

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2019-2020**

Eff.	Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
				Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	C4	40	1	\$46,008.87	2	\$48,285.03	3	\$50,646.00	4	\$53,175.57	5	\$55,761.59	6	\$58,581.13	7	\$61,533.65
			1	\$3,834.07	2	\$4,023.75	3	\$4,220.50	4	\$4,431.30	5	\$4,646.80	6	\$4,881.76	7	\$5,127.80
			1	\$22.03	2	\$23.13	3	\$24.26	4	\$25.47	5	\$26.71	6	\$28.06	7	\$29.47
7/1/19	C4	41	1	\$47,132.96	2	\$49,381.28	3	\$51,939.08	4	\$54,496.74	5	\$57,082.38	6	\$59,969.43	7	\$62,991.94
			1	\$3,927.75	2	\$4,115.11	3	\$4,328.26	4	\$4,541.40	5	\$4,756.87	6	\$4,997.45	7	\$5,249.33
			1	\$22.57	2	\$23.65	3	\$24.88	4	\$26.10	5	\$27.34	6	\$28.72	7	\$30.17
7/1/19	C4	42	1	\$48,285.03	2	\$50,646.00	3	\$53,175.57	4	\$55,761.59	5	\$58,515.69	6	\$61,475.20	7	\$64,573.61
			1	\$4,023.75	2	\$4,220.50	3	\$4,431.30	4	\$4,646.80	5	\$4,876.31	6	\$5,122.93	7	\$5,381.13
			1	\$23.13	2	\$24.26	3	\$25.47	4	\$26.71	5	\$28.02	6	\$29.44	7	\$30.93
7/1/19	C4	43	1	\$49,381.28	2	\$51,939.08	3	\$54,496.74	4	\$57,082.38	5	\$60,005.21	6	\$63,040.04	7	\$66,217.42
			1	\$4,115.11	2	\$4,328.26	3	\$4,541.40	4	\$4,756.87	5	\$5,000.43	6	\$5,253.34	7	\$5,518.12
			1	\$23.65	2	\$24.88	3	\$26.10	4	\$27.34	5	\$28.74	6	\$30.19	7	\$31.71
7/1/19	C4	44	1	\$50,646.00	2	\$53,175.57	3	\$55,761.59	4	\$58,515.69	5	\$61,354.22	6	\$64,457.35	7	\$67,706.06
			1	\$4,220.50	2	\$4,431.30	3	\$4,646.80	4	\$4,876.31	5	\$5,112.85	6	\$5,371.45	7	\$5,642.17
			1	\$24.26	2	\$25.47	3	\$26.71	4	\$28.02	5	\$29.38	6	\$30.87	7	\$32.43
7/1/19	C4	45	1	\$51,939.08	2	\$54,496.74	3	\$57,082.38	4	\$60,005.21	5	\$62,927.77	6	\$66,110.77	7	\$69,442.63
			1	\$4,328.26	2	\$4,541.40	3	\$4,756.87	4	\$5,000.43	5	\$5,243.98	6	\$5,509.23	7	\$5,786.89
			1	\$24.88	2	\$26.10	3	\$27.34	4	\$28.74	5	\$30.14	6	\$31.66	7	\$33.26
7/1/19	C4	46	1	\$53,175.57	2	\$55,761.59	3	\$58,515.69	4	\$61,354.22	5	\$64,558.30	6	\$67,823.52	7	\$71,241.87
			1	\$4,431.30	2	\$4,646.80	3	\$4,876.31	4	\$5,112.85	5	\$5,379.86	6	\$5,651.96	7	\$5,936.82
			1	\$25.47	2	\$26.71	3	\$28.02	4	\$29.38	5	\$30.92	6	\$32.48	7	\$34.12
7/1/19	C4	47	1	\$54,496.74	2	\$57,082.38	3	\$60,005.21	4	\$62,927.77	5	\$66,103.62	6	\$69,447.15	7	\$72,947.44
			1	\$4,541.40	2	\$4,756.87	3	\$5,000.43	4	\$5,243.98	5	\$5,508.63	6	\$5,787.26	7	\$6,078.95
			1	\$26.10	2	\$27.34	3	\$28.74	4	\$30.14	5	\$31.66	6	\$33.26	7	\$34.94
7/1/19	C4	48	1	\$55,761.59	2	\$58,515.69	3	\$61,354.22	4	\$64,558.30	5	\$67,677.95	6	\$71,101.22	7	\$74,684.67
			1	\$4,646.80	2	\$4,876.31	3	\$5,112.85	4	\$5,379.86	5	\$5,639.83	6	\$5,925.10	7	\$6,223.72
			1	\$26.71	2	\$28.02	3	\$29.38	4	\$30.92	5	\$32.41	6	\$34.05	7	\$35.77
7/1/19	C4	49	1	\$57,082.38	2	\$60,005.21	3	\$62,927.77	4	\$66,103.62	5	\$69,279.99	6	\$72,783.92	7	\$76,452.11
			1	\$4,756.87	2	\$5,000.43	3	\$5,243.98	4	\$5,508.63	5	\$5,773.33	6	\$6,065.33	7	\$6,371.01
			1	\$27.34	2	\$28.74	3	\$30.14	4	\$31.66	5	\$33.18	6	\$34.86	7	\$36.61
7/1/19	C4	50	1	\$58,515.69	2	\$61,354.22	3	\$64,558.30	4	\$67,677.95	5	\$71,135.70	6	\$74,733.16	7	\$78,499.82
			1	\$4,876.31	2	\$5,112.85	3	\$5,379.86	4	\$5,639.83	5	\$5,927.97	6	\$6,227.76	7	\$6,541.65
			1	\$28.02	2	\$29.38	3	\$30.92	4	\$32.41	5	\$34.07	6	\$35.79	7	\$37.60
7/1/19	C4	51	1	\$60,005.21	2	\$62,927.77	3	\$66,103.62	4	\$69,279.99	5	\$72,849.61	6	\$76,533.32	7	\$80,390.77
			1	\$5,000.43	2	\$5,243.98	3	\$5,508.63	4	\$5,773.33	5	\$6,070.80	6	\$6,377.78	7	\$6,699.23
			1	\$28.74	2	\$30.14	3	\$31.66	4	\$33.18	5	\$34.89	6	\$36.65	7	\$38.50
7/1/19	C4	52	1	\$61,354.22	2	\$64,558.30	3	\$67,677.95	4	\$71,135.70	5	\$74,704.54	6	\$78,483.09	7	\$82,438.60
			1	\$5,112.85	2	\$5,379.86	3	\$5,639.83	4	\$5,927.97	5	\$6,225.38	6	\$6,540.26	7	\$6,869.88
			1	\$29.38	2	\$30.92	3	\$32.41	4	\$34.07	5	35.78	6	\$37.59	7	39.48
7/1/19	C4	53	1	\$62,927.77	2	\$66,103.62	3	\$69,279.99	4	\$72,849.61	5	\$76,531.50	6	\$80,401.63	7	\$84,453.85
			1	\$5,243.98	2	\$5,508.63	3	\$5,773.33	4	\$6,070.80	5	\$6,377.63	6	\$6,700.14	7	\$7,037.82

