$2,462.44 | 5 | \$2,556.13 | 6 | \$2,685.44 | 7 | \$2,819.70 |
| | | | 1 | \$12.66 | 2 | \$13.14 | 3 | \$13.61 | 4 | \$14.15 | 5 | \$14.69 | 6 | \$15.43 | 7 | \$16.21 |
| 7/1/16 | C3 | 13 | 1 | \$26,906.04 | 2 | \$27,918.00 | 3 | \$28,930.35 | 4 | \$30,195.59 | 5 | \$31,263.74 | 6 | \$32,844.58 | 7 | \$34,487.20 |
| | | | 1 | \$2,242.17 | 2 | \$2,326.50 | 3 | \$2,410.86 | 4 | \$2,516.30 | 5 | \$2,605.31 | 6 | \$2,737.05 | 7 | \$2,873.93 |
| | | | 1 | \$12.89 | 2 | \$13.37 | 3 | \$13.86 | 4 | \$14.46 | 5 | \$14.97 | 6 | \$15.73 | 7 | \$16.52 |
| 7/1/16 | C3 | 14 | 1 | \$27,439.93 | 2 | \$28,424.57 | 3 | \$29,549.31 | 4 | \$30,673.53 | 5 | \$32,023.07 | 6 | \$33,642.41 | 7 | \$35,324.71 |
| | | | 1 | \$2,286.66 | 2 | \$2,368.71 | 3 | \$2,462.44 | 4 | \$2,556.13 | 5 | \$2,668.59 | 6 | \$2,803.53 | 7 | \$2,943.73 |
| | | | 1 | \$13.14 | 2 | \$13.61 | 3 | \$14.15 | 4 | \$14.69 | 5 | \$15.34 | 6 | \$16.11 | 7 | \$16.92 |
| 7/1/16 | C3 | 15 | 1 | \$27,918.00 | 2 | \$28,930.35 | 3 | \$30,195.59 | 4 | \$31,263.74 | 5 | \$32,641.38 | 6 | \$34,292.07 | 7 | \$36,006.77 |
| | | | 1 | \$2,326.50 | 2 | \$2,410.86 | 3 | \$2,516.30 | 4 | \$2,605.31 | 5 | \$2,720.12 | 6 | \$2,857.67 | 7 | \$3,000.56 |
| | | | 1 | \$13.37 | 2 | \$13.86 | 3 | \$14.46 | 4 | \$14.97 | 5 | \$15.63 | 6 | \$16.42 | 7 | \$17.24 |
| 7/1/16 | C3 | 16 | 1 | \$28,424.57 | 2 | \$29,549.31 | 3 | \$30,673.53 | 4 | \$32,023.07 | 5 | \$33,316.54 | 6 | \$35,001.57 | 7 | \$36,751.52 |
| | | | 1 | \$2,368.71 | 2 | \$2,462.44 | 3 | \$2,556.13 | 4 | \$2,668.59 | 5 | \$2,776.38 | 6 | \$2,916.80 | 7 | \$3,062.63 |
| | | | 1 | \$13.61 | 2 | \$14.15 | 3 | \$14.69 | 4 | \$15.34 | 5 | \$15.96 | 6 | \$16.76 | 7 | \$17.60 |
| 7/1/16 | C3 | 17 | 1 | \$28,930.35 | 2 | \$30,195.59 | 3 | \$31,263.74 | 4 | \$32,641.38 | 5 | \$34,047.38 | 6 | \$35,769.09 | 7 | \$37,557.68 |
| | | | 1 | \$2,410.86 | 2 | \$2,516.30 | 3 | \$2,605.31 | 4 | \$2,720.12 | 5 | \$2,837.28 | 6 | \$2,980.76 | 7 | \$3,129.81 |
| | | | 1 | \$13.86 | 2 | \$14.46 | 3 | \$14.97 | 4 | \$15.63 | 5 | \$16.31 | 6 | \$17.13 | 7 | \$17.99 |

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2016-2017**

| Eff. Date | Sched | Grade | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly |
|-----------|-------|-------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|
| 7/1/16 | C3 | 18 | 1 | \$29,549.31 | 2 | \$30,673.53 | 3 | \$32,023.07 | 4 | \$33,316.54 | 5 | \$34,693.91 | 6 | \$36,448.55 | 7 | \$38,270.95 |
| | | | 1 | \$2,462.44 | 2 | \$2,556.13 | 3 | \$2,668.59 | 4 | \$2,776.38 | 5 | \$2,891.16 | 6 | \$3,037.38 | 7 | \$3,189.25 |
| | | | 1 | \$14.15 | 2 | \$14.69 | 3 | \$15.34 | 4 | \$15.96 | 5 | \$16.62 | 6 | \$17.46 | 7 | \$18.33 |
| 7/1/16 | C3 | 19 | 1 | \$30,195.59 | 2 | \$31,263.74 | 3 | \$32,641.38 | 4 | \$34,047.38 | 5 | \$35,565.51 | 6 | \$37,364.50 | 7 | \$39,232.70 |
| | | | 1 | \$2,516.30 | 2 | \$2,605.31 | 3 | \$2,720.12 | 4 | \$2,837.28 | 5 | \$2,963.79 | 6 | \$3,113.71 | 7 | \$3,269.39 |
| | | | 1 | \$14.46 | 2 | \$14.97 | 3 | \$15.63 | 4 | \$16.31 | 5 | \$17.03 | 6 | \$17.89 | 7 | \$18.79 |
| 7/1/16 | C3 | 20 | 1 | \$30,673.53 | 2 | \$32,023.07 | 3 | \$33,316.54 | 4 | \$34,693.91 | 5 | \$36,240.14 | 6 | \$38,073.35 | 7 | \$39,976.93 |
| | | | 1 | \$2,556.13 | 2 | \$2,668.59 | 3 | \$2,776.38 | 4 | \$2,891.16 | 5 | \$3,020.01 | 6 | \$3,172.78 | 7 | \$3,331.41 |
| | | | 1 | \$14.69 | 2 | \$15.34 | 3 | \$15.96 | 4 | \$16.62 | 5 | \$17.36 | 6 | \$18.23 | 7 | \$19.15 |
