

## Susan Cheu Profile

**Current Position:** **Interim Vice Chancellor, Business Services**  
Foothill-De Anza Community College District  
January 2019-present

**Previous Positions:** **Vice President, Administrative Services**  
(formerly Finance and College Operations)  
De Anza College  
September 2014-December 2018

**Chief Financial Officer (Interim)**  
Gavilan Community College District  
January 2013-August 2014

**Director, Business Services**  
Gavilan Community College District  
September 2006-December 2012

**Education:** **M.S., Accountancy**, San Jose State University  
**B.S., Resource Sciences**, University of California, Davis

### **Selected Career Accomplishments:**

#### **Transparency and clarity of financial information:**

As part of my financial leadership roles, I am committed to consistently providing clear, understandable financial information in a way that highlights the critical components without losing the message in the details. Two recent examples of presenting complex issues are:

One of the most significant changes to the community college system is the Student Centered Funding Formula (SCFF), now entering its second year. In an effort to improve district-wide understanding of the new formula, I provided an easy-to-understand presentation at the 2019 District Opening Day in an effort to not only explain the nuances of the new formula, but to also show how all employees can help the District maximize its earning potential while helping our students achieve their goals.

In addition to providing regular fiscal, budgetary and facility updates to the Board of Trustees, I was recently excited to have the opportunity to present the Board with information about the internal controls processes used in the Business Services Division. This was an opportunity not only to increase understanding of the procedures, but to publicly honor the classified professionals, supervisors, and managers who perform such critical work and are not often given an opportunity for recognition.

#### **Collaborative and Creative Problem Solving:**

As the Interim Vice Chancellor of Business Services, I work closely with the senior management teams of both campuses and Central Services to implement fiscal and facility related changes. Some current projects include the Community Benefit Initiative and the transition to the new Student Centered Funding Formula. Finding creative solutions to meet state and local requirements while still meeting the needs of our students is extremely important and satisfying.

While at Gavilan College, we were faced with the challenge of having our payroll service costs double. Working with the fiscal team from another district, we were able to negotiate terms that were more favorable for both districts. This collaboration was so successful that we established quarterly meetings with nearby colleges to discuss common issues and find practical solutions. The group continues to meet to this day.

#### **Service to students:**

When I learned in 2014 that De Anza's Pell Grant students were not able to receive their Financial Aid disbursements until after the Quarter had begun and were therefore unable to purchase books and supplies prior to the start of classes, I sought out a solution. Working with colleagues in Financial Aid and the Bookstore, I established a process to provide an advance to Pell students before classes started, providing them with a greater chance for success.