

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2017-2018**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly	
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly
7/1/2017	C3	04	1	\$22,661.00	2	\$23,672.96	3	\$24,488.35	4	\$25,303.62	5	\$26,428.23	6	\$27,765.02	7	\$29,153.06
			1	\$1,888.42	2	\$1,972.75	3	\$2,040.70	4	\$2,108.63	5	\$2,202.35	6	\$2,313.75	7	\$2,429.42
			1	\$10.85	2	\$11.34	3	11.7281383	4	\$12.12	5	\$12.66	6	\$13.30	7	\$13.96
7/1/2017	C3	05	1	\$23,082.23	2	\$23,982.18	3	\$24,966.56	4	\$25,894.35	5	\$26,906.04	6	\$28,267.42	7	\$29,680.57
			1	\$1,923.52	2	\$1,998.51	3	\$2,080.55	4	\$2,157.86	5	\$2,242.17	6	\$2,355.62	7	\$2,473.38
			1	\$11.05	2	\$11.49	3	\$11.96	4	\$12.40	5	\$12.89	6	\$13.54	7	\$14.21
7/1/2017	C3	06	1	\$23,672.96	2	\$24,488.35	3	\$25,303.62	4	\$26,428.23	5	\$27,439.93	6	\$28,827.84	7	\$30,269.48
			1	\$1,972.75	2	\$2,040.70	3	\$2,108.63	4	\$2,202.35	5	\$2,286.66	6	\$2,402.32	7	\$2,522.46
			1	\$11.34	2	\$11.73	3	\$12.12	4	\$12.66	5	\$13.14	6	\$13.81	7	\$14.50
7/1/2017	C3	07	1	\$23,982.18	2	\$24,966.56	3	\$25,894.35	4	\$26,906.04	5	\$27,918.00	6	\$29,330.76	7	\$30,797.38
			1	\$1,998.51	2	\$2,080.55	3	\$2,157.86	4	\$2,242.17	5	\$2,326.50	6	\$2,444.23	7	\$2,566.45
			1	\$11.49	2	\$11.96	3	\$12.40	4	\$12.89	5	\$13.37	6	\$14.05	7	\$14.75
7/1/2017	C3	08	1	\$24,488.35	2	\$25,303.62	3	\$26,428.23	4	\$27,439.93	5	\$28,424.57	6	\$29,862.56	7	\$31,355.59
			1	\$2,040.70	2	\$2,108.63	3	\$2,202.35	4	\$2,286.66	5	\$2,368.71	6	\$2,488.55	7	\$2,612.97
			1	\$11.73	2	\$12.12	3	\$12.66	4	\$13.14	5	\$13.61	6	\$14.30	7	\$15.02
7/1/2017	C3	09	1	\$24,966.56	2	\$25,894.35	3	\$26,906.04	4	\$27,918.00	5	\$28,930.35	6	\$30,393.06	7	\$31,912.76
			1	\$2,080.55	2	\$2,157.86	3	\$2,242.17	4	\$2,326.50	5	\$2,410.86	6	\$2,532.76	7	\$2,659.40
			1	\$11.96	2	\$12.40	3	\$12.89	4	\$13.37	5	\$13.86	6	\$14.56	7	\$15.28
7/1/2017	C3	10	1	\$25,303.62	2	\$26,428.23	3	\$27,439.93	4	\$28,424.57	5	\$29,549.31	6	\$31,043.38	7	\$32,595.46
			1	\$2,108.63	2	\$2,202.35	3	\$2,286.66	4	\$2,368.71	5	\$2,462.44	6	\$2,586.95	7	\$2,716.29
			1	\$12.12	2	\$12.66	3	\$13.14	4	\$13.61	5	\$14.15	6	\$14.87	7	\$15.61
7/1/2017	C3	11	1	\$25,894.35	2	\$26,906.04	3	\$27,918.00	4	\$28,930.35	5	\$30,195.59	6	\$31,722.83	7	\$33,308.86
			1	\$2,157.86	2	\$2,242.17	3	\$2,326.50	4	\$2,410.86	5	\$2,516.30	6	\$2,643.57	7	\$2,775.74
			1	\$12.40	2	\$12.89	3	\$13.37	4	\$13.86	5	\$14.46	6	\$15.19	7	\$15.95
7/1/2017	C3	12	1	\$26,428.23	2	\$27,439.93	3	\$28,424.57	4	\$29,549.31	5	\$30,673.53	6	\$32,225.23	7	\$33,836.37
			1	\$2,202.35	2	\$2,286.66	3	\$2,368.71	4	\$2,462.44	5	\$2,556.13	6	\$2,685.44	7	\$2,819.70
			1	\$12.66	2	\$13.14	3	\$13.61	4	\$14.15	5	\$14.69	6	\$15.43	7	\$16.21
7/1/2017	C3	13	1	\$26,906.04	2	\$27,918.00	3	\$28,930.35	4	\$30,195.59	5	\$31,263.74	6	\$32,844.58	7	\$34,487.20
