

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2019-2020**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2019	C3	04	1	\$24,020.66	2	\$25,093.34	3	\$25,957.65	4	\$26,821.83	5	\$28,013.92	6	\$29,430.92	7	\$30,902.24
			1	\$2,001.72	2	\$2,091.11	3	\$2,163.14	4	\$2,235.15	5	\$2,334.49	6	\$2,452.58	7	\$2,575.19
			1	\$11.50	2	\$12.02	3	12.43182664	4	\$12.85	5	\$13.42	6	\$14.10	7	\$14.80
7/1/2019	C3	05	1	\$24,467.16	2	\$25,421.11	3	\$26,464.55	4	\$27,448.01	5	\$28,520.41	6	\$29,963.46	7	\$31,461.40
			1	\$2,038.93	2	\$2,118.43	3	\$2,205.38	4	\$2,287.33	5	\$2,376.70	6	\$2,496.96	7	\$2,621.78
			1	\$11.72	2	\$12.17	3	\$12.67	4	\$13.15	5	\$13.66	6	\$14.35	7	\$15.07
7/1/2019	C3	06	1	\$25,093.34	2	\$25,957.65	3	\$26,821.83	4	\$28,013.92	5	\$29,086.32	6	\$30,557.51	7	\$32,085.65
			1	\$2,091.11	2	\$2,163.14	3	\$2,235.15	4	\$2,334.49	5	\$2,423.86	6	\$2,546.46	7	\$2,673.80
			1	\$12.02	2	\$12.43	3	\$12.85	4	\$13.42	5	\$13.93	6	\$14.63	7	\$15.37
7/1/2019	C3	07	1	\$25,421.11	2	\$26,464.55	3	\$27,448.01	4	\$28,520.41	5	\$29,593.08	6	\$31,090.61	7	\$32,645.22
			1	\$2,118.43	2	\$2,205.38	3	\$2,287.33	4	\$2,376.70	5	\$2,466.09	6	\$2,590.88	7	\$2,720.44
			1	\$12.17	2	\$12.67	3	\$13.15	4	\$13.66	5	\$14.17	6	\$14.89	7	\$15.63
7/1/2019	C3	08	1	\$25,957.65	2	\$26,821.83	3	\$28,013.92	4	\$29,086.32	5	\$30,130.04	6	\$31,654.32	7	\$33,236.92
			1	\$2,163.14	2	\$2,235.15	3	\$2,334.49	4	\$2,423.86	5	\$2,510.84	6	\$2,637.86	7	\$2,769.74
			1	\$12.43	2	\$12.85	3	\$13.42	4	\$13.93	5	\$14.43	6	\$15.16	7	\$15.92
7/1/2019	C3	09	1	\$26,464.55	2	\$27,448.01	3	\$28,520.41	4	\$29,593.08	5	\$30,666.17	6	\$32,216.65	7	\$33,827.52
			1	\$2,205.38	2	\$2,287.33	3	\$2,376.70	4	\$2,466.09	5	\$2,555.51	6	\$2,684.72	7	\$2,818.96
			1	\$12.67	2	\$13.15	3	\$13.66	4	\$14.17	5	\$14.69	6	\$15.43	7	\$16.20
7/1/2019	C3	10	1	\$26,821.83	2	\$28,013.92	3	\$29,086.32	4	\$30,130.04	5	\$31,322.27	6	\$32,905.98	7	\$34,551.19
			1	\$2,235.15	2	\$2,334.49	3	\$2,423.86	4	\$2,510.84	5	\$2,610.19	6	\$2,742.16	7	\$2,879.27
			1	\$12.85	2	\$13.42	3	\$13.93	4	\$14.43	5	\$15.00	6	\$15.76	7	\$16.55
7/1/2019	C3	11	1	\$27,448.01	2	\$28,520.41	3	\$29,593.08	4	\$30,666.17	5	\$32,007.32	6	\$33,626.20	7	\$35,307.40
			1	\$2,287.33	2	\$2,376.70	3	\$2,466.09	4	\$2,555.51	5	\$2,667.28	6	\$2,802.18	7	\$2,942.28
			1	\$13.15	2	\$13.66	3	\$14.17	4	\$14.69	5	\$15.33	6	\$16.10	7	\$16.91
7/1/2019	C3	12	1	\$28,013.92	2	\$29,086.32	3	\$30,130.04	4	\$31,322.27	5	\$32,513.95	6	\$34,158.74	7	\$35,866.55
			1	\$2,334.49	2	\$2,423.86	3	\$2,510.84	4	\$2,610.19	5	\$2,709.50	6	\$2,846.56	7	\$2,988.88
			1	\$13.42	2	\$13.93	3	\$14.43	4	\$15.00	5	\$15.57	6	\$16.36	7	\$17.18
7/1/2019	C3	13	1	\$28,520.41	2	\$29,593.08	3	\$30,666.17	4	\$32,007.32	5	\$33,139.57	6	\$34,815.25	7	\$36,556.44
			1	\$2,376.70	2	\$2,466.09	3	\$2,555.51	4	\$2,667.28	5	\$2,761.63	6	\$2,901.27	7	\$3,046.37
