

Communications Operator/Receptionist	33	ELIMINATE	
Community Education Web Support/Marketing Specialist	54	ELIMINATE	
Counseling Services Specialist	46	ELIMINATE	
Customer Services Assistant	37	ELIMINATE	
Executive Director, Kirsch Center for Environment Studies & The Environmental Study Area	54	ELIMINATE	
Human Resources Technician I	46	ELIMINATE	COMBINED WITH HR TECH II
Instructional Computer Lab Administrator, Senior	60	ELIMINATE	
Instructional Services Coordinator	55	ELIMINATE	
International Operations Analyst	58	ELIMINATE	
International Student Services Specialist I	N/A	NOT A CURRENT TITLE; AGREED WILL NOT PLACE INTO USE AT THIS TIME	COMBINED WITH INTERNATIONAL STUDENT SERVICES SPECIALIST II AND RETITLED; see International Student Services Specialist
International Student Services Specialist II	N/A	NOT A CURRENT TITLE; AGREED WILL NOT PLACE INTO USE AT THIS TIME	RETITLED; See International Student Services Specialist
Internship/Job Developer	50	ELIMINATE	
Laboratory Technician, Art	45	ELIMINATE	RETITLED; See Laboratory Technician, Sculpture
Laboratory Technician, Auto Technology	N/A	NOT A CURRENT TITLE; AGREED WILL NOT PLACE INTO USE AT THIS TIME	RETITLED; See Instructional Technician, Automotive Technology

Multimedia Coordinator	60	ELIMINATE	RETITLED; See Coordinator, Technical Resources
Outreach Assistant	41	ELIMINATE	
Payroll Technician I	41	ELIMINATE	COMBINED WITH PAYROLL TECH II AND RETITLED; See Payroll Technician
Payroll Technician II	46	ELIMINATE	RETITLED; See Payroll Technician
Physical Education/Wellness Assistant	45	ELIMINATE	
Program Coordinator, Senior	56	ELIMINATE	PROGRAM COOR I COMBINED WITH PROGRAM COOR II AND RETITLED; See Program Coordinator I. PROGRAM COORDINATOR, SENIOR RETITLED; See Program Coordinator II.
Publications, Publicity & Editorial Coordinator	56	ELIMINATE	
Short Course Assistant	40	ELIMINATE	
Secretary	37	ELIMINATE	
Senior Client Systems Specialist	N/A	NOT A CURRENT TITLE; AGREED WILL NOT PLACE INTO USE AT THIS TIME	RETITLED; see Client Systems Specialist, Senior
Technology Services Technician	45	ELIMINATE	
Technology Services Technician II	48	ELIMINATE	
Testing Assistant	33	KEEP (VACANT POSITION)	PARTIES AGREED TO RANGE 41 July 2020
Classified Hourly			

PM Stockroom Clerk	35	ELIMINATE	RETITLED; See Laboratory Technician, Chemistry
Massage Therapy Assistant	35	ELIMINATE	

Classification Assignment

Each position has been reviewed and assigned to the classification that most reasonably aligns with the duties and responsibilities of the position. The results of this review of each position may include no change, a change in title, or reclassification to a different classification, and may include assignment to the same, or a lower or higher salary range, or some combination of these effects. The attached spreadsheet (incorporated herein) demonstrates the effect of agreed upon changes to each incumbent, if currently filled.

Salary Range Placement

The parties agreed to the salary range placement of all retained classifications as follows.

