

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2018	C3	04	1	\$22,661.00	2	\$23,672.96	3	\$24,488.35	4	\$25,303.62	5	\$26,428.23	6	\$27,765.02	7	\$29,153.06
			1	\$1,888.42	2	\$1,972.75	3	\$2,040.70	4	\$2,108.63	5	\$2,202.35	6	\$2,313.75	7	\$2,429.42
			1	\$10.85	2	\$11.34	3	11.7281383	4	\$12.12	5	\$12.66	6	\$13.30	7	\$13.96
7/1/2018	C3	05	1	\$23,082.23	2	\$23,982.18	3	\$24,966.56	4	\$25,894.35	5	\$26,906.04	6	\$28,267.42	7	\$29,680.57
			1	\$1,923.52	2	\$1,998.51	3	\$2,080.55	4	\$2,157.86	5	\$2,242.17	6	\$2,355.62	7	\$2,473.38
			1	\$11.05	2	\$11.49	3	\$11.96	4	\$12.40	5	\$12.89	6	\$13.54	7	\$14.21
7/1/2018	C3	06	1	\$23,672.96	2	\$24,488.35	3	\$25,303.62	4	\$26,428.23	5	\$27,439.93	6	\$28,827.84	7	\$30,269.48
			1	\$1,972.75	2	\$2,040.70	3	\$2,108.63	4	\$2,202.35	5	\$2,286.66	6	\$2,402.32	7	\$2,522.46
			1	\$11.34	2	\$11.73	3	\$12.12	4	\$12.66	5	\$13.14	6	\$13.81	7	\$14.50
7/1/2018	C3	07	1	\$23,982.18	2	\$24,966.56	3	\$25,894.35	4	\$26,906.04	5	\$27,918.00	6	\$29,330.76	7	\$30,797.38
			1	\$1,998.51	2	\$2,080.55	3	\$2,157.86	4	\$2,242.17	5	\$2,326.50	6	\$2,444.23	7	\$2,566.45
			1	\$11.49	2	\$11.96	3	\$12.40	4	\$12.89	5	\$13.37	6	\$14.05	7	\$14.75
7/1/2018	C3	08	1	\$24,488.35	2	\$25,303.62	3	\$26,428.23	4	\$27,439.93	5	\$28,424.57	6	\$29,862.56	7	\$31,355.59
			1	\$2,040.70	2	\$2,108.63	3	\$2,202.35	4	\$2,286.66	5	\$2,368.71	6	\$2,488.55	7	\$2,612.97
			1	\$11.73	2	\$12.12	3	\$12.66	4	\$13.14	5	\$13.61	6	\$14.30	7	\$15.02
7/1/2018	C3	09	1	\$24,966.56	2	\$25,894.35	3	\$26,906.04	4	\$27,918.00	5	\$28,930.35	6	\$30,393.06	7	\$31,912.76
			1	\$2,080.55	2	\$2,157.86	3	\$2,242.17	4	\$2,326.50	5	\$2,410.86	6	\$2,532.76	7	\$2,659.40
			1	\$11.96	2	\$12.40	3	\$12.89	4	\$13.37	5	\$13.86	6	\$14.56	7	\$15.28
7/1/2018	C3	10	1	\$25,303.62	2	\$26,428.23	3	\$27,439.93	4	\$28,424.57	5	\$29,549.31	6	\$31,043.38	7	\$32,595.46
			1	\$2,108.63	2	\$2,202.35	3	\$2,286.66	4	\$2,368.71	5	\$2,462.44	6	\$2,586.95	7	\$2,716.29
			1	\$12.12	2	\$12.66	3	\$13.14	4	\$13.61	5	\$14.15	6	\$14.87	7	\$15.61
7/1/2018	C3	11	1	\$25,894.35	2	\$26,906.04	3	\$27,918.00	4	\$28,930.35	5	\$30,195.59	6	\$31,722.83	7	\$33,308.86
			1	\$2,157.86	2	\$2,242.17	3	\$2,326.50	4	\$2,410.86	5	\$2,516.30	6	\$2,643.57	7	\$2,775.74
			1	\$12.40	2	\$12.89	3	\$13.37	4	\$13.86	5	\$14.46	6	\$15.19	7	\$15.95
7/1/2018	C3	12	1	\$26,428.23	2	\$27,439.93	3	\$28,424.57	4	\$29,549.31	5	\$30,673.53	6	\$32,225.23	7	\$33,836.37
			1	\$2,202.35	2	\$2,286.66	3	\$2,368.71	4	\$2,462.44	5	\$2,556.13	6	\$2,685.44	7	\$2,819.70
			1	\$12.66	2	\$13.14	3	\$13.61	4	\$14.15	5	\$14.69	6	\$15.43	7	\$16.21