| 7/1/16 | C3 | 21 | 1 | \$31,263.74 | 2 | \$32,641.38 | 3 | \$34,047.38 | 4 | \$35,565.51 | 5 | \$36,858.71 | 6 | \$38,722.88 | 7 | \$40,658.86 |
| | | | 1 | \$2,605.31 | 2 | \$2,720.12 | 3 | \$2,837.28 | 4 | \$2,963.79 | 5 | \$3,071.56 | 6 | \$3,226.91 | 7 | \$3,388.24 |
| | | | 1 | \$14.97 | 2 | \$15.63 | 3 | \$16.31 | 4 | \$17.03 | 5 | \$17.65 | 6 | \$18.55 | 7 | \$19.47 |
| 7/1/16 | C3 | 22 | 1 | \$32,023.07 | 2 | \$33,316.54 | 3 | \$34,693.91 | 4 | \$36,240.14 | 5 | \$37,730.18 | 6 | \$39,638.31 | 7 | \$41,620.34 |
| | | | 1 | \$2,668.59 | 2 | \$2,776.38 | 3 | \$2,891.16 | 4 | \$3,020.01 | 5 | \$3,144.18 | 6 | \$3,303.19 | 7 | \$3,468.36 |
| | | | 1 | \$15.34 | 2 | \$15.96 | 3 | \$16.62 | 4 | \$17.36 | 5 | \$18.07 | 6 | \$18.98 | 7 | \$19.93 |
| 7/1/16 | C3 | 23 | 1 | \$32,641.38 | 2 | \$34,047.38 | 3 | \$35,565.51 | 4 | \$36,858.71 | 5 | \$38,545.83 | 6 | \$40,495.60 | 7 | \$42,520.29 |
| | | | 1 | \$2,720.12 | 2 | \$2,837.28 | 3 | \$2,963.79 | 4 | \$3,071.56 | 5 | \$3,212.15 | 6 | \$3,374.63 | 7 | \$3,543.36 |
| | | | 1 | \$15.63 | 2 | \$16.31 | 3 | \$17.03 | 4 | \$17.65 | 5 | \$18.46 | 6 | \$19.39 | 7 | \$20.36 |
| 7/1/16 | C3 | 24 | 1 | \$33,316.54 | 2 | \$34,693.91 | 3 | \$36,240.14 | 4 | \$37,730.18 | 5 | \$39,361.22 | 6 | \$41,351.84 | 7 | \$43,419.33 |
| | | | 1 | \$2,776.38 | 2 | \$2,891.16 | 3 | \$3,020.01 | 4 | \$3,144.18 | 5 | \$3,280.10 | 6 | \$3,445.99 | 7 | \$3,618.28 |
| | | | 1 | \$15.96 | 2 | \$16.62 | 3 | \$17.36 | 4 | \$18.07 | 5 | \$18.85 | 6 | \$19.80 | 7 | \$20.79 |
| 7/1/16 | C3 | 25 | 1 | \$34,047.38 | 2 | \$35,565.51 | 3 | \$36,858.71 | 4 | \$38,545.83 | 5 | \$40,120.42 | 6 | \$42,149.41 | 7 | \$44,257.10 |
| | | | 1 | \$2,837.28 | 2 | \$2,963.79 | 3 | \$3,071.56 | 4 | \$3,212.15 | 5 | \$3,343.37 | 6 | \$3,512.45 | 7 | \$3,688.09 |
| | | | 1 | \$16.31 | 2 | \$17.03 | 3 | \$17.65 | 4 | \$18.46 | 5 | \$19.21 | 6 | \$20.19 | 7 | \$21.20 |
| 7/1/16 | C3 | 26 | 1 | \$34,693.91 | 2 | \$36,240.14 | 3 | \$37,730.18 | 4 | \$39,361.22 | 5 | \$40,935.42 | 6 | \$43,005.78 | 7 | \$45,156.14 |
| | | | 1 | \$2,891.16 | 2 | \$3,020.01 | 3 | \$3,144.18 | 4 | \$3,280.10 | 5 | \$3,411.29 | 6 | \$3,583.82 | 7 | \$3,763.01 |
| | | | 1 | \$16.62 | 2 | \$17.36 | 3 | \$18.07 | 4 | \$18.85 | 5 | \$19.61 | 6 | \$20.60 | 7 | \$21.63 |
| 7/1/16 | C3 | 27 | 1 | \$35,778.90 | 2 | \$37,079.87 | 3 | \$38,777.11 | 4 | \$40,361.14 | 5 | \$42,086.13 | 6 | \$44,214.97 | 7 | \$46,425.61 |
| | | | 1 | \$2,981.57 | 2 | \$3,089.99 | 3 | \$3,231.43 | 4 | \$3,363.43 | 5 | \$3,507.18 | 6 | \$3,684.58 | 7 | \$3,868.80 |
| | | | 1 | \$17.14 | 2 | \$17.76 | 3 | \$18.57 | 4 | \$19.33 | 5 | \$20.16 | 6 | \$21.18 | 7 | \$22.23 |
| 7/1/16 | C3 | 28 | 1 | \$36,240.14 | 2 | \$37,730.18 | 3 | \$39,361.22 | 4 | \$40,935.42 | 5 | \$42,650.51 | 6 | \$44,807.37 | 7 | \$47,047.89 |
| | | | 1 | \$3,020.01 | 2 | \$3,144.18 | 3 | \$3,280.10 | 4 | \$3,411.29 | 5 | \$3,554.21 | 6 | \$3,733.95 | 7 | \$3,920.66 |
| | | | 1 | \$17.36 | 2 | \$18.07 | 3 | \$18.85 | 4 | \$19.61 | 5 | \$20.43 | 6 | \$21.46 | 7 | \$22.53 |
| 7/1/16 | C3 | 29 | 1 | \$36,858.71 | 2 | \$38,545.83 | 3 | \$40,120.42 | 4 | \$41,835.12 | 5 | \$43,578.17 | 6 | \$45,782.65 | 7 | \$48,071.68 |
| | | | 1 | \$3,071.56 | 2 | \$3,212.15 | 3 | \$3,343.37 | 4 | \$3,486.26 | 5 | \$3,631.51 | 6 | \$3,815.22 | 7 | \$4,005.97 |
| | | | 1 | \$17.65 | 2 | \$18.46 | 3 | \$19.21 | 4 | \$20.04 | 5 | \$20.87 | 6 | \$21.93 | 7 | \$23.02 |
| 7/1/16 | C3 | 30 | 1 | \$37,730.18 | 2 | \$39,361.22 | 3 | \$40,935.42 | 4 | \$42,650.51 | 5 | \$44,534.32 | 6 | \$46,786.67 | 7 | \$49,125.79 |
