



Office of Human Resources and Equal Opportunity

Salary Schedule for  
Temporary Employee Assignments (TEAs)

The Foothill-De Anza Community College District Board of Trustees has approved the rates as outlined below for Temporary/Substitute assignments for existing bargaining unit classifications and Short-Term/Temporary assignments for all other non-bargaining unit positions.

Temporary Employee Assignments for an existing Bargaining Unit (ACE, CSEA, POA, Teamsters) or Confidential classification:

1. Assuming all duties – Hourly rate is equal to the existing classifications Grade, Step 1.
2. Assuming a portion of the duties – Hourly rate is equal to 80% of the existing classification’s Grade, Step 1.
3. Placement above Step 1 requires approval of the Director of Human Resources.

Temporary Employee Assignments for all other Non-Bargaining Unit or Confidential classifications:

Temporary employees for all other positions (primarily T3, T5, and T7 assignments) will be paid at the rate indicated below:

Regular Short-Term/Temporary Positions

ASSIGNMENT	RATE OF PAY
Art Models	\$25.00 - \$50.00 per hour
CDC Instructional Assistant I/II	\$11.00/\$14.00 per hour
CDC Teacher/Instructor I/II/III (non-credit)	\$17.00/\$19.00/\$22.00 per hour
Community Services Instructor/Short Course (Teacher) Instructor	\$15.00 – \$250.00 per hour
Consultant (Non-Instructional Professional Expert)	\$25.00 - \$200.00 per hour
Contract Education Instructor (not-for-credit)	\$25.00 - \$200.00 per hour
Educational Services Provider (Professional Expert)	\$25.00 – \$200.00 per hour
Instructional Aide I/II	\$14.00/\$16.00 per hour
Office Assistant I/II/III	\$16.00/\$19.00/\$22.00 per hour
Planetarium Assistant	\$12.00 per hour
Program Assistant I/II/III	\$21.00/\$25.00/\$28.00 per hour
Psychological Services Intern	\$11.00 per hour
Reader	Varies
Student Intern (Teacher Intern K-12)	\$50.00 per hour
Student Trustee	\$50.00 per hour
Teacher Intern	\$18.00 per hour
Technical Support I/II/III	\$16.00/\$21.00/\$26.00 per hour
Technical Specialist	\$30.00 per hour
Theater Technician I/II/III	\$16.00/\$21.00/\$26.00 per hour
Theater Professional	\$50.00 per hour
Tutor	\$12.00 - \$15.00 per hour

### Athletic Support Services

ASSIGNMENT	RATE OF PAY
Assistant Coach	\$11.00– \$35.00 per hour
Game Day Operations Staff	\$11.00 – \$35.00 per hour

### Other Services

ASSIGNMENT	RATE OF PAY
Allied Health Tutor	\$20.00 – \$25.00 per hour
Certified Phlebotomy Technician	\$50.00 per hour
EMT Specialist	\$20.25 per hour
Paramedic Laboratory Support I/II	\$11.00 – \$50.00 per hour
Paramedic Specialist	\$30.00 per hour
Per Diem Nurse Practitioner	\$35.00 – \$60.00 per hour
Per Diem Registered Nurse (RN)	\$35.00 – \$60.00 per hour

### Disability Support Services

ASSIGNMENT	RATE OF PAY
Interpreter I	\$30.00 per hour
Interpreter II	\$37.50 per hour
Interpreter III	\$45.00 per hour
Interpreter IV – Full Certification	\$52.50 per hour
Note Taker	\$11.00 per hour
Real-Time Captioner I	\$42.00 per hour
Real-Time Captioner II	\$48.00 per hour

### Police Support Services

ASSIGNMENT	RATE OF PAY
Per Diem Community Service Officer	\$24.94 – \$33.35 per hour
Per Diem Emergency Manager	\$42.00 – \$55.00 per hour
Per Diem Police Dispatcher	\$23.19 – \$31.01 per hour
Per Diem Police Officer	\$28.10 – \$46.47 per hour
Per Diem Police Records Specialist	\$22.64 – \$30.25 per hour
Per Diem Police Sergeant	\$38.43 – \$51.57 per hour
Per Diem Rangemaster	\$39.00 – \$52.00 per hour

**NOTE:** If you do not see an assignment that fits your needs, please send an email request for a pay rate review to **Myisha Washington – Interim Director, Human Resources ([washingtonmyisha@fhda.edu](mailto:washingtonmyisha@fhda.edu))** including a description of the duties and requested pay rate. Please note that such pay rates may not be offered to an individual without prior approval from Human Resources.