7/1/2018	C3	13	1	\$26,906.04	2	\$27,918.00	3	\$28,930.35	4	\$30,195.59	5	\$31,263.74	6	\$32,844.58	7	\$34,487.20
			1	\$2,242.17	2	\$2,326.50	3	\$2,410.86	4	\$2,516.30	5	\$2,605.31	6	\$2,737.05	7	\$2,873.93
			1	\$12.89	2	\$13.37	3	\$13.86	4	\$14.46	5	\$14.97	6	\$15.73	7	\$16.52
7/1/2018	C3	14	1	\$27,439.93	2	\$28,424.57	3	\$29,549.31	4	\$30,673.53	5	\$32,023.07	6	\$33,642.41	7	\$35,324.71
			1	\$2,286.66	2	\$2,368.71	3	\$2,462.44	4	\$2,556.13	5	\$2,668.59	6	\$2,803.53	7	\$2,943.73
			1	\$13.14	2	\$13.61	3	\$14.15	4	\$14.69	5	\$15.34	6	\$16.11	7	\$16.92
7/1/2018	C3	15	1	\$27,918.00	2	\$28,930.35	3	\$30,195.59	4	\$31,263.74	5	\$32,641.38	6	\$34,292.07	7	\$36,006.77
			1	\$2,326.50	2	\$2,410.86	3	\$2,516.30	4	\$2,605.31	5	\$2,720.12	6	\$2,857.67	7	\$3,000.56
			1	\$13.37	2	\$13.86	3	\$14.46	4	\$14.97	5	\$15.63	6	\$16.42	7	\$17.24
7/1/2018	C3	16	1	\$28,424.57	2	\$29,549.31	3	\$30,673.53	4	\$32,023.07	5	\$33,316.54	6	\$35,001.57	7	\$36,751.52
			1	\$2,368.71	2	\$2,462.44	3	\$2,556.13	4	\$2,668.59	5	\$2,776.38	6	\$2,916.80	7	\$3,062.63
			1	\$13.61	2	\$14.15	3	\$14.69	4	\$15.34	5	\$15.96	6	\$16.76	7	\$17.60
7/1/2018	C3	17	1	\$28,930.35	2	\$30,195.59	3	\$31,263.74	4	\$32,641.38	5	\$34,047.38	6	\$35,769.09	7	\$37,557.68
			1	\$2,410.86	2	\$2,516.30	3	\$2,605.31	4	\$2,720.12	5	\$2,837.28	6	\$2,980.76	7	\$3,129.81
			1	\$13.86	2	\$14.46	3	\$14.97	4	\$15.63	5	\$16.31	6	\$17.13	7	\$17.99

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2018	C3	18	1	\$29,549.31	2	\$30,673.53	3	\$32,023.07	4	\$33,316.54	5	\$34,693.91	6	\$36,448.55	7	\$38,270.95
			1	\$2,462.44	2	\$2,556.13	3	\$2,668.59	4	\$2,776.38	5	\$2,891.16	6	\$3,037.38	7	\$3,189.25
			1	\$14.15	2	\$14.69	3	\$15.34	4	\$15.96	5	\$16.62	6	\$17.46	7	\$18.33
7/1/2018	C3	19	1	\$30,195.59	2	\$31,263.74	3	\$32,641.38	4	\$34,047.38	5	\$35,565.51	6	\$37,364.50	7	\$39,232.70
			1	\$2,516.30	2	\$2,605.31	3	\$2,720.12	4	\$2,837.28	5	\$2,963.79	6	\$3,113.71	7	\$3,269.39
			1	\$14.46	2	\$14.97	3	\$15.63	4	\$16.31	5	\$17.03	6	\$17.89	7	\$18.79
7/1/2018	C3	20	1	\$30,673.53	2	\$32,023.07	3	\$33,316.54	4	\$34,693.91	5	\$36,240.14	6	\$38,073.35	7	\$39,976.93
			1	\$2,556.13	2	\$2,668.59	3	\$2,776.38	4	\$2,891.16	5	\$3,020.01	6	\$3,172.78	7	\$3,331.41
			1	\$14.69	2	\$15.34	3	\$15.96	4	\$16.62	5	\$17.36	6	\$18.23	7	\$19.15
7/1/2018	C3	21	1	\$31,263.74	2	\$32,641.38	3	\$34,047.38	4	\$35,565.51	5	\$36,858.71	6	\$38,722.88	7	\$40,658.86
			1	\$2,605.31	2	\$2,720.12	3	\$2,837.28	4	\$2,963.79	5	\$3,071.56	6	\$3,226.91	7	\$3,388.24
			1	\$14.97	2	\$15.63	3	\$16.31	4	\$17.03	5	\$17.65	6	\$18.55	7	\$19.47
