

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
FHDA-POA (POLICE) SALARY SCHEDULE  
2019-2020**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly			
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
7/1/19	C6	42	1	\$48,419.41	2	\$50,787.41	3	\$53,323.74	4	\$55,916.92	5	\$58,678.57	6	\$61,646.53	7	\$64,112.49
			1	\$4,034.95	2	\$4,232.28	3	\$4,443.64	4	\$4,659.74	5	\$4,889.88	6	\$5,137.21	7	\$5,342.71
			1	\$23.19	2	\$24.32	3	\$25.54	4	\$26.78	5	\$28.10	6	\$29.52	7	\$30.71
7/1/19	C6	50	1	\$58,678.57	2	\$61,525.29	3	\$64,737.95	4	\$67,866.71	5	\$71,333.95	6	\$74,941.43	7	\$77,939.19
			1	\$4,889.88	2	\$5,127.11	3	\$5,394.83	4	\$5,655.56	5	\$5,944.50	6	\$6,245.12	7	\$6,494.93
			1	\$28.10	2	\$29.47	3	\$31.00	4	\$32.50	5	\$34.16	6	\$35.89	7	\$37.33
7/1/19	C1	57	1	\$69,473.30	2	\$73,052.42	3	\$76,744.59	4	\$80,464.59	5	\$84,550.93	6	\$88,827.84	7	\$92,381.08
			1	\$5,789.44	2	\$6,087.70	3	\$6,395.38	4	\$6,705.38	5	\$7,045.91	6	\$7,402.32	7	\$7,698.42
			1	\$33.27	2	\$34.99	3	\$36.76	4	\$38.54	5	\$40.49	6	\$42.54	7	\$44.24
7/1/19	C6	59	1	\$73,052.43	2	\$76,744.63	3	\$80,464.56	4	\$84,550.92	5	\$88,807.63	6	\$93,298.72	7	\$97,030.71
			1	\$6,087.70	2	\$6,395.39	3	\$6,705.38	4	\$7,045.91	5	\$7,400.64	6	\$7,774.89	7	\$8,085.89
			1	\$34.99	2	\$36.76	3	\$38.54	4	\$40.49	5	\$42.53	6	\$44.68	7	\$46.47

**NOTES REGARDING TYPES OF EARNINGS:**

**Longevity Award:** Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the officer's years of consecutive service as follows:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

**Shift Differential Pay:**

Swing Shift - A full time officer who has selected a shift which the hours worked extend after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of the

Grave Shift - A full time officer who has selected a shift which the hours worked during the shift extend after 5:00 a.m. shall be entitled to the graveyard shift differential of 6% of the officer's base pay.

Weekend Shift - A full time officer who has selected a shift including a Saturday or Sunday shall be entitled to additional compensation of \$75 per month.

**Specialty Assignment Pay:**

A full time officer who has been assigned a specialty assignment shall be entitled to the specialty assignment differential of 5% of the officer's base pay. Specialty assignment areas include: Motorcycle Unit, Bicycle Unit, Crime Scene Investigations, or Field Training Officer.