

FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2018-2019

Eff. Date	Grade	Step	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly	
			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step
7/1/2018	04	1	\$21,194.26	2	\$22,152.36	3	\$23,110.85	4	\$23,984.52	5	\$25,112.00	6	\$26,381.92	7	\$27,711.57	
		1	\$1,766.19	2	\$1,846.03	3	\$1,925.90	4	\$1,998.71	5	\$2,092.67	6	\$2,198.49	7	\$2,309.30	
		1	\$10.15	2	\$10.61	3	\$11.07	4	11.48683938	5	\$12.03	6	\$12.64	7	\$13.27	
7/1/2018	05	1	\$21,588.81	2	\$22,631.99	3	\$23,590.22	4	\$24,604.52	5	\$25,619.08	6	\$26,914.50	7	\$28,270.89	
		1	\$1,799.07	2	\$1,886.00	3	\$1,965.85	4	\$2,050.38	5	\$2,134.92	6	\$2,242.88	7	\$2,355.91	
		1	\$10.34	2	\$10.84	3	\$11.30	4	\$11.78	5	\$12.27	6	\$12.89	7	\$13.54	
7/1/2018	06	1	\$22,152.36	2	\$23,110.85	3	\$23,984.52	4	\$25,112.00	5	\$26,211.11	6	\$27,536.45	7	\$28,924.29	
		1	\$1,846.03	2	\$1,925.90	3	\$1,998.71	4	\$2,092.67	5	\$2,184.26	6	\$2,294.70	7	\$2,410.36	
		1	\$10.61	2	\$11.07	3	\$11.49	4	\$12.03	5	\$12.55	6	\$13.19	7	\$13.85	
7/1/2018	07	1	\$22,631.99	2	\$23,590.22	3	\$24,604.52	4	\$25,619.08	5	\$26,746.30	6	\$28,098.83	7	\$29,515.15	
		1	\$1,886.00	2	\$1,965.85	3	\$2,050.38	4	\$2,134.92	5	\$2,228.86	6	\$2,341.57	7	\$2,459.60	
		1	\$10.84	2	\$11.30	3	\$11.78	4	\$12.27	5	\$12.81	6	\$13.46	7	\$14.14	
7/1/2018	08	1	\$23,110.85	2	\$23,984.52	3	\$25,112.00	4	\$26,211.11	5	\$27,225.41	6	\$28,602.92	7	\$30,044.38	
		1	\$1,925.90	2	\$1,998.71	3	\$2,092.67	4	\$2,184.26	5	\$2,268.78	6	\$2,383.58	7	\$2,503.70	
		1	\$11.07	2	\$11.49	3	\$12.03	4	\$12.55	5	\$13.04	6	\$13.70	7	\$14.39	
7/1/2018	09	1	\$23,590.22	2	\$24,604.52	3	\$25,619.08	4	\$26,746.30	5	\$27,760.99	6	\$29,165.55	7	\$30,635.37	
		1	\$1,965.85	2	\$2,050.38	3	\$2,134.92	4	\$2,228.86	5	\$2,313.42	6	\$2,430.46	7	\$2,552.95	
		1	\$11.30	2	\$11.78	3	\$12.27	4	\$12.81	5	\$13.30	6	\$13.97	7	\$14.67	
7/1/2018	10	1	\$23,984.52	2	\$25,112.00	3	\$26,211.11	4	\$27,225.41	5	\$28,409.74	6	\$29,846.43	7	\$31,350.66	
		1	\$1,998.71	2	\$2,092.67	3	\$2,184.26	4	\$2,268.78	5	\$2,367.48	6	\$2,487.20	7	\$2,612.55	