7/1/2018	C3	22	1	\$32,023.07	2	\$33,316.54	3	\$34,693.91	4	\$36,240.14	5	\$37,730.18	6	\$39,638.31	7	\$41,620.34
			1	\$2,668.59	2	\$2,776.38	3	\$2,891.16	4	\$3,020.01	5	\$3,144.18	6	\$3,303.19	7	\$3,468.36
			1	\$15.34	2	\$15.96	3	\$16.62	4	\$17.36	5	\$18.07	6	\$18.98	7	\$19.93
7/1/2018	C3	23	1	\$32,641.38	2	\$34,047.38	3	\$35,565.51	4	\$36,858.71	5	\$38,545.83	6	\$40,495.60	7	\$42,520.29
			1	\$2,720.12	2	\$2,837.28	3	\$2,963.79	4	\$3,071.56	5	\$3,212.15	6	\$3,374.63	7	\$3,543.36
			1	\$15.63	2	\$16.31	3	\$17.03	4	\$17.65	5	\$18.46	6	\$19.39	7	\$20.36
7/1/2018	C3	24	1	\$33,316.54	2	\$34,693.91	3	\$36,240.14	4	\$37,730.18	5	\$39,361.22	6	\$41,351.84	7	\$43,419.33
			1	\$2,776.38	2	\$2,891.16	3	\$3,020.01	4	\$3,144.18	5	\$3,280.10	6	\$3,445.99	7	\$3,618.28
			1	\$15.96	2	\$16.62	3	\$17.36	4	\$18.07	5	\$18.85	6	\$19.80	7	\$20.79
7/1/2018	C3	25	1	\$34,047.38	2	\$35,565.51	3	\$36,858.71	4	\$38,545.83	5	\$40,120.42	6	\$42,149.41	7	\$44,257.10
			1	\$2,837.28	2	\$2,963.79	3	\$3,071.56	4	\$3,212.15	5	\$3,343.37	6	\$3,512.45	7	\$3,688.09
			1	\$16.31	2	\$17.03	3	\$17.65	4	\$18.46	5	\$19.21	6	\$20.19	7	\$21.20
7/1/2018	C3	26	1	\$34,693.91	2	\$36,240.14	3	\$37,730.18	4	\$39,361.22	5	\$40,935.42	6	\$43,005.78	7	\$45,156.14
			1	\$2,891.16	2	\$3,020.01	3	\$3,144.18	4	\$3,280.10	5	\$3,411.29	6	\$3,583.82	7	\$3,763.01
			1	\$16.62	2	\$17.36	3	\$18.07	4	\$18.85	5	\$19.61	6	\$20.60	7	\$21.63
7/1/2018	C3	27	1	\$35,778.90	2	\$37,079.87	3	\$38,777.11	4	\$40,361.14	5	\$42,086.13	6	\$44,214.97	7	\$46,425.61
			1	\$2,981.57	2	\$3,089.99	3	\$3,231.43	4	\$3,363.43	5	\$3,507.18	6	\$3,684.58	7	\$3,868.80
			1	\$17.14	2	\$17.76	3	\$18.57	4	\$19.33	5	\$20.16	6	\$21.18	7	\$22.23
7/1/2018	C3	28	1	\$36,240.14	2	\$37,730.18	3	\$39,361.22	4	\$40,935.42	5	\$42,650.51	6	\$44,807.37	7	\$47,047.89
			1	\$3,020.01	2	\$3,144.18	3	\$3,280.10	4	\$3,411.29	5	\$3,554.21	6	\$3,733.95	7	\$3,920.66
			1	\$17.36	2	\$18.07	3	\$18.85	4	\$19.61	5	\$20.43	6	\$21.46	7	\$22.53
7/1/2018	C3	29	1	\$36,858.71	2	\$38,545.83	3	\$40,120.42	4	\$41,835.12	5	\$43,578.17	6	\$45,782.65	7	\$48,071.68
			1	\$3,071.56	2	\$3,212.15	3	\$3,343.37	4	\$3,486.26	5	\$3,631.51	6	\$3,815.22	7	\$4,005.97
			1	\$17.65	2	\$18.46	3	\$19.21	4	\$20.04	5	\$20.87	6	\$21.93	7	\$23.02
7/1/2018	C3	30	1	\$37,730.18	2	\$39,361.22	3	\$40,935.42	4	\$42,650.51	5	\$44,534.32	6	\$46,786.67	7	\$49,125.79
			1	\$3,144.18	2	\$3,280.10	3	\$3,411.29	4	\$3,554.21	5	\$3,711.19	6	\$3,898.89	7	\$4,093.82
			1	\$18.07	2	\$18.85	3	\$19.61	4	\$20.43	5	\$21.33	6	\$22.41	7	\$23.53
7/1/2018	C3	31	1	\$38,545.83	2	\$40,120.42	3	\$41,835.12	4	\$43,578.17	5	\$45,490.60	6	\$47,791.08	7	\$50,180.54