Academic Advisor – Range 46

Academic Services Technician – Range 50

Accountant I – Range 54

Accountant II – Range 59

Accountant, Senior – Range 63

Accounting Assistant I – Range 39

Accounting Assistant II - Range 43

Accounting Technician – Range 49

Adaptive PE Class Assistant – Range 41

Adapted PE Specialist – Range 47

Administrative Assistant I – Range 43

Administrative Assistant II – Range 48

Administrative Assistant, Senior – Range 52

Alternate Media Specialist – Range 60

Application Support Analyst I – Range 60

Application Support Analyst II – Range 64

Application Support Analyst III – Range 70

Application Support Analyst, Senior – Range 74

Articulation Specialist – Range 49

Athletic Trainer – Range 50

Benefits Specialist – Range 54

Benefits Technician – Range 47

Bookstore Shipping and Receiving Assistant – Range 41

Budget Analyst – Range 58

Budget Analyst, Senior – Range 64

Buyer – Range 54

Buyer, Senior – Range 60

Call Center Support Technician – Range 48

Cashier – Range 41

Child Development Center Teacher – Range 45

Child Development Center Teaching Assistant – Range 32

Client Systems Specialist – Range 56

Client Systems Specialist, Senior – Range 62

Client Systems Technician – Range 52

Clinic Nurse – Range 60

Communications Associate – Range 54

Community Services Officer – Range 45

Coordinator, Academic Services – Range 56

Coordinator, Assessment – Range 48

Coordinator, Assistive Technology – Range 60

Coordinator, Bookstore – Range 52

Coordinator, Bookstore Courseware – Range 52

Coordinator, Campus Facilities – Range 56

Coordinator, Career Development – Range 50

Coordinator, Cashier Services – Range 48

Coordinator, Computer Laboratory – Range 52

Coordinator, Development and Communications – Range 60

Coordinator, DSPPS – Range 51

Coordinator, Enrollment Service - Range 55

Coordinator, EOPS – Range 51

Coordinator, Facilities and Equipment – Range 43

Coordinator, Financial Aid – Range 49

Coordinator, Furniture, Fixture and Equipment – Range 56

Coordinator, Flea Market – Range 46

Coordinator, Graduation and Evaluation – Range 56

Coordinator, Instructional Support, Discipline – Range 49

Coordinator, Laboratory Chemistry – Range 53

Coordinator, Laboratory PSME – Range 53

Coordinator, Museum Programs – Range 52

Coordinator, Planetarium – Range 59

Coordinator, Radio Station – Range 40

Coordinator, Student Activities – Range 46

Coordinator, Student Resources – Range 46

Coordinator, Student Success and Program Support – Range 50

Coordinator, Technology Resources – Range 60

Data Analyst – Range 70

Dental Clinic Administrative Assistant – Range 52

Enrollment Services Specialist I – Range 44

Enrollment Services Specialist II – Range 48

EOPS Specialist – Range 47

Evaluation Specialist – Range 49

Executive Assistant – Range 57

Extended Opportunity Program and Services (EOPS) Specialist – Range 47

Facilities and Equipment Assistant – Range 39

Financial Aid Specialist – Range 45

Grants Administrator – Range 63

Graphic Designer – Range 58

Graphic Designer, Senior - Range 62

Health Services Medical Assistant - Range 51

Human Resources Tech II – Range 50

Human Resources Tech III – Range 54

Infrastructure Technical Specialist – Range 56

Instructional Associate, Discipline – Range 47

Instructional Associate, DSPS – Range 47

Instructional Designer – Range 60

Instructional Technician, Automotive Technology – Range 50

Instructional Technology Systems Engineer – Range 72

International Student Services Specialist – Range 48

International Student Services Specialist, Senior – Range 52

Laboratory Assistant, Auto Technology - Range 46

Laboratory Technician, All Various Disciplines as follows–Range 47

- Laboratory Technician, Discipline
- Laboratory Technician, Biology
- Laboratory Technician, Ceramics
- Laboratory Technician, Chemistry
- Laboratory Technician, Computer Science
- Laboratory Technician, Design and Manufacturing Technology
- Laboratory Technician, Environmental Studies
- Laboratory Technician, Film/Television
- Laboratory Technician, Fine Arts
- Laboratory Technician, Horticulture
- Laboratory Technician, Nursing
- Laboratory Technician, Photography
- Laboratory Technician, Sculpture

Learning Resources Systems Engineer – Range 72

Library Technician – Range 48

Mobility Assistant Driver – Range 47

Multimedia Producer – Range 64

Music Accompanist – Range 47

Network Administrator I – Range 61

Network Administrator II – Range 65

Network Engineer – Range 72

Network Security Engineer – Range 73

Nurse Practitioner – Range 74

Office Assistant – Range 37

Payroll Technician – Range 46

Payroll Technician, Sr. – Range 51

Planetarium Assistant – Range 48

Planetarium Specialist – Range 53

Police Dispatcher – Range 46

Program Coordinator I – Range 55

Program Coordinator II – Range 59

Project Analyst – Range 56

Project Analyst, Senior – Range 60

Real Time Captioner – Range 57

Reprographics Technician – Range 44

Research Analyst – Range 64

Research Analyst, Senior – Range 70

Sign Language Interpreter – Range 57

Special Projects Coordinator – Range 52

Student Affairs Specialist – Range 52

Student Success Specialist – Range 48

Systems Analyst – Range 68

Systems Analyst, Senior – Range 72

Technology Training Specialist – Range 54.

Testing Assistant – Range 41

Testing Technician – Range 45

Veterans Resource Specialist – Range 48

Web Administrator – Range 70

Web Support Technician – Range 66


Writer/Editor – Range 60

On behalf of ACE

Bradley G Booth 2/25/2025
Bradley Booth
ACE Counsel
Association of Classified Employees

Cathleen J Monsell 2/25/2021
Cathleen Monsell
Chief Negotiator
Association of Classified Employees

On behalf of the District

 2/28/2021
Dorene Novotny, Chief Negotiator
Vice Chancellor, Human Resources/EO
Foothill-De Anza Community College District

Myisha Washington 03/01/2021
Myisha Washington, Chief Negotiator
Interim Vice Chancellor, Human Resources/EO
Foothill-De Anza Community College District