

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2016-2017**

Eff. Date	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/16	04	1	\$21,194.26	2	\$22,152.36	3	\$23,110.85	4	\$23,984.52	5	\$25,112.00	6	\$26,381.92	7	\$27,711.57
		1	\$1,766.19	2	\$1,846.03	3	\$1,925.90	4	\$1,998.71	5	\$2,092.67	6	\$2,198.49	7	\$2,309.30
		1	\$10.15	2	\$10.61	3	\$11.07	4	11.48683938	5	\$12.03	6	\$12.64	7	\$13.27
7/1/16	05	1	\$21,588.81	2	\$22,631.99	3	\$23,590.22	4	\$24,604.52	5	\$25,619.08	6	\$26,914.50	7	\$28,270.89
		1	\$1,799.07	2	\$1,886.00	3	\$1,965.85	4	\$2,050.38	5	\$2,134.92	6	\$2,242.88	7	\$2,355.91
		1	\$10.34	2	\$10.84	3	\$11.30	4	\$11.78	5	\$12.27	6	\$12.89	7	\$13.54
7/1/16	06	1	\$22,152.36	2	\$23,110.85	3	\$23,984.52	4	\$25,112.00	5	\$26,211.11	6	\$27,536.45	7	\$28,924.29
		1	\$1,846.03	2	\$1,925.90	3	\$1,998.71	4	\$2,092.67	5	\$2,184.26	6	\$2,294.70	7	\$2,410.36
		1	\$10.61	2	\$11.07	3	\$11.49	4	\$12.03	5	\$12.55	6	\$13.19	7	\$13.85
7/1/16	07	1	\$22,631.99	2	\$23,590.22	3	\$24,604.52	4	\$25,619.08	5	\$26,746.30	6	\$28,098.83	7	\$29,515.15
		1	\$1,886.00	2	\$1,965.85	3	\$2,050.38	4	\$2,134.92	5	\$2,228.86	6	\$2,341.57	7	\$2,459.60
		1	\$10.84	2	\$11.30	3	\$11.78	4	\$12.27	5	\$12.81	6	\$13.46	7	\$14.14
7/1/16	08	1	\$23,110.85	2	\$23,984.52	3	\$25,112.00	4	\$26,211.11	5	\$27,225.41	6	\$28,602.92	7	\$30,044.38
		1	\$1,925.90	2	\$1,998.71	3	\$2,092.67	4	\$2,184.26	5	\$2,268.78	6	\$2,383.58	7	\$2,503.70
		1	\$11.07	2	\$11.49	3	\$12.03	4	\$12.55	5	\$13.04	6	\$13.70	7	\$14.39
7/1/16	09	1	\$23,590.22	2	\$24,604.52	3	\$25,619.08	4	\$26,746.30	5	\$27,760.99	6	\$29,165.55	7	\$30,635.37
		1	\$1,965.85	2	\$2,050.38	3	\$2,134.92	4	\$2,228.86	5	\$2,313.42	6	\$2,430.46	7	\$2,552.95
		1	\$11.30	2	\$11.78	3	\$12.27	4	\$12.81	5	\$13.30	6	\$13.97	7	\$14.67
7/1/16	10	1	\$23,984.52	2	\$25,112.00	3	\$26,211.11	4	\$27,225.41	5	\$28,409.74	6	\$29,846.43	7	\$31,350.66
		1	\$1,998.71	2	\$2,092.67	3	\$2,184.26	4	\$2,268.78	5	\$2,367.48	6	\$2,487.20	7	\$2,612.55
		1	\$11.49	2	\$12.03	3	\$12.55	4	\$13.04	5	\$13.61	6	\$14.29	7	\$15.01
7/1/16	11	1	\$24,604.52	2	\$25,619.08	3	\$26,746.30	4	\$27,760.99	5	\$29,085.55	6	\$30,556.58	7	\$32,096.68
		1	\$2,050.38	2	\$2,134.92	3	\$2,228.86	4	\$2,313.42	5	\$2,423.80	6	\$2,546.38	7	\$2,674.72
		1	\$11.78	2	\$12.27	3	\$12.81	4	\$13.30	5	\$13.93	6	\$14.63	7	\$15.37
7/1/16	12	1	\$25,112.00	2	\$26,211.11	3	\$27,225.41	4	\$28,409.74	5	\$29,593.02	6	\$31,089.69	7	\$32,656.53
		1	\$2,092.67	2	\$2,184.26	3	\$2,268.78	4	\$2,367.48	5	\$2,466.09	6	\$2,590.81	7	\$2,721.38
		1	\$12.03	2	\$12.55	3	\$13.04	4	\$13.61	5	\$14.17	6	\$14.89	7	\$15.64
7/1/16	13	1	\$25,619.08	2	\$26,746.30	3	\$27,760.99	4	\$29,085.55	5	\$30,297.45	6	\$31,830.02	7	\$33,434.36
		1	\$2,134.92	2	\$2,228.86	3	\$2,313.42	4	\$2,423.80	5	\$2,524.79	6	\$2,652.50	7	\$2,786.20
		1	\$12.27	2	\$12.81	3	\$13.30	4	\$13.93	5	\$14.51	6	\$15.24	7	\$16.01
