**DDEAC 12.8.2023 Meeting Agenda**

Zoom Meeting Minutes

Date: 12/8/2023

Time: 9:00AM-10:AM

Note taker: Christine Hsu

1. **Introductions**
2. **Mission/Charge - DDEAC**

**PURPOSE**

**Title 5, Section 53305 - Advisory Committee** "Each community college district shall establish an Equal Employment Opportunity Advisory Committee to assist the district in developing and implementing the plan required under section 53003. This advisory committee shall include a diverse membership whenever possible." In addition to implementing the Equal Employment Opportunity plan for the District, the District Diversity Advisory Committee is responsible for developing, implementing and coordinating district-wide diversity training, plans and activities consistent with the Diversity Vision Statement. The District Diversity Advisory Committee receives reports from both the De Anza Diversity Advisory Committee and the Foothill Diversity Advisory Committee. The Committee disburses the Equal Employment Opportunity fund allocation, implements appropriate sections of the State Chancellor's Equity and Diversity Task Force Report and completes required reports.

1. **Membership -DDEAC**

|  |  |
| --- | --- |
| **Central Services** |  |
| Director of Equity and Employee Relations, Chair | ??? |
| Central Services (Two members) - | Marietta Harris |
|  | Rocio Chavez |
| Faculty Association (One member) - | Laura Gamez |
| Association of Classified Employees (One member) – | William Baldwin |
| Teamsters (One member) – | Elaine Kuo |
| Classified School Employees Association (One member) | Stanley Saraos |
|  |  |
| **Foothill College** |  |
| Student (One member) | ??? |
| Faculty Equity Tri-chair (One member) | Carolyn Holcroft |
| Classified Senate Equity Tri-chair (One member) | ??? |
| Administrator Equity Tri-chair (One member) | Ajani Byrd |
| Academic Senate (One member) | David Marasco |
| Part-time faculty (One member) | Stephanie King |
|  |  |
| **De Anza College** |  |
| Associated Student (One member) | Hannah Rabbani |
| Faculty (One member) | Melinda Hughes |
| Classified Senate (One member) | Andre Meggerson  Maritza Arreola  Deborah Armstrong (alternate when another person is out) |
| Administrator (One member) | ??? |
| Academic Senate (One member) | Erik Woodbury, Voltaire Villanueva |
| Part-time faculty representative (One member) | ??? |

1. Draft of EEO Plan 2023 - [EEO Plan 2023.docx](https://foothilldeanza-my.sharepoint.com/:w:/g/personal/10502237_fhda_edu/EYDs6G84PVFMq9VCeoyPoioBIXpq6deYz6U9fPIjkHBjMA?e=T9ZiRZ)
2. EEO fund Report
3. Next meeting date