

## *How CalPERS Payments, Required Monthly Contributions, and District Reimbursements Work for Pre-'97 Retirees*

### **How do I pay the required monthly contribution for the CalPERS plan I selected?**

CalPERS will make a deduction from your STRS or PERS warrant (pension check). In accordance with the requirements for participating in the PERS Health plans, all Retirees who are deemed annuitants with PERS/STRS (i.e.30 | Retirees, Surviving Spouses & COBRA Enrollees receiving a retirement check) are required to contribute their premium contributions to the cost of their health plans by deduction from their PERS or STRS retirement checks.

### **How much will CalPERS deduct from my pension check?**

There are three components that determine the CalPERS Healthcare Plan deduction from the Retiree's STRS or PERS warrant (pension check):

**1. Component 1** is the full monthly premium for the CALPERS health plan and tier (employee only; employee plus one dependent; or employee plus family) selected.

**2. Component 2** is whether the Retiree and his or her dependent(s) are Medicare-eligible.

Basic Monthly (B) applies when both the Retiree and dependent(s) are non-Medicare-eligible Retirees:

Supplemental/Managed Medicare Monthly Rate (SM) when both the Retiree and dependent(s) are Medicare-eligible;

Combination Monthly Rate when the Retiree is Medicare-eligible and dependent(s) are non-Medicare-eligible, or vice versa (when the Retiree is non-Medicare-eligible and dependent(s) are Medicare-eligible.

**3. Component 3** is the region in which the Retiree lives: Bay Area Region, Other Northern California Region, Out of State Region, Los Angeles Region, Other Southern California Region and Sacramento Region. These regional rate sheets appear at the end of this chapter and are useful in clarifying how much CalPERS will deduct from your warrant.

### **How much of this deduction do I actually owe?**

You are responsible for the Employee/Retiree monthly contribution rate for the plan and tier you selected. These rates are specified on *Employee/Retiree Monthly Contribution Rates* included in this chapter.

### **How am I reimbursed?**

The District determines the difference between the CalPERS full premium deducted from the Retiree's retirement check and the Employee/Retiree monthly contribution rate for the plan and tier selected. On or about the first of the month, the District deposits this difference to the Retiree's authorized bank account.

### **Example A — PERS/STRS Retiree**

Retiree Johnson receives a STRS warrant of \$3,000 monthly. He lives in the Bay Area Region, is Medicare eligible, and selected the PERS Choice Plan for employee only. The CalPERS Health Plan deduction is \$307.23 from his \$3,000 STRS warrant. The Employee/Retiree monthly contribution rate is \$138. The

District reimbursement will be \$169.23 (\$307.23 minus \$138.00), made as a direct deposit to Mr. Johnson's bank account through EFT.

### **What If My Retirement Check Doesn't Cover My Monthly Contribution for My Health Plan?**

Payment of the Retiree's responsible portion is due in full on the first of the month. In the event a deduction from the Retiree's retirement check is insufficient, CalPERS will bill the retiree directly.

#### ***Example B — PERS Retiree***

Retiree Nguyen receives a PERS warrant of \$1,000 monthly. She lives in the Los Angeles Area Region, is not Medicare-eligible, and selected the Kaiser Plan for employee plus one. The CalPERS Health Plan deduction is \$1,083.58. The warrant is insufficient to cover this amount; CalPERS Health Plan will deduct the amount possible, i.e., \$1,000, from the PERS warrant and bill Ms. Nguyen for the remaining \$83.58. The Employee/Retiree monthly contribution rate is \$198. The District reimbursement will be \$885.58 (\$1,083.58 minus \$198), made as a direct deposit to Ms. Nguyen's bank account through EFT.

**Please note:** if Ms. Nguyen were a STRS Retiree, CalPERS Health would not deduct any amount and would bill Ms. Nguyen for the entire amount. See Example C on the next page. *Retirees, Surviving Spouses & COBRA Enrollees.*

#### ***Example C — STRS Retiree***

Retiree Garcia receives a STRS warrant of \$1,600 monthly. She lives in the Out of State Region, is not Medicare eligible, and selected the PERS Choice Plan for employee plus family. The CalPERS Health Plan deduction is \$1,836.64. The warrant is insufficient to cover this amount; CalPERS Health Plan will make no deduction from the STRS warrant and bill Ms. Garcia for the entire \$1,836.64. The Employee/Retiree monthly contribution rate is \$415. The District reimbursement will be \$1,421.64 (\$1,836.64 minus \$415), made as a direct deposit to Ms. Garcia's bank account through EFT.