7/1/16	14	1	\$26,211.11	2	\$27,225.41	3	\$28,409.74	4	\$29,593.02	5	\$31,058.60	6	\$32,629.54	7	\$34,274.07
		1	\$2,184.26	2	\$2,268.78	3	\$2,367.48	4	\$2,466.09	5	\$2,588.22	6	\$2,719.13	7	\$2,856.17
		1	\$12.55	2	\$13.04	3	\$13.61	4	\$14.17	5	\$14.87	6	\$15.63	7	\$16.41
7/1/16	15	1	\$26,746.30	2	\$27,760.99	3	\$29,085.55	4	\$30,297.45	5	\$31,706.96	6	\$33,310.95	7	\$34,989.87
		1	\$2,228.86	2	\$2,313.42	3	\$2,423.80	4	\$2,524.79	5	\$2,642.25	6	\$2,775.91	7	\$2,915.82
		1	\$12.81	2	\$13.30	3	\$13.93	4	\$14.51	5	\$15.19	6	\$15.95	7	\$16.76
7/1/16	16	1	\$27,225.41	2	\$28,409.74	3	\$29,593.02	4	\$31,058.60	5	\$32,496.20	6	\$34,139.74	7	\$35,860.20
		1	\$2,268.78	2	\$2,367.48	3	\$2,466.09	4	\$2,588.22	5	\$2,708.02	6	\$2,844.98	7	\$2,988.35
		1	\$13.04	2	\$13.61	3	\$14.17	4	\$14.87	5	\$15.56	6	\$16.35	7	\$17.17
7/1/16	17	1	\$27,760.99	2	\$29,085.55	3	\$30,297.45	4	\$31,706.96	5	\$33,143.91	6	\$34,820.23	7	\$36,575.35
		1	\$2,313.42	2	\$2,423.80	3	\$2,524.79	4	\$2,642.25	5	\$2,761.99	6	\$2,901.69	7	\$3,047.95
		1	\$13.30	2	\$13.93	3	\$14.51	4	\$15.19	5	\$15.87	6	\$16.68	7	\$17.52

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Eff. Date	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/16	18	1	\$28,409.74	2	\$29,593.02	3	\$31,058.60	4	\$32,496.20	5	\$33,877.09	6	\$35,590.22	7	\$37,383.92
		1	\$2,367.48	2	\$2,466.09	3	\$2,588.22	4	\$2,708.02	5	\$2,823.09	6	\$2,965.85	7	\$3,115.33
		1	\$13.61	2	\$14.17	3	\$14.87	4	\$15.56	5	\$16.22	6	\$17.05	7	\$17.90
7/1/16	19	1	\$29,085.55	2	\$30,297.45	3	\$31,706.96	4	\$33,143.91	5	\$34,722.01	6	\$36,478.60	7	\$38,317.04
		1	\$2,423.80	2	\$2,524.79	3	\$2,642.25	4	\$2,761.99	5	\$2,893.50	6	\$3,039.88	7	\$3,193.09
		1	\$13.93	2	\$14.51	3	\$15.19	4	\$15.87	5	\$16.63	6	\$17.47	7	\$18.35
7/1/16	20	1	\$29,593.02	2	\$31,058.60	3	\$32,496.20	4	\$33,877.09	5	\$35,426.83	6	\$37,219.19	7	\$39,094.87
		1	\$2,466.09	2	\$2,588.22	3	\$2,708.02	4	\$2,823.09	5	\$2,952.24	6	\$3,101.60	7	\$3,257.91
		1	\$14.17	2	\$14.87	3	\$15.56	4	\$16.22	5	\$16.97	6	\$17.83	7	\$18.72
7/1/16	21	1	\$30,297.45	2	\$31,706.96	3	\$33,143.91	4	\$34,722.01	5	\$36,187.98	6	\$38,018.19	7	\$39,934.31
		1	\$2,524.79	2	\$2,642.25	3	\$2,761.99	4	\$2,893.50	5	\$3,015.66	6	\$3,168.18	7	\$3,327.86
		1	\$14.51	2	\$15.19	3	\$15.87	4	\$16.63	5	\$17.33	6	\$18.21	7	\$19.13
7/1/16	22	1	\$31,058.60	2	\$32,496.20	3	\$33,877.09	4	\$35,426.83	5	\$37,033.55	6	\$38,906.44	7	\$40,867.31
		1	\$2,588.22	2	\$2,708.02	3	\$2,823.09	4	\$2,952.24	5	\$3,086.13	6	\$3,242.20	7	\$3,405.61
		1	\$14.87	2	\$15.56	3	\$16.22	4	\$16.97	5	\$17.74	6	\$18.63	7	\$19.57
7/1/16	23	1	\$31,706.96	2	\$33,143.91	3	\$34,722.01	4	\$36,187.98	5	\$37,879.26	6	\$39,794.68	7	\$41,800.30
		1	\$2,642.25	2	\$2,761.99	3	\$2,893.50	4	\$3,015.66	5	\$3,156.60	6	\$3,316.22	7	\$3,483.36
		1	\$15.19	2	\$15.87	3	\$16.63	4	\$17.33	5	\$18.14	6	\$19.06	7	\$20.02
