



## It's About Choice, It's About Value, It's About You!

**Welcome to Benefits Open Enrollment for 2022**  
**Monday, September 20, 2021 through Friday, October 15, 2021**  
**For COBRA Enrollees**

Open Enrollment is your once-a-year opportunity to learn your benefits options and to make additions, changes or deletions to your benefit elections including health, dental, and vision insurance. Any elections made during Open Enrollment are effective and irrevocable as of January 1, 2022.

**Passive Open Enrollment** - To retain the same health coverage for Plan Year 2022, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2021 election.

The FHDA partners with the California Public Employees' Retirement System (CalPERS) to provide your health and retirement benefits. Please check the information packet mailed by CalPERS for full details on health plans.

For comprehensive, up-to-date information regarding Open Enrollment for PY 2022, and carriers contact list, visit: [http://hr.fhda.edu/benefits/a\\_2022\\_Open\\_Enrollment.html](http://hr.fhda.edu/benefits/a_2022_Open_Enrollment.html)

For Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP), please access: <https://hr.fhda.edu/downloads/2022%20CHIP%20Notice%20.pdf>

For paper enrollment forms, please access: <http://hr.fhda.edu/downloads/UniversalEnrollmentFormRevis.pdf>

**Important Reminder:** when adding new dependents, you must submit **ALL** required documentation such as Marriage Certificate, Registration of Same-Sex Domestic Partners, Birth Certificate or Passport, and Social Security Cards, for all dependents, to both CalPERS and the District HR/Benefits Unit. Due to Shelter-in-Place Order, you may pdf/email to [MyBenefits@fhda.edu](mailto:MyBenefits@fhda.edu) or mailing the document to us via USPS. All documentation must be served no later than **5pm, Friday, October 15, 2021** in order for benefits to be effective January 1, 2022. No exceptions.

**Questions:** Contact CalPERS customer service representatives at **1-888-225-7377** or Benefits Team at 650-949-6224 or via Email: [MyBenefits@fhda.edu](mailto:MyBenefits@fhda.edu).

### WHAT'S NEW?

---

- **2022 Benefit Rates – cost changes**
- **2022 Changes to Plans and/or Regions**
  - PERSCare, PERS Choice, and PERS Select, will transition to two plans: **PERS Platinum and PERS Gold**.
  - **PERS Platinum PPO** offers a 10% coinsurance benefit design and retains the same broad *Anthem Prudent Buyer PPO Network*.
  - PERS Choice PPO is eliminated and transition to PERS Platinum.
  - PERS Select PPO transition to **PERS Gold**. (Plan restricted to CA residents only). Retain the same 20% coinsurance benefit design and narrow *Anthem Select PPO Network*. For emergency services incur outside of CA, you may access BlueCard® PPO, an in-network Blue Cross and/or Blue Shield doctors and hospitals across the country.

- **Blue Shield Access Plus HMO** reenter into eight Bay Area counties: Alameda, Contra Costa, Marin, San Francisco, San Mateo, Santa Clara, Sonoma, and Solano.
- **Blue Shield EPO** expand into Lassen and Shasta Counties.
- **Blue Shield Trio HMO** expand into Santa Cruz, Stanislaus, and Orange counties.
- **UnitedHealthcare SignatureValue Harmony HMO** is now available in Los Angeles, Orange, Riverside, San Bernadino, and San Diego counties.
- **Western Health Advantage HMO** expand into Humboldt county.

**DEADLINE: Friday, October 15, 2021, 5pm**