			1	\$2,242.17	2	\$2,326.50	3	\$2,410.86	4	\$2,516.30	5	\$2,605.31	6	\$2,737.05	7	\$2,873.93
			1	\$12.89	2	\$13.37	3	\$13.86	4	\$14.46	5	\$14.97	6	\$15.73	7	\$16.52
7/1/2017	C3	14	1	\$27,439.93	2	\$28,424.57	3	\$29,549.31	4	\$30,673.53	5	\$32,023.07	6	\$33,642.41	7	\$35,324.71
			1	\$2,286.66	2	\$2,368.71	3	\$2,462.44	4	\$2,556.13	5	\$2,668.59	6	\$2,803.53	7	\$2,943.73
			1	\$13.14	2	\$13.61	3	\$14.15	4	\$14.69	5	\$15.34	6	\$16.11	7	\$16.92
7/1/2017	C3	15	1	\$27,918.00	2	\$28,930.35	3	\$30,195.59	4	\$31,263.74	5	\$32,641.38	6	\$34,292.07	7	\$36,006.77
			1	\$2,326.50	2	\$2,410.86	3	\$2,516.30	4	\$2,605.31	5	\$2,720.12	6	\$2,857.67	7	\$3,000.56
			1	\$13.37	2	\$13.86	3	\$14.46	4	\$14.97	5	\$15.63	6	\$16.42	7	\$17.24
7/1/2017	C3	16	1	\$28,424.57	2	\$29,549.31	3	\$30,673.53	4	\$32,023.07	5	\$33,316.54	6	\$35,001.57	7	\$36,751.52
			1	\$2,368.71	2	\$2,462.44	3	\$2,556.13	4	\$2,668.59	5	\$2,776.38	6	\$2,916.80	7	\$3,062.63
			1	\$13.61	2	\$14.15	3	\$14.69	4	\$15.34	5	\$15.96	6	\$16.76	7	\$17.60
7/1/2017	C3	17	1	\$28,930.35	2	\$30,195.59	3	\$31,263.74	4	\$32,641.38	5	\$34,047.38	6	\$35,769.09	7	\$37,557.68
			1	\$2,410.86	2	\$2,516.30	3	\$2,605.31	4	\$2,720.12	5	\$2,837.28	6	\$2,980.76	7	\$3,129.81
			1	\$13.86	2	\$14.46	3	\$14.97	4	\$15.63	5	\$16.31	6	\$17.13	7	\$17.99

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2017-2018**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly	
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly
7/1/2017	C3	18	1	\$29,549.31	2	\$30,673.53	3	\$32,023.07	4	\$33,316.54	5	\$34,693.91	6	\$36,448.55	7	\$38,270.95
			1	\$2,462.44	2	\$2,556.13	3	\$2,668.59	4	\$2,776.38	5	\$2,891.16	6	\$3,037.38	7	\$3,189.25
			1	\$14.15	2	\$14.69	3	\$15.34	4	\$15.96	5	\$16.62	6	\$17.46	7	\$18.33
7/1/2017	C3	19	1	\$30,195.59	2	\$31,263.74	3	\$32,641.38	4	\$34,047.38	5	\$35,565.51	6	\$37,364.50	7	\$39,232.70
			1	\$2,516.30	2	\$2,605.31	3	\$2,720.12	4	\$2,837.28	5	\$2,963.79	6	\$3,113.71	7	\$3,269.39
			1	\$14.46	2	\$14.97	3	\$15.63	4	\$16.31	5	\$17.03	6	\$17.89	7	\$18.79
7/1/2017	C3	20	1	\$30,673.53	2	\$32,023.07	3	\$33,316.54	4	\$34,693.91	5	\$36,240.14	6	\$38,073.35	7	\$39,976.93
			1	\$2,556.13	2	\$2,668.59	3	\$2,776.38	4	\$2,891.16	5	\$3,020.01	6	\$3,172.78	7	\$3,331.41
			1	\$14.69	2	\$15.34	3	\$15.96	4	\$16.62	5	\$17.36	6	\$18.23	7	\$19.15
7/1/2017	C3	21	1	\$31,263.74	2	\$32,641.38	3	\$34,047.38	4	\$35,565.51	5	\$36,858.71	6	\$38,722.88	7	\$40,658.86
			1	\$2,605.31	2	\$2,720.12	3	\$2,837.28	4	\$2,963.79	5	\$3,071.56	6	\$3,226.91	7	\$3,388.24
			1	\$14.97	2	\$15.63	3	\$16.31	4	\$17.03	5	\$17.65	6	\$18.55	7	\$19.47
7/1/2017	C3	22	1	\$32,023.07	2	\$33,316.54	3	\$34,693.91	4	\$36,240.14	5	\$37,730.18	6	\$39,638.31	7	\$41,620.34
			1	\$2,668.59	2	\$2,776.38	3	\$2,891.16	4	\$3,020.01	5	\$3,144.18	6	\$3,303.19	7	\$3,468.36
			1	\$15.34	2	\$15.96	3	\$16.62	4	\$17.36	5	\$18.07	6	\$18.98	7	\$19.93