7/1/16	24	1	\$32,496.20	2	\$33,877.09	3	\$35,426.83	4	\$37,033.55	5	\$38,752.80	6	\$40,712.58	7	\$42,764.31
		1	\$2,708.02	2	\$2,823.09	3	\$2,952.24	4	\$3,086.13	5	\$3,229.40	6	\$3,392.72	7	\$3,563.69
		1	\$15.56	2	\$16.22	3	\$16.97	4	\$17.74	5	\$18.56	6	\$19.50	7	\$20.48
7/1/16	25	1	\$33,143.91	2	\$34,722.01	3	\$36,187.98	4	\$37,879.26	5	\$39,569.63	6	\$41,571.17	7	\$43,666.29
		1	\$2,761.99	2	\$2,893.50	3	\$3,015.66	4	\$3,156.60	5	\$3,297.47	6	\$3,464.26	7	\$3,638.86
		1	\$15.87	2	\$16.63	3	\$17.33	4	\$18.14	5	\$18.95	6	\$19.91	7	\$20.91
7/1/16	26	1	\$33,877.09	2	\$35,426.83	3	\$37,033.55	4	\$38,752.80	5	\$40,387.75	6	\$42,429.88	7	\$44,568.41
		1	\$2,823.09	2	\$2,952.24	3	\$3,086.13	4	\$3,229.40	5	\$3,365.65	6	\$3,535.82	7	\$3,714.03
		1	\$16.22	2	\$16.97	3	\$17.74	4	\$18.56	5	\$19.34	6	\$20.32	7	\$21.35
7/1/16	27	1	\$34,722.01	2	\$36,187.98	3	\$37,879.26	4	\$39,569.63	5	\$41,317.36	6	\$43,407.10	7	\$45,595.09
		1	\$2,893.50	2	\$3,015.66	3	\$3,156.60	4	\$3,297.47	5	\$3,443.11	6	\$3,617.26	7	\$3,799.59
		1	\$16.63	2	\$17.33	3	\$18.14	4	\$18.95	5	\$19.79	6	\$20.79	7	\$21.84
7/1/16	28	1	\$35,426.83	2	\$37,033.55	3	\$38,752.80	4	\$40,387.75	5	\$42,163.20	6	\$44,295.09	7	\$46,527.69
		1	\$2,952.24	2	\$3,086.13	3	\$3,229.40	4	\$3,365.65	5	\$3,513.60	6	\$3,691.26	7	\$3,877.31
		1	\$16.97	2	\$17.74	3	\$18.56	4	\$19.34	5	\$20.19	6	\$21.21	7	\$22.28
7/1/16	29	1	\$36,187.98	2	\$37,879.26	3	\$39,569.63	4	\$41,317.36	5	\$43,233.69	6	\$45,420.35	7	\$47,709.54
		1	\$3,015.66	2	\$3,156.60	3	\$3,297.47	4	\$3,443.11	5	\$3,602.81	6	\$3,785.03	7	\$3,975.79
		1	\$17.33	2	\$18.14	3	\$18.95	4	\$19.79	5	\$20.71	6	\$21.75	7	\$22.85
7/1/16	30	1	\$37,033.55	2	\$38,752.80	3	\$40,387.75	4	\$42,163.20	5	\$44,220.42	6	\$46,457.02	7	\$48,798.62
		1	\$3,086.13	2	\$3,229.40	3	\$3,365.65	4	\$3,513.60	5	\$3,685.03	6	\$3,871.42	7	\$4,066.55
		1	\$17.74	2	\$18.56	3	\$19.34	4	\$20.19	5	\$21.18	6	\$22.25	7	\$23.37
7/1/16	31	1	\$37,879.26	2	\$39,569.63	3	\$41,317.36	4	\$43,233.69	5	\$45,235.49	6	\$47,522.97	7	\$49,918.06
		1	\$3,156.60	2	\$3,297.47	3	\$3,443.11	4	\$3,602.81	5	\$3,769.62	6	\$3,960.25	7	\$4,159.84
		1	\$18.14	2	\$18.95	3	\$19.79	4	\$20.71	5	\$21.66	6	\$22.76	7	\$23.91

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7/1/16	32	1	\$38,752.80	2	\$40,387.75	3	\$42,163.20	4	\$44,220.42	5	\$46,137.14	6	\$48,470.53	7	\$50,913.46
		1	\$3,229.40	2	\$3,365.65	3	\$3,513.60	4	\$3,685.03	5	\$3,844.76	6	\$4,039.21	7	\$4,242.79
		1	\$18.56	2	\$19.34	3	\$20.19	4	\$21.18	5	\$22.10	6	\$23.21	7	\$24.38
7/1/16	33	1	\$39,569.63	2	\$41,317.36	3	\$43,233.69	4	\$45,235.49	5	\$47,264.48	6	\$49,654.99	7	\$52,157.59
		1	\$3,297.47	2	\$3,443.11	3	\$3,602.81	4	\$3,769.62	5	\$3,938.71	6	\$4,137.92	7	\$4,346.47
		1	\$18.95	2	\$19.79	3	\$20.71	4	\$21.66	5	\$22.64	6	\$23.78	7	\$24.98