		1	\$11.49	2	\$12.03	3	\$12.55	4	\$13.04	5	\$13.61	6	\$14.29	7	\$15.01	
7/1/2018	11	1	\$24,604.52	2	\$25,619.08	3	\$26,746.30	4	\$27,760.99	5	\$29,085.55	6	\$30,556.58	7	\$32,096.68	
		1	\$2,050.38	2	\$2,134.92	3	\$2,228.86	4	\$2,313.42	5	\$2,423.80	6	\$2,546.38	7	\$2,674.72	
		1	\$11.78	2	\$12.27	3	\$12.81	4	\$13.30	5	\$13.93	6	\$14.63	7	\$15.37	
7/1/2018	12	1	\$25,112.00	2	\$26,211.11	3	\$27,225.41	4	\$28,409.74	5	\$29,593.02	6	\$31,089.69	7	\$32,656.53	
		1	\$2,092.67	2	\$2,184.26	3	\$2,268.78	4	\$2,367.48	5	\$2,466.09	6	\$2,590.81	7	\$2,721.38	
		1	\$12.03	2	\$12.55	3	\$13.04	4	\$13.61	5	\$14.17	6	\$14.89	7	\$15.64	
7/1/2018	13	1	\$25,619.08	2	\$26,746.30	3	\$27,760.99	4	\$29,085.55	5	\$30,297.45	6	\$31,830.02	7	\$33,434.36	
		1	\$2,134.92	2	\$2,228.86	3	\$2,313.42	4	\$2,423.80	5	\$2,524.79	6	\$2,652.50	7	\$2,786.20	
		1	\$12.27	2	\$12.81	3	\$13.30	4	\$13.93	5	\$14.51	6	\$15.24	7	\$16.01	
7/1/2018	14	1	\$26,211.11	2	\$27,225.41	3	\$28,409.74	4	\$29,593.02	5	\$31,058.60	6	\$32,629.54	7	\$34,274.07	
		1	\$2,184.26	2	\$2,268.78	3	\$2,367.48	4	\$2,466.09	5	\$2,588.22	6	\$2,719.13	7	\$2,856.17	
		1	\$12.55	2	\$13.04	3	\$13.61	4	\$14.17	5	\$14.87	6	\$15.63	7	\$16.41	
7/1/2018	15	1	\$26,746.30	2	\$27,760.99	3	\$29,085.55	4	\$30,297.45	5	\$31,706.96	6	\$33,310.95	7	\$34,989.87	
		1	\$2,228.86	2	\$2,313.42	3	\$2,423.80	4	\$2,524.79	5	\$2,642.25	6	\$2,775.91	7	\$2,915.82	
		1	\$12.81	2	\$13.30	3	\$13.93	4	\$14.51	5	\$15.19	6	\$15.95	7	\$16.76	
7/1/2018	16	1	\$27,225.41	2	\$28,409.74	3	\$29,593.02	4	\$31,058.60	5	\$32,496.20	6	\$34,139.74	7	\$35,860.20	
		1	\$2,268.78	2	\$2,367.48	3	\$2,466.09	4	\$2,588.22	5	\$2,708.02	6	\$2,844.98	7	\$2,988.35	
		1	\$13.04	2	\$13.61	3	\$14.17	4	\$14.87	5	\$15.56	6	\$16.35	7	\$17.17	
7/1/2018	17	1	\$27,760.99	2	\$29,085.55	3	\$30,297.45	4	\$31,706.96	5	\$33,143.91	6	\$34,820.23	7	\$36,575.35	
		1	\$2,313.42	2	\$2,423.80	3	\$2,524.79	4	\$2,642.25	5	\$2,761.99	6	\$2,901.69	7	\$3,047.95	
		1	\$13.30	2	\$13.93	3	\$14.51	4	\$15.19	5	\$15.87	6	\$16.68	7	\$17.52	