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2019-2020**

Eff.			Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly			
Date	Sched	Grade	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
			1	\$30.14	2	\$31.66	3	\$33.18	4	\$34.89	5	\$36.65	6	\$38.51	7	\$40.45
7/1/19	C4	54	1	\$64,558.30	2	\$67,677.95	3	\$71,135.70	4	\$74,704.54	5	\$78,301.74	6	\$82,262.28	7	\$86,408.27
			1	\$5,379.86	2	\$5,639.83	3	\$5,927.97	4	\$6,225.38	5	\$6,525.15	6	\$6,855.19	7	\$7,200.69
			1	\$30.92	2	\$32.41	3	\$34.07	4	\$35.78	5	\$37.50	6	\$39.40	7	\$41.38

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2019-2020**

Eff.	Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
				Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	
7/1/19	C4	55	1	\$66,103.62	2	\$69,279.99	3	\$72,849.61	4	\$76,531.50	5	\$80,241.10	6	\$84,299.34	7	\$88,547.94
			1	\$5,508.63	2	\$5,773.33	3	\$6,070.80	4	\$6,377.63	5	\$6,686.76	6	\$7,024.94	7	\$7,378.99
			1	\$31.66	2	\$33.18	3	\$34.89	4	\$36.65	5	\$38.43	6	\$40.37	7	\$42.41
7/1/19	C4	56	1	\$67,677.95	2	\$71,135.70	3	\$74,704.54	4	\$78,301.74	5	\$82,236.66	6	\$86,395.97	7	\$90,750.29
			1	\$5,639.83	2	\$5,927.97	3	\$6,225.38	4	\$6,525.15	5	\$6,853.05	6	\$7,199.66	7	\$7,562.52
			1	\$32.41	2	\$34.07	3	\$35.78	4	\$37.50	5	\$39.39	6	\$41.38	7	\$43.46
7/1/19	C4	57	1	\$69,279.99	2	\$72,849.61	3	\$76,531.50	4	\$80,241.10	5	\$84,315.99	6	\$88,581.07	7	\$93,045.66
			1	\$5,773.33	2	\$6,070.80	3	\$6,377.63	4	\$6,686.76	5	\$7,026.33	6	\$7,381.76	7	\$7,753.80
			1	\$33.18	2	\$34.89	3	\$36.65	4	\$38.43	5	\$40.38	6	\$42.42	7	\$44.56
7/1/19	C4	58	1	\$71,135.70	2	\$74,704.54	3	\$78,301.74	4	\$82,236.66	5	\$86,396.36	6	\$90,765.51	7	\$95,340.11
			1	\$5,927.97	2	\$6,225.38	3	\$6,525.15	4	\$6,853.05	5	\$7,199.70	6	\$7,563.79	7	\$7,945.01
			1	\$34.07	2	\$35.78	3	\$37.50	4	\$39.39	5	\$41.38	6	\$43.47	7	45.66
7/1/19	C4	59	1	\$72,849.61	2	\$76,531.50	3	\$80,241.10	4	\$84,315.99	5	\$88,560.90	6	\$93,039.45	7	\$97,728.76
			1	\$6,070.80	2	\$6,377.63	3	\$6,686.76	4	\$7,026.33	5	\$7,380.08	6	\$7,753.29	7	\$8,144.06
			1	\$34.89	2	\$36.65	3	\$38.43	4	\$40.38	5	\$42.41	6	\$44.56	7	\$46.80
7/1/19	C4	60	1	\$74,704.54	2	\$78,301.74	3	\$82,236.66	4	\$86,396.36	5	\$90,584.17	6	\$95,165.49	7	\$99,961.72
			1	\$6,225.38	2	\$6,525.15	3	\$6,853.05	4	\$7,199.70	5	\$7,548.68	6	\$7,930.46	7	\$8,330.14