			1	\$13.66	2	\$14.17	3	\$14.69	4	\$15.33	5	\$15.87	6	\$16.67	7	\$17.51
7/1/2019	C3	14	1	\$29,086.32	2	\$30,130.04	3	\$31,322.27	4	\$32,513.95	5	\$33,944.45	6	\$35,660.96	7	\$37,444.20
			1	\$2,423.86	2	\$2,510.84	3	\$2,610.19	4	\$2,709.50	5	\$2,828.70	6	\$2,971.75	7	\$3,120.35
			1	\$13.93	2	\$14.43	3	\$15.00	4	\$15.57	5	\$16.26	6	\$17.08	7	\$17.93
7/1/2019	C3	15	1	\$29,593.08	2	\$30,666.17	3	\$32,007.32	4	\$33,139.57	5	\$34,599.86	6	\$36,349.60	7	\$38,167.17
			1	\$2,466.09	2	\$2,555.51	3	\$2,667.28	4	\$2,761.63	5	\$2,883.32	6	\$3,029.13	7	\$3,180.60
			1	\$14.17	2	\$14.69	3	\$15.33	4	\$15.87	5	\$16.57	6	\$17.41	7	\$18.28
7/1/2019	C3	16	1	\$30,130.04	2	\$31,322.27	3	\$32,513.95	4	\$33,944.45	5	\$35,315.53	6	\$37,101.67	7	\$38,956.61
			1	\$2,510.84	2	\$2,610.19	3	\$2,709.50	4	\$2,828.70	5	\$2,942.96	6	\$3,091.81	7	\$3,246.38
			1	\$14.43	2	\$15.00	3	\$15.57	4	\$16.26	5	\$16.91	6	\$17.77	7	\$18.66
7/1/2019	C3	17	1	\$30,666.17	2	\$32,007.32	3	\$33,139.57	4	\$34,599.86	5	\$36,090.22	6	\$37,915.24	7	\$39,811.14
			1	\$2,555.51	2	\$2,667.28	3	\$2,761.63	4	\$2,883.32	5	\$3,007.52	6	\$3,159.60	7	\$3,317.60
			1	\$14.69	2	\$15.33	3	\$15.87	4	\$16.57	5	\$17.28	6	\$18.16	7	\$19.07
7/1/2019	C3	18	1	\$31,322.27	2	\$32,513.95	3	\$33,944.45	4	\$35,315.53	5	\$36,775.55	6	\$38,635.46	7	\$40,567.21
			1	\$2,610.19	2	\$2,709.50	3	\$2,828.70	4	\$2,942.96	5	\$3,064.63	6	\$3,219.62	7	\$3,380.60
			1	\$15.00	2	\$15.57	3	\$16.26	4	\$16.91	5	\$17.61	6	\$18.50	7	\$19.43
7/1/2019	C3	19	1	\$32,007.32	2	\$33,139.57	3	\$34,599.86	4	\$36,090.22	5	\$37,699.44	6	\$39,606.37	7	\$41,586.66
			1	\$2,667.28	2	\$2,761.63	3	\$2,883.32	4	\$3,007.52	5	\$3,141.62	6	\$3,300.53	7	\$3,465.55
			1	\$15.33	2	\$15.87	3	\$16.57	4	\$17.28	5	\$18.06	6	\$18.97	7	\$19.92
7/1/2019	C3	20	1	\$32,513.95	2	\$33,944.45	3	\$35,315.53	4	\$36,775.55	5	\$38,414.55	6	\$40,357.75	7	\$42,375.55
			1	\$2,709.50	2	\$2,828.70	3	\$2,942.96	4	\$3,064.63	5	\$3,201.21	6	\$3,363.15	7	\$3,531.30
			1	\$15.57	2	\$16.26	3	\$16.91	4	\$17.61	5	\$18.40	6	\$19.33	7	\$20.29

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7/1/2019	C3	21	1	\$33,139.57	2	\$34,599.86	3	\$36,090.22	4	\$37,699.44	5	\$39,070.24	6	\$41,046.25	7	\$43,098.39
			1	\$2,761.63	2	\$2,883.32	3	\$3,007.52	4	\$3,141.62	5	\$3,255.85	6	\$3,420.52	7	\$3,591.53
			1	\$15.87	2	\$16.57	3	\$17.28	4	\$18.06	5	\$18.71	6	\$19.66	7	\$20.64
7/1/2019	C3	22	1	\$33,944.45	2	\$35,315.53	3	\$36,775.55	4	\$38,414.55	5	\$39,993.99	6	\$42,016.61	7	\$44,117.56
			1	\$2,828.70	2	\$2,942.96	3	\$3,064.63	4	\$3,201.21	5	\$3,332.83	6	\$3,501.38	7	\$3,676.46
			1	\$16.26	2	\$16.91	3	\$17.61	4	\$18.40	5	\$19.15	6	\$20.12	7	\$21.13
7/1/2019	C3	23	1	\$34,599.86	2	\$36,090.22	3	\$37,699.44	4	\$39,070.24	5	\$40,858.58	6	\$42,925.33	7	\$45,071.51
			1	\$2,883.32	2	\$3,007.52	3	\$3,141.62	4	\$3,255.85	5	\$3,404.88	6	\$3,577.11	7	\$3,755.96
			1	\$16.57	2	\$17.28	3	\$18.06	4	\$18.71	5	\$19.57	6	\$20.56	7	\$21.59