| | | | 1 | \$3,144.18 | 2 | \$3,280.10 | 3 | \$3,411.29 | 4 | \$3,554.21 | 5 | \$3,711.19 | 6 | \$3,898.89 | 7 | \$4,093.82 |
| | | | 1 | \$18.07 | 2 | \$18.85 | 3 | \$19.61 | 4 | \$20.43 | 5 | \$21.33 | 6 | \$22.41 | 7 | \$23.53 |
| 7/1/16 | C3 | 31 | 1 | \$38,545.83 | 2 | \$40,120.42 | 3 | \$41,835.12 | 4 | \$43,578.17 | 5 | \$45,490.60 | 6 | \$47,791.08 | 7 | \$50,180.54 |
| | | | 1 | \$3,212.15 | 2 | \$3,343.37 | 3 | \$3,486.26 | 4 | \$3,631.51 | 5 | \$3,790.88 | 6 | \$3,982.59 | 7 | \$4,181.71 |
| | | | 1 | \$18.46 | 2 | \$19.21 | 3 | \$20.04 | 4 | \$20.87 | 5 | \$21.79 | 6 | \$22.89 | 7 | \$24.03 |

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|-----------|-------|-------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|
| 7/1/16 | C3 | 32 | 1 | \$39,361.22 | 2 | \$40,935.42 | 3 | \$42,650.51 | 4 | \$44,534.32 | 5 | \$46,389.77 | 6 | \$48,736.17 | 7 | \$51,173.25 |
| | | | 1 | \$3,280.10 | 2 | \$3,411.29 | 3 | \$3,554.21 | 4 | \$3,711.19 | 5 | \$3,865.81 | 6 | \$4,061.35 | 7 | \$4,264.44 |
| | | | 1 | \$18.85 | 2 | \$19.61 | 3 | \$20.43 | 4 | \$21.33 | 5 | \$22.22 | 6 | \$23.34 | 7 | \$24.51 |
| 7/1/16 | C3 | 33 | 1 | \$40,120.42 | 2 | \$41,835.12 | 3 | \$43,578.17 | 4 | \$45,490.60 | 5 | \$47,373.63 | 6 | \$49,770.37 | 7 | \$52,258.57 |
| | | | 1 | \$3,343.37 | 2 | \$3,486.26 | 3 | \$3,631.51 | 4 | \$3,790.88 | 5 | \$3,947.80 | 6 | \$4,147.53 | 7 | \$4,354.88 |
| | | | 1 | \$19.21 | 2 | \$20.04 | 3 | \$20.87 | 4 | \$21.79 | 5 | \$22.69 | 6 | \$23.84 | 7 | \$25.03 |
| 7/1/16 | C3 | 34 | 1 | \$40,935.42 | 2 | \$42,650.51 | 3 | \$44,534.32 | 4 | \$46,389.77 | 5 | \$48,610.51 | 6 | \$51,069.44 | 7 | \$53,622.68 |
| | | | 1 | \$3,411.29 | 2 | \$3,554.21 | 3 | \$3,711.19 | 4 | \$3,865.81 | 5 | \$4,050.88 | 6 | \$4,255.79 | 7 | \$4,468.56 |
| | | | 1 | \$19.61 | 2 | \$20.43 | 3 | \$21.33 | 4 | \$22.22 | 5 | \$23.28 | 6 | \$24.46 | 7 | \$25.68 |
| 7/1/16 | C3 | 35 | 1 | \$41,835.12 | 2 | \$43,578.17 | 3 | \$45,490.60 | 4 | \$47,373.63 | 5 | \$49,679.31 | 6 | \$52,191.97 | 7 | \$54,801.67 |
| | | | 1 | \$3,486.26 | 2 | \$3,631.51 | 3 | \$3,790.88 | 4 | \$3,947.80 | 5 | \$4,139.94 | 6 | \$4,349.33 | 7 | \$4,566.81 |
| | | | 1 | \$20.04 | 2 | \$20.87 | 3 | \$21.79 | 4 | \$22.69 | 5 | \$23.79 | 6 | \$25.00 | 7 | \$26.25 |
| 7/1/16 | C3 | 36 | 1 | \$42,650.51 | 2 | \$44,534.32 | 3 | \$46,389.77 | 4 | \$48,610.51 | 5 | \$50,860.26 | 6 | \$53,432.49 | 7 | \$56,103.99 |
| | | | 1 | \$3,554.21 | 2 | \$3,711.19 | 3 | \$3,865.81 | 4 | \$4,050.88 | 5 | \$4,238.35 | 6 | \$4,452.71 | 7 | \$4,675.33 |
| | | | 1 | \$20.43 | 2 | \$21.33 | 3 | \$22.22 | 4 | \$23.28 | 5 | \$24.36 | 6 | \$25.59 | 7 | \$26.87 |
| 7/1/16 | C3 | 37 | 1 | \$43,578.17 | 2 | \$45,490.60 | 3 | \$47,373.63 | 4 | \$49,679.31 | 5 | \$52,041.46 | 6 | \$54,672.88 | 7 | \$57,406.43 |
| | | | 1 | \$3,631.51 | 2 | \$3,790.88 | 3 | \$3,947.80 | 4 | \$4,139.94 | 5 | \$4,336.79 | 6 | \$4,556.07 | 7 | \$4,783.87 |
| | | | 1 | \$20.87 | 2 | \$21.79 | 3 | \$22.69 | 4 | \$23.79 | 5 | \$24.92 | 6 | \$26.18 | 7 | \$27.49 |
| 7/1/16 | C3 | 38 | 1 | \$44,534.32 | 2 | \$46,389.77 | 3 | \$48,610.51 | 4 | \$50,860.26 | 5 | \$53,249.98 | 6 | \$55,943.07 | 7 | \$58,740.23 |
| | | | 1 | \$3,711.19 | 2 | \$3,865.81 | 3 | \$4,050.88 | 4 | \$4,238.35 | 5 | \$4,437.50 | 6 | \$4,661.92 | 7 | \$4,895.02 |
| | | | 1 | \$21.33 | 2 | \$22.22 | 3 | \$23.28 | 4 | \$24.36 | 5 | \$25.50 | 6 | \$26.79 | 7 | \$28.13 |