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			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	
7/1/2018	18	1	\$28,409.74	2	\$29,593.02	3	\$31,058.60	4	\$32,496.20	5	\$33,877.09	6	\$35,590.22	7	\$37,383.92
		1	\$2,367.48	2	\$2,466.09	3	\$2,588.22	4	\$2,708.02	5	\$2,823.09	6	\$2,965.85	7	\$3,115.33
		1	\$13.61	2	\$14.17	3	\$14.87	4	\$15.56	5	\$16.22	6	\$17.05	7	\$17.90
7/1/2018	19	1	\$29,085.55	2	\$30,297.45	3	\$31,706.96	4	\$33,143.91	5	\$34,722.01	6	\$36,478.60	7	\$38,317.04
		1	\$2,423.80	2	\$2,524.79	3	\$2,642.25	4	\$2,761.99	5	\$2,893.50	6	\$3,039.88	7	\$3,193.09
		1	\$13.93	2	\$14.51	3	\$15.19	4	\$15.87	5	\$16.63	6	\$17.47	7	\$18.35
7/1/2018	20	1	\$29,593.02	2	\$31,058.60	3	\$32,496.20	4	\$33,877.09	5	\$35,426.83	6	\$37,219.19	7	\$39,094.87
		1	\$2,466.09	2	\$2,588.22	3	\$2,708.02	4	\$2,823.09	5	\$2,952.24	6	\$3,101.60	7	\$3,257.91
		1	\$14.17	2	\$14.87	3	\$15.56	4	\$16.22	5	\$16.97	6	\$17.83	7	\$18.72
7/1/2018	21	1	\$30,297.45	2	\$31,706.96	3	\$33,143.91	4	\$34,722.01	5	\$36,187.98	6	\$38,018.19	7	\$39,934.31
		1	\$2,524.79	2	\$2,642.25	3	\$2,761.99	4	\$2,893.50	5	\$3,015.66	6	\$3,168.18	7	\$3,327.86
		1	\$14.51	2	\$15.19	3	\$15.87	4	\$16.63	5	\$17.33	6	\$18.21	7	\$19.13
7/1/2018	22	1	\$31,058.60	2	\$32,496.20	3	\$33,877.09	4	\$35,426.83	5	\$37,033.55	6	\$38,906.44	7	\$40,867.31
		1	\$2,588.22	2	\$2,708.02	3	\$2,823.09	4	\$2,952.24	5	\$3,086.13	6	\$3,242.20	7	\$3,405.61
		1	\$14.87	2	\$15.56	3	\$16.22	4	\$16.97	5	\$17.74	6	\$18.63	7	\$19.57
7/1/2018	23	1	\$31,706.96	2	\$33,143.91	3	\$34,722.01	4	\$36,187.98	5	\$37,879.26	6	\$39,794.68	7	\$41,800.30
		1	\$2,642.25	2	\$2,761.99	3	\$2,893.50	4	\$3,015.66	5	\$3,156.60	6	\$3,316.22	7	\$3,483.36
		1	\$15.19	2	\$15.87	3	\$16.63	4	\$17.33	5	\$18.14	6	\$19.06	7	\$20.02
7/1/2018	24	1	\$32,496.20	2	\$33,877.09	3	\$35,426.83	4	\$37,033.55	5	\$38,752.80	6	\$40,712.58	7	\$42,764.31
		1	\$2,708.02	2	\$2,823.09	3	\$2,952.24	4	\$3,086.13	5	\$3,229.40	6	\$3,392.72	7	\$3,563.69
		1	\$15.56	2	\$16.22	3	\$16.97	4	\$17.74	5	\$18.56	6	\$19.50	7	\$20.48
7/1/2018	25	1	\$33,143.91	2	\$34,722.01	3	\$36,187.98	4	\$37,879.26	5	\$39,569.63	6	\$41,571.17	7	\$43,666.29
		1	\$2,761.99	2	\$2,893.50	3	\$3,015.66	4	\$3,156.60	5	\$3,297.47	6	\$3,464.26	7	\$3,638.86
		1	\$15.87	2	\$16.63	3	\$17.33	4	\$18.14	5	\$18.95	6	\$19.91	7	\$20.91
7/1/2018	26	1	\$33,877.09	2	\$35,426.83	3	\$37,033.55	4	\$38,752.80	5	\$40,387.75	6	\$42,429.88	7	\$44,568.41
		1	\$2,823.09	2	\$2,952.24	3	\$3,086.13	4	\$3,229.40	5	\$3,365.65	6	\$3,535.82	7	\$3,714.03
		1	\$16.22	2	\$16.97	3	\$17.74	4	\$18.56	5	\$19.34	6	\$20.32	7	\$21.35
7/1/2018	27	1	\$34,722.01	2	\$36,187.98	3	\$37,879.26	4	\$39,569.63	5	\$41,317.36	6	\$43,407.10	7	\$45,595.09
		1	\$2,893.50	2	\$3,015.66	3	\$3,156.60	4	\$3,297.47	5	\$3,443.11	6	\$3,617.26	7	\$3,799.59
		1	\$16.63	2	\$17.33	3	\$18.14	4	\$18.95	5	\$19.79	6	\$20.79	7	\$21.84
7/1/2018	28	1	\$35,426.83	2	\$37,033.55	3	\$38,752.80	4	\$40,387.75	5	\$42,163.20	6	\$44,295.09	7	\$46,527.69
		1	\$2,952.24	2	\$3,086.13	3	\$3,229.40	4	\$3,365.65	5	\$3,513.60	6	\$3,691.26	7	\$3,877.31
		1	\$16.97	2	\$17.74	3	\$18.56	4	\$19.34	5	\$20.19	6	\$21.21	7	\$22.28
7/1/2018	29	1	\$36,187.98	2	\$37,879.26	3	\$39,569.63	4	\$41,317.36	5	\$43,233.69	6	\$45,420.35	7	\$47,709.54
		1	\$3,015.66	2	\$3,156.60	3	\$3,297.47	4	\$3,443.11	5	\$3,602.81	6	\$3,785.03	7	\$3,975.79
		1	\$17.33	2	\$18.14	3	\$18.95	4	\$19.79	5	\$20.71	6	\$21.75	7	\$22.85
7/1/2018	30	1	\$37,033.55	2	\$38,752.80	3	\$40,387.75	4	\$42,163.20	5	\$44,220.42	6	\$46,457.02	7	\$48,798.62
		1	\$3,086.13	2	\$3,229.40	3	\$3,365.65	4	\$3,513.60	5	\$3,685.03	6	\$3,871.42	7	\$4,066.55
		1	\$17.74	2	\$18.56	3	\$19.34	4	\$20.19	5	\$21.18	6	\$22.25	7	\$23.37
7/1/2018	31	1	\$37,879.26	2	\$39,569.63	3	\$41,317.36	4	\$43,233.69	5	\$45,235.49	6	\$47,522.97	7	\$49,918.06
		1	\$3,156.60	2	\$3,297.47	3	\$3,443.11	4	\$3,602.81	5	\$3,769.62	6	\$3,960.25	7	\$4,159.84
		1	\$18.14	2	\$18.95	3	\$19.79	4	\$20.71	5	\$21.66	6	\$22.76	7	\$23.91