7/1/2019	C3	24	1	\$35,315.53	2	\$36,775.55	3	\$38,414.55	4	\$39,993.99	5	\$41,722.90	6	\$43,832.95	7	\$46,024.49
			1	\$2,942.96	2	\$3,064.63	3	\$3,201.21	4	\$3,332.83	5	\$3,476.91	6	\$3,652.75	7	\$3,835.37
			1	\$16.91	2	\$17.61	3	\$18.40	4	\$19.15	5	\$19.98	6	\$20.99	7	\$22.04
7/1/2019	C3	25	1	\$36,090.22	2	\$37,699.44	3	\$39,070.24	4	\$40,858.58	5	\$42,527.65	6	\$44,678.37	7	\$46,912.53
			1	\$3,007.52	2	\$3,141.62	3	\$3,255.85	4	\$3,404.88	5	\$3,543.97	6	\$3,723.20	7	\$3,909.38
			1	\$17.28	2	\$18.06	3	\$18.71	4	\$19.57	5	\$20.37	6	\$21.40	7	\$22.47
7/1/2019	C3	26	1	\$36,775.55	2	\$38,414.55	3	\$39,993.99	4	\$41,722.90	5	\$43,391.55	6	\$45,586.13	7	\$47,865.51
			1	\$3,064.63	2	\$3,201.21	3	\$3,332.83	4	\$3,476.91	5	\$3,615.96	6	\$3,798.84	7	\$3,988.79
			1	\$17.61	2	\$18.40	3	\$19.15	4	\$19.98	5	\$20.78	6	\$21.83	7	\$22.92
7/1/2019	C3	27	1	\$37,925.63	2	\$39,304.66	3	\$41,103.73	4	\$42,782.81	5	\$44,611.29	6	\$46,867.87	7	\$49,211.14
			1	\$3,160.47	2	\$3,275.39	3	\$3,425.31	4	\$3,565.23	5	\$3,717.61	6	\$3,905.66	7	\$4,100.93
			1	\$18.16	2	\$18.82	3	\$19.69	4	\$20.49	5	\$21.37	6	\$22.45	7	\$23.57
7/1/2019	C3	28	1	\$38,414.55	2	\$39,993.99	3	\$41,722.90	4	\$43,391.55	5	\$45,209.54	6	\$47,495.82	7	\$49,870.76
			1	\$3,201.21	2	\$3,332.83	3	\$3,476.91	4	\$3,615.96	5	\$3,767.46	6	\$3,957.98	7	\$4,155.90
			1	\$18.40	2	\$19.15	3	\$19.98	4	\$20.78	5	\$21.65	6	\$22.75	7	\$23.88
7/1/2019	C3	29	1	\$39,070.24	2	\$40,858.58	3	\$42,527.65	4	\$44,345.22	5	\$46,192.86	6	\$48,529.61	7	\$50,955.98
			1	\$3,255.85	2	\$3,404.88	3	\$3,543.97	4	\$3,695.44	5	\$3,849.40	6	\$4,044.13	7	\$4,246.33
			1	\$18.71	2	\$19.57	3	\$20.37	4	\$21.24	5	\$22.12	6	\$23.24	7	\$24.40
7/1/2019	C3	30	1	\$39,993.99	2	\$41,722.90	3	\$43,391.55	4	\$45,209.54	5	\$47,206.38	6	\$49,593.87	7	\$52,073.33
			1	\$3,332.83	2	\$3,476.91	3	\$3,615.96	4	\$3,767.46	5	\$3,933.86	6	\$4,132.82	7	\$4,339.44
			1	\$19.15	2	\$19.98	3	\$20.78	4	\$21.65	5	\$22.61	6	\$23.75	7	\$24.94
7/1/2019	C3	31	1	\$40,858.58	2	\$42,527.65	3	\$44,345.22	4	\$46,192.86	5	\$48,220.03	6	\$50,658.55	7	\$53,191.38
			1	\$3,404.88	2	\$3,543.97	3	\$3,695.44	4	\$3,849.40	5	\$4,018.34	6	\$4,221.55	7	\$4,432.61
			1	\$19.57	2	\$20.37	3	\$21.24	4	\$22.12	5	\$23.09	6	\$24.26	7	\$25.47
7/1/2019	C3	32	1	\$41,722.90	2	\$43,391.55	3	\$45,209.54	4	\$47,206.38	5	\$49,173.15	6	\$51,660.34	7	\$54,243.64
			1	\$3,476.91	2	\$3,615.96	3	\$3,767.46	4	\$3,933.86	5	\$4,097.76	6	\$4,305.03	7	\$4,520.30
			1	\$19.98	2	\$20.78	3	\$21.65	4	\$22.61	5	\$23.55	6	\$24.74	7	\$25.98
7/1/2019	C3	33	1	\$42,527.65	2	\$44,345.22	3	\$46,192.86	4	\$48,220.03	5	\$50,216.04	6	\$52,756.60	7	\$55,394.09
			1	\$3,543.97	2	\$3,695.44	3	\$3,849.40	4	\$4,018.34	5	\$4,184.67	6	\$4,396.38	7	\$4,616.17
			1	\$20.37	2	\$21.24	3	\$22.12	4	\$23.09	5	\$24.05	6	\$25.27	7	\$26.53