| 7/1/16 | C3 | 39 | 1 | \$45,490.60 | 2 | \$47,373.63 | 3 | \$49,679.31 | 4 | \$52,041.46 | 5 | \$54,487.38 | 6 | \$57,242.91 | 7 | \$60,105.11 |
| | | | 1 | \$3,790.88 | 2 | \$3,947.80 | 3 | \$4,139.94 | 4 | \$4,336.79 | 5 | \$4,540.61 | 6 | \$4,770.24 | 7 | \$5,008.76 |
| | | | 1 | \$21.79 | 2 | \$22.69 | 3 | \$23.79 | 4 | \$24.92 | 5 | \$26.10 | 6 | \$27.42 | 7 | \$28.79 |
| 7/1/16 | C3 | 40 | 1 | \$46,389.77 | 2 | \$48,610.51 | 3 | \$50,860.26 | 4 | \$53,249.98 | 5 | \$55,695.77 | 6 | \$58,512.57 | 7 | \$61,438.39 |
| | | | 1 | \$3,865.81 | 2 | \$4,050.88 | 3 | \$4,238.35 | 4 | \$4,437.50 | 5 | \$4,641.31 | 6 | \$4,876.05 | 7 | \$5,119.87 |
| | | | 1 | \$22.22 | 2 | \$23.28 | 3 | \$24.36 | 4 | \$25.50 | 5 | \$26.67 | 6 | \$28.02 | 7 | \$29.42 |
| 7/1/16 | C3 | 41 | 1 | \$47,373.63 | 2 | \$49,679.31 | 3 | \$52,041.46 | 4 | \$54,487.38 | 5 | \$56,961.01 | 6 | \$59,842.08 | 7 | \$62,833.98 |
| | | | 1 | \$3,947.80 | 2 | \$4,139.94 | 3 | \$4,336.79 | 4 | \$4,540.61 | 5 | \$4,746.75 | 6 | \$4,986.84 | 7 | \$5,236.16 |
| | | | 1 | \$22.69 | 2 | \$23.79 | 3 | \$24.92 | 4 | \$26.10 | 5 | \$27.28 | 6 | \$28.66 | 7 | \$30.09 |
| 7/1/16 | C3 | 42 | 1 | \$48,610.51 | 2 | \$50,860.26 | 3 | \$53,249.98 | 4 | \$55,695.77 | 5 | \$58,338.77 | 6 | \$61,289.31 | 7 | \$64,353.80 |
| | | | 1 | \$4,050.88 | 2 | \$4,238.35 | 3 | \$4,437.50 | 4 | \$4,641.31 | 5 | \$4,861.56 | 6 | \$5,107.44 | 7 | \$5,362.82 |
| | | | 1 | \$23.28 | 2 | \$24.36 | 3 | \$25.50 | 4 | \$26.67 | 5 | \$27.94 | 6 | \$29.35 | 7 | \$30.82 |
| 7/1/16 | C3 | 43 | 1 | \$49,679.31 | 2 | \$52,041.46 | 3 | \$54,487.38 | 4 | \$56,961.01 | 5 | \$59,716.02 | 6 | \$62,736.54 | 7 | \$65,873.36 |
| | | | 1 | \$4,139.94 | 2 | \$4,336.79 | 3 | \$4,540.61 | 4 | \$4,746.75 | 5 | \$4,976.33 | 6 | \$5,228.05 | 7 | \$5,489.45 |
| | | | 1 | \$23.79 | 2 | \$24.92 | 3 | \$26.10 | 4 | \$27.28 | 5 | \$28.60 | 6 | \$30.05 | 7 | \$31.55 |
| 7/1/16 | C3 | 44 | 1 | \$50,860.26 | 2 | \$53,249.98 | 3 | \$55,695.77 | 4 | \$58,338.77 | 5 | \$61,010.01 | 6 | \$64,095.05 | 7 | \$67,299.91 |
| | | | 1 | \$4,238.35 | 2 | \$4,437.50 | 3 | \$4,641.31 | 4 | \$4,861.56 | 5 | \$5,084.17 | 6 | \$5,341.25 | 7 | \$5,608.33 |
| | | | 1 | \$24.36 | 2 | \$25.50 | 3 | \$26.67 | 4 | \$27.94 | 5 | \$29.22 | 6 | \$30.70 | 7 | \$32.23 |
| 7/1/16 | C3 | 45 | 1 | \$52,041.46 | 2 | \$54,487.38 | 3 | \$56,961.01 | 4 | \$59,716.02 | 5 | \$62,499.78 | 6 | \$65,660.67 | 7 | \$68,943.71 |
| | | | 1 | \$4,336.79 | 2 | \$4,540.61 | 3 | \$4,746.75 | 4 | \$4,976.33 | 5 | \$5,208.32 | 6 | \$5,471.72 | 7 | \$5,745.31 |
| | | | 1 | \$24.92 | 2 | \$26.10 | 3 | \$27.28 | 4 | \$28.60 | 5 | \$29.93 | 6 | \$31.45 | 7 | \$33.02 |

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2016-2017**

| Eff. Date | Sched | Grade | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly |
|-----------|-------|-------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|
| 7/1/16 | C3 | 46 | 1 | \$53,249.98 | 2 | \$55,695.77 | 3 | \$58,338.77 | 4 | \$61,010.01 | 5 | \$64,074.89 | 6 | \$67,315.26 | 7 | \$70,681.17 |
| | | | 1 | \$4,437.50 | 2 | \$4,641.31 | 3 | \$4,861.56 | 4 | \$5,084.17 | 5 | \$5,339.57 | 6 | \$5,609.61 | 7 | \$5,890.10 |
| | | | 1 | \$25.50 | 2 | \$26.67 | 3 | \$27.94 | 4 | \$29.22 | 5 | \$30.69 | 6 | \$32.24 | 7 | \$33.85 |
| 7/1/16 | C3 | 47 | 1 | \$54,487.38 | 2 | \$56,961.01 | 3 | \$59,716.02 | 4 | \$62,499.78 | 5 | \$65,536.56 | 6 | \$68,850.82 | 7 | \$72,293.22 |