7/1/2017	C3	23	1	\$32,641.38	2	\$34,047.38	3	\$35,565.51	4	\$36,858.71	5	\$38,545.83	6	\$40,495.60	7	\$42,520.29
			1	\$2,720.12	2	\$2,837.28	3	\$2,963.79	4	\$3,071.56	5	\$3,212.15	6	\$3,374.63	7	\$3,543.36
			1	\$15.63	2	\$16.31	3	\$17.03	4	\$17.65	5	\$18.46	6	\$19.39	7	\$20.36
7/1/2017	C3	24	1	\$33,316.54	2	\$34,693.91	3	\$36,240.14	4	\$37,730.18	5	\$39,361.22	6	\$41,351.84	7	\$43,419.33
			1	\$2,776.38	2	\$2,891.16	3	\$3,020.01	4	\$3,144.18	5	\$3,280.10	6	\$3,445.99	7	\$3,618.28
			1	\$15.96	2	\$16.62	3	\$17.36	4	\$18.07	5	\$18.85	6	\$19.80	7	\$20.79
7/1/2017	C3	25	1	\$34,047.38	2	\$35,565.51	3	\$36,858.71	4	\$38,545.83	5	\$40,120.42	6	\$42,149.41	7	\$44,257.10
			1	\$2,837.28	2	\$2,963.79	3	\$3,071.56	4	\$3,212.15	5	\$3,343.37	6	\$3,512.45	7	\$3,688.09
			1	\$16.31	2	\$17.03	3	\$17.65	4	\$18.46	5	\$19.21	6	\$20.19	7	\$21.20
7/1/2017	C3	26	1	\$34,693.91	2	\$36,240.14	3	\$37,730.18	4	\$39,361.22	5	\$40,935.42	6	\$43,005.78	7	\$45,156.14
			1	\$2,891.16	2	\$3,020.01	3	\$3,144.18	4	\$3,280.10	5	\$3,411.29	6	\$3,583.82	7	\$3,763.01
			1	\$16.62	2	\$17.36	3	\$18.07	4	\$18.85	5	\$19.61	6	\$20.60	7	\$21.63
7/1/2017	C3	27	1	\$35,778.90	2	\$37,079.87	3	\$38,777.11	4	\$40,361.14	5	\$42,086.13	6	\$44,214.97	7	\$46,425.61
			1	\$2,981.57	2	\$3,089.99	3	\$3,231.43	4	\$3,363.43	5	\$3,507.18	6	\$3,684.58	7	\$3,868.80
			1	\$17.14	2	\$17.76	3	\$18.57	4	\$19.33	5	\$20.16	6	\$21.18	7	\$22.23
7/1/2017	C3	28	1	\$36,240.14	2	\$37,730.18	3	\$39,361.22	4	\$40,935.42	5	\$42,650.51	6	\$44,807.37	7	\$47,047.89
			1	\$3,020.01	2	\$3,144.18	3	\$3,280.10	4	\$3,411.29	5	\$3,554.21	6	\$3,733.95	7	\$3,920.66
			1	\$17.36	2	\$18.07	3	\$18.85	4	\$19.61	5	\$20.43	6	\$21.46	7	\$22.53
7/1/2017	C3	29	1	\$36,858.71	2	\$38,545.83	3	\$40,120.42	4	\$41,835.12	5	\$43,578.17	6	\$45,782.65	7	\$48,071.68
			1	\$3,071.56	2	\$3,212.15	3	\$3,343.37	4	\$3,486.26	5	\$3,631.51	6	\$3,815.22	7	\$4,005.97
			1	\$17.65	2	\$18.46	3	\$19.21	4	\$20.04	5	\$20.87	6	\$21.93	7	\$23.02
7/1/2017	C3	30	1	\$37,730.18	2	\$39,361.22	3	\$40,935.42	4	\$42,650.51	5	\$44,534.32	6	\$46,786.67	7	\$49,125.79
			1	\$3,144.18	2	\$3,280.10	3	\$3,411.29	4	\$3,554.21	5	\$3,711.19	6	\$3,898.89	7	\$4,093.82
			1	\$18.07	2	\$18.85	3	\$19.61	4	\$20.43	5	\$21.33	6	\$22.41	7	\$23.53
7/1/2017	C3	31	1	\$38,545.83	2	\$40,120.42	3	\$41,835.12	4	\$43,578.17	5	\$45,490.60	6	\$47,791.08	7	\$50,180.54
			1	\$3,212.15	2	\$3,343.37	3	\$3,486.26	4	\$3,631.51	5	\$3,790.88	6	\$3,982.59	7	\$4,181.71
			1	\$18.46	2	\$19.21	3	\$20.04	4	\$20.87	5	\$21.79	6	\$22.89	7	\$24.03

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			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly
7/1/2017	C3	32	1	\$39,361.22	2	\$40,935.42	3	\$42,650.51	4	\$44,534.32	5	\$46,389.77	6	\$48,736.17	7	\$51,173.25
			1	\$3,280.10	2	\$3,411.29	3	\$3,554.21	4	\$3,711.19	5	\$3,865.81	6	\$4,061.35	7	\$4,264.44
			1	\$18.85	2	\$19.61	3	\$20.43	4	\$21.33	5	\$22.22	6	\$23.34	7	\$24.51