7/1/2019	C3	34	1	\$43,391.55	2	\$45,209.54	3	\$47,206.38	4	\$49,173.15	5	\$51,527.14	6	\$54,133.60	7	\$56,840.04
			1	\$3,615.96	2	\$3,767.46	3	\$3,933.86	4	\$4,097.76	5	\$4,293.93	6	\$4,511.13	7	\$4,736.67
			1	\$20.78	2	\$21.65	3	\$22.61	4	\$23.55	5	\$24.68	6	\$25.93	7	\$27.22
7/1/2019	C3	35	1	\$44,345.22	2	\$46,192.86	3	\$48,220.03	4	\$50,216.04	5	\$52,660.07	6	\$55,323.49	7	\$58,089.77
			1	\$3,695.44	2	\$3,849.40	3	\$4,018.34	4	\$4,184.67	5	\$4,388.34	6	\$4,610.29	7	\$4,840.81
			1	\$21.24	2	\$22.12	3	\$23.09	4	\$24.05	5	\$25.22	6	\$26.50	7	\$27.82
7/1/2019	C3	36	1	\$45,209.54	2	\$47,206.38	3	\$49,173.15	4	\$51,527.14	5	\$53,911.87	6	\$56,638.44	7	\$59,470.23
			1	\$3,767.46	2	\$3,933.86	3	\$4,097.76	4	\$4,293.93	5	\$4,492.66	6	\$4,719.87	7	\$4,955.85
			1	\$21.65	2	\$22.61	3	\$23.55	4	\$24.68	5	\$25.82	6	\$27.13	7	\$28.48
7/1/2019	C3	37	1	\$46,192.86	2	\$48,220.03	3	\$50,216.04	4	\$52,660.07	5	\$55,163.94	6	\$57,953.26	7	\$60,850.82
			1	\$3,849.40	2	\$4,018.34	3	\$4,184.67	4	\$4,388.34	5	\$4,597.00	6	\$4,829.44	7	\$5,070.90
			1	\$22.12	2	\$23.09	3	\$24.05	4	\$25.22	5	\$26.42	6	\$27.76	7	\$29.14

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7/1/2019	C3	38	1	\$47,206.38	2	\$49,173.15	3	\$51,527.14	4	\$53,911.87	5	\$56,444.98	6	\$59,299.65	7	\$62,264.64
			1	\$3,933.86	2	\$4,097.76	3	\$4,293.93	4	\$4,492.66	5	\$4,703.75	6	\$4,941.64	7	\$5,188.72
			1	\$22.61	2	\$23.55	3	\$24.68	4	\$25.82	5	\$27.03	6	\$28.40	7	\$29.82
7/1/2019	C3	39	1	\$48,220.03	2	\$50,216.04	3	\$52,660.07	4	\$55,163.94	5	\$57,756.62	6	\$60,677.48	7	\$63,711.42
			1	\$4,018.34	2	\$4,184.67	3	\$4,388.34	4	\$4,597.00	5	\$4,813.05	6	\$5,056.46	7	\$5,309.29
			1	\$23.09	2	\$24.05	3	\$25.22	4	\$26.42	5	\$27.66	6	\$29.06	7	\$30.51
7/1/2019	C3	40	1	\$49,173.15	2	\$51,527.14	3	\$53,911.87	4	\$56,444.98	5	\$59,037.52	6	\$62,023.33	7	\$65,124.69
			1	\$4,097.76	2	\$4,293.93	3	\$4,492.66	4	\$4,703.75	5	\$4,919.79	6	\$5,168.61	7	\$5,427.06
			1	\$23.55	2	\$24.68	3	\$25.82	4	\$27.03	5	\$28.27	6	\$29.70	7	\$31.19
7/1/2019	C3	41	1	\$50,216.04	2	\$52,660.07	3	\$55,163.94	4	\$57,756.62	5	\$60,378.67	6	\$63,432.60	7	\$66,604.02
			1	\$4,184.67	2	\$4,388.34	3	\$4,597.00	4	\$4,813.05	5	\$5,031.56	6	\$5,286.05	7	\$5,550.33
			1	\$24.05	2	\$25.22	3	\$26.42	4	\$27.66	5	\$28.92	6	\$30.38	7	\$31.90
7/1/2019	C3	42	1	\$51,527.14	2	\$53,911.87	3	\$56,444.98	4	\$59,037.52	5	\$61,839.10	6	\$64,966.67	7	\$68,215.03
			1	\$4,293.93	2	\$4,492.66	3	\$4,703.75	4	\$4,919.79	5	\$5,153.26	6	\$5,413.89	7	\$5,684.59
			1	\$24.68	2	\$25.82	3	\$27.03	4	\$28.27	5	\$29.62	6	\$31.11	7	\$32.67
7/1/2019	C3	43	1	\$52,660.07	2	\$55,163.94	3	\$57,756.62	4	\$60,378.67	5	\$63,298.98	6	\$66,500.73	7	\$69,825.76
			1	\$4,388.34	2	\$4,597.00	3	\$4,813.05	4	\$5,031.56	5	\$5,274.92	6	\$5,541.73	7	\$5,818.81
			1	\$25.22	2	\$26.42	3	\$27.66	4	\$28.92	5	\$30.32	6	\$31.85	7	\$33.44
7/1/2019	C3	44	1	\$53,911.87	2	\$56,444.98	3	\$59,037.52	4	\$61,839.10	5	\$64,670.61	6	\$67,940.76	7	\$71,337.91