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			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	
7/1/2018	32	1	\$38,752.80	2	\$40,387.75	3	\$42,163.20	4	\$44,220.42	5	\$46,137.14	6	\$48,470.53	7	\$50,913.46
		1	\$3,229.40	2	\$3,365.65	3	\$3,513.60	4	\$3,685.03	5	\$3,844.76	6	\$4,039.21	7	\$4,242.79
		1	\$18.56	2	\$19.34	3	\$20.19	4	\$21.18	5	\$22.10	6	\$23.21	7	\$24.38
7/1/2018	33	1	\$39,569.63	2	\$41,317.36	3	\$43,233.69	4	\$45,235.49	5	\$47,264.48	6	\$49,654.99	7	\$52,157.59
		1	\$3,297.47	2	\$3,443.11	3	\$3,602.81	4	\$3,769.62	5	\$3,938.71	6	\$4,137.92	7	\$4,346.47
		1	\$18.95	2	\$19.79	3	\$20.71	4	\$21.66	5	\$22.64	6	\$23.78	7	\$24.98
7/1/2018	34	1	\$40,387.75	2	\$42,163.20	3	\$44,220.42	4	\$46,137.14	5	\$48,419.41	6	\$50,868.71	7	\$53,432.46
		1	\$3,365.65	2	\$3,513.60	3	\$3,685.03	4	\$3,844.76	5	\$4,034.95	6	\$4,239.06	7	\$4,452.70
		1	\$19.34	2	\$20.19	3	\$21.18	4	\$22.10	5	\$23.19	6	\$24.36	7	\$25.59
7/1/2018	35	1	\$41,317.36	2	\$43,233.69	3	\$45,235.49	4	\$47,264.48	5	\$49,518.78	6	\$52,023.11	7	\$54,645.05
		1	\$3,443.11	2	\$3,602.81	3	\$3,769.62	4	\$3,938.71	5	\$4,126.57	6	\$4,335.26	7	\$4,553.75
		1	\$19.79	2	\$20.71	3	\$21.66	4	\$22.64	5	\$23.72	6	\$24.92	7	\$26.17
7/1/2018	36	1	\$42,163.20	2	\$44,220.42	3	\$46,137.14	4	\$48,419.41	5	\$50,787.41	6	\$53,355.74	7	\$56,044.87
		1	\$3,513.60	2	\$3,685.03	3	\$3,844.76	4	\$4,034.95	5	\$4,232.28	6	\$4,446.31	7	\$4,670.41
		1	\$20.19	2	\$21.18	3	\$22.10	4	\$23.19	5	\$24.32	6	\$25.55	7	\$26.84
7/1/2018	37	1	\$43,233.69	2	\$45,235.49	3	\$47,264.48	4	\$49,518.78	5	\$52,083.35	6	\$54,717.77	7	\$57,475.57
		1	\$3,602.81	2	\$3,769.62	3	\$3,938.71	4	\$4,126.57	5	\$4,340.28	6	\$4,559.81	7	\$4,789.63
		1	\$20.71	2	\$21.66	3	\$22.64	4	\$23.72	5	\$24.94	6	\$26.21	7	\$27.53
7/1/2018	38	1	\$44,220.42	2	\$46,137.14	3	\$48,419.41	4	\$50,787.41	5	\$53,323.74	6	\$56,020.73	7	\$58,844.25
		1	\$3,685.03	2	\$3,844.76	3	\$4,034.95	4	\$4,232.28	5	\$4,443.64	6	\$4,668.39	7	\$4,903.69
		1	\$21.18	2	\$22.10	3	\$23.19	4	\$24.32	5	\$25.54	6	\$26.83	7	\$28.18
7/1/2018	39	1	\$45,235.49	2	\$47,264.48	3	\$49,518.78	4	\$52,083.35	5	\$54,648.30	6	\$57,412.03	7	\$60,305.69
		1	\$3,769.62	2	\$3,938.71	3	\$4,126.57	4	\$4,340.28	5	\$4,554.02	6	\$4,784.34	7	\$5,025.47
		1	\$21.66	2	\$22.64	3	\$23.72	4	\$24.94	5	\$26.17	6	\$27.50	7	\$28.88
7/1/2018	40	1	\$46,137.14	2	\$48,419.41	3	\$50,787.41	4	\$53,323.74	5	\$55,916.92	6	\$58,744.52	7	\$61,705.38
		1	\$3,844.76	2	\$4,034.95	3	\$4,232.28	4	\$4,443.64	5	\$4,659.74	6	\$4,895.38	7	\$5,142.12
		1	\$22.10	2	\$23.19	3	\$24.32	4	\$25.54	5	\$26.78	6	\$28.13	7	\$29.55
7/1/2018	41	1	\$47,264.48	2	\$49,518.78	3	\$52,083.35	4	\$54,648.30	5	\$57,241.35	6	\$60,136.34	7	\$63,167.09
		1	\$3,938.71	2	\$4,126.57	3	\$4,340.28	4	\$4,554.02	5	\$4,770.11	6	\$5,011.36	7	\$5,263.92
		1	\$22.64	2	\$23.72	3	\$24.94	4	\$26.17	5	\$27.41	6	\$28.80	7	\$30.25
7/1/2018	42	1	\$48,419.41	2	\$50,787.41	3	\$53,323.74	4	\$55,916.92	5	\$58,678.57	6	\$61,646.53	7	\$64,753.61
		1	\$4,034.95	2	\$4,232.28	3	\$4,443.64	4	\$4,659.74	5	\$4,889.88	6	\$5,137.21	7	\$5,396.13
		1	\$23.19	2	\$24.32	3	\$25.54	4	\$26.78	5	\$28.10	6	\$29.52	7	\$31.01
7/1/2018	43	1	\$49,518.78	2	\$52,083.35	3	\$54,648.30	4	\$57,241.35	5	\$60,172.63	6	\$63,215.66	7	\$66,401.76
		1	\$4,126.57	2	\$4,340.28	3	\$4,554.02	4	\$4,770.11	5	\$5,014.39	6	\$5,267.97	7	\$5,533.48
		1	\$23.72	2	\$24.94	3	\$26.17	4	\$27.41	5	\$28.82	6	\$30.28	7	\$31.80
7/1/2018	44	1	\$50,787.41	2	\$53,323.74	3	\$55,916.92	4	\$58,678.57	5	\$61,525.29	6	\$64,637.00	7	\$67,894.73
		1	\$4,232.28	2	\$4,443.64	3	\$4,659.74	4	\$4,889.88	5	\$5,127.11	6	\$5,386.42	7	\$5,657.89
		1	\$24.32	2	\$25.54	3	\$26.78	4	\$28.10	5	\$29.47	6	\$30.96	7	\$32.52
7/1/2018	45	1	\$52,083.35	2	\$54,648.30	3	\$57,241.35	4	\$60,172.63	5	\$63,103.13	6	\$66,295.11	7	\$69,636.56
		1	\$4,340.28	2	\$4,554.02	3	\$4,770.11	4	\$5,014.39	5	\$5,258.59	6	\$5,524.59	7	\$5,803.05
		1	\$24.94	2	\$26.17	3	\$27.41	4	\$28.82	5	\$30.22	6	\$31.75	7	\$33.35