7/1/2017	C3	33	1	\$40,120.42	2	\$41,835.12	3	\$43,578.17	4	\$45,490.60	5	\$47,373.63	6	\$49,770.37	7	\$52,258.57
			1	\$3,343.37	2	\$3,486.26	3	\$3,631.51	4	\$3,790.88	5	\$3,947.80	6	\$4,147.53	7	\$4,354.88
			1	\$19.21	2	\$20.04	3	\$20.87	4	\$21.79	5	\$22.69	6	\$23.84	7	\$25.03
7/1/2017	C3	34	1	\$40,935.42	2	\$42,650.51	3	\$44,534.32	4	\$46,389.77	5	\$48,610.51	6	\$51,069.44	7	\$53,622.68
			1	\$3,411.29	2	\$3,554.21	3	\$3,711.19	4	\$3,865.81	5	\$4,050.88	6	\$4,255.79	7	\$4,468.56
			1	\$19.61	2	\$20.43	3	\$21.33	4	\$22.22	5	\$23.28	6	\$24.46	7	\$25.68
7/1/2017	C3	35	1	\$41,835.12	2	\$43,578.17	3	\$45,490.60	4	\$47,373.63	5	\$49,679.31	6	\$52,191.97	7	\$54,801.67
			1	\$3,486.26	2	\$3,631.51	3	\$3,790.88	4	\$3,947.80	5	\$4,139.94	6	\$4,349.33	7	\$4,566.81
			1	\$20.04	2	\$20.87	3	\$21.79	4	\$22.69	5	\$23.79	6	\$25.00	7	\$26.25
7/1/2017	C3	36	1	\$42,650.51	2	\$44,534.32	3	\$46,389.77	4	\$48,610.51	5	\$50,860.26	6	\$53,432.49	7	\$56,103.99
			1	\$3,554.21	2	\$3,711.19	3	\$3,865.81	4	\$4,050.88	5	\$4,238.35	6	\$4,452.71	7	\$4,675.33
			1	\$20.43	2	\$21.33	3	\$22.22	4	\$23.28	5	\$24.36	6	\$25.59	7	\$26.87
7/1/2017	C3	37	1	\$43,578.17	2	\$45,490.60	3	\$47,373.63	4	\$49,679.31	5	\$52,041.46	6	\$54,672.88	7	\$57,406.43
			1	\$3,631.51	2	\$3,790.88	3	\$3,947.80	4	\$4,139.94	5	\$4,336.79	6	\$4,556.07	7	\$4,783.87
			1	\$20.87	2	\$21.79	3	\$22.69	4	\$23.79	5	\$24.92	6	\$26.18	7	\$27.49
7/1/2017	C3	38	1	\$44,534.32	2	\$46,389.77	3	\$48,610.51	4	\$50,860.26	5	\$53,249.98	6	\$55,943.07	7	\$58,740.23
			1	\$3,711.19	2	\$3,865.81	3	\$4,050.88	4	\$4,238.35	5	\$4,437.50	6	\$4,661.92	7	\$4,895.02
			1	\$21.33	2	\$22.22	3	\$23.28	4	\$24.36	5	\$25.50	6	\$26.79	7	\$28.13
7/1/2017	C3	39	1	\$45,490.60	2	\$47,373.63	3	\$49,679.31	4	\$52,041.46	5	\$54,487.38	6	\$57,242.91	7	\$60,105.11
			1	\$3,790.88	2	\$3,947.80	3	\$4,139.94	4	\$4,336.79	5	\$4,540.61	6	\$4,770.24	7	\$5,008.76
			1	\$21.79	2	\$22.69	3	\$23.79	4	\$24.92	5	\$26.10	6	\$27.42	7	\$28.79
7/1/2017	C3	40	1	\$46,389.77	2	\$48,610.51	3	\$50,860.26	4	\$53,249.98	5	\$55,695.77	6	\$58,512.57	7	\$61,438.39
			1	\$3,865.81	2	\$4,050.88	3	\$4,238.35	4	\$4,437.50	5	\$4,641.31	6	\$4,876.05	7	\$5,119.87
			1	\$22.22	2	\$23.28	3	\$24.36	4	\$25.50	5	\$26.67	6	\$28.02	7	\$29.42
7/1/2017	C3	41	1	\$47,373.63	2	\$49,679.31	3	\$52,041.46	4	\$54,487.38	5	\$56,961.01	6	\$59,842.08	7	\$62,833.98
			1	\$3,947.80	2	\$4,139.94	3	\$4,336.79	4	\$4,540.61	5	\$4,746.75	6	\$4,986.84	7	\$5,236.16
			1	\$22.69	2	\$23.79	3	\$24.92	4	\$26.10	5	\$27.28	6	\$28.66	7	\$30.09
7/1/2017	C3	42	1	\$48,610.51	2	\$50,860.26	3	\$53,249.98	4	\$55,695.77	5	\$58,338.77	6	\$61,289.31	7	\$64,353.80
			1	\$4,050.88	2	\$4,238.35	3	\$4,437.50	4	\$4,641.31	5	\$4,861.56	6	\$5,107.44	7	\$5,362.82
			1	\$23.28	2	\$24.36	3	\$25.50	4	\$26.67	5	\$27.94	6	\$29.35	7	\$30.82