			1	\$4,492.66	2	\$4,703.75	3	\$4,919.79	4	\$5,153.26	5	\$5,389.22	6	\$5,661.73	7	\$5,944.83
			1	\$25.82	2	\$27.03	3	\$28.27	4	\$29.62	5	\$30.97	6	\$32.54	7	\$34.17
7/1/2019	C3	45	1	\$55,163.94	2	\$57,756.62	3	\$60,378.67	4	\$63,298.98	5	\$66,249.77	6	\$69,600.31	7	\$73,080.33
			1	\$4,597.00	2	\$4,813.05	3	\$5,031.56	4	\$5,274.92	5	\$5,520.81	6	\$5,800.03	7	\$6,090.03
			1	\$26.42	2	\$27.66	3	\$28.92	4	\$30.32	5	\$31.73	6	\$33.33	7	\$35.00
7/1/2019	C3	46	1	\$56,444.98	2	\$59,037.52	3	\$61,839.10	4	\$64,670.61	5	\$67,919.38	6	\$71,354.18	7	\$74,922.04
			1	\$4,703.75	2	\$4,919.79	3	\$5,153.26	4	\$5,389.22	5	\$5,659.95	6	\$5,946.18	7	\$6,243.50
			1	\$27.03	2	\$28.27	3	\$29.62	4	\$30.97	5	\$32.53	6	\$34.17	7	\$35.88
7/1/2019	C3	47	1	\$57,756.62	2	\$60,378.67	3	\$63,298.98	4	\$66,249.77	5	\$69,468.76	6	\$72,981.87	7	\$76,630.82
			1	\$4,813.05	2	\$5,031.56	3	\$5,274.92	4	\$5,520.81	5	\$5,789.06	6	\$6,081.82	7	\$6,385.90
			1	\$27.66	2	\$28.92	3	\$30.32	4	\$31.73	5	\$33.27	6	\$34.95	7	\$36.70
7/1/2019	C3	48	1	\$59,037.52	2	\$61,839.10	3	\$64,670.61	4	\$67,919.38	5	\$71,018.27	6	\$74,609.98	7	\$78,340.42
			1	\$4,919.79	2	\$5,153.26	3	\$5,389.22	4	\$5,659.95	5	\$5,918.19	6	\$6,217.50	7	\$6,528.37
			1	\$28.27	2	\$29.62	3	\$30.97	4	\$32.53	5	\$34.01	6	\$35.73	7	\$37.52
7/1/2019	C3	49	1	\$60,378.67	2	\$63,298.98	3	\$66,249.77	4	\$69,468.76	5	\$72,687.06	6	\$76,363.30	7	\$80,181.58
			1	\$5,031.56	2	\$5,274.92	3	\$5,520.81	4	\$5,789.06	5	\$6,057.25	6	\$6,363.61	7	\$6,681.80
			1	\$28.92	2	\$30.32	3	\$31.73	4	\$33.27	5	\$34.81	6	\$36.57	7	\$38.40
7/1/2019	C3	50	1	\$61,839.10	2	\$64,670.61	3	\$67,919.38	4	\$71,018.27	5	\$74,535.11	6	\$78,304.57	7	\$82,219.65
			1	\$5,153.26	2	\$5,389.22	3	\$5,659.95	4	\$5,918.19	5	\$6,211.26	6	\$6,525.38	7	\$6,851.64
			1	\$29.62	2	\$30.97	3	\$32.53	4	\$34.01	5	\$35.70	6	\$37.50	7	\$39.38
7/1/2019	C3	51	1	\$63,298.98	2	\$66,249.77	3	\$69,468.76	4	\$72,687.06	5	\$76,233.41	6	\$80,088.64	7	\$84,093.07
			1	\$5,274.92	2	\$5,520.81	3	\$5,789.06	4	\$6,057.25	5	\$6,352.78	6	\$6,674.05	7	\$7,007.76
			1	\$30.32	2	\$31.73	3	\$33.27	4	\$34.81	5	\$36.51	6	\$38.36	7	\$40.27
7/1/2019	C3	52	1	\$64,670.61	2	\$67,919.38	3	\$71,018.27	4	\$74,535.11	5	\$78,081.18	6	\$82,029.90	7	\$86,131.83
			1	\$5,389.22	2	\$5,659.95	3	\$5,918.19	4	\$6,211.26	5	\$6,506.77	6	\$6,835.83	7	\$7,177.65
			1	\$30.97	2	\$32.53	3	\$34.01	4	\$35.70	5	\$37.40	6	\$39.29	7	\$41.25
7/1/2019	C3	53	1	\$66,249.77	2	\$69,468.76	3	\$72,687.06	4	\$76,233.41	5	\$79,987.84	6	\$84,033.64	7	\$88,235.26
			1	\$5,520.81	2	\$5,789.06	3	\$6,057.25	4	\$6,352.78	5	\$6,665.65	6	\$7,002.80	7	\$7,352.94
			1	\$31.73	2	\$33.27	3	\$34.81	4	\$36.51	5	\$38.31	6	\$40.25	7	\$42.26
7/1/2019	C3	54	1	\$67,919.38	2	\$71,018.27	3	\$74,535.11	4	\$78,081.18	5	\$81,836.16	6	\$85,974.63	7	\$90,273.74