			1	\$3,212.15	2	\$3,343.37	3	\$3,486.26	4	\$3,631.51	5	\$3,790.88	6	\$3,982.59	7	\$4,181.71
			1	\$18.46	2	\$19.21	3	\$20.04	4	\$20.87	5	\$21.79	6	\$22.89	7	\$24.03

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2018	C3	32	1	\$39,361.22	2	\$40,935.42	3	\$42,650.51	4	\$44,534.32	5	\$46,389.77	6	\$48,736.17	7	\$51,173.25
			1	\$3,280.10	2	\$3,411.29	3	\$3,554.21	4	\$3,711.19	5	\$3,865.81	6	\$4,061.35	7	\$4,264.44
			1	\$18.85	2	\$19.61	3	\$20.43	4	\$21.33	5	\$22.22	6	\$23.34	7	\$24.51
7/1/2018	C3	33	1	\$40,120.42	2	\$41,835.12	3	\$43,578.17	4	\$45,490.60	5	\$47,373.63	6	\$49,770.37	7	\$52,258.57
			1	\$3,343.37	2	\$3,486.26	3	\$3,631.51	4	\$3,790.88	5	\$3,947.80	6	\$4,147.53	7	\$4,354.88
			1	\$19.21	2	\$20.04	3	\$20.87	4	\$21.79	5	\$22.69	6	\$23.84	7	\$25.03
7/1/2018	C3	34	1	\$40,935.42	2	\$42,650.51	3	\$44,534.32	4	\$46,389.77	5	\$48,610.51	6	\$51,069.44	7	\$53,622.68
			1	\$3,411.29	2	\$3,554.21	3	\$3,711.19	4	\$3,865.81	5	\$4,050.88	6	\$4,255.79	7	\$4,468.56
			1	\$19.61	2	\$20.43	3	\$21.33	4	\$22.22	5	\$23.28	6	\$24.46	7	\$25.68
7/1/2018	C3	35	1	\$41,835.12	2	\$43,578.17	3	\$45,490.60	4	\$47,373.63	5	\$49,679.31	6	\$52,191.97	7	\$54,801.67
			1	\$3,486.26	2	\$3,631.51	3	\$3,790.88	4	\$3,947.80	5	\$4,139.94	6	\$4,349.33	7	\$4,566.81
			1	\$20.04	2	\$20.87	3	\$21.79	4	\$22.69	5	\$23.79	6	\$25.00	7	\$26.25
7/1/2018	C3	36	1	\$42,650.51	2	\$44,534.32	3	\$46,389.77	4	\$48,610.51	5	\$50,860.26	6	\$53,432.49	7	\$56,103.99
			1	\$3,554.21	2	\$3,711.19	3	\$3,865.81	4	\$4,050.88	5	\$4,238.35	6	\$4,452.71	7	\$4,675.33
			1	\$20.43	2	\$21.33	3	\$22.22	4	\$23.28	5	\$24.36	6	\$25.59	7	\$26.87
7/1/2018	C3	37	1	\$43,578.17	2	\$45,490.60	3	\$47,373.63	4	\$49,679.31	5	\$52,041.46	6	\$54,672.88	7	\$57,406.43
			1	\$3,631.51	2	\$3,790.88	3	\$3,947.80	4	\$4,139.94	5	\$4,336.79	6	\$4,556.07	7	\$4,783.87
			1	\$20.87	2	\$21.79	3	\$22.69	4	\$23.79	5	\$24.92	6	\$26.18	7	\$27.49
7/1/2018	C3	38	1	\$44,534.32	2	\$46,389.77	3	\$48,610.51	4	\$50,860.26	5	\$53,249.98	6	\$55,943.07	7	\$58,740.23
			1	\$3,711.19	2	\$3,865.81	3	\$4,050.88	4	\$4,238.35	5	\$4,437.50	6	\$4,661.92	7	\$4,895.02
			1	\$21.33	2	\$22.22	3	\$23.28	4	\$24.36	5	\$25.50	6	\$26.79	7	\$28.13
7/1/2018	C3	39	1	\$45,490.60	2	\$47,373.63	3	\$49,679.31	4	\$52,041.46	5	\$54,487.38	6	\$57,242.91	7	\$60,105.11
			1	\$3,790.88	2	\$3,947.80	3	\$4,139.94	4	\$4,336.79	5	\$4,540.61	6	\$4,770.24	7	\$5,008.76
			1	\$21.79	2	\$22.69	3	\$23.79	4	\$24.92	5	\$26.10	6	\$27.42	7	\$28.79
7/1/2018	C3	40	1	\$46,389.77	2	\$48,610.51	3	\$50,860.26	4	\$53,249.98	5	\$55,695.77	6	\$58,512.57	7	\$61,438.39