			1	\$35.78	2	\$37.50	3	\$39.39	4	\$41.38	5	\$43.38	6	\$45.58	7	47.87
7/1/19	C4	61	1	\$76,531.50	2	\$80,241.10	3	\$84,315.99	4	\$88,560.90	5	\$92,748.19	6	\$97,438.39	7	\$102,349.20
			1	\$6,377.63	2	\$6,686.76	3	\$7,026.33	4	\$7,380.08	5	\$7,729.02	6	\$8,119.87	7	\$8,529.10
			1	\$36.65	2	\$38.43	3	\$40.38	4	\$42.41	5	\$44.42	6	\$46.67	7	\$49.02
7/1/19	C4	62	1	\$78,301.74	2	\$82,236.66	3	\$86,396.36	4	\$90,584.17	5	\$95,193.33	6	\$100,007.64	7	\$105,047.93
			1	\$6,525.15	2	\$6,853.05	3	\$7,199.70	4	\$7,548.68	5	\$7,932.78	6	\$8,333.97	7	\$8,753.99
			1	\$37.50	2	\$39.39	3	\$41.38	4	\$43.38	5	\$45.59	6	\$47.90	7	\$50.31
7/1/19	C4	63	1	\$80,241.10	2	\$84,315.99	3	\$88,560.90	4	\$92,748.19	5	\$97,581.88	6	\$102,517.30	7	\$107,684.13
			1	\$6,686.76	2	\$7,026.33	3	\$7,380.08	4	\$7,729.02	5	\$8,131.82	6	\$8,543.11	7	\$8,973.68
			1	\$38.43	2	\$40.38	3	\$42.41	4	\$44.42	5	\$46.73	6	\$49.10	7	\$51.57
7/1/19	C4	64	1	\$82,236.66	2	\$86,396.36	3	\$90,584.17	4	\$95,193.33	5	\$99,914.88	6	\$104,968.17	7	\$110,258.57
			1	\$6,853.05	2	\$7,199.70	3	\$7,548.68	4	\$7,932.78	5	\$8,326.24	6	\$8,747.35	7	\$9,188.21
			1	\$39.39	2	\$41.38	3	\$43.38	4	\$45.59	5	\$47.85	6	\$50.27	7	\$52.81
7/1/19	C4	65	1	\$84,315.99	2	\$88,560.90	3	\$92,748.19	4	\$97,581.88	5	\$102,332.32	6	\$107,507.36	7	\$112,925.90
			1	\$7,026.33	2	\$7,380.08	3	\$7,729.02	4	\$8,131.82	5	\$8,527.69	6	\$8,958.95	7	\$9,410.49
			1	\$40.38	2	\$42.41	3	\$44.42	4	\$46.73	5	\$49.01	6	\$51.49	7	\$54.08
7/1/19	C4	66	1	\$86,396.36	2	\$90,584.17	3	\$95,193.33	4	\$99,914.88	5	\$104,973.50	6	\$110,283.19	7	\$115,841.56
			1	\$7,199.70	2	\$7,548.68	3	\$7,932.78	4	\$8,326.24	5	\$8,747.79	6	\$9,190.27	7	\$9,653.46
			1	41.38	2	\$43.38	3	\$45.59	4	\$47.85	5	\$50.27	6	\$52.82	7	55.48
7/1/19	C4	67	1	\$88,560.90	2	\$92,748.19	3	\$97,581.88	4	\$102,332.32	5	\$107,559.66	6	\$112,999.43	7	\$118,694.68
			1	\$7,380.08	2	\$7,729.02	3	\$8,131.82	4	\$8,527.69	5	\$8,963.30	6	\$9,416.62	7	\$9,891.22
			1	\$42.41	2	\$44.42	3	\$46.73	4	\$49.01	5	51.51	6	\$54.12	7	\$56.85
7/1/19	C4	68	1	\$90,584.17	2	\$95,193.33	3	\$99,914.88	4	\$104,973.50	5	\$110,088.96	6	\$115,656.49	7	\$121,485.65
			1	\$7,548.68	2	\$7,932.78	3	\$8,326.24	4	\$8,747.79	5	\$9,174.08	6	\$9,638.04	7	\$10,123.80