7/1/16	34	1	\$40,387.75	2	\$42,163.20	3	\$44,220.42	4	\$46,137.14	5	\$48,419.41	6	\$50,868.71	7	\$53,432.46
		1	\$3,365.65	2	\$3,513.60	3	\$3,685.03	4	\$3,844.76	5	\$4,034.95	6	\$4,239.06	7	\$4,452.70
		1	\$19.34	2	\$20.19	3	\$21.18	4	\$22.10	5	\$23.19	6	\$24.36	7	\$25.59
7/1/16	35	1	\$41,317.36	2	\$43,233.69	3	\$45,235.49	4	\$47,264.48	5	\$49,518.78	6	\$52,023.11	7	\$54,645.05
		1	\$3,443.11	2	\$3,602.81	3	\$3,769.62	4	\$3,938.71	5	\$4,126.57	6	\$4,335.26	7	\$4,553.75
		1	\$19.79	2	\$20.71	3	\$21.66	4	\$22.64	5	\$23.72	6	\$24.92	7	\$26.17
7/1/16	36	1	\$42,163.20	2	\$44,220.42	3	\$46,137.14	4	\$48,419.41	5	\$50,787.41	6	\$53,355.74	7	\$56,044.87
		1	\$3,513.60	2	\$3,685.03	3	\$3,844.76	4	\$4,034.95	5	\$4,232.28	6	\$4,446.31	7	\$4,670.41
		1	\$20.19	2	\$21.18	3	\$22.10	4	\$23.19	5	\$24.32	6	\$25.55	7	\$26.84
7/1/16	37	1	\$43,233.69	2	\$45,235.49	3	\$47,264.48	4	\$49,518.78	5	\$52,083.35	6	\$54,717.77	7	\$57,475.57
		1	\$3,602.81	2	\$3,769.62	3	\$3,938.71	4	\$4,126.57	5	\$4,340.28	6	\$4,559.81	7	\$4,789.63
		1	\$20.71	2	\$21.66	3	\$22.64	4	\$23.72	5	\$24.94	6	\$26.21	7	\$27.53
7/1/16	38	1	\$44,220.42	2	\$46,137.14	3	\$48,419.41	4	\$50,787.41	5	\$53,323.74	6	\$56,020.73	7	\$58,844.25
		1	\$3,685.03	2	\$3,844.76	3	\$4,034.95	4	\$4,232.28	5	\$4,443.64	6	\$4,668.39	7	\$4,903.69
		1	\$21.18	2	\$22.10	3	\$23.19	4	\$24.32	5	\$25.54	6	\$26.83	7	\$28.18
7/1/16	39	1	\$45,235.49	2	\$47,264.48	3	\$49,518.78	4	\$52,083.35	5	\$54,648.30	6	\$57,412.03	7	\$60,305.69
		1	\$3,769.62	2	\$3,938.71	3	\$4,126.57	4	\$4,340.28	5	\$4,554.02	6	\$4,784.34	7	\$5,025.47
		1	\$21.66	2	\$22.64	3	\$23.72	4	\$24.94	5	\$26.17	6	\$27.50	7	\$28.88
7/1/16	40	1	\$46,137.14	2	\$48,419.41	3	\$50,787.41	4	\$53,323.74	5	\$55,916.92	6	\$58,744.52	7	\$61,705.38
		1	\$3,844.76	2	\$4,034.95	3	\$4,232.28	4	\$4,443.64	5	\$4,659.74	6	\$4,895.38	7	\$5,142.12
		1	\$22.10	2	\$23.19	3	\$24.32	4	\$25.54	5	\$26.78	6	\$28.13	7	\$29.55
7/1/16	41	1	\$47,264.48	2	\$49,518.78	3	\$52,083.35	4	\$54,648.30	5	\$57,241.35	6	\$60,136.34	7	\$63,167.09
		1	\$3,938.71	2	\$4,126.57	3	\$4,340.28	4	\$4,554.02	5	\$4,770.11	6	\$5,011.36	7	\$5,263.92
		1	\$22.64	2	\$23.72	3	\$24.94	4	\$26.17	5	\$27.41	6	\$28.80	7	\$30.25
7/1/16	42	1	\$48,419.41	2	\$50,787.41	3	\$53,323.74	4	\$55,916.92	5	\$58,678.57	6	\$61,646.53	7	\$64,753.61
		1	\$4,034.95	2	\$4,232.28	3	\$4,443.64	4	\$4,659.74	5	\$4,889.88	6	\$5,137.21	7	\$5,396.13
		1	\$23.19	2	\$24.32	3	\$25.54	4	\$26.78	5	\$28.10	6	\$29.52	7	\$31.01
7/1/16	43	1	\$49,518.78	2	\$52,083.35	3	\$54,648.30	4	\$57,241.35	5	\$60,172.63	6	\$63,215.66	7	\$66,401.76
		1	\$4,126.57	2	\$4,340.28	3	\$4,554.02	4	\$4,770.11	5	\$5,014.39	6	\$5,267.97	7	\$5,533.48
		1	\$23.72	2	\$24.94	3	\$26.17	4	\$27.41	5	\$28.82	6	\$30.28	7	\$31.80
7/1/16	44	1	\$50,787.41	2	\$53,323.74	3	\$55,916.92	4	\$58,678.57	5	\$61,525.29	6	\$64,637.00	7	\$67,894.73
		1	\$4,232.28	2	\$4,443.64	3	\$4,659.74	4	\$4,889.88	5	\$5,127.11	6	\$5,386.42	7	\$5,657.89
