



Office of Human Resources and Equal Opportunity
12345 El Monte Road, Los Altos Hills, CA 94022

Mandatory Reporter Obligations Statement Pursuant To Penal Code Section 11166.5 (Child Abuse and Neglect Reporting Act)

Penal Code Section 11166.5 requires as a prerequisite to employment that all persons who enter into employment after January 1, 1985, certify, by signing this statement, that they have knowledge of Penal Code Section 11166 and will comply with its provisions.

Section 11166 of the Penal Code requires any child care custodian, health practitioner, or employee of a child protective agency who has knowledge of or observes a child in his or her professional capacity or within the scope of his or her employment whom he or she knows or reasonably suspects has been the victim of a child abuse to report the known or suspected instance of child abuse to a child protective agency immediately or as soon as practically possible by telephone and to prepare and send a written report thereof within 36 hours of receiving the information concerning the incident.

“Child” means a person under the age of 18 years.

“Child care custodian” includes **teachers, administrative officers, supervisors of child welfare and attendance, or certificated pupil personal employees of any public or private school**; administrators of a public or private day camp; **licensed day care workers**; administrators of community care facilities licensed to care for children; head-start teachers; licensing workers or licensing evaluators; public assistance workers; employees of a child care institution including, but not limited to, foster parents, group home personnel, and personnel of residential care facilities; and social workers or probation officers.

“Health practitioner” includes physicians and surgeons, psychiatrists, **psychologists, dentists**, residents, interns, podiatrists, chiropractors, **licensed nurses, dental hygienists**, or any other person who is licensed under Division 2 (commencing with Section 500) of the Business and Professional Code; state or county public health employees who treat minors for venereal disease or any other condition; coroners; paramedics; marriage, family or child **counselors**; and religious practitioners who diagnose, examine, or treat children.

No child care custodian, health practitioner, or employee of a child protective agency who reports a known or suspected instance of child abuse shall be subject to any sanction for making the report.

Any person who fails to report an instance of child abuse which he or she knows to exist or reasonably should know to exist, as required by this article, is guilty of a misdemeanor and is punishable by confinement in the county jail for a term not to exceed six months or a fine of one thousand dollars (\$1,000) or by both.

For complete Child Abuse and Neglect Reporting Act language see California Penal Code 11164 – 11174.3 at <http://leginfo.legislature.ca.gov/>

Employee Certification

This statement shall be retained by the employer.

I certify that I have read the foregoing, understand the contents thereof, and agree to comply with the provisions of the Penal Code, including my reporting obligation as specified in Penal Code Section 11166.

Employee's Name: _____

Employee's Signature: _____ Date: _____

The Following is a Copy of Information Provided to Employee:

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