7/1/2017	C3	43	1	\$49,679.31	2	\$52,041.46	3	\$54,487.38	4	\$56,961.01	5	\$59,716.02	6	\$62,736.54	7	\$65,873.36
			1	\$4,139.94	2	\$4,336.79	3	\$4,540.61	4	\$4,746.75	5	\$4,976.33	6	\$5,228.05	7	\$5,489.45
			1	\$23.79	2	\$24.92	3	\$26.10	4	\$27.28	5	\$28.60	6	\$30.05	7	\$31.55
7/1/2017	C3	44	1	\$50,860.26	2	\$53,249.98	3	\$55,695.77	4	\$58,338.77	5	\$61,010.01	6	\$64,095.05	7	\$67,299.91
			1	\$4,238.35	2	\$4,437.50	3	\$4,641.31	4	\$4,861.56	5	\$5,084.17	6	\$5,341.25	7	\$5,608.33
			1	\$24.36	2	\$25.50	3	\$26.67	4	\$27.94	5	\$29.22	6	\$30.70	7	\$32.23
7/1/2017	C3	45	1	\$52,041.46	2	\$54,487.38	3	\$56,961.01	4	\$59,716.02	5	\$62,499.78	6	\$65,660.67	7	\$68,943.71
			1	\$4,336.79	2	\$4,540.61	3	\$4,746.75	4	\$4,976.33	5	\$5,208.32	6	\$5,471.72	7	\$5,745.31
			1	\$24.92	2	\$26.10	3	\$27.28	4	\$28.60	5	\$29.93	6	\$31.45	7	\$33.02

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2017-2018**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly	
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly
7/1/2017	C3	46	1	\$53,249.98	2	\$55,695.77	3	\$58,338.77	4	\$61,010.01	5	\$64,074.89	6	\$67,315.26	7	\$70,681.17
			1	\$4,437.50	2	\$4,641.31	3	\$4,861.56	4	\$5,084.17	5	\$5,339.57	6	\$5,609.61	7	\$5,890.10
			1	\$25.50	2	\$26.67	3	\$27.94	4	\$29.22	5	\$30.69	6	\$32.24	7	\$33.85
7/1/2017	C3	47	1	\$54,487.38	2	\$56,961.01	3	\$59,716.02	4	\$62,499.78	5	\$65,536.56	6	\$68,850.82	7	\$72,293.22
			1	\$4,540.61	2	\$4,746.75	3	\$4,976.33	4	\$5,208.32	5	\$5,461.38	6	\$5,737.57	7	\$6,024.44
			1	\$26.10	2	\$27.28	3	\$28.60	4	\$29.93	5	\$31.39	6	\$32.97	7	\$34.62
7/1/2017	C3	48	1	\$55,695.77	2	\$58,338.77	3	\$61,010.01	4	\$64,074.89	5	\$66,998.37	6	\$70,386.78	7	\$73,906.06
			1	\$4,641.31	2	\$4,861.56	3	\$5,084.17	4	\$5,339.57	5	\$5,583.20	6	\$5,865.56	7	\$6,158.84
			1	\$26.67	2	\$27.94	3	\$29.22	4	\$30.69	5	\$32.09	6	\$33.71	7	\$35.40
7/1/2017	C3	49	1	\$56,961.01	2	\$59,716.02	3	\$62,499.78	4	\$65,536.56	5	\$68,572.70	6	\$72,040.85	7	\$75,643.00
			1	\$4,746.75	2	\$4,976.33	3	\$5,208.32	4	\$5,461.38	5	\$5,714.39	6	\$6,003.40	7	\$6,303.58
			1	\$27.28	2	\$28.60	3	\$29.93	4	\$31.39	5	\$32.84	6	\$34.50	7	\$36.23
7/1/2017	C3	50	1	\$58,338.77	2	\$61,010.01	3	\$64,074.89	4	\$66,998.37	5	\$70,316.14	6	\$73,872.24	7	\$77,565.70
			1	\$4,861.56	2	\$5,084.17	3	\$5,339.57	4	\$5,583.20	5	\$5,859.68	6	\$6,156.02	7	\$6,463.81
			1	\$27.94	2	\$29.22	3	\$30.69	4	\$32.09	5	\$33.68	6	\$35.38	7	\$37.15
7/1/2017	C3	51	1	\$59,716.02	2	\$62,499.78	3	\$65,536.56	4	\$68,572.70	5	\$71,918.31	6	\$75,555.32	7	\$79,333.08
			1	\$4,976.33	2	\$5,208.32	3	\$5,461.38	4	\$5,714.39	5	\$5,993.19	6	\$6,296.28	7	\$6,611.09
			1	\$28.60	2	\$29.93	3	\$31.39	4	\$32.84	5	\$34.44	6	\$36.19	7	\$37.99
7/1/2017	C3	52	1	\$61,010.01	2	\$64,074.89	3	\$66,998.37	4	\$70,316.14	5	\$73,661.49	6	\$77,386.70	7	\$81,256.44
			1	\$5,084.17	2	\$5,339.57	3	\$5,583.20	4	\$5,859.68	5	\$6,138.46	6	\$6,448.89	7	\$6,771.37