		1	\$24.32	2	\$25.54	3	\$26.78	4	\$28.10	5	\$29.47	6	\$30.96	7	\$32.52
7/1/16	45	1	\$52,083.35	2	\$54,648.30	3	\$57,241.35	4	\$60,172.63	5	\$63,103.13	6	\$66,295.11	7	\$69,636.56
		1	\$4,340.28	2	\$4,554.02	3	\$4,770.11	4	\$5,014.39	5	\$5,258.59	6	\$5,524.59	7	\$5,803.05
		1	\$24.94	2	\$26.17	3	\$27.41	4	\$28.82	5	\$30.22	6	\$31.75	7	\$33.35

FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2016-2017

Eff. Date	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/16	46	1	\$53,323.74	2	\$55,916.92	3	\$58,678.57	4	\$61,525.29	5	\$64,737.95	6	\$68,012.54	7	\$71,440.40
		1	\$4,443.64	2	\$4,659.74	3	\$4,889.88	4	\$5,127.11	5	\$5,394.83	6	\$5,667.71	7	\$5,953.37
		1	\$25.54	2	\$26.78	3	\$28.10	4	\$29.47	5	\$31.00	6	\$32.57	7	\$34.21
7/1/16	47	1	\$54,648.30	2	\$57,241.35	3	\$60,172.63	4	\$63,103.13	5	\$66,288.08	6	\$69,640.85	7	\$73,150.70
		1	\$4,554.02	2	\$4,770.11	3	\$5,014.39	4	\$5,258.59	5	\$5,524.01	6	\$5,803.40	7	\$6,095.89
		1	\$26.17	2	\$27.41	3	\$28.82	4	\$30.22	5	\$31.75	6	\$33.35	7	\$35.03
7/1/16	48	1	\$55,916.92	2	\$58,678.57	3	\$61,525.29	4	\$64,737.95	5	\$67,866.71	6	\$71,299.48	7	\$74,893.05
		1	\$4,659.74	2	\$4,889.88	3	\$5,127.11	4	\$5,394.83	5	\$5,655.56	6	\$5,941.62	7	\$6,241.09
		1	\$26.78	2	\$28.10	3	\$29.47	4	\$31.00	5	\$32.50	6	\$34.15	7	\$35.87
7/1/16	49	1	\$57,241.35	2	\$60,172.63	3	\$63,103.13	4	\$66,288.08	5	\$69,473.30	6	\$72,986.72	7	\$76,665.23
		1	\$4,770.11	2	\$5,014.39	3	\$5,258.59	4	\$5,524.01	5	\$5,789.44	6	\$6,082.23	7	\$6,388.77
		1	\$27.41	2	\$28.82	3	\$30.22	4	\$31.75	5	\$33.27	6	\$34.96	7	\$36.72
7/1/16	50	1	\$58,678.57	2	\$61,525.29	3	\$64,737.95	4	\$67,866.71	5	\$71,333.95	6	\$74,941.43	7	\$78,718.58
		1	\$4,889.88	2	\$5,127.11	3	\$5,394.83	4	\$5,655.56	5	\$5,944.50	6	\$6,245.12	7	\$6,559.88
		1	\$28.10	2	\$29.47	3	\$31.00	4	\$32.50	5	\$34.16	6	\$35.89	7	\$37.70
7/1/16	51	1	\$60,172.63	2	\$63,103.13	3	\$66,288.08	4	\$69,473.30	5	\$73,052.42	6	\$76,746.80	7	\$80,614.79
		1	\$5,014.39	2	\$5,258.59	3	\$5,524.01	4	\$5,789.44	5	\$6,087.70	6	\$6,395.57	7	\$6,717.90
		1	\$28.82	2	\$30.22	3	\$31.75	4	\$33.27	5	\$34.99	6	\$36.76	7	\$38.61
7/1/16	52	1	\$61,525.29	2	\$64,737.95	3	\$67,866.71	4	\$71,333.95	5	\$74,912.81	6	\$78,701.51	7	\$82,667.88
		1	\$5,127.11	2	\$5,394.83	3	\$5,655.56	4	\$5,944.50	5	\$6,242.73	6	\$6,558.46	7	\$6,888.99
		1	\$29.47	2	\$31.00	3	\$32.50	4	\$34.16	5	\$35.88	6	\$37.69	7	\$39.59
7/1/16	53	1	\$63,103.13	2	\$66,288.08	3	\$69,473.30	4	\$73,052.42	5	\$76,744.59	6	\$80,625.90	7	\$84,689.30
		1	\$5,258.59	2	\$5,524.01	3	\$5,789.44	4	\$6,087.70	5	\$6,395.38	6	\$6,718.83	7	\$7,057.44
		1	\$30.22	2	\$31.75	3	\$33.27	4	\$34.99	5	\$36.76	6	\$38.61	7	\$40.56
7/1/16	54	1	\$64,737.95	2	\$67,866.71	3	\$71,333.95	4	\$74,912.81	5	\$78,520.03	6	\$82,491.24	7	\$86,648.71