			1	\$5,659.95	2	\$5,918.19	3	\$6,211.26	4	\$6,506.77	5	\$6,819.68	6	\$7,164.55	7	\$7,522.81
			1	\$32.53	2	\$34.01	3	\$35.70	4	\$37.40	5	\$39.19	6	\$41.18	7	\$43.23

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2019-2020**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2019	C3	55	1	\$69,468.76	2	\$72,687.06	3	\$76,233.41	4	\$79,987.84	5	\$83,862.79	6	\$88,104.40	7	\$92,509.41
			1	\$5,789.06	2	\$6,057.25	3	\$6,352.78	4	\$6,665.65	5	\$6,988.57	6	\$7,342.03	7	\$7,709.12
			1	\$33.27	2	\$34.81	3	\$36.51	4	\$38.31	5	\$40.16	6	\$42.20	7	\$44.31
7/1/2019	C3	56	1	\$71,018.27	2	\$74,535.11	3	\$78,081.18	4	\$81,836.16	5	\$85,769.99	6	\$90,107.99	7	\$94,613.25
			1	\$5,918.19	2	\$6,211.26	3	\$6,506.77	4	\$6,819.68	5	\$7,147.50	6	\$7,509.00	7	\$7,884.44
			1	\$34.01	2	\$35.70	3	\$37.40	4	\$39.19	5	\$41.08	6	\$43.16	7	\$45.31
7/1/2019	C3	57	1	\$72,687.06	2	\$76,233.41	3	\$79,987.84	4	\$83,862.79	5	\$87,796.76	6	\$92,237.07	7	\$96,848.92
			1	\$6,057.25	2	\$6,352.78	3	\$6,665.65	4	\$6,988.57	5	\$7,316.40	6	\$7,686.42	7	\$8,070.74
			1	\$34.81	2	\$36.51	3	\$38.31	4	\$40.16	5	\$42.05	6	\$44.17	7	\$46.38
7/1/2019	C3	58	1	\$74,535.11	2	\$78,081.18	3	\$81,836.16	4	\$85,769.99	5	\$89,912.87	6	\$94,460.47	7	\$99,183.60
			1	\$6,211.26	2	\$6,506.77	3	\$6,819.68	4	\$7,147.50	5	\$7,492.74	6	\$7,871.71	7	\$8,265.30
			1	\$35.70	2	\$37.40	3	\$39.19	4	\$41.08	5	\$43.06	6	\$45.24	7	\$47.50
7/1/2019	C3	59	1	\$76,233.41	2	\$79,987.84	3	\$83,862.79	4	\$87,796.76	5	\$92,058.22	6	\$96,714.06	7	\$101,549.58
			1	\$6,352.78	2	\$6,665.65	3	\$6,988.57	4	\$7,316.40	5	\$7,671.52	6	\$8,059.51	7	\$8,462.46
			1	\$36.51	2	\$38.31	3	\$40.16	4	\$42.05	5	\$44.09	6	\$46.32	7	\$48.63
7/1/2019	C3	60	1	\$78,081.18	2	\$81,836.16	3	\$85,769.99	4	\$89,912.87	5	\$94,204.12	6	\$98,968.49	7	\$103,917.08
			1	\$6,506.77	2	\$6,819.68	3	\$7,147.50	4	\$7,492.74	5	\$7,850.34	6	\$8,247.37	7	\$8,659.76
			1	\$37.40	2	\$39.19	3	\$41.08	4	\$43.06	5	\$45.12	6	\$47.40	7	\$49.77
7/1/2019	C3	61	1	\$79,987.84	2	\$83,862.79	3	\$87,796.76	4	\$92,058.22	5	\$96,409.59	6	\$101,285.24	7	\$106,349.38
			1	\$6,665.65	2	\$6,988.57	3	\$7,316.40	4	\$7,671.52	5	\$8,034.13	6	\$8,440.44	7	\$8,862.45
			1	\$38.31	2	\$40.16	3	\$42.05	4	\$44.09	5	\$46.17	6	\$48.51	7	\$50.93
7/1/2019	C3	62	1	\$81,836.16	2	\$85,769.99	3	\$89,912.87	4	\$94,204.12	5	\$98,823.56	6	\$103,821.52	7	\$109,012.52
			1	\$6,819.68	2	\$7,147.50	3	\$7,492.74	4	\$7,850.34	5	\$8,235.30	6	\$8,651.79	7	\$9,084.38
			1	\$39.19	2	\$41.08	3	\$43.06	4	\$45.12	5	\$47.33	6	\$49.72	7	\$52.21
7/1/2019	C3	63	1	\$83,862.79	2	\$87,796.76	3	\$92,058.22	4	\$96,409.59	5	\$101,297.23	6	\$106,420.40	7	\$111,741.44
			1	\$6,988.57	2	\$7,316.40	3	\$7,671.52	4	\$8,034.13	5	\$8,441.44	6	\$8,868.37	7	\$9,311.79
			1	\$40.16	2	\$42.05	3	\$44.09	4	\$46.17	5	\$48.51	6	\$50.97	7	\$53.52
7/1/2019	C3	64	1	\$85,769.99	2	\$89,912.87	3	\$94,204.12	4	\$98,823.56	5	\$103,591.37	6	\$108,830.64	7	\$114,272.20