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2018-2019**

Eff. Date	Grade	Step	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	
7/1/2018	46	1	\$53,323.74	2	\$55,916.92	3	\$58,678.57	4	\$61,525.29	5	\$64,737.95	6	\$68,012.54	7	\$71,440.40
		1	\$4,443.64	2	\$4,659.74	3	\$4,889.88	4	\$5,127.11	5	\$5,394.83	6	\$5,667.71	7	\$5,953.37
		1	\$25.54	2	\$26.78	3	\$28.10	4	\$29.47	5	\$31.00	6	\$32.57	7	\$34.21
7/1/2018	47	1	\$54,648.30	2	\$57,241.35	3	\$60,172.63	4	\$63,103.13	5	\$66,288.08	6	\$69,640.85	7	\$73,150.70
		1	\$4,554.02	2	\$4,770.11	3	\$5,014.39	4	\$5,258.59	5	\$5,524.01	6	\$5,803.40	7	\$6,095.89
		1	\$26.17	2	\$27.41	3	\$28.82	4	\$30.22	5	\$31.75	6	\$33.35	7	\$35.03
7/1/2018	48	1	\$55,916.92	2	\$58,678.57	3	\$61,525.29	4	\$64,737.95	5	\$67,866.71	6	\$71,299.48	7	\$74,893.05
		1	\$4,659.74	2	\$4,889.88	3	\$5,127.11	4	\$5,394.83	5	\$5,655.56	6	\$5,941.62	7	\$6,241.09
		1	\$26.78	2	\$28.10	3	\$29.47	4	\$31.00	5	\$32.50	6	\$34.15	7	\$35.87
7/1/2018	49	1	\$57,241.35	2	\$60,172.63	3	\$63,103.13	4	\$66,288.08	5	\$69,473.30	6	\$72,986.72	7	\$76,665.23
		1	\$4,770.11	2	\$5,014.39	3	\$5,258.59	4	\$5,524.01	5	\$5,789.44	6	\$6,082.23	7	\$6,388.77
		1	\$27.41	2	\$28.82	3	\$30.22	4	\$31.75	5	\$33.27	6	\$34.96	7	\$36.72
7/1/2018	50	1	\$58,678.57	2	\$61,525.29	3	\$64,737.95	4	\$67,866.71	5	\$71,333.95	6	\$74,941.43	7	\$78,718.58
		1	\$4,889.88	2	\$5,127.11	3	\$5,394.83	4	\$5,655.56	5	\$5,944.50	6	\$6,245.12	7	\$6,559.88
		1	\$28.10	2	\$29.47	3	\$31.00	4	\$32.50	5	\$34.16	6	\$35.89	7	\$37.70
7/1/2018	51	1	\$60,172.63	2	\$63,103.13	3	\$66,288.08	4	\$69,473.30	5	\$73,052.42	6	\$76,746.80	7	\$80,614.79
		1	\$5,014.39	2	\$5,258.59	3	\$5,524.01	4	\$5,789.44	5	\$6,087.70	6	\$6,395.57	7	\$6,717.90
		1	\$28.82	2	\$30.22	3	\$31.75	4	\$33.27	5	\$34.99	6	\$36.76	7	\$38.61
7/1/2018	52	1	\$61,525.29	2	\$64,737.95	3	\$67,866.71	4	\$71,333.95	5	\$74,912.81	6	\$78,701.51	7	\$82,667.88
		1	\$5,127.11	2	\$5,394.83	3	\$5,655.56	4	\$5,944.50	5	\$6,242.73	6	\$6,558.46	7	\$6,888.99
