FOOTHILL-DE ANZA
Community College District

It's About Choice, It's About Value, It's About You!

Welcome to Benefits Open Enrollment for 2020

Monday, September 9, 2019 through Friday, October 4, 2019

For Eligible Part-Time Faculty

Open Enrollment is your once-a-year opportunity to learn your benefits options and to make additions, changes or deletions to your benefit elections including health coverage. Any elections made during Open Enrollment are effective and irrevocable as of January 1, 2020 and will stay in effect until December 31, 2020 (unless you have a qualified change in status and make a timely corresponding change).

Passive Open Enrollment – To retain the same benefits coverage for Plan Year 2020, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2019 elections.

The FHDA partners with the California Public Employees' Retirement System (CalPERS) to provide your health and retirement benefits. Please check the information packet mailed by CalPERS for full details on health plans.

For comprehensive, up-to-date information regarding Open Enrollment for PY 2020, and carriers contact list, visit: http://hr.fhda.edu/benefits/a_2020-Open-

For **Important Notices,** please access: http://hr.fhda.edu/_downloads/Employee_2020_Health%20Plan%20Notice%20Packet.pdf.

For online enrollment instructions to add, delete, or change medical plans, and how to retrieve your password for online enrollment, please access: http://hr.fhda.edu/_downloads/2020%20OE%20how%20to%20enroll.pdf.

Important Reminder: when adding new dependents online, you must submit **ALL** required documentation such as Marriage Certificate, Birth Certificate or Passport, and Social Security Cards, for all dependents, to the District HR/Benefits Unit no later than 5pm, Friday, October 4, 2019 in order for benefits to be activated effective January 1, 2020. No exceptions.

Phone: 650-949-6224
Fax: 650-949-6299
Email: Mybenefits@fhda.edu

WHAT'S NEW?

- **2020 Benefit Rates –** employees' monthly contributions remained the same
- **2020 New HMO Health Plans (BASIC only) are added:**
  - Blue Shield Access+ HMO
  - Blue Shield Trio HMO - a new narrow network for six counties: El Dorado, Los Angeles, Nevada, Placer, Sacramento, and Yolo.
  - UnitedHealthcare HMO
- **Other Voluntary Benefits Products Available During Open Enrollment**:
  - **MetLife**: Critical Illness, Accident and Legal Insurance – available online via iElect.com
  - **Hyatt Legal Plan (MetLife)**: Premium is increased to $21.45 from $19.50 effective 1.1.2020
  - **Healthy Paws Pet Insurance** - available at group discount, and premium is direct bill by carrier.
    - For quote, you may apply online at: https://www.healthypawspetinsurance.com/Benefits/?affid=FDACCD3589.
    - For details, please contact customer service at 1-855-898-8991.

For Open Enrollment checklist and key dates, please visit: http://hr.fhda.edu/_downloads/2020%20Benefits%20Open%20Enrollment%2

DEADLINE: Friday, October 4, 2019, 5pm