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2019-2020**

Eff.			Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly			
Date	Sched	Grade	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
			1	\$43.38	2	\$45.59	3	47.85	4	\$50.27	5	\$52.72	6	\$55.39	7	\$58.18
7/1/19	C4	69	1	\$92,748.19	2	\$97,581.88	3	\$102,332.32	4	\$107,559.66	5	\$112,843.58	6	\$118,550.56	7	\$124,525.34
			1	\$7,729.02	2	\$8,131.82	3	\$8,527.69	4	\$8,963.30	5	\$9,403.63	6	\$9,879.21	7	\$10,377.11
			1	\$44.42	2	\$46.73	3	\$49.01	4	\$51.51	5	\$54.04	6	\$56.78	7	\$59.64
7/1/19	C4	70	1	\$95,193.33	2	\$99,914.88	3	\$104,973.50	4	\$110,088.96	5	\$115,653.88	6	\$121,503.05	7	\$127,626.78
			1	\$7,932.78	2	\$8,326.24	3	\$8,747.79	4	\$9,174.08	5	\$9,637.82	6	\$10,125.25	7	\$10,635.56
			1	\$45.59	2	\$47.85	3	\$50.27	4	\$52.72	5	\$55.39	6	\$58.19	7	\$61.12
7/1/19	C4	71	1	\$97,581.88	2	\$102,332.32	3	\$107,559.66	4	\$112,843.58	5	\$118,492.93	6	\$124,485.58	7	\$130,759.76
			1	\$8,131.82	2	\$8,527.69	3	\$8,963.30	4	\$9,403.63	5	\$9,874.41	6	\$10,373.80	7	\$10,896.65
			1	\$46.73	2	\$49.01	3	\$51.51	4	\$54.04	5	\$56.75	6	\$59.62	7	\$62.62
7/1/19	C4	72	1	\$99,914.88	2	\$104,973.50	3	\$110,088.96	4	\$115,653.88	5	\$121,358.91	6	\$127,496.87	7	\$133,922.69
			1	\$8,326.24	2	\$8,747.79	3	\$9,174.08	4	\$9,637.82	5	\$10,113.24	6	\$10,624.74	7	\$11,160.22
			1	\$47.85	2	\$50.27	3	\$52.72	4	\$55.39	5	\$58.12	6	\$61.06	7	\$64.14
7/1/19	C4	73	1	\$102,332.32	2	\$107,559.66	3	\$112,843.58	4	\$118,492.93	5	\$124,282.12	6	\$130,567.99	7	\$137,148.56
			1	\$8,527.69	2	\$8,963.30	3	\$9,403.63	4	\$9,874.41	5	\$10,356.84	6	\$10,880.67	7	\$11,429.05
			1	\$49.01	2	\$51.51	3	\$54.04	4	\$56.75	5	\$59.52	6	\$62.53	7	\$65.68
7/1/19	C4	74	1	\$104,973.50	2	\$110,088.96	3	\$115,653.88	4	\$121,358.91	5	\$127,346.10	6	\$133,786.77	7	\$140,529.60
			1	\$8,747.79	2	\$9,174.08	3	\$9,637.82	4	\$10,113.24	5	\$10,612.17	6	\$11,148.90	7	\$11,710.80
			1	\$50.27	2	\$52.72	3	\$55.39	4	\$58.12	5	\$60.99	6	\$64.07	7	\$67.30
7/1/19	C4	75	1	\$107,559.66	2	\$112,843.58	3	\$118,492.93	4	\$124,282.12	5	\$130,465.61	6	\$137,063.96	7	\$143,971.99
			1	\$8,963.30	2	\$9,403.63	3	\$9,874.41	4	\$10,356.84	5	\$10,872.13	6	\$11,422.00	7	\$11,997.67
			1	\$51.51	2	\$54.04	3	\$56.75	4	\$59.52	5	\$62.48	6	\$65.64	7	\$68.95
7/1/19	C4	76	1	\$110,088.96	2	\$115,653.88	3	\$121,358.91	4	\$127,346.10	5	\$133,669.69	6	\$140,430.25	7	\$147,508.07
			1	\$9,174.08	2	\$9,637.82	3	\$10,113.24	4	\$10,612.17	5	\$11,139.14	6	\$11,702.52	7	\$12,292.34