| | | | 1 | \$4,540.61 | 2 | \$4,746.75 | 3 | \$4,976.33 | 4 | \$5,208.32 | 5 | \$5,461.38 | 6 | \$5,737.57 | 7 | \$6,024.44 |
| | | | 1 | \$26.10 | 2 | \$27.28 | 3 | \$28.60 | 4 | \$29.93 | 5 | \$31.39 | 6 | \$32.97 | 7 | \$34.62 |
| 7/1/16 | C3 | 48 | 1 | \$55,695.77 | 2 | \$58,338.77 | 3 | \$61,010.01 | 4 | \$64,074.89 | 5 | \$66,998.37 | 6 | \$70,386.78 | 7 | \$73,906.06 |
| | | | 1 | \$4,641.31 | 2 | \$4,861.56 | 3 | \$5,084.17 | 4 | \$5,339.57 | 5 | \$5,583.20 | 6 | \$5,865.56 | 7 | \$6,158.84 |
| | | | 1 | \$26.67 | 2 | \$27.94 | 3 | \$29.22 | 4 | \$30.69 | 5 | \$32.09 | 6 | \$33.71 | 7 | \$35.40 |
| 7/1/16 | C3 | 49 | 1 | \$56,961.01 | 2 | \$59,716.02 | 3 | \$62,499.78 | 4 | \$65,536.56 | 5 | \$68,572.70 | 6 | \$72,040.85 | 7 | \$75,643.00 |
| | | | 1 | \$4,746.75 | 2 | \$4,976.33 | 3 | \$5,208.32 | 4 | \$5,461.38 | 5 | \$5,714.39 | 6 | \$6,003.40 | 7 | \$6,303.58 |
| | | | 1 | \$27.28 | 2 | \$28.60 | 3 | \$29.93 | 4 | \$31.39 | 5 | \$32.84 | 6 | \$34.50 | 7 | \$36.23 |
| 7/1/16 | C3 | 50 | 1 | \$58,338.77 | 2 | \$61,010.01 | 3 | \$64,074.89 | 4 | \$66,998.37 | 5 | \$70,316.14 | 6 | \$73,872.24 | 7 | \$77,565.70 |
| | | | 1 | \$4,861.56 | 2 | \$5,084.17 | 3 | \$5,339.57 | 4 | \$5,583.20 | 5 | \$5,859.68 | 6 | \$6,156.02 | 7 | \$6,463.81 |
| | | | 1 | \$27.94 | 2 | \$29.22 | 3 | \$30.69 | 4 | \$32.09 | 5 | \$33.68 | 6 | \$35.38 | 7 | \$37.15 |
| 7/1/16 | C3 | 51 | 1 | \$59,716.02 | 2 | \$62,499.78 | 3 | \$65,536.56 | 4 | \$68,572.70 | 5 | \$71,918.31 | 6 | \$75,555.32 | 7 | \$79,333.08 |
| | | | 1 | \$4,976.33 | 2 | \$5,208.32 | 3 | \$5,461.38 | 4 | \$5,714.39 | 5 | \$5,993.19 | 6 | \$6,296.28 | 7 | \$6,611.09 |
| | | | 1 | \$28.60 | 2 | \$29.93 | 3 | \$31.39 | 4 | \$32.84 | 5 | \$34.44 | 6 | \$36.19 | 7 | \$37.99 |
| 7/1/16 | C3 | 52 | 1 | \$61,010.01 | 2 | \$64,074.89 | 3 | \$66,998.37 | 4 | \$70,316.14 | 5 | \$73,661.49 | 6 | \$77,386.70 | 7 | \$81,256.44 |
| | | | 1 | \$5,084.17 | 2 | \$5,339.57 | 3 | \$5,583.20 | 4 | \$5,859.68 | 5 | \$6,138.46 | 6 | \$6,448.89 | 7 | \$6,771.37 |
| | | | 1 | \$29.22 | 2 | \$30.69 | 3 | \$32.09 | 4 | \$33.68 | 5 | \$35.28 | 6 | \$37.06 | 7 | \$38.92 |
| 7/1/16 | C3 | 53 | 1 | \$62,499.78 | 2 | \$65,536.56 | 3 | \$68,572.70 | 4 | \$71,918.31 | 5 | \$75,460.22 | 6 | \$79,277.02 | 7 | \$83,240.81 |
| | | | 1 | \$5,208.32 | 2 | \$5,461.38 | 3 | \$5,714.39 | 4 | \$5,993.19 | 5 | \$6,288.35 | 6 | \$6,606.42 | 7 | \$6,936.73 |
| | | | 1 | \$29.93 | 2 | \$31.39 | 3 | \$32.84 | 4 | \$34.44 | 5 | \$36.14 | 6 | \$37.97 | 7 | \$39.87 |
| 7/1/16 | C3 | 54 | 1 | \$64,074.89 | 2 | \$66,998.37 | 3 | \$70,316.14 | 4 | \$73,661.49 | 5 | \$77,203.93 | 6 | \$81,108.14 | 7 | \$85,163.90 |
| | | | 1 | \$5,339.57 | 2 | \$5,583.20 | 3 | \$5,859.68 | 4 | \$6,138.46 | 5 | \$6,433.66 | 6 | \$6,759.01 | 7 | \$7,096.99 |
| | | | 1 | \$30.69 | 2 | \$32.09 | 3 | \$33.68 | 4 | \$35.28 | 5 | \$36.98 | 6 | \$38.84 | 7 | \$40.79 |
| 7/1/16 | C3 | 55 | 1 | \$65,536.56 | 2 | \$68,572.70 | 3 | \$71,918.31 | 4 | \$75,460.22 | 5 | \$79,115.84 | 6 | \$83,117.35 | 7 | \$87,273.03 |
| | | | 1 | \$5,461.38 | 2 | \$5,714.39 | 3 | \$5,993.19 | 4 | \$6,288.35 | 5 | \$6,592.99 | 6 | \$6,926.45 | 7 | \$7,272.75 |
| | | | 1 | \$31.39 | 2 | \$32.84 | 3 | \$34.44 | 4 | \$36.14 | 5 | \$37.89 | 6 | \$39.81 | 7 | \$41.80 |
| 7/1/16 | C3 | 56 | 1 | \$66,998.37 | 2 | \$70,316.14 | 3 | \$73,661.49 | 4 | \$77,203.93 | 5 | \$80,915.09 | 6 | \$85,007.54 | 7 | \$89,257.79 |
| | | | 1 | \$5,583.20 | 2 | \$5,859.68 | 3 | \$6,138.46 | 4 | \$6,433.66 | 5 | \$6,742.92 | 6 | \$7,083.96 | 7 | \$7,438.15 |