		1	\$5,394.83	2	\$5,655.56	3	\$5,944.50	4	\$6,242.73	5	\$6,543.34	6	\$6,874.27	7	\$7,220.73
		1	\$31.00	2	\$32.50	3	\$34.16	4	\$35.88	5	\$37.61	6	\$39.51	7	\$41.50
7/1/16	55	1	\$66,288.08	2	\$69,473.30	3	\$73,052.42	4	\$76,744.59	5	\$80,464.59	6	\$84,534.15	7	\$88,794.82
		1	\$5,524.01	2	\$5,789.44	3	\$6,087.70	4	\$6,395.38	5	\$6,705.38	6	\$7,044.51	7	\$7,399.57
		1	\$31.75	2	\$33.27	3	\$34.99	4	\$36.76	5	\$38.54	6	\$40.49	7	\$42.53
7/1/16	56	1	\$67,866.71	2	\$71,333.95	3	\$74,912.81	4	\$78,520.03	5	\$82,465.87	6	\$86,636.63	7	\$91,003.21
		1	\$5,655.56	2	\$5,944.50	3	\$6,242.73	4	\$6,543.34	5	\$6,872.16	6	\$7,219.72	7	\$7,583.60
		1	\$32.50	2	\$34.16	3	\$35.88	4	\$37.61	5	\$39.50	6	\$41.49	7	\$43.58
7/1/16	57	1	\$69,473.30	2	\$73,052.42	3	\$76,744.59	4	\$80,464.59	5	\$84,550.93	6	\$88,827.84	7	\$93,304.89
		1	\$5,789.44	2	\$6,087.70	3	\$6,395.38	4	\$6,705.38	5	\$7,045.91	6	\$7,402.32	7	\$7,775.41
		1	\$33.27	2	\$34.99	3	\$36.76	4	\$38.54	5	\$40.49	6	\$42.54	7	\$44.69
7/1/16	58	1	\$71,333.95	2	\$74,912.81	3	\$78,520.03	4	\$82,465.87	5	\$86,637.03	6	\$91,018.53	7	\$95,605.91
		1	\$5,944.50	2	\$6,242.73	3	\$6,543.34	4	\$6,872.16	5	\$7,219.75	6	\$7,584.88	7	\$7,967.16
		1	\$34.16	2	\$35.88	3	\$37.61	4	\$39.50	5	\$41.49	6	\$43.59	7	\$45.79
7/1/16	59	1	\$73,052.42	2	\$76,744.59	3	\$80,464.59	4	\$84,550.93	5	\$88,807.68	6	\$93,298.72	7	\$98,001.00
		1	\$6,087.70	2	\$6,395.38	3	\$6,705.38	4	\$7,045.91	5	\$7,400.64	6	\$7,774.89	7	\$8,166.75
		1	\$34.99	2	\$36.76	3	\$38.54	4	\$40.49	5	\$42.53	6	\$44.68	7	\$46.94

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2016-2017**

Eff. Date	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/16	60	1	\$74,912.81	2	\$78,520.03	3	\$82,465.87	4	\$86,637.03	5	\$90,836.54	6	\$95,430.74	7	\$100,240.27
		1	\$6,242.73	2	\$6,543.34	3	\$6,872.16	4	\$7,219.75	5	\$7,569.71	6	\$7,952.56	7	\$8,353.36
		1	\$35.88	2	\$37.61	3	\$39.50	4	\$41.49	5	\$43.50	6	\$45.70	7	\$48.01
7/1/16	61	1	\$76,744.59	2	\$80,464.59	3	\$84,550.93	4	\$88,807.68	5	\$93,006.41	6	\$97,710.02	7	\$102,634.44
		1	\$6,395.38	2	\$6,705.38	3	\$7,045.91	4	\$7,400.64	5	\$7,750.53	6	\$8,142.50	7	\$8,552.87
		1	\$36.76	2	\$38.54	3	\$40.49	4	\$42.53	5	\$44.54	6	\$46.80	7	\$49.15
7/1/16	62	1	\$78,520.03	2	\$82,465.87	3	\$86,637.03	4	\$90,836.54	5	\$95,458.58	6	\$100,286.55	7	\$105,340.93
		1	\$6,543.34	2	\$6,872.16	3	\$7,219.75	4	\$7,569.71	5	\$7,954.88	6	\$8,357.21	7	\$8,778.41
		1	\$37.61	2	\$39.50	3	\$41.49	4	\$43.50	5	\$45.72	6	\$48.03	7	\$50.45
7/1/16	63	1	\$80,464.59	2	\$84,550.93	3	\$88,807.68	4	\$93,006.41	5	\$97,853.50	6	\$102,802.72	7	\$107,983.96
		1	\$6,705.38	2	\$7,045.91	3	\$7,400.64	4	\$7,750.53	5	\$8,154.46	6	\$8,566.89	7	\$8,998.66
		1	\$38.54	2	\$40.49	3	\$42.53	4	\$44.54	5	\$46.86	6	\$49.24	7	\$51.72
7/1/16	64	1	\$82,465.87	2	\$86,637.03	3	\$90,836.54	4	\$95,458.58	5	\$100,193.40	6	\$105,260.73	7	\$110,565.75