		1	\$29.47	2	\$31.00	3	\$32.50	4	\$34.16	5	\$35.88	6	\$37.69	7	\$39.59
7/1/2018	53	1	\$63,103.13	2	\$66,288.08	3	\$69,473.30	4	\$73,052.42	5	\$76,744.59	6	\$80,625.90	7	\$84,689.30
		1	\$5,258.59	2	\$5,524.01	3	\$5,789.44	4	\$6,087.70	5	\$6,395.38	6	\$6,718.83	7	\$7,057.44
		1	\$30.22	2	\$31.75	3	\$33.27	4	\$34.99	5	\$36.76	6	\$38.61	7	\$40.56
7/1/2018	54	1	\$64,737.95	2	\$67,866.71	3	\$71,333.95	4	\$74,912.81	5	\$78,520.03	6	\$82,491.24	7	\$86,648.71
		1	\$5,394.83	2	\$5,655.56	3	\$5,944.50	4	\$6,242.73	5	\$6,543.34	6	\$6,874.27	7	\$7,220.73
		1	\$31.00	2	\$32.50	3	\$34.16	4	\$35.88	5	\$37.61	6	\$39.51	7	\$41.50
7/1/2018	55	1	\$66,288.08	2	\$69,473.30	3	\$73,052.42	4	\$76,744.59	5	\$80,464.59	6	\$84,534.15	7	\$88,794.82
		1	\$5,524.01	2	\$5,789.44	3	\$6,087.70	4	\$6,395.38	5	\$6,705.38	6	\$7,044.51	7	\$7,399.57
		1	\$31.75	2	\$33.27	3	\$34.99	4	\$36.76	5	\$38.54	6	\$40.49	7	\$42.53
7/1/2018	56	1	\$67,866.71	2	\$71,333.95	3	\$74,912.81	4	\$78,520.03	5	\$82,465.87	6	\$86,636.63	7	\$91,003.21
		1	\$5,655.56	2	\$5,944.50	3	\$6,242.73	4	\$6,543.34	5	\$6,872.16	6	\$7,219.72	7	\$7,583.60
		1	\$32.50	2	\$34.16	3	\$35.88	4	\$37.61	5	\$39.50	6	\$41.49	7	\$43.58
7/1/2018	57	1	\$69,473.30	2	\$73,052.42	3	\$76,744.59	4	\$80,464.59	5	\$84,550.93	6	\$88,827.84	7	\$93,304.89
		1	\$5,789.44	2	\$6,087.70	3	\$6,395.38	4	\$6,705.38	5	\$7,045.91	6	\$7,402.32	7	\$7,775.41
		1	\$33.27	2	\$34.99	3	\$36.76	4	\$38.54	5	\$40.49	6	\$42.54	7	\$44.69
7/1/2018	58	1	\$71,333.95	2	\$74,912.81	3	\$78,520.03	4	\$82,465.87	5	\$86,637.03	6	\$91,018.53	7	\$95,605.91
		1	\$5,944.50	2	\$6,242.73	3	\$6,543.34	4	\$6,872.16	5	\$7,219.75	6	\$7,584.88	7	\$7,967.16
		1	\$34.16	2	\$35.88	3	\$37.61	4	\$39.50	5	\$41.49	6	\$43.59	7	\$45.79
7/1/2018	59	1	\$73,052.42	2	\$76,744.59	3	\$80,464.59	4	\$84,550.93	5	\$88,807.68	6	\$93,298.72	7	\$98,001.00
		1	\$6,087.70	2	\$6,395.38	3	\$6,705.38	4	\$7,045.91	5	\$7,400.64	6	\$7,774.89	7	\$8,166.75
		1	\$34.99	2	\$36.76	3	\$38.54	4	\$40.49	5	\$42.53	6	\$44.68	7	\$46.94

