

Article 19

MEMORANDUM OF UNDERSTANDING
BETWEEN
FOOTHILL-DE ANZA COMMUNITY COLLEGE DISTRICT
AND
FOOTHILL-DE ANZA FACULTY ASSOCIATION

This memorandum of understanding is entered into by and between the Foothill-De Anza Community College District (“District”) and the Foothill-De Anza Faculty Association (“FA”).

FA and the District wish to memorialize the agreement reached between the parties regarding Article 19 faculty and the completion of training for Regular and Substantive Interaction for online instruction.

The parties agree that in accordance with the RSI MOU dated June 25, 2024, Article 19 faculty are eligible for \$300 for completion of the asynchronous training course (Part I), and an additional \$500 if they opt into a cohort to complete the course certification (Part II). Because this compensation is a flat rate and not associated with load or the retiree’s salary at the time of retirement, the parties agree that a request for this compensation will not require a revision of the existing Article 19 plan.

The parties further agree that the District will notify the Article 19 faculty that a plan revision is not required, and that the Article 19 faculty member is responsible for ensuring that this additional compensation will not cause their total compensation from the District during the 2024-25 academic year to exceed the 2024-25 STRS earning limitation of \$74,733.

September 27, 2024

Dianna L. Rose

Foothill-De Anza Community College District

Kathy Perrino

Kathy Perrino (Sep 28, 2024 09:36 PDT)

Foothill-De Anza Faculty Association