			1	\$29.22	2	\$30.69	3	\$32.09	4	\$33.68	5	\$35.28	6	\$37.06	7	\$38.92
7/1/2017	C3	53	1	\$62,499.78	2	\$65,536.56	3	\$68,572.70	4	\$71,918.31	5	\$75,460.22	6	\$79,277.02	7	\$83,240.81
			1	\$5,208.32	2	\$5,461.38	3	\$5,714.39	4	\$5,993.19	5	\$6,288.35	6	\$6,606.42	7	\$6,936.73
			1	\$29.93	2	\$31.39	3	\$32.84	4	\$34.44	5	\$36.14	6	\$37.97	7	\$39.87
7/1/2017	C3	54	1	\$64,074.89	2	\$66,998.37	3	\$70,316.14	4	\$73,661.49	5	\$77,203.93	6	\$81,108.14	7	\$85,163.90
			1	\$5,339.57	2	\$5,583.20	3	\$5,859.68	4	\$6,138.46	5	\$6,433.66	6	\$6,759.01	7	\$7,096.99
			1	\$30.69	2	\$32.09	3	\$33.68	4	\$35.28	5	\$36.98	6	\$38.84	7	\$40.79
7/1/2017	C3	55	1	\$65,536.56	2	\$68,572.70	3	\$71,918.31	4	\$75,460.22	5	\$79,115.84	6	\$83,117.35	7	\$87,273.03
			1	\$5,461.38	2	\$5,714.39	3	\$5,993.19	4	\$6,288.35	5	\$6,592.99	6	\$6,926.45	7	\$7,272.75
			1	\$31.39	2	\$32.84	3	\$34.44	4	\$36.14	5	\$37.89	6	\$39.81	7	\$41.80
7/1/2017	C3	56	1	\$66,998.37	2	\$70,316.14	3	\$73,661.49	4	\$77,203.93	5	\$80,915.09	6	\$85,007.54	7	\$89,257.79
			1	\$5,583.20	2	\$5,859.68	3	\$6,138.46	4	\$6,433.66	5	\$6,742.92	6	\$7,083.96	7	\$7,438.15
			1	\$32.09	2	\$33.68	3	\$35.28	4	\$36.98	5	\$38.75	6	\$40.71	7	\$42.75
7/1/2017	C3	57	1	\$68,572.70	2	\$71,918.31	3	\$75,460.22	4	\$79,115.84	5	\$82,827.13	6	\$87,016.10	7	\$91,366.91
			1	\$5,714.39	2	\$5,993.19	3	\$6,288.35	4	\$6,592.99	5	\$6,902.26	6	\$7,251.34	7	\$7,613.91
			1	\$32.84	2	\$34.44	3	\$36.14	4	\$37.89	5	\$39.67	6	\$41.67	7	\$43.76
7/1/2017	C3	58	1	\$70,316.14	2	\$73,661.49	3	\$77,203.93	4	\$80,915.09	5	\$84,823.46	6	\$89,113.65	7	\$93,569.43
			1	\$5,859.68	2	\$6,138.46	3	\$6,433.66	4	\$6,742.92	5	\$7,068.62	6	\$7,426.14	7	\$7,797.45
			1	\$33.68	2	\$35.28	3	\$36.98	4	\$38.75	5	\$40.62	6	\$42.68	7	\$44.81
7/1/2017	C3	59	1	\$71,918.31	2	\$75,460.22	3	\$79,115.84	4	\$82,827.13	5	\$86,847.38	6	\$91,239.68	7	\$95,801.49
			1	\$5,993.19	2	\$6,288.35	3	\$6,592.99	4	\$6,902.26	5	\$7,237.28	6	\$7,603.31	7	\$7,983.46
			1	\$34.44	2	\$36.14	3	\$37.89	4	\$39.67	5	\$41.59	6	\$43.70	7	\$45.88

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2017-2018**

Eff. Date	Sched	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
			Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly		
7/1/2017	C3	60	1	\$73,661.49	2	\$77,203.93	3	\$80,915.09	4	\$84,823.46	5	\$88,871.81	6	\$93,366.50	7	\$98,034.98
			1	\$6,138.46	2	\$6,433.66	3	\$6,742.92	4	\$7,068.62	5	\$7,405.98	6	\$7,780.54	7	\$8,169.58
			1	\$35.28	2	\$36.98	3	\$38.75	4	\$40.62	5	\$42.56	6	\$44.72	7	\$46.95
7/1/2017	C3	61	1	\$75,460.22	2	\$79,115.84	3	\$82,827.13	4	\$86,847.38	5	\$90,952.45	6	\$95,552.11	7	\$100,329.61
			1	\$6,288.35	2	\$6,592.99	3	\$6,902.26	4	\$7,237.28	5	\$7,579.37	6	\$7,962.68	7	\$8,360.80
			1	\$36.14	2	\$37.89	3	\$39.67	4	\$41.59	5	\$43.56	6	\$45.76	7	\$48.05
