**Combined HRAC/DDEAC Meeting**

**April 20, 2017**

**Altos Room – Foothill Campus**

**2PM – 4:40 PM**

1. **Welcome**
2. **Funding Request/priorities (see email of 4/6/17)**
   1. Requests seem reasonable. Only concern is about what to do if more DDEAC members want to go to NCORE than funding permits. Pat will poll membership to learn about interest/availability
3. **Convocation Update** 
   1. Much discussion about the proposed agenda for the post-speech conversation. Concern about the use of unfamiliar vocabulary – not approachable for all audience members. Pat indicated that similar comments had been made at the recent book circle events.
   2. Some feeling that the conversations were “othering” as opposed to personal. Pat indicated that similar comments had been made at the recent book circle events. Participants at book circles felt that it would be too easy to jump to solutions without considering where our personal responsibility lies
   3. Determination that an interactive poll would allow for anonymous feedback that folks might not be comfortable expressing to individuals who were sitting nearby. The group felt that the visual would allow for entry in to the conversation and at the same time be revealing about the culture in the district. Pat will contact Nani to alert her of the desire to incorporate some “safe” audience feedback.
4. **Possible Strategic Planning in relation to consultant’s recommendations and/or outcomes from Convocation**
   1. Postponed conversation
5. **Other**
   1. Training update – how the process is beginning to roll out at De Anza.