			1	\$3,865.81	2	\$4,050.88	3	\$4,238.35	4	\$4,437.50	5	\$4,641.31	6	\$4,876.05	7	\$5,119.87
			1	\$22.22	2	\$23.28	3	\$24.36	4	\$25.50	5	\$26.67	6	\$28.02	7	\$29.42
7/1/2018	C3	41	1	\$47,373.63	2	\$49,679.31	3	\$52,041.46	4	\$54,487.38	5	\$56,961.01	6	\$59,842.08	7	\$62,833.98
			1	\$3,947.80	2	\$4,139.94	3	\$4,336.79	4	\$4,540.61	5	\$4,746.75	6	\$4,986.84	7	\$5,236.16
			1	\$22.69	2	\$23.79	3	\$24.92	4	\$26.10	5	\$27.28	6	\$28.66	7	\$30.09
7/1/2018	C3	42	1	\$48,610.51	2	\$50,860.26	3	\$53,249.98	4	\$55,695.77	5	\$58,338.77	6	\$61,289.31	7	\$64,353.80
			1	\$4,050.88	2	\$4,238.35	3	\$4,437.50	4	\$4,641.31	5	\$4,861.56	6	\$5,107.44	7	\$5,362.82
			1	\$23.28	2	\$24.36	3	\$25.50	4	\$26.67	5	\$27.94	6	\$29.35	7	\$30.82
7/1/2018	C3	43	1	\$49,679.31	2	\$52,041.46	3	\$54,487.38	4	\$56,961.01	5	\$59,716.02	6	\$62,736.54	7	\$65,873.36
			1	\$4,139.94	2	\$4,336.79	3	\$4,540.61	4	\$4,746.75	5	\$4,976.33	6	\$5,228.05	7	\$5,489.45
			1	\$23.79	2	\$24.92	3	\$26.10	4	\$27.28	5	\$28.60	6	\$30.05	7	\$31.55
7/1/2018	C3	44	1	\$50,860.26	2	\$53,249.98	3	\$55,695.77	4	\$58,338.77	5	\$61,010.01	6	\$64,095.05	7	\$67,299.91
			1	\$4,238.35	2	\$4,437.50	3	\$4,641.31	4	\$4,861.56	5	\$5,084.17	6	\$5,341.25	7	\$5,608.33
			1	\$24.36	2	\$25.50	3	\$26.67	4	\$27.94	5	\$29.22	6	\$30.70	7	\$32.23
7/1/2018	C3	45	1	\$52,041.46	2	\$54,487.38	3	\$56,961.01	4	\$59,716.02	5	\$62,499.78	6	\$65,660.67	7	\$68,943.71
			1	\$4,336.79	2	\$4,540.61	3	\$4,746.75	4	\$4,976.33	5	\$5,208.32	6	\$5,471.72	7	\$5,745.31
			1	\$24.92	2	\$26.10	3	\$27.28	4	\$28.60	5	\$29.93	6	\$31.45	7	\$33.02

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2018	C3	46	1	\$53,249.98	2	\$55,695.77	3	\$58,338.77	4	\$61,010.01	5	\$64,074.89	6	\$67,315.26	7	\$70,681.17
			1	\$4,437.50	2	\$4,641.31	3	\$4,861.56	4	\$5,084.17	5	\$5,339.57	6	\$5,609.61	7	\$5,890.10
			1	\$25.50	2	\$26.67	3	\$27.94	4	\$29.22	5	\$30.69	6	\$32.24	7	\$33.85
7/1/2018	C3	47	1	\$54,487.38	2	\$56,961.01	3	\$59,716.02	4	\$62,499.78	5	\$65,536.56	6	\$68,850.82	7	\$72,293.22
			1	\$4,540.61	2	\$4,746.75	3	\$4,976.33	4	\$5,208.32	5	\$5,461.38	6	\$5,737.57	7	\$6,024.44
			1	\$26.10	2	\$27.28	3	\$28.60	4	\$29.93	5	\$31.39	6	\$32.97	7	\$34.62
7/1/2018	C3	48	1	\$55,695.77	2	\$58,338.77	3	\$61,010.01	4	\$64,074.89	5	\$66,998.37	6	\$70,386.78	7	\$73,906.06
			1	\$4,641.31	2	\$4,861.56	3	\$5,084.17	4	\$5,339.57	5	\$5,583.20	6	\$5,865.56	7	\$6,158.84
			1	\$26.67	2	\$27.94	3	\$29.22	4	\$30.69	5	\$32.09	6	\$33.71	7	\$35.40
7/1/2018	C3	49	1	\$56,961.01	2	\$59,716.02	3	\$62,499.78	4	\$65,536.56	5	\$68,572.70	6	\$72,040.85	7	\$75,643.00