7/1/2017	C3	62	1	\$77,203.93	2	\$80,915.09	3	\$84,823.46	4	\$88,871.81	5	\$93,229.77	6	\$97,944.83	7	\$102,842.00
			1	\$6,433.66	2	\$6,742.92	3	\$7,068.62	4	\$7,405.98	5	\$7,769.15	6	\$8,162.07	7	\$8,570.17
			1	\$36.98	2	\$38.75	3	\$40.62	4	\$42.56	5	\$44.65	6	\$46.91	7	\$49.25
7/1/2017	C3	63	1	\$79,115.84	2	\$82,827.13	3	\$86,847.38	4	\$90,952.45	5	\$95,563.43	6	\$100,396.60	7	\$105,416.45
			1	\$6,592.99	2	\$6,902.26	3	\$7,237.28	4	\$7,579.37	5	\$7,963.62	6	\$8,366.38	7	\$8,784.70
			1	\$37.89	2	\$39.67	3	\$41.59	4	\$43.56	5	\$45.77	6	\$48.08	7	\$50.49
7/1/2017	C3	64	1	\$80,915.09	2	\$84,823.46	3	\$88,871.81	4	\$93,229.77	5	\$97,727.71	6	\$102,670.42	7	\$107,803.96
			1	\$6,742.92	2	\$7,068.62	3	\$7,405.98	4	\$7,769.15	5	\$8,143.98	6	\$8,555.87	7	\$8,983.66
			1	\$38.75	2	\$40.62	3	\$42.56	4	\$44.65	5	\$46.80	6	\$49.17	7	\$51.63
7/1/2017	C3	65	1	\$82,827.13	2	\$86,847.38	3	\$90,952.45	4	\$95,563.43	5	\$100,061.49	6	\$105,122.06	7	\$110,378.15
			1	\$6,902.26	2	\$7,237.28	3	\$7,579.37	4	\$7,963.62	5	\$8,338.46	6	\$8,760.17	7	\$9,198.18
			1	\$39.67	2	\$41.59	3	\$43.56	4	\$45.77	5	\$47.92	6	\$50.35	7	\$52.86
7/1/2017	C3	66	1	\$84,823.46	2	\$88,871.81	3	\$93,229.77	4	\$97,727.71	5	\$102,563.74	6	\$107,750.89	7	\$113,138.63
			1	\$7,068.62	2	\$7,405.98	3	\$7,769.15	4	\$8,143.98	5	\$8,546.98	6	\$8,979.24	7	\$9,428.22
			1	\$40.62	2	\$42.56	3	\$44.65	4	\$46.80	5	\$49.12	6	\$51.60	7	\$54.19
7/1/2017	C3	67	1	\$86,847.38	2	\$90,952.45	3	\$95,563.43	4	\$100,061.49	5	\$105,037.37	6	\$110,350.18	7	\$115,867.88
			1	\$7,237.28	2	\$7,579.37	3	\$7,963.62	4	\$8,338.46	5	\$8,753.11	6	\$9,195.85	7	\$9,655.66
			1	\$41.59	2	\$43.56	3	\$45.77	4	\$47.92	5	\$50.31	6	\$52.85	7	\$55.49
7/1/2017	C3	68	1	\$88,871.81	2	\$93,229.77	3	\$97,727.71	4	\$102,563.74	5	\$107,427.62	6	\$112,860.89	7	\$118,503.99
			1	\$7,405.98	2	\$7,769.15	3	\$8,143.98	4	\$8,546.98	5	\$8,952.30	6	\$9,405.07	7	\$9,875.33
			1	\$42.56	2	\$44.65	3	\$46.80	4	\$49.12	5	\$51.45	6	\$54.05	7	\$56.75
7/1/2017	C3	69	1	\$90,952.45	2	\$95,563.43	3	\$100,061.49	4	\$105,037.37	5	\$110,126.56	6	\$115,696.42	7	\$121,481.19
			1	\$7,579.37	2	\$7,963.62	3	\$8,338.46	4	\$8,753.11	5	\$9,177.21	6	\$9,641.37	7	\$10,123.43
			1	\$43.56	2	\$45.77	3	\$47.92	4	\$50.31	5	\$52.74	6	\$55.41	7	\$58.18
7/1/2017	C3	70	1	\$93,229.77	2	\$97,727.71	3	\$102,563.74	4	\$107,427.62	5	\$112,769.69	6	\$118,472.90	7	\$124,396.60
			1	\$7,769.15	2	\$8,143.98	3	\$8,546.98	4	\$8,952.30	5	\$9,397.47	6	\$9,872.74	7	\$10,366.38
			1	\$44.65	2	\$46.80	3	\$49.12	4	\$51.45	5	\$54.01	6	\$56.74	7	\$59.58
7/1/2017	C3	71	1	\$95,563.43	2	\$100,061.49	3	\$105,037.37	4	\$110,126.56	5	\$115,412.57	6	\$121,249.76	7	\$127,312.01
			1	\$7,963.62	2	\$8,338.46	3	\$8,753.11	4	\$9,177.21	5	\$9,617.71	6	\$10,104.15	7	\$10,609.33
			1	\$45.77	2	\$47.92	3	\$50.31	4	\$52.74	5	\$55.27	6	\$58.07	7	\$60.97
