



Office of Human Resources and Equal Opportunity

**Salary Schedule for
Temporary Employee Assignments (TEAs)**

The Foothill-De Anza Community College District Board of Trustees has approved the rates as outlined below for Temporary/Substitute assignments for existing bargaining unit classifications and Short-Term/Temporary assignments for all other non-bargaining unit positions.

Temporary Employee Assignments for an existing Bargaining Unit (ACE, CSEA, POA, Teamsters) or Confidential classification:

1. Assuming all duties – Hourly rate is equal to the existing classifications Grade, Step 1.
2. Assuming a portion of the duties – Hourly rate is equal to 80% of the existing classification’s Grade, Step 1.
3. Placement above Step 1 requires approval of the Director of Human Resources.

Temporary Employee Assignments for all other Non-Bargaining Unit or Confidential classifications:

Temporary employees for all other positions (primarily T3, T5, and T7 assignments) will be paid at the rate indicated below:

Regular Short-Term/Temporary Positions

| ASSIGNMENT | RATE OF PAY |
|---|----------------------------------|
| Art Models | \$25.00 - \$50.00 per hour |
| CDC Instructional Assistant I/II | \$11.00/\$14.00 per hour |
| CDC Teacher/Instructor I/II/III (non-credit) | \$17.00/\$19.00/\$22.00 per hour |
| Community Services Instructor/Short Course (Teacher) Instructor | \$15.00 – \$250.00 per hour |
| Consultant (Non-Instructional Professional Expert) | \$25.00 - \$200.00 per hour |
| Contract Education Instructor (not-for-credit) | \$25.00 - \$200.00 per hour |
| Educational Services Provider (Professional Expert) | \$25.00 – \$200.00 per hour |
| Instructional Aide I/II | \$14.00/\$16.00 per hour |
| Office Assistant I/II/III | \$16.00/\$19.00/\$22.00 per hour |
| Planetarium Assistant | \$12.00 per hour |
| Program Assistant I/II/III | \$21.00/\$25.00/\$28.00 per hour |
| Psychological Services Intern | \$11.00 per hour |
| Reader | Varies |
| Student Intern (Teacher Intern K-12) | \$50.00 per hour |
| Student Trustee | \$50.00 per hour |
| Teacher Intern | \$18.00 per hour |
| Technical Support I/II/III | \$16.00/\$21.00/\$26.00 per hour |
| Technical Specialist | \$30.00 per hour |
| Theater Technician I/II/III | \$16.00/\$21.00/\$26.00 per hour |
| Theater Professional | \$25.00 - \$60.00 per hour |
| Tutor | \$12.00 - \$15.00 per hour |

Athletic Support Services

| ASSIGNMENT | RATE OF PAY |
|---------------------------|----------------------------|
| Assistant Coach | \$11.00– \$35.00 per hour |
| Game Day Operations Staff | \$11.00 – \$35.00 per hour |

Other Services

| ASSIGNMENT | RATE OF PAY |
|-----------------------------------|----------------------------|
| Allied Health Tutor | \$20.00 – \$25.00 per hour |
| Certified Phlebotomy Technician | \$50.00 per hour |
| EMT Specialist | \$20.25 per hour |
| Paramedic Laboratory Support I/II | \$11.00 – \$50.00 per hour |
| Paramedic Specialist | \$30.00 per hour |
| Per Diem Nurse Practitioner | \$35.00 – \$60.00 per hour |
| Per Diem Registered Nurse (RN) | \$35.00 – \$60.00 per hour |

Disability Support Services

| ASSIGNMENT | RATE OF PAY |
|-------------------------------------|------------------|
| Interpreter I | \$30.00 per hour |
| Interpreter II | \$37.50 per hour |
| Interpreter III | \$45.00 per hour |
| Interpreter IV – Full Certification | \$52.50 per hour |
| Note Taker | \$11.00 per hour |
| Real-Time Captioner I | \$42.00 per hour |
| Real-Time Captioner II | \$48.00 per hour |

Police Support Services

| ASSIGNMENT | RATE OF PAY |
|------------------------------------|----------------------------|
| Per Diem Community Service Officer | \$24.94 – \$33.35 per hour |
| Per Diem Emergency Manager | \$42.00 – \$55.00 per hour |
| Per Diem Police Dispatcher | \$23.19 – \$31.01 per hour |
| Per Diem Police Officer | \$28.10 – \$46.47 per hour |
| Per Diem Police Records Specialist | \$22.64 – \$30.25 per hour |
| Per Diem Police Sergeant | \$38.43 – \$51.57 per hour |
| Per Diem Rangemaster | \$39.00 – \$52.00 per hour |

NOTE: If you do not see an assignment that fits your needs, please send an email request for a pay rate review to **Myisha Washington –Director, Human Resources (washingtonmyisha@fhda.edu)** including a description of the duties and requested pay rate. Please note that such pay rates may not be offered to an individual without prior approval from Human Resources.