

## 2022 Health Plan Changes Highlight

Open Enrollment elections are effective **January 1, 2022**.

Health plan premiums are changing for 2022.

**FSA program** – WEX Inc. (AKA Discovery Benefits) is the Third-Party Administrator

✓ **Run-off claims:**

- Deadline for **2021** Claims: must be received by WEX no later than **March 31, 2022**.
- Deadline for **2022** Claims: must be received by WEX no later than **March 31, 2023**.

**FSA Health Care Rollover:** For plan year 2021, any balance in fund will be rollover to plan year 2022. The amount will be deposit to WEX after the year-end closing ends on March 31, 2022. Thereafter, fund will be available for use approximately May 1, 2022. For plan year 2022, any leftover in fund up to **\$550** will be able to rollover into plan year 2023.

**2022 Medical FSA** – maximum annual limit increases to **\$2,750** effective January 1, 2022.

**2022 FSA Commuter Benefits** – maximum tax-free monthly pass transit and parking amounts remained at **\$270**. The Commuter Express program allows participants to purchase the transit passes with just pre-tax dollars. Monthly payroll deduction is based on your preauthorized amount. The program does not offer excess amount purchase with after-tax-basis.

- **IMPORTANT:** Per IRS regulation, this program is **restricted for employee to use only**, not including dependents usage.
- For new subscribers, your new ID cards will be mailed to you during the second week of December.
- For current participants, the Debit Cards are reissued every 4 years.

### 2022 Changes to Plans and/or Regions

- PERSCare, PERS Choice, and PERS Select, will transition to two plans: **PERS Platinum and PERS Gold PPO**
- **PERS Platinum PPO** offers a 10% coinsurance benefit design and retains the same broad *Anthem Prudent Buyer PPO Network for nation-wide access*.
- PERS Choice PPO is eliminated and transition to PERS Platinum.
- PERS Select PPO transition to **PERS Gold** (restricted to CA residents only) - Retain the same 20% coinsurance benefit design and narrow *Anthem Select PPO Network*. For emergency services incur outside of CA, you may access BlueCard® PPO, an in-network Blue Cross and/or Blue Shield doctors and hospitals across the country.
- **Blue Shield Access Plus HMO** reenter into eight Bay Area counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, Sonoma, and Solano.

- **UnitedHealthcare SignatureValue Harmony HMO** is now available in Los Angeles, Orange, Riverside, San Bernadino, and San Diego counties.
- **Western Health Advantage HMO** expand into Humboldt county.

Your individual Health Plan Statement via my|CalPERS is available for viewing only. For change, you must do so via **Benefitfocus** through *District Single Sign-On* **MyPortal.fhda.edu**.

You should refer to each health plan's Evidence of Coverage (EOC) booklet for a complete explanation of the benefits covered, as well as limitations and exclusions that apply. For Medical Insurance Plan Details, please access the plan specifics and contact customer service at the toll-free numbers for further assistance.