			1	\$7,147.50	2	\$7,492.74	3	\$7,850.34	4	\$8,235.30	5	\$8,632.61	6	\$9,069.22	7	\$9,522.68
			1	\$41.08	2	\$43.06	3	\$45.12	4	\$47.33	5	\$49.61	6	\$52.12	7	\$54.73
7/1/2019	C3	65	1	\$87,796.76	2	\$92,058.22	3	\$96,409.59	4	\$101,297.23	5	\$106,065.18	6	\$111,429.38	7	\$117,000.84
			1	\$7,316.40	2	\$7,671.52	3	\$8,034.13	4	\$8,441.44	5	\$8,838.77	6	\$9,285.78	7	\$9,750.07
			1	\$42.05	2	\$44.09	3	\$46.17	4	\$48.51	5	\$50.80	6	\$53.37	7	\$56.03
7/1/2019	C3	66	1	\$89,912.87	2	\$94,204.12	3	\$98,823.56	4	\$103,591.37	5	\$108,717.57	6	\$114,215.94	7	\$119,926.94
			1	\$7,492.74	2	\$7,850.34	3	\$8,235.30	4	\$8,632.61	5	\$9,059.80	6	\$9,517.99	7	\$9,993.91
			1	\$43.06	2	\$45.12	3	\$47.33	4	\$49.61	5	\$52.07	6	\$54.70	7	\$57.44
7/1/2019	C3	67	1	\$92,058.22	2	\$96,409.59	3	\$101,297.23	4	\$106,065.18	5	\$111,339.62	6	\$116,971.19	7	\$122,819.95
			1	\$7,671.52	2	\$8,034.13	3	\$8,441.44	4	\$8,838.77	5	\$9,278.30	6	\$9,747.60	7	\$10,235.00
			1	\$44.09	2	\$46.17	3	\$48.51	4	\$50.80	5	\$53.32	6	\$56.02	7	\$58.82
7/1/2019	C3	68	1	\$94,204.12	2	\$98,823.56	3	\$103,591.37	4	\$108,717.57	5	\$113,873.27	6	\$119,632.54	7	\$125,614.23
			1	\$7,850.34	2	\$8,235.30	3	\$8,632.61	4	\$9,059.80	5	\$9,489.44	6	\$9,969.38	7	\$10,467.85
			1	\$45.12	2	\$47.33	3	\$49.61	4	\$52.07	5	\$54.54	6	\$57.30	7	\$60.16
7/1/2019	C3	69	1	\$96,409.59	2	\$101,297.23	3	\$106,065.18	4	\$111,339.62	5	\$116,734.15	6	\$122,638.21	7	\$128,770.06
			1	\$8,034.13	2	\$8,441.44	3	\$8,838.77	4	\$9,278.30	5	\$9,727.85	6	\$10,219.85	7	\$10,730.84
			1	\$46.17	2	\$48.51	3	\$50.80	4	\$53.32	5	\$55.91	6	\$58.73	7	\$61.67
7/1/2019	C3	70	1	\$98,823.56	2	\$103,591.37	3	\$108,717.57	4	\$113,873.27	5	\$119,535.88	6	\$125,581.27	7	\$131,860.40
			1	\$8,235.30	2	\$8,632.61	3	\$9,059.80	4	\$9,489.44	5	\$9,961.32	6	\$10,465.11	7	\$10,988.37
			1	\$47.33	2	\$49.61	3	\$52.07	4	\$54.54	5	\$57.25	6	\$60.14	7	\$63.15
7/1/2019	C3	71	1	\$101,297.23	2	\$106,065.18	3	\$111,339.62	4	\$116,734.15	5	\$122,337.32	6	\$128,524.75	7	\$134,950.73
			1	\$8,441.44	2	\$8,838.77	3	\$9,278.30	4	\$9,727.85	5	\$10,194.78	6	\$10,710.40	7	\$11,245.89
			1	\$48.51	2	\$50.80	3	\$53.32	4	\$55.91	5	\$58.59	6	\$61.55	7	\$64.63

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2019-2020**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2019	C3	72	1	\$103,591.37	2	\$108,717.57	3	\$113,873.27	4	\$119,535.88	5	\$125,167.87	6	\$131,498.15	7	\$138,073.20
			1	\$8,632.61	2	\$9,059.80	3	\$9,489.44	4	\$9,961.32	5	\$10,430.66	6	\$10,958.18	7	\$11,506.10
			1	\$49.61	2	\$52.07	3	\$54.54	4	\$57.25	5	\$59.95	6	\$62.98	7	\$66.13
7/1/2019	C3	73	1	\$106,065.18	2	\$111,339.62	3	\$116,734.15	4	\$122,337.32	5	\$128,207.73	6	\$134,692.18	7	\$141,426.91
			1	\$8,838.77	2	\$9,278.30	3	\$9,727.85	4	\$10,194.78	5	\$10,683.98	6	\$11,224.35	7	\$11,785.58
			1	\$50.80	2	\$53.32	3	\$55.91	4	\$58.59	5	\$61.40	6	\$64.51	7	\$67.73