		1	\$6,872.16	2	\$7,219.75	3	\$7,569.71	4	\$7,954.88	5	\$8,349.45	6	\$8,771.73	7	\$9,213.81
		1	\$39.50	2	\$41.49	3	\$43.50	4	\$45.72	5	\$47.99	6	\$50.41	7	\$52.95
7/1/16	65	1	\$84,550.93	2	\$88,807.68	3	\$93,006.41	4	\$97,853.50	5	\$102,617.47	6	\$107,806.95	7	\$113,240.45
		1	\$7,045.91	2	\$7,400.64	3	\$7,750.53	4	\$8,154.46	5	\$8,551.46	6	\$8,983.91	7	\$9,436.70
		1	\$40.49	2	\$42.53	3	\$44.54	4	\$46.86	5	\$49.15	6	\$51.63	7	\$54.23
7/1/16	66	1	\$86,637.03	2	\$90,836.54	3	\$95,458.58	4	\$100,193.40	5	\$105,266.07	6	\$110,590.32	7	\$116,163.99
		1	\$7,219.75	2	\$7,569.71	3	\$7,954.88	4	\$8,349.45	5	\$8,772.17	6	\$9,215.86	7	\$9,680.33
		1	\$41.49	2	\$43.50	3	\$45.72	4	\$47.99	5	\$50.41	6	\$52.96	7	\$55.63
7/1/16	67	1	\$88,807.68	2	\$93,006.41	3	\$97,853.50	4	\$102,617.47	5	\$107,859.25	6	\$113,314.24	7	\$119,025.38
		1	\$7,400.64	2	\$7,750.53	3	\$8,154.46	4	\$8,551.46	5	\$8,988.27	6	\$9,442.85	7	\$9,918.78
		1	\$42.53	2	\$44.54	3	\$46.86	4	\$49.15	5	\$51.66	6	\$54.27	7	\$57.00
7/1/16	68	1	\$90,836.54	2	\$95,458.58	3	\$100,193.40	4	\$105,266.07	5	\$110,395.84	6	\$115,978.84	7	\$121,824.24
		1	\$7,569.71	2	\$7,954.88	3	\$8,349.45	4	\$8,772.17	5	\$9,199.65	6	\$9,664.90	7	\$10,152.02
		1	\$43.50	2	\$45.72	3	\$47.99	4	\$50.41	5	\$52.87	6	\$55.55	7	\$58.34
7/1/16	69	1	\$93,006.41	2	\$97,853.50	3	\$102,617.47	4	\$107,859.25	5	\$113,158.14	6	\$118,880.73	7	\$124,872.34
		1	\$7,750.53	2	\$8,154.46	3	\$8,551.46	4	\$8,988.27	5	\$9,429.84	6	\$9,906.73	7	\$10,406.03
		1	\$44.54	2	\$46.86	3	\$49.15	4	\$51.66	5	\$54.19	6	\$56.94	7	\$59.80
7/1/16	70	1	\$95,458.58	2	\$100,193.40	3	\$105,266.07	4	\$110,395.84	5	\$115,976.11	6	\$121,841.54	7	\$127,982.45
		1	\$7,954.88	2	\$8,349.45	3	\$8,772.17	4	\$9,199.65	5	\$9,664.68	6	\$10,153.46	7	\$10,665.20
		1	\$45.72	2	\$47.99	3	\$50.41	4	\$52.87	5	\$55.54	6	\$58.35	7	\$61.29
7/1/16	71	1	\$97,853.50	2	\$102,617.47	3	\$107,859.25	4	\$113,158.14	5	\$118,822.84	6	\$124,832.27	7	\$131,123.70
		1	\$8,154.46	2	\$8,551.46	3	\$8,988.27	4	\$9,429.84	5	\$9,901.90	6	\$10,402.69	7	\$10,926.98
		1	\$46.86	2	\$49.15	3	\$51.66	4	\$54.19	5	\$56.91	6	\$59.79	7	\$62.80
7/1/16	72	1	\$100,193.40	2	\$105,266.07	3	\$110,395.84	4	\$115,976.11	5	\$121,696.88	6	\$127,852.40	7	\$134,296.10
		1	\$8,349.45	2	\$8,772.17	3	\$9,199.65	4	\$9,664.68	5	\$10,141.41	6	\$10,654.37	7	\$11,191.34
		1	\$47.99	2	\$50.41	3	\$52.87	4	\$55.54	5	\$58.28	6	\$61.23	7	\$64.32
7/1/16	73	1	\$102,617.47	2	\$107,859.25	3	\$113,158.14	4	\$118,822.84	5	\$124,628.42	6	\$130,931.72	7	\$137,530.64
		1	\$8,551.46	2	\$8,988.27	3	\$9,429.84	4	\$9,901.90	5	\$10,385.70	6	\$10,910.98	7	\$11,460.89
		1	\$49.15	2	\$51.66	3	\$54.19	4	\$56.91	5	\$59.69	6	\$62.71	7	\$65.87

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2016-2017**

Eff. Date	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/16	74	1	\$105,266.07	2	\$110,395.84	3	\$115,976.11	4	\$121,696.88	5	\$127,700.85	6	\$134,159.60	7	\$140,921.14