| | | | 1 | \$32.09 | 2 | \$33.68 | 3 | \$35.28 | 4 | \$36.98 | 5 | \$38.75 | 6 | \$40.71 | 7 | \$42.75 |
| 7/1/16 | C3 | 57 | 1 | \$68,572.70 | 2 | \$71,918.31 | 3 | \$75,460.22 | 4 | \$79,115.84 | 5 | \$82,827.13 | 6 | \$87,016.10 | 7 | \$91,366.91 |
| | | | 1 | \$5,714.39 | 2 | \$5,993.19 | 3 | \$6,288.35 | 4 | \$6,592.99 | 5 | \$6,902.26 | 6 | \$7,251.34 | 7 | \$7,613.91 |
| | | | 1 | \$32.84 | 2 | \$34.44 | 3 | \$36.14 | 4 | \$37.89 | 5 | \$39.67 | 6 | \$41.67 | 7 | \$43.76 |
| 7/1/16 | C3 | 58 | 1 | \$70,316.14 | 2 | \$73,661.49 | 3 | \$77,203.93 | 4 | \$80,915.09 | 5 | \$84,823.46 | 6 | \$89,113.65 | 7 | \$93,569.43 |
| | | | 1 | \$5,859.68 | 2 | \$6,138.46 | 3 | \$6,433.66 | 4 | \$6,742.92 | 5 | \$7,068.62 | 6 | \$7,426.14 | 7 | \$7,797.45 |
| | | | 1 | \$33.68 | 2 | \$35.28 | 3 | \$36.98 | 4 | \$38.75 | 5 | \$40.62 | 6 | \$42.68 | 7 | \$44.81 |
| 7/1/16 | C3 | 59 | 1 | \$71,918.31 | 2 | \$75,460.22 | 3 | \$79,115.84 | 4 | \$82,827.13 | 5 | \$86,847.38 | 6 | \$91,239.68 | 7 | \$95,801.49 |
| | | | 1 | \$5,993.19 | 2 | \$6,288.35 | 3 | \$6,592.99 | 4 | \$6,902.26 | 5 | \$7,237.28 | 6 | \$7,603.31 | 7 | \$7,983.46 |
| | | | 1 | \$34.44 | 2 | \$36.14 | 3 | \$37.89 | 4 | \$39.67 | 5 | \$41.59 | 6 | \$43.70 | 7 | \$45.88 |

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2016-2017**

| Eff. Date | Sched | Grade | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly |
|-----------|-------|-------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|
| 7/1/16 | C3 | 60 | 1 | \$73,661.49 | 2 | \$77,203.93 | 3 | \$80,915.09 | 4 | \$84,823.46 | 5 | \$88,871.81 | 6 | \$93,366.50 | 7 | \$98,034.98 |
| | | | 1 | \$6,138.46 | 2 | \$6,433.66 | 3 | \$6,742.92 | 4 | \$7,068.62 | 5 | \$7,405.98 | 6 | \$7,780.54 | 7 | \$8,169.58 |
| | | | 1 | \$35.28 | 2 | \$36.98 | 3 | \$38.75 | 4 | \$40.62 | 5 | \$42.56 | 6 | \$44.72 | 7 | \$46.95 |
| 7/1/16 | C3 | 61 | 1 | \$75,460.22 | 2 | \$79,115.84 | 3 | \$82,827.13 | 4 | \$86,847.38 | 5 | \$90,952.45 | 6 | \$95,552.11 | 7 | \$100,329.61 |
| | | | 1 | \$6,288.35 | 2 | \$6,592.99 | 3 | \$6,902.26 | 4 | \$7,237.28 | 5 | \$7,579.37 | 6 | \$7,962.68 | 7 | \$8,360.80 |
| | | | 1 | \$36.14 | 2 | \$37.89 | 3 | \$39.67 | 4 | \$41.59 | 5 | \$43.56 | 6 | \$45.76 | 7 | \$48.05 |
| 7/1/16 | C3 | 62 | 1 | \$77,203.93 | 2 | \$80,915.09 | 3 | \$84,823.46 | 4 | \$88,871.81 | 5 | \$93,229.77 | 6 | \$97,944.83 | 7 | \$102,842.00 |
| | | | 1 | \$6,433.66 | 2 | \$6,742.92 | 3 | \$7,068.62 | 4 | \$7,405.98 | 5 | \$7,769.15 | 6 | \$8,162.07 | 7 | \$8,570.17 |
| | | | 1 | \$36.98 | 2 | \$38.75 | 3 | \$40.62 | 4 | \$42.56 | 5 | \$44.65 | 6 | \$46.91 | 7 | \$49.25 |
| 7/1/16 | C3 | 63 | 1 | \$79,115.84 | 2 | \$82,827.13 | 3 | \$86,847.38 | 4 | \$90,952.45 | 5 | \$95,563.43 | 6 | \$100,396.60 | 7 | \$105,416.45 |
| | | | 1 | \$6,592.99 | 2 | \$6,902.26 | 3 | \$7,237.28 | 4 | \$7,579.37 | 5 | \$7,963.62 | 6 | \$8,366.38 | 7 | \$8,784.70 |
| | | | 1 | \$37.89 | 2 | \$39.67 | 3 | \$41.59 | 4 | \$43.56 | 5 | \$45.77 | 6 | \$48.08 | 7 | \$50.49 |
| 7/1/16 | C3 | 64 | 1 | \$80,915.09 | 2 | \$84,823.46 | 3 | \$88,871.81 | 4 | \$93,229.77 | 5 | \$97,727.71 | 6 | \$102,670.42 | 7 | \$107,803.96 |
| | | | 1 | \$6,742.92 | 2 | \$7,068.62 | 3 | \$7,405.98 | 4 | \$7,769.15 | 5 | \$8,143.98 | 6 | \$8,555.87 | 7 | \$8,983.66 |
| | | | 1 | \$38.75 | 2 | \$40.62 | 3 | \$42.56 | 4 | \$44.65 | 5 | \$46.80 | 6 | \$49.17 | 7 | \$51.63 |
| 7/1/16 | C3 | 65 | 1 | \$82,827.13 | 2 | \$86,847.38 | 3 | \$90,952.45 | 4 | \$95,563.43 | 5 | \$100,061.49 | 6 | \$105,122.06 | 7 | \$110,378.15 |