			1	\$4,746.75	2	\$4,976.33	3	\$5,208.32	4	\$5,461.38	5	\$5,714.39	6	\$6,003.40	7	\$6,303.58
			1	\$27.28	2	\$28.60	3	\$29.93	4	\$31.39	5	\$32.84	6	\$34.50	7	\$36.23
7/1/2018	C3	50	1	\$58,338.77	2	\$61,010.01	3	\$64,074.89	4	\$66,998.37	5	\$70,316.14	6	\$73,872.24	7	\$77,565.70
			1	\$4,861.56	2	\$5,084.17	3	\$5,339.57	4	\$5,583.20	5	\$5,859.68	6	\$6,156.02	7	\$6,463.81
			1	\$27.94	2	\$29.22	3	\$30.69	4	\$32.09	5	\$33.68	6	\$35.38	7	\$37.15
7/1/2018	C3	51	1	\$59,716.02	2	\$62,499.78	3	\$65,536.56	4	\$68,572.70	5	\$71,918.31	6	\$75,555.32	7	\$79,333.08
			1	\$4,976.33	2	\$5,208.32	3	\$5,461.38	4	\$5,714.39	5	\$5,993.19	6	\$6,296.28	7	\$6,611.09
			1	\$28.60	2	\$29.93	3	\$31.39	4	\$32.84	5	\$34.44	6	\$36.19	7	\$37.99
7/1/2018	C3	52	1	\$61,010.01	2	\$64,074.89	3	\$66,998.37	4	\$70,316.14	5	\$73,661.49	6	\$77,386.70	7	\$81,256.44
			1	\$5,084.17	2	\$5,339.57	3	\$5,583.20	4	\$5,859.68	5	\$6,138.46	6	\$6,448.89	7	\$6,771.37
			1	\$29.22	2	\$30.69	3	\$32.09	4	\$33.68	5	\$35.28	6	\$37.06	7	\$38.92
7/1/2018	C3	53	1	\$62,499.78	2	\$65,536.56	3	\$68,572.70	4	\$71,918.31	5	\$75,460.22	6	\$79,277.02	7	\$83,240.81
			1	\$5,208.32	2	\$5,461.38	3	\$5,714.39	4	\$5,993.19	5	\$6,288.35	6	\$6,606.42	7	\$6,936.73
			1	\$29.93	2	\$31.39	3	\$32.84	4	\$34.44	5	\$36.14	6	\$37.97	7	\$39.87
7/1/2018	C3	54	1	\$64,074.89	2	\$66,998.37	3	\$70,316.14	4	\$73,661.49	5	\$77,203.93	6	\$81,108.14	7	\$85,163.90
			1	\$5,339.57	2	\$5,583.20	3	\$5,859.68	4	\$6,138.46	5	\$6,433.66	6	\$6,759.01	7	\$7,096.99
			1	\$30.69	2	\$32.09	3	\$33.68	4	\$35.28	5	\$36.98	6	\$38.84	7	\$40.79
7/1/2018	C3	55	1	\$65,536.56	2	\$68,572.70	3	\$71,918.31	4	\$75,460.22	5	\$79,115.84	6	\$83,117.35	7	\$87,273.03
			1	\$5,461.38	2	\$5,714.39	3	\$5,993.19	4	\$6,288.35	5	\$6,592.99	6	\$6,926.45	7	\$7,272.75
			1	\$31.39	2	\$32.84	3	\$34.44	4	\$36.14	5	\$37.89	6	\$39.81	7	\$41.80
7/1/2018	C3	56	1	\$66,998.37	2	\$70,316.14	3	\$73,661.49	4	\$77,203.93	5	\$80,915.09	6	\$85,007.54	7	\$89,257.79
			1	\$5,583.20	2	\$5,859.68	3	\$6,138.46	4	\$6,433.66	5	\$6,742.92	6	\$7,083.96	7	\$7,438.15
			1	\$32.09	2	\$33.68	3	\$35.28	4	\$36.98	5	\$38.75	6	\$40.71	7	\$42.75
7/1/2018	C3	57	1	\$68,572.70	2	\$71,918.31	3	\$75,460.22	4	\$79,115.84	5	\$82,827.13	6	\$87,016.10	7	\$91,366.91
			1	\$5,714.39	2	\$5,993.19	3	\$6,288.35	4	\$6,592.99	5	\$6,902.26	6	\$7,251.34	7	\$7,613.91
			1	\$32.84	2	\$34.44	3	\$36.14	4	\$37.89	5	\$39.67	6	\$41.67	7	\$43.76
7/1/2018	C3	58	1	\$70,316.14	2	\$73,661.49	3	\$77,203.93	4	\$80,915.09	5	\$84,823.46	6	\$89,113.65	7	\$93,569.43
			1	\$5,859.68	2	\$6,138.46	3	\$6,433.66	4	\$6,742.92	5	\$7,068.62	6	\$7,426.14	7	\$7,797.45