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2018-2019**

Eff. Date	Grade	Step	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	
7/1/2018	60	1	\$74,912.81	2	\$78,520.03	3	\$82,465.87	4	\$86,637.03	5	\$90,836.54	6	\$95,430.74	7	\$100,240.27
		1	\$6,242.73	2	\$6,543.34	3	\$6,872.16	4	\$7,219.75	5	\$7,569.71	6	\$7,952.56	7	\$8,353.36
		1	\$35.88	2	\$37.61	3	\$39.50	4	\$41.49	5	\$43.50	6	\$45.70	7	\$48.01
7/1/2018	61	1	\$76,744.59	2	\$80,464.59	3	\$84,550.93	4	\$88,807.68	5	\$93,006.41	6	\$97,710.02	7	\$102,634.44
		1	\$6,395.38	2	\$6,705.38	3	\$7,045.91	4	\$7,400.64	5	\$7,750.53	6	\$8,142.50	7	\$8,552.87
		1	\$36.76	2	\$38.54	3	\$40.49	4	\$42.53	5	\$44.54	6	\$46.80	7	\$49.15
7/1/2018	62	1	\$78,520.03	2	\$82,465.87	3	\$86,637.03	4	\$90,836.54	5	\$95,458.58	6	\$100,286.55	7	\$105,340.93
		1	\$6,543.34	2	\$6,872.16	3	\$7,219.75	4	\$7,569.71	5	\$7,954.88	6	\$8,357.21	7	\$8,778.41
		1	\$37.61	2	\$39.50	3	\$41.49	4	\$43.50	5	\$45.72	6	\$48.03	7	\$50.45
7/1/2018	63	1	\$80,464.59	2	\$84,550.93	3	\$88,807.68	4	\$93,006.41	5	\$97,853.50	6	\$102,802.72	7	\$107,983.96
		1	\$6,705.38	2	\$7,045.91	3	\$7,400.64	4	\$7,750.53	5	\$8,154.46	6	\$8,566.89	7	\$8,998.66
		1	\$38.54	2	\$40.49	3	\$42.53	4	\$44.54	5	\$46.86	6	\$49.24	7	\$51.72
7/1/2018	64	1	\$82,465.87	2	\$86,637.03	3	\$90,836.54	4	\$95,458.58	5	\$100,193.40	6	\$105,260.73	7	\$110,565.75
		1	\$6,872.16	2	\$7,219.75	3	\$7,569.71	4	\$7,954.88	5	\$8,349.45	6	\$8,771.73	7	\$9,213.81
		1	\$39.50	2	\$41.49	3	\$43.50	4	\$45.72	5	\$47.99	6	\$50.41	7	\$52.95
7/1/2018	65	1	\$84,550.93	2	\$88,807.68	3	\$93,006.41	4	\$97,853.50	5	\$102,617.47	6	\$107,806.95	7	\$113,240.45
		1	\$7,045.91	2	\$7,400.64	3	\$7,750.53	4	\$8,154.46	5	\$8,551.46	6	\$8,983.91	7	\$9,436.70
		1	\$40.49	2	\$42.53	3	\$44.54	4	\$46.86	5	\$49.15	6	\$51.63	7	\$54.23
7/1/2018	66	1	\$86,637.03	2	\$90,836.54	3	\$95,458.58	4	\$100,193.40	5	\$105,266.07	6	\$110,590.32	7	\$116,163.99
		1	\$7,219.75	2	\$7,569.71	3	\$7,954.88	4	\$8,349.45	5	\$8,772.17	6	\$9,215.86	7	\$9,680.33
		1	\$41.49	2	\$43.50	3	\$45.72	4	\$47.99	5	\$50.41	6	\$52.96	7	\$55.63
7/1/2018	67	1	\$88,807.68	2	\$93,006.41	3	\$97,853.50	4	\$102,617.47	5	\$107,859.25	6	\$113,314.24	7	\$119,025.38
		1	\$7,400.64	2	\$7,750.53	3	\$8,154.46	4	\$8,551.46	5	\$8,988.27	6	\$9,442.85	7	\$9,918.78
		1	\$42.53	2	\$44.54	3	\$46.86	4	\$49.15	5	\$51.66	6	\$54.27	7	\$57.00
7/1/2018	68	1	\$90,836.54	2	\$95,458.58	3	\$100,193.40	4	\$105,266.07	5	\$110,395.84	6	\$115,978.84	7	\$121,824.24
		1	\$7,569.71	2	\$7,954.88	3	\$8,349.45	4	\$8,772.17	5	\$9,199.65	6	\$9,664.90	7	\$10,152.02
		1	\$43.50	2	\$45.72	3	\$47.99	4	\$50.41	5	\$52.87	6	\$55.55	7	\$58.34
7/1/2018	69	1	\$93,006.41	2	\$97,853.50	3	\$102,617.47	4	\$107,859.25	5	\$113,158.14	6	\$118,880.73	7	\$124,872.34
		1	\$7,750.53	2	\$8,154.46	3	\$8,551.46	4	\$8,988.27	5	\$9,429.84	6	\$9,906.73	7	\$10,406.03
		1	\$44.54	2	\$46.86	3	\$49.15	4	\$51.66	5	\$54.19	6	\$56.94	7	\$59.80
7/1/2018	70	1	\$95,458.58	2	\$100,193.40	3	\$105,266.07	4	\$110,395.84	5	\$115,976.11	6	\$121,841.54	7	\$127,982.45
		1	\$7,954.88	2	\$8,349.45	3	\$8,772.17	4	\$9,199.65	5	\$9,664.68	6	\$10,153.46	7	\$10,665.20
		1	\$45.72	2	\$47.99	3	\$50.41	4	\$52.87	5	\$55.54	6	\$58.35	7	\$61.29
7/1/2018	71	1	\$97,853.50	2	\$102,617.47	3	\$107,859.25	4	\$113,158.14	5	\$118,822.84	6	\$124,832.27	7	\$131,123.70
		1	\$8,154.46	2	\$8,551.46	3	\$8,988.27	4	\$9,429.84	5	\$9,901.90	6	\$10,402.69	7	\$10,926.98
		1	\$46.86	2	\$49.15	3	\$51.66	4	\$54.19	5	\$56.91	6	\$59.79	7	\$62.80
7/1/2018	72	1	\$100,193.40	2	\$105,266.07	3	\$110,395.84	4	\$115,976.11	5	\$121,696.88	6	\$127,852.40	7	\$134,296.10
		1	\$8,349.45	2	\$8,772.17	3	\$9,199.65	4	\$9,664.68	5	\$10,141.41	6	\$10,654.37	7	\$11,191.34
		1	\$47.99	2	\$50.41	3	\$52.87	4	\$55.54	5	\$58.28	6	\$61.23	7	\$64.32
7/1/2018	73	1	\$102,617.47	2	\$107,859.25	3	\$113,158.14	4	\$118,822.84	5	\$124,628.42	6	\$130,931.72	7	\$137,530.64
		1	\$8,551.46	2	\$8,988.27	3	\$9,429.84	4	\$9,901.90	5	\$10,385.70	6	\$10,910.98	7	\$11,460.89
		1	\$49.15	2	\$51.66	3	\$54.19	4	\$56.91	5	\$59.69	6	\$62.71	7	\$65.87