| | | | 1 | \$6,902.26 | 2 | \$7,237.28 | 3 | \$7,579.37 | 4 | \$7,963.62 | 5 | \$8,338.46 | 6 | \$8,760.17 | 7 | \$9,198.18 |
| | | | 1 | \$39.67 | 2 | \$41.59 | 3 | \$43.56 | 4 | \$45.77 | 5 | \$47.92 | 6 | \$50.35 | 7 | \$52.86 |
| 7/1/16 | C3 | 66 | 1 | \$84,823.46 | 2 | \$88,871.81 | 3 | \$93,229.77 | 4 | \$97,727.71 | 5 | \$102,563.74 | 6 | \$107,750.89 | 7 | \$113,138.63 |
| | | | 1 | \$7,068.62 | 2 | \$7,405.98 | 3 | \$7,769.15 | 4 | \$8,143.98 | 5 | \$8,546.98 | 6 | \$8,979.24 | 7 | \$9,428.22 |
| | | | 1 | \$40.62 | 2 | \$42.56 | 3 | \$44.65 | 4 | \$46.80 | 5 | \$49.12 | 6 | \$51.60 | 7 | \$54.19 |
| 7/1/16 | C3 | 67 | 1 | \$86,847.38 | 2 | \$90,952.45 | 3 | \$95,563.43 | 4 | \$100,061.49 | 5 | \$105,037.37 | 6 | \$110,350.18 | 7 | \$115,867.88 |
| | | | 1 | \$7,237.28 | 2 | \$7,579.37 | 3 | \$7,963.62 | 4 | \$8,338.46 | 5 | \$8,753.11 | 6 | \$9,195.85 | 7 | \$9,655.66 |
| | | | 1 | \$41.59 | 2 | \$43.56 | 3 | \$45.77 | 4 | \$47.92 | 5 | \$50.31 | 6 | \$52.85 | 7 | \$55.49 |
| 7/1/16 | C3 | 68 | 1 | \$88,871.81 | 2 | \$93,229.77 | 3 | \$97,727.71 | 4 | \$102,563.74 | 5 | \$107,427.62 | 6 | \$112,860.89 | 7 | \$118,503.99 |
| | | | 1 | \$7,405.98 | 2 | \$7,769.15 | 3 | \$8,143.98 | 4 | \$8,546.98 | 5 | \$8,952.30 | 6 | \$9,405.07 | 7 | \$9,875.33 |
| | | | 1 | \$42.56 | 2 | \$44.65 | 3 | \$46.80 | 4 | \$49.12 | 5 | \$51.45 | 6 | \$54.05 | 7 | \$56.75 |
| 7/1/16 | C3 | 69 | 1 | \$90,952.45 | 2 | \$95,563.43 | 3 | \$100,061.49 | 4 | \$105,037.37 | 5 | \$110,126.56 | 6 | \$115,696.42 | 7 | \$121,481.19 |
| | | | 1 | \$7,579.37 | 2 | \$7,963.62 | 3 | \$8,338.46 | 4 | \$8,753.11 | 5 | \$9,177.21 | 6 | \$9,641.37 | 7 | \$10,123.43 |
| | | | 1 | \$43.56 | 2 | \$45.77 | 3 | \$47.92 | 4 | \$50.31 | 5 | \$52.74 | 6 | \$55.41 | 7 | \$58.18 |
| 7/1/16 | C3 | 70 | 1 | \$93,229.77 | 2 | \$97,727.71 | 3 | \$102,563.74 | 4 | \$107,427.62 | 5 | \$112,769.69 | 6 | \$118,472.90 | 7 | \$124,396.60 |
| | | | 1 | \$7,769.15 | 2 | \$8,143.98 | 3 | \$8,546.98 | 4 | \$8,952.30 | 5 | \$9,397.47 | 6 | \$9,872.74 | 7 | \$10,366.38 |
| | | | 1 | \$44.65 | 2 | \$46.80 | 3 | \$49.12 | 4 | \$51.45 | 5 | \$54.01 | 6 | \$56.74 | 7 | \$59.58 |
| 7/1/16 | C3 | 71 | 1 | \$95,563.43 | 2 | \$100,061.49 | 3 | \$105,037.37 | 4 | \$110,126.56 | 5 | \$115,412.57 | 6 | \$121,249.76 | 7 | \$127,312.01 |
| | | | 1 | \$7,963.62 | 2 | \$8,338.46 | 3 | \$8,753.11 | 4 | \$9,177.21 | 5 | \$9,617.71 | 6 | \$10,104.15 | 7 | \$10,609.33 |
| | | | 1 | \$45.77 | 2 | \$47.92 | 3 | \$50.31 | 4 | \$52.74 | 5 | \$55.27 | 6 | \$58.07 | 7 | \$60.97 |
| 7/1/16 | C3 | 72 | 1 | \$97,727.71 | 2 | \$102,563.74 | 3 | \$107,427.62 | 4 | \$112,769.69 | 5 | \$118,082.89 | 6 | \$124,054.86 | 7 | \$130,257.73 |
| | | | 1 | \$8,143.98 | 2 | \$8,546.98 | 3 | \$8,952.30 | 4 | \$9,397.47 | 5 | \$9,840.24 | 6 | \$10,337.90 | 7 | \$10,854.81 |
| | | | 1 | \$46.80 | 2 | \$49.12 | 3 | \$51.45 | 4 | \$54.01 | 5 | \$56.55 | 6 | \$59.41 | 7 | \$62.38 |
| 7/1/16 | C3 | 73 | 1 | \$100,061.49 | 2 | \$105,037.37 | 3 | \$110,126.56 | 4 | \$115,412.57 | 5 | \$120,950.69 | 6 | \$127,068.10 | 7 | \$133,421.61 |
| | | | 1 | \$8,338.46 | 2 | \$8,753.11 | 3 | \$9,177.21 | 4 | \$9,617.71 | 5 | \$10,079.22 | 6 | \$10,589.01 | 7 | \$11,118.47 |
| | | | 1 | \$47.92 | 2 | \$50.31 | 3 | \$52.74 | 4 | \$55.27 | 5 | \$57.93 | 6 | \$60.86 | 7 | \$63.90 |

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2016-2017**