			1	\$33.68	2	\$35.28	3	\$36.98	4	\$38.75	5	\$40.62	6	\$42.68	7	\$44.81
7/1/2018	C3	59	1	\$71,918.31	2	\$75,460.22	3	\$79,115.84	4	\$82,827.13	5	\$86,847.38	6	\$91,239.68	7	\$95,801.49
			1	\$5,993.19	2	\$6,288.35	3	\$6,592.99	4	\$6,902.26	5	\$7,237.28	6	\$7,603.31	7	\$7,983.46
			1	\$34.44	2	\$36.14	3	\$37.89	4	\$39.67	5	\$41.59	6	\$43.70	7	\$45.88

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2018	C3	60	1	\$73,661.49	2	\$77,203.93	3	\$80,915.09	4	\$84,823.46	5	\$88,871.81	6	\$93,366.50	7	\$98,034.98
			1	\$6,138.46	2	\$6,433.66	3	\$6,742.92	4	\$7,068.62	5	\$7,405.98	6	\$7,780.54	7	\$8,169.58
			1	\$35.28	2	\$36.98	3	\$38.75	4	\$40.62	5	\$42.56	6	\$44.72	7	\$46.95
7/1/2018	C3	61	1	\$75,460.22	2	\$79,115.84	3	\$82,827.13	4	\$86,847.38	5	\$90,952.45	6	\$95,552.11	7	\$100,329.61
			1	\$6,288.35	2	\$6,592.99	3	\$6,902.26	4	\$7,237.28	5	\$7,579.37	6	\$7,962.68	7	\$8,360.80
			1	\$36.14	2	\$37.89	3	\$39.67	4	\$41.59	5	\$43.56	6	\$45.76	7	\$48.05
7/1/2018	C3	62	1	\$77,203.93	2	\$80,915.09	3	\$84,823.46	4	\$88,871.81	5	\$93,229.77	6	\$97,944.83	7	\$102,842.00
			1	\$6,433.66	2	\$6,742.92	3	\$7,068.62	4	\$7,405.98	5	\$7,769.15	6	\$8,162.07	7	\$8,570.17
			1	\$36.98	2	\$38.75	3	\$40.62	4	\$42.56	5	\$44.65	6	\$46.91	7	\$49.25
7/1/2018	C3	63	1	\$79,115.84	2	\$82,827.13	3	\$86,847.38	4	\$90,952.45	5	\$95,563.43	6	\$100,396.60	7	\$105,416.45
			1	\$6,592.99	2	\$6,902.26	3	\$7,237.28	4	\$7,579.37	5	\$7,963.62	6	\$8,366.38	7	\$8,784.70
			1	\$37.89	2	\$39.67	3	\$41.59	4	\$43.56	5	\$45.77	6	\$48.08	7	\$50.49
7/1/2018	C3	64	1	\$80,915.09	2	\$84,823.46	3	\$88,871.81	4	\$93,229.77	5	\$97,727.71	6	\$102,670.42	7	\$107,803.96
			1	\$6,742.92	2	\$7,068.62	3	\$7,405.98	4	\$7,769.15	5	\$8,143.98	6	\$8,555.87	7	\$8,983.66
			1	\$38.75	2	\$40.62	3	\$42.56	4	\$44.65	5	\$46.80	6	\$49.17	7	\$51.63
7/1/2018	C3	65	1	\$82,827.13	2	\$86,847.38	3	\$90,952.45	4	\$95,563.43	5	\$100,061.49	6	\$105,122.06	7	\$110,378.15
			1	\$6,902.26	2	\$7,237.28	3	\$7,579.37	4	\$7,963.62	5	\$8,338.46	6	\$8,760.17	7	\$9,198.18
			1	\$39.67	2	\$41.59	3	\$43.56	4	\$45.77	5	\$47.92	6	\$50.35	7	\$52.86
7/1/2018	C3	66	1	\$84,823.46	2	\$88,871.81	3	\$93,229.77	4	\$97,727.71	5	\$102,563.74	6	\$107,750.89	7	\$113,138.63
			1	\$7,068.62	2	\$7,405.98	3	\$7,769.15	4	\$8,143.98	5	\$8,546.98	6	\$8,979.24	7	\$9,428.22
			1	\$40.62	2	\$42.56	3	\$44.65	4	\$46.80	5	\$49.12	6	\$51.60	7	\$54.19
7/1/2018	C3	67	1	\$86,847.38	2	\$90,952.45	3	\$95,563.43	4	\$100,061.49	5	\$105,037.37	6	\$110,350.18	7	\$115,867.88
			1	\$7,237.28	2	\$7,579.37	3	\$7,963.62	4	\$8,338.46	5	\$8,753.11	6	\$9,195.85	7	\$9,655.66