7/1/2017	C3	72	1	\$97,727.71	2	\$102,563.74	3	\$107,427.62	4	\$112,769.69	5	\$118,082.89	6	\$124,054.86	7	\$130,257.73
			1	\$8,143.98	2	\$8,546.98	3	\$8,952.30	4	\$9,397.47	5	\$9,840.24	6	\$10,337.90	7	\$10,854.81
			1	\$46.80	2	\$49.12	3	\$51.45	4	\$54.01	5	\$56.55	6	\$59.41	7	\$62.38
7/1/2017	C3	73	1	\$100,061.49	2	\$105,037.37	3	\$110,126.56	4	\$115,412.57	5	\$120,950.69	6	\$127,068.10	7	\$133,421.61
			1	\$8,338.46	2	\$8,753.11	3	\$9,177.21	4	\$9,617.71	5	\$10,079.22	6	\$10,589.01	7	\$11,118.47
			1	\$47.92	2	\$50.31	3	\$52.74	4	\$55.27	5	\$57.93	6	\$60.86	7	\$63.90

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2017-2018**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly			
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
7/1/2017	C3	74	1	\$102,563.74	2	\$107,427.62	3	\$112,769.69	4	\$118,082.89	5	\$123,931.15	6	\$130,199.06	7	\$136,708.94
			1	\$8,546.98	2	\$8,952.30	3	\$9,397.47	4	\$9,840.24	5	\$10,327.60	6	\$10,849.92	7	\$11,392.41
			1	\$49.12	2	\$51.45	3	\$54.01	4	\$56.55	5	\$59.35	6	\$62.36	7	\$65.47
7/1/2017	C3	75	1	\$105,037.37	2	\$110,126.56	3	\$115,412.57	4	\$120,950.69	5	\$126,855.14	6	\$133,270.97	7	\$139,934.49
			1	\$8,753.11	2	\$9,177.21	3	\$9,617.71	4	\$10,079.22	5	\$10,571.26	6	\$11,105.91	7	\$11,661.21
			1	\$50.31	2	\$52.74	3	\$55.27	4	\$57.93	5	\$60.75	6	\$63.83	7	\$67.02
7/1/2017	C3	76	1	\$107,427.62	2	\$112,769.69	3	\$118,082.89	4	\$123,931.15	5	\$129,919.63	6	\$136,490.27	7	\$143,314.96
			1	\$8,952.30	2	\$9,397.47	3	\$9,840.24	4	\$10,327.60	5	\$10,826.64	6	\$11,374.19	7	\$11,942.91
			1	\$51.45	2	\$54.01	3	\$56.55	4	\$59.35	5	\$62.22	6	\$65.37	7	\$68.64
7/1/2017	C3	77	1	\$110,126.56	2	\$115,412.57	3	\$120,950.69	4	\$126,855.14	5	\$133,125.01	6	\$139,857.86	7	\$146,850.89
			1	\$9,177.21	2	\$9,617.71	3	\$10,079.22	4	\$10,571.26	5	\$11,093.75	6	\$11,654.82	7	\$12,237.57
			1	\$52.74	2	\$55.27	3	\$57.93	4	\$60.75	5	\$63.76	6	\$66.98	7	\$70.33
7/1/2017	C3	78	1	\$112,769.69	2	\$118,082.89	3	\$123,931.15	4	\$129,919.63	5	\$136,330.00	6	\$143,224.94	7	\$150,386.43
			1	\$9,397.47	2	\$9,840.24	3	\$10,327.60	4	\$10,826.64	5	\$11,360.83	6	\$11,935.41	7	\$12,532.20
			1	\$54.01	2	\$56.55	3	\$59.35	4	\$62.22	5	\$65.29	6	\$68.59	7	\$72.02
7/1/2017	C3	79	1	\$115,412.57	2	\$120,950.69	3	\$126,855.14	4	\$133,125.01	5	\$139,591.44	6	\$146,651.47	7	\$153,983.90
			1	\$9,617.71	2	\$10,079.22	3	\$10,571.26	4	\$11,093.75	5	\$11,632.62	6	\$12,220.96	7	\$12,831.99
			1	\$55.27	2	\$57.93	3	\$60.75	4	\$63.76	5	\$66.85	6	\$70.24	7	\$73.75
7/1/2017	C3	80	1	\$118,082.89	2	\$123,931.15	3	\$129,919.63	4	\$136,330.00	5	\$142,908.83	6	\$150,136.27	7	\$157,643.02
			1	\$9,840.24	2	\$10,327.60	3	\$10,826.64	4	\$11,360.83	5	\$11,909.07	6	\$12,511.36	7	\$13,136.92
			1	\$56.55	2	\$59.35	3	\$62.22	4	\$65.29	5	\$68.44	6	\$71.90	7	\$75.50

Service Recognition Award (SRA): Service Recognition increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).