

**Combined HRAC/DDEAC Meeting  
December 3, 2015  
PSE Conference Room  
2PM**

**Agenda**

- I. Quick Review
  - a. EO Rep Training – Good News!
  - b. Chancellor’s Commitment to Lofty Goals
    - i. Uniform Process for appointing hiring committee membership
    - ii. Develop a recognition program for diversity work
    - iii. Discuss options for valuing equity work in potential hires
- II. Membership Proposal – Forward to CAC
- III. Meeting Structure DDEAC followed by HRAC
- IV. EO Plan – What we know, What needs to be done
- V. Survey Questions – what do we want to know from our community?
- VI. Next Steps