| Eff. Date | Sched | Grade | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly |
|-----------|-------|-------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|------|-----------------------|
| 7/1/16 | C3 | 74 | 1 | \$102,563.74 | 2 | \$107,427.62 | 3 | \$112,769.69 | 4 | \$118,082.89 | 5 | \$123,931.15 | 6 | \$130,199.06 | 7 | \$136,708.94 |
| | | | 1 | \$8,546.98 | 2 | \$8,952.30 | 3 | \$9,397.47 | 4 | \$9,840.24 | 5 | \$10,327.60 | 6 | \$10,849.92 | 7 | \$11,392.41 |
| | | | 1 | \$49.12 | 2 | \$51.45 | 3 | \$54.01 | 4 | \$56.55 | 5 | \$59.35 | 6 | \$62.36 | 7 | \$65.47 |
| 7/1/16 | C3 | 75 | 1 | \$105,037.37 | 2 | \$110,126.56 | 3 | \$115,412.57 | 4 | \$120,950.69 | 5 | \$126,855.14 | 6 | \$133,270.97 | 7 | \$139,934.49 |
| | | | 1 | \$8,753.11 | 2 | \$9,177.21 | 3 | \$9,617.71 | 4 | \$10,079.22 | 5 | \$10,571.26 | 6 | \$11,105.91 | 7 | \$11,661.21 |
| | | | 1 | \$50.31 | 2 | \$52.74 | 3 | \$55.27 | 4 | \$57.93 | 5 | \$60.75 | 6 | \$63.83 | 7 | \$67.02 |
| 7/1/16 | C3 | 76 | 1 | \$107,427.62 | 2 | \$112,769.69 | 3 | \$118,082.89 | 4 | \$123,931.15 | 5 | \$129,919.63 | 6 | \$136,490.27 | 7 | \$143,314.96 |
| | | | 1 | \$8,952.30 | 2 | \$9,397.47 | 3 | \$9,840.24 | 4 | \$10,327.60 | 5 | \$10,826.64 | 6 | \$11,374.19 | 7 | \$11,942.91 |
| | | | 1 | \$51.45 | 2 | \$54.01 | 3 | \$56.55 | 4 | \$59.35 | 5 | \$62.22 | 6 | \$65.37 | 7 | \$68.64 |
| 7/1/16 | C3 | 77 | 1 | \$110,126.56 | 2 | \$115,412.57 | 3 | \$120,950.69 | 4 | \$126,855.14 | 5 | \$133,125.01 | 6 | \$139,857.86 | 7 | \$146,850.89 |
| | | | 1 | \$9,177.21 | 2 | \$9,617.71 | 3 | \$10,079.22 | 4 | \$10,571.26 | 5 | \$11,093.75 | 6 | \$11,654.82 | 7 | \$12,237.57 |
| | | | 1 | \$52.74 | 2 | \$55.27 | 3 | \$57.93 | 4 | \$60.75 | 5 | \$63.76 | 6 | \$66.98 | 7 | \$70.33 |
| 7/1/16 | C3 | 78 | 1 | \$112,769.69 | 2 | \$118,082.89 | 3 | \$123,931.15 | 4 | \$129,919.63 | 5 | \$136,330.00 | 6 | \$143,224.94 | 7 | \$150,386.43 |
| | | | 1 | \$9,397.47 | 2 | \$9,840.24 | 3 | \$10,327.60 | 4 | \$10,826.64 | 5 | \$11,360.83 | 6 | \$11,935.41 | 7 | \$12,532.20 |
| | | | 1 | \$54.01 | 2 | \$56.55 | 3 | \$59.35 | 4 | \$62.22 | 5 | \$65.29 | 6 | \$68.59 | 7 | \$72.02 |
| 7/1/16 | C3 | 79 | 1 | \$115,412.57 | 2 | \$120,950.69 | 3 | \$126,855.14 | 4 | \$133,125.01 | 5 | \$139,591.44 | 6 | \$146,651.47 | 7 | \$153,983.90 |
| | | | 1 | \$9,617.71 | 2 | \$10,079.22 | 3 | \$10,571.26 | 4 | \$11,093.75 | 5 | \$11,632.62 | 6 | \$12,220.96 | 7 | \$12,831.99 |
| | | | 1 | \$55.27 | 2 | \$57.93 | 3 | \$60.75 | 4 | \$63.76 | 5 | \$66.85 | 6 | \$70.24 | 7 | \$73.75 |
| 7/1/16 | C3 | 80 | 1 | \$118,082.89 | 2 | \$123,931.15 | 3 | \$129,919.63 | 4 | \$136,330.00 | 5 | \$142,908.83 | 6 | \$150,136.27 | 7 | \$157,643.02 |
| | | | 1 | \$9,840.24 | 2 | \$10,327.60 | 3 | \$10,826.64 | 4 | \$11,360.83 | 5 | \$11,909.07 | 6 | \$12,511.36 | 7 | \$13,136.92 |
| | | | 1 | \$56.55 | 2 | \$59.35 | 3 | \$62.22 | 4 | \$65.29 | 5 | \$68.44 | 6 | \$71.90 | 7 | \$75.50 |

NOTES REGARDING TYPES OF EARNINGS:

Service Recognition Award (SRA): Service Recognition increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

| | | |
|--------|-----------------|--|
| SRA #1 | \$110 per month | After 3 years on the 7th step of the salary schedule |
| SRA #2 | \$110 per month | After 3 years @ SRA #1 |
| SRA #3 | \$110 per month | After 3 years @ SRA #2 |
| SRA #4 | \$110 per month | After 3 years @ SRA #3 |

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.
Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).