FOOTHILL-DE ANZA
Community College District

Office of Human Resources and Equal Opportunity

Salary Schedule for Temporary Employee Assignments (TEAs)

The Foothill-De Anza Community College District Board of Trustees has approved the rates as outlined below for Temporary/Substitute assignments for existing bargaining unit classifications and Short-Term/Temporary assignments for all other non-bargaining unit positions.

Temporary Employee Assignments for an existing Bargaining Unit (ACE, CSEA, POA, Teamsters) or Confidential classification:

1. Assuming all duties – Hourly rate is equal to the existing classifications Grade, Step 1.
2. Assuming a portion of the duties – Hourly rate is equal to 80% of the existing classification's Grade, Step 1.
3. Placement above Step 1 requires approval of the Director of Human Resources.

Temporary Employee Assignments for all other Non-Bargaining Unit or Confidential classifications:

Temporary employees for all other positions (primarily T3, T5, and T7 assignments) will be paid at the rate indicated below:

Regular Short-Term/Temporary Positions

ASSIGNMENT	RATE OF PAY
Art Models	$25.00 - $50.00 per hour
CDC Instructional Assistant I/II	$13.00/$14.00 per hour
CDC Teacher/Instructor I/II/III (non-credit)	$17.00/$19.00/$22.00 per hour
Community Services Instructor/Short Course (Teacher) Instructor	$15.00 – $250.00 per hour
Consultant (Non-Instructional Professional Expert)	$25.00 - $200.00 per hour
Contract Education Instructor (not-for-credit)	$25.00 - $200.00 per hour
Educational Services Provider (Professional Expert)	$25.00 – $200.00 per hour
Instructional Aide I/II	$14.00/$16.00 per hour
Museum Preparator	$35.00 per hour
Office Assistant I/II/III	$16.00/$19.00/$22.00 per hour
Planetarium Assistant	$13.00 per hour
Program Assistant I/II/III	$21.00/$25.00/$28.00 per hour
Psychological Services Intern	$13.00 per hour
Reader	Varies
Student Intern (Teacher Intern K-12)	$50.00 per hour
Student Trustee	$50.00 per hour
Teacher Intern	$18.00 per hour
Technical Support I/II/III	$16.00/$21.00/$26.00 per hour
Technical Specialist	$30.00 per hour
Theater Technician I/II/III	$16.00/$21.00/$26.00 per hour
Theater Professional	$25.00 - $60.00 per hour
Tutor	$13.00 - $17.00 per hour

Athletic Support Services

ASSIGNMENT	RATE OF PAY
Assistant Coach	$13.00 – $35.00 per hour
Lifeguard	$16.00 – $20.00 per hour
Operations Staff	$13.00 – $35.00 per hour

Other Services

ASSIGNMENT	RATE OF PAY
Allied Health Tutor	$20.00 – $25.00 per hour
Certified Phlebotomy Technician	$50.00 per hour
EMT Specialist	$20.25 per hour
Paramedic Laboratory Support I/II	$13.00 – $50.00 per hour
Paramedic Specialist	$30.00 per hour
Per Diem Nurse Practitioner	$52.94 – $70.87 per hour
Per Diem Registered Nurse (RN)	$35.00 – $60.00 per hour

Disability Support Services

ASSIGNMENT	RATE OF PAY
Interpreter I	$30.00 per hour
Interpreter II	$37.50 per hour
Interpreter III	$45.00 per hour
Interpreter IV – Full Certification	$52.50 per hour
Note Taker	$13.00 per hour
Real-Time Captioner I	$42.00 per hour
Real-Time Captioner II	$48.00 per hour

Police Support Services

ASSIGNMENT	RATE OF PAY
Per Diem Community Service Officer	$26.19 – $35.02 per hour
Per Diem Emergency Manager	$42.00 – $55.00 per hour
Per Diem Police Dispatcher	$24.35 – $32.56 per hour
Per Diem Police Officer	$29.51 – $48.79 per hour
Per Diem Police Records Specialist	$23.77 – $31.77 per hour
Per Diem Police Sergeant	$40.35 – $54.15 per hour
Per Diem Rangemaster	$39.00 – $52.00 per hour
Per Diem Radio Technician	$50.00 per hour

NOTE: If you do not see an assignment that fits your needs, please send an email request for a pay rate review to **Myisha Washington –Director, Human Resources (washingtonmyisha@fhda.edu)** including a description of the duties and requested pay rate. Please note that such pay rates may not be offered to an individual without prior approval from Human Resources.