		1	\$8,772.17	2	\$9,199.65	3	\$9,664.68	4	\$10,141.41	5	\$10,641.74	6	\$11,179.97	7	\$11,743.43
		1	\$50.41	2	\$52.87	3	\$55.54	4	\$58.28	5	\$61.16	6	\$64.25	7	\$67.49
7/1/16	75	1	\$107,859.25	2	\$113,158.14	3	\$118,822.84	4	\$124,628.42	5	\$130,829.08	6	\$137,445.77	7	\$144,372.99
		1	\$8,988.27	2	\$9,429.84	3	\$9,901.90	4	\$10,385.70	5	\$10,902.42	6	\$11,453.81	7	\$12,031.08
		1	\$51.66	2	\$54.19	3	\$56.91	4	\$59.69	5	\$62.66	6	\$65.83	7	\$69.14
7/1/16	76	1	\$110,395.84	2	\$115,976.11	3	\$121,696.88	4	\$127,700.85	5	\$134,041.87	6	\$140,821.56	7	\$147,918.93
		1	\$9,199.65	2	\$9,664.68	3	\$10,141.41	4	\$10,641.74	5	\$11,170.16	6	\$11,735.13	7	\$12,326.58
		1	\$52.87	2	\$55.54	3	\$58.28	4	\$61.16	5	\$64.20	6	\$67.44	7	\$70.84
7/1/16	77	1	\$113,158.14	2	\$118,822.84	3	\$124,628.42	4	\$130,829.08	5	\$137,367.58	6	\$144,315.21	7	\$151,588.63
		1	\$9,429.84	2	\$9,901.90	3	\$10,385.70	4	\$10,902.42	5	\$11,447.30	6	\$12,026.27	7	\$12,632.39
		1	\$54.19	2	\$56.91	3	\$59.69	4	\$62.66	5	\$65.79	6	\$69.12	7	\$72.60
7/1/16	78	1	\$115,976.11	2	\$121,696.88	3	\$127,700.85	4	\$134,041.87	5	\$140,805.95	6	\$147,927.24	7	\$155,382.76
		1	\$9,664.68	2	\$10,141.41	3	\$10,641.74	4	\$11,170.16	5	\$11,733.83	6	\$12,327.27	7	\$12,948.56
		1	\$55.54	2	\$58.28	3	\$61.16	4	\$64.20	5	\$67.44	6	\$70.85	7	\$74.42
7/1/16	79	1	\$118,822.84	2	\$124,628.42	3	\$130,829.08	4	\$137,367.58	5	\$144,215.95	6	\$151,510.01	7	\$159,146.14
		1	\$9,901.90	2	\$10,385.70	3	\$10,902.42	4	\$11,447.30	5	\$12,018.00	6	\$12,625.83	7	\$13,262.18
		1	\$56.91	2	\$59.69	3	\$62.66	4	\$65.79	5	\$69.07	6	\$72.56	7	\$76.22
7/1/16	80	1	\$121,696.88	2	\$127,700.85	3	\$134,041.87	4	\$140,805.95	5	\$147,654.97	6	\$155,122.82	7	\$162,940.92
		1	\$10,141.41	2	\$10,641.74	3	\$11,170.16	4	\$11,733.83	5	\$12,304.58	6	\$12,926.90	7	\$13,578.41
		1	\$58.28	2	\$61.16	3	\$64.20	4	\$67.44	5	\$70.72	6	\$74.29	7	\$78.04

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

NOTES REGARDING TYPES OF EARNINGS:

Retention Incentive: Indicated on Step 7 of the salary schedule. An employee is eligible when he or she has served for two years on the top step of the salary schedule in the same grade.

Longevity Award: Longevity increments are awarded to acknowledge continued "good solid performance" with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<u>Full-time Employees:</u>		<u>Classified Hourly Employees</u>	
Eighth Year	\$130 per month	Year 15	\$130 per month
Thirteenth Year	\$140 per month	Year 20	\$140 per month
Eighteenth Year	\$150 per month	Year 25	\$150 per month
Twenty-Third Year	\$170 per month	Year 30	\$170 per month
Maximum	\$7,080 per year	Maximum	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly employees are not eligible.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).