7/1/2019	C3	74	1	\$108,717.57	2	\$113,873.27	3	\$119,535.88	4	\$125,167.87	5	\$131,367.01	6	\$138,011.01	7	\$144,911.48
			1	\$9,059.80	2	\$9,489.44	3	\$9,961.32	4	\$10,430.66	5	\$10,947.25	6	\$11,500.92	7	\$12,075.96
			1	\$52.07	2	\$54.54	3	\$57.25	4	\$59.95	5	\$62.92	6	\$66.10	7	\$69.40
7/1/2019	C3	75	1	\$111,339.62	2	\$116,734.15	3	\$122,337.32	4	\$128,207.73	5	\$134,466.45	6	\$141,267.23	7	\$148,330.55
			1	\$9,278.30	2	\$9,727.85	3	\$10,194.78	4	\$10,683.98	5	\$11,205.54	6	\$11,772.27	7	\$12,360.88
			1	\$53.32	2	\$55.91	3	\$58.59	4	\$61.40	5	\$64.40	6	\$67.66	7	\$71.04
7/1/2019	C3	76	1	\$113,873.27	2	\$119,535.88	3	\$125,167.87	4	\$131,367.01	5	\$137,714.81	6	\$144,679.68	7	\$151,913.86
			1	\$9,489.44	2	\$9,961.32	3	\$10,430.66	4	\$10,947.25	5	\$11,476.23	6	\$12,056.64	7	\$12,659.49
			1	\$54.54	2	\$57.25	3	\$59.95	4	\$62.92	5	\$65.96	6	\$69.29	7	\$72.76
7/1/2019	C3	77	1	\$116,734.15	2	\$122,337.32	3	\$128,207.73	4	\$134,466.45	5	\$141,112.51	6	\$148,249.34	7	\$155,661.95
			1	\$9,727.85	2	\$10,194.78	3	\$10,683.98	4	\$11,205.54	5	\$11,759.38	6	\$12,354.11	7	\$12,971.83
			1	\$55.91	2	\$58.59	3	\$61.40	4	\$64.40	5	\$67.58	6	\$71.00	7	\$74.55
7/1/2019	C3	78	1	\$119,535.88	2	\$125,167.87	3	\$131,367.01	4	\$137,714.81	5	\$144,509.80	6	\$151,818.44	7	\$159,409.62
			1	\$9,961.32	2	\$10,430.66	3	\$10,947.25	4	\$11,476.23	5	\$12,042.48	6	\$12,651.54	7	\$13,284.14
			1	\$57.25	2	\$59.95	3	\$62.92	4	\$65.96	5	\$69.21	6	\$72.71	7	\$76.35
7/1/2019	C3	79	1	\$122,337.32	2	\$128,207.73	3	\$134,466.45	4	\$141,112.51	5	\$147,966.93	6	\$155,450.56	7	\$163,222.93
			1	\$10,194.78	2	\$10,683.98	3	\$11,205.54	4	\$11,759.38	5	\$12,330.58	6	\$12,954.21	7	\$13,601.91
			1	\$58.59	2	\$61.40	3	\$64.40	4	\$67.58	5	\$70.87	6	\$74.45	7	\$78.17
7/1/2019	C3	80	1	\$125,167.87	2	\$131,367.01	3	\$137,714.81	4	\$144,509.80	5	\$151,483.36	6	\$159,144.45	7	\$167,101.60
			1	\$10,430.66	2	\$10,947.25	3	\$11,476.23	4	\$12,042.48	5	\$12,623.61	6	\$13,262.04	7	\$13,925.13
			1	\$59.95	2	\$62.92	3	\$65.96	4	\$69.21	5	\$72.55	6	\$76.22	7	\$80.03

The 2019-20 salary schedule includes an across the board adjustment of 6%. In accordance with CalPERS opinion, the entire amount of the 6% salary adjustment is not eligible to be reported as creditable compensation. The parties recognize that CalPERS may require that only that portion of compensation that it deems "normal," i.e., 3.5%, may be reported to CalPERS as creditable compensation for retirement purposes. In that case, the remaining portion of 2.5% shall be paid to employees but not reported to CalPERS as creditable compensation.

Service Recognition Award (SRA): When an employee has served for three (3) years on the seventh step of the salary schedule in the same range, he or she may be awarded the Service Recognition Award. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).