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2018-2019**

Eff. Date	Grade	Step	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		
			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	
7/1/2018	74	1	\$105,266.07	2	\$110,395.84	3	\$115,976.11	4	\$121,696.88	5	\$127,700.85	6	\$134,159.60	7	\$140,921.14
		1	\$8,772.17	2	\$9,199.65	3	\$9,664.68	4	\$10,141.41	5	\$10,641.74	6	\$11,179.97	7	\$11,743.43
		1	\$50.41	2	\$52.87	3	\$55.54	4	\$58.28	5	\$61.16	6	\$64.25	7	\$67.49
7/1/2018	75	1	\$107,859.25	2	\$113,158.14	3	\$118,822.84	4	\$124,628.42	5	\$130,829.08	6	\$137,445.77	7	\$144,372.99
		1	\$8,988.27	2	\$9,429.84	3	\$9,901.90	4	\$10,385.70	5	\$10,902.42	6	\$11,453.81	7	\$12,031.08
		1	\$51.66	2	\$54.19	3	\$56.91	4	\$59.69	5	\$62.66	6	\$65.83	7	\$69.14
7/1/2018	76	1	\$110,395.84	2	\$115,976.11	3	\$121,696.88	4	\$127,700.85	5	\$134,041.87	6	\$140,821.56	7	\$147,918.93
		1	\$9,199.65	2	\$9,664.68	3	\$10,141.41	4	\$10,641.74	5	\$11,170.16	6	\$11,735.13	7	\$12,326.58
		1	\$52.87	2	\$55.54	3	\$58.28	4	\$61.16	5	\$64.20	6	\$67.44	7	\$70.84
7/1/2018	77	1	\$113,158.14	2	\$118,822.84	3	\$124,628.42	4	\$130,829.08	5	\$137,367.58	6	\$144,315.21	7	\$151,588.63
		1	\$9,429.84	2	\$9,901.90	3	\$10,385.70	4	\$10,902.42	5	\$11,447.30	6	\$12,026.27	7	\$12,632.39
		1	\$54.19	2	\$56.91	3	\$59.69	4	\$62.66	5	\$65.79	6	\$69.12	7	\$72.60
7/1/2018	78	1	\$115,976.11	2	\$121,696.88	3	\$127,700.85	4	\$134,041.87	5	\$140,805.95	6	\$147,927.24	7	\$155,382.76
		1	\$9,664.68	2	\$10,141.41	3	\$10,641.74	4	\$11,170.16	5	\$11,733.83	6	\$12,327.27	7	\$12,948.56
		1	\$55.54	2	\$58.28	3	\$61.16	4	\$64.20	5	\$67.44	6	\$70.85	7	\$74.42
7/1/2018	79	1	\$118,822.84	2	\$124,628.42	3	\$130,829.08	4	\$137,367.58	5	\$144,215.95	6	\$151,510.01	7	\$159,146.14
		1	\$9,901.90	2	\$10,385.70	3	\$10,902.42	4	\$11,447.30	5	\$12,018.00	6	\$12,625.83	7	\$13,262.18
		1	\$56.91	2	\$59.69	3	\$62.66	4	\$65.79	5	\$69.07	6	\$72.56	7	\$76.22
7/1/2018	80	1	\$121,696.88	2	\$127,700.85	3	\$134,041.87	4	\$140,805.95	5	\$147,654.97	6	\$155,122.82	7	\$162,940.92
		1	\$10,141.41	2	\$10,641.74	3	\$11,170.16	4	\$11,733.83	5	\$12,304.58	6	\$12,926.90	7	\$13,578.41
		1	\$58.28	2	\$61.16	3	\$64.20	4	\$67.44	5	\$70.72	6	\$74.29	7	\$78.04

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2018-2019**

Eff. Date	Grade	Step	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly	
			Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

NOTES REGARDING TYPES OF EARNINGS:

Longevity Award: Longevity increments are awarded to acknowledge continued "good solid performance" with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<u>Full-time Employees:</u>		<u>Classified Hourly Employees</u>	
Eighth Year	\$130 per month	Year 15	\$130 per month
Thirteenth Year	\$140 per month	Year 20	\$140 per month
Eighteenth Year	\$150 per month	Year 25	\$150 per month
Twenty-Third Year	\$170 per month	Year 30	\$170 per month
Maximum	\$7,080 per year	Maximum	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly employees are not

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal k (Monday-Friday).

Effective July 1, 2018 through June 30, 2019, the District provided a 5% on-schedule salary increase to the 2018-2019 salary schedules of the Association of Classified Employees (ACE), Administrative Management Association (AMA), Confidential Employees, California School Employees Association (CSEA), Faculty Association (FA) (excluding part-time faculty), Teamsters, and Executives. CalPERS Retirement System has determined the on-schedule increase is considered temporary and, as such, is ineligible as creditable compensation for employees who are members of the CalPERS Retirement Plan. Therefore, CalPERS has requested the Board approve these 2018-2019 salary schedules without the 5% increase and instead include this notation to reflect that the 5% increase is creditable as Off Salary Schedule Payment (OSSP) for Classic PERS members only.