			1	\$52.72	2	\$55.39	3	\$58.12	4	\$60.99	5	\$64.02	6	\$67.26	7	\$70.65
7/1/19	C4	77	1	\$112,843.58	2	\$118,492.93	3	\$124,282.12	4	\$130,465.61	5	\$136,985.90	6	\$143,914.02	7	\$151,167.26
			1	\$9,403.63	2	\$9,874.41	3	\$10,356.84	4	\$10,872.13	5	\$11,415.49	6	\$11,992.83	7	\$12,597.27
			1	\$54.04	2	\$56.75	3	\$59.52	4	\$62.48	5	\$65.61	6	\$68.92	7	\$72.40
7/1/19	C4	78	1	\$115,653.88	2	\$121,358.91	3	\$127,346.10	4	\$133,669.69	5	\$140,414.90	6	\$147,516.04	7	\$154,951.01
			1	\$9,637.82	2	\$10,113.24	3	\$10,612.17	4	\$11,139.14	5	\$11,701.24	6	\$12,293.00	7	\$12,912.58
			1	\$55.39	2	\$58.12	3	\$60.99	4	\$64.02	5	\$67.25	6	\$70.65	7	\$74.21
7/1/19	C4	79	1	\$118,492.93	2	\$124,282.12	3	\$130,465.61	4	\$136,985.90	5	\$143,815.15	6	\$151,088.91	7	\$158,703.62
			1	\$9,874.41	2	\$10,356.84	3	\$10,872.13	4	\$11,415.49	5	\$11,984.60	6	\$12,590.74	7	\$13,225.30
			1	\$56.75	2	\$59.52	3	\$62.48	4	\$65.61	5	\$68.88	6	\$72.36	7	\$76.01
7/1/19	C4	80	1	\$121,358.91	2	\$127,346.10	3	\$133,669.69	4	\$140,414.90	5	\$147,244.80	6	\$154,691.84	7	\$162,488.29
			1	\$10,113.24	2	\$10,612.17	3	\$11,139.14	4	\$11,701.24	5	\$12,270.40	6	\$12,890.99	7	\$13,540.69
			1	\$58.12	2	\$60.99	3	\$64.02	4	\$67.25	5	\$70.52	6	\$74.09	7	\$77.82

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2019-2020**

Eff.		Step	Annual Monthly	Step	Annual Monthly	Step	Annual Monthly	Step	Annual Monthly	Step	Annual Monthly	Step	Annual Monthly	Step	Annual Monthly
Date	Sched Grade		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly

NOTES REGARDING TYPES OF EARNINGS:

Retention Incentive: Indicated on Step 7 of the salary schedule. A supervisor is eligible when he or she has served for two years on the top step of the salary schedule in the same grade.

Longevity Award: Longevity increments are awarded to acknowledge continued service with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

Shift Differential Pay:

Swing Shift - A supervisor whose normal workday extends after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of base pay.

Grave Shift - A supervisor whose normal workday extends after 5:00 a.m. shall be entitled to the graveyard shift differential of 6.0% of base pay.

(Part-time supervisors who have a normal work day of six hours or more shall be eligible for the appropriate shift differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any supervisor whose regular workweek assignment falls outside of the normal workweek (Monday-Fri