

## ACA Timeline

Below are milestones related to ACA-Eligible Enrollment and IRS Form 1095-C:

TIMELINE	ACA INITIATIVE	MILESTONES
31-Oct	ACA-Eligible Enrollment	<p><b>Look Back Reporting:</b></p> <p>All temporary, casual, and student employees “measured” for ACA Full-Time status based on service hours in prior 12 months</p>
23-Nov	ACA-Eligible Enrollment	<p><b>Notifications sent to ACA-eligible employees:</b></p> <p>ACA coverage, the special ACA-Eligible Enrollment period and coverage details are mailed to ACA-eligible employees.</p>
December 2-16	ACA-Eligible Enrollment	<p><b>ACA-Eligible Enrollment period:</b></p> <p>ACA-eligible employees make elections online at: <a href="http://www.coveredca.com">www.coveredca.com</a></p>
1/1/2016	ACA-Eligible Enrollment	<p>Elected ACA Plan coverage is effective; temporary employees hired or rehired to Full-Time status (Standard Hours 30 or greater) are offered ACA Plan coverage</p>
3/31/2016	Form 1095-C	<p><b>IRS Form 1095-C Delivery:</b></p> <p>As of 1/4/16: During the winter closure, the IRS updated guidance and extended the deadline for delivery of Form 1095 from late January to March.</p> <p>Form 1095-C will be sent to your home in late March.</p>