			1	\$41.59	2	\$43.56	3	\$45.77	4	\$47.92	5	\$50.31	6	\$52.85	7	\$55.49
7/1/2018	C3	68	1	\$88,871.81	2	\$93,229.77	3	\$97,727.71	4	\$102,563.74	5	\$107,427.62	6	\$112,860.89	7	\$118,503.99
			1	\$7,405.98	2	\$7,769.15	3	\$8,143.98	4	\$8,546.98	5	\$8,952.30	6	\$9,405.07	7	\$9,875.33
			1	\$42.56	2	\$44.65	3	\$46.80	4	\$49.12	5	\$51.45	6	\$54.05	7	\$56.75
7/1/2018	C3	69	1	\$90,952.45	2	\$95,563.43	3	\$100,061.49	4	\$105,037.37	5	\$110,126.56	6	\$115,696.42	7	\$121,481.19
			1	\$7,579.37	2	\$7,963.62	3	\$8,338.46	4	\$8,753.11	5	\$9,177.21	6	\$9,641.37	7	\$10,123.43
			1	\$43.56	2	\$45.77	3	\$47.92	4	\$50.31	5	\$52.74	6	\$55.41	7	\$58.18
7/1/2018	C3	70	1	\$93,229.77	2	\$97,727.71	3	\$102,563.74	4	\$107,427.62	5	\$112,769.69	6	\$118,472.90	7	\$124,396.60
			1	\$7,769.15	2	\$8,143.98	3	\$8,546.98	4	\$8,952.30	5	\$9,397.47	6	\$9,872.74	7	\$10,366.38
			1	\$44.65	2	\$46.80	3	\$49.12	4	\$51.45	5	\$54.01	6	\$56.74	7	\$59.58
7/1/2018	C3	71	1	\$95,563.43	2	\$100,061.49	3	\$105,037.37	4	\$110,126.56	5	\$115,412.57	6	\$121,249.76	7	\$127,312.01
			1	\$7,963.62	2	\$8,338.46	3	\$8,753.11	4	\$9,177.21	5	\$9,617.71	6	\$10,104.15	7	\$10,609.33
			1	\$45.77	2	\$47.92	3	\$50.31	4	\$52.74	5	\$55.27	6	\$58.07	7	\$60.97
7/1/2018	C3	72	1	\$97,727.71	2	\$102,563.74	3	\$107,427.62	4	\$112,769.69	5	\$118,082.89	6	\$124,054.86	7	\$130,257.73
			1	\$8,143.98	2	\$8,546.98	3	\$8,952.30	4	\$9,397.47	5	\$9,840.24	6	\$10,337.90	7	\$10,854.81
			1	\$46.80	2	\$49.12	3	\$51.45	4	\$54.01	5	\$56.55	6	\$59.41	7	\$62.38
7/1/2018	C3	73	1	\$100,061.49	2	\$105,037.37	3	\$110,126.56	4	\$115,412.57	5	\$120,950.69	6	\$127,068.10	7	\$133,421.61
			1	\$8,338.46	2	\$8,753.11	3	\$9,177.21	4	\$9,617.71	5	\$10,079.22	6	\$10,589.01	7	\$11,118.47
			1	\$47.92	2	\$50.31	3	\$52.74	4	\$55.27	5	\$57.93	6	\$60.86	7	\$63.90

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2018	C3	74	1	\$102,563.74	2	\$107,427.62	3	\$112,769.69	4	\$118,082.89	5	\$123,931.15	6	\$130,199.06	7	\$136,708.94
			1	\$8,546.98	2	\$8,952.30	3	\$9,397.47	4	\$9,840.24	5	\$10,327.60	6	\$10,849.92	7	\$11,392.41
			1	\$49.12	2	\$51.45	3	\$54.01	4	\$56.55	5	\$59.35	6	\$62.36	7	\$65.47
7/1/2018	C3	75	1	\$105,037.37	2	\$110,126.56	3	\$115,412.57	4	\$120,950.69	5	\$126,855.14	6	\$133,270.97	7	\$139,934.49
			1	\$8,753.11	2	\$9,177.21	3	\$9,617.71	4	\$10,079.22	5	\$10,571.26	6	\$11,105.91	7	\$11,661.21
			1	\$50.31	2	\$52.74	3	\$55.27	4	\$57.93	5	\$60.75	6	\$63.83	7	\$67.02
7/1/2018	C3	76	1	\$107,427.62	2	\$112,769.69	3	\$118,082.89	4	\$123,931.15	5	\$129,919.63	6	\$136,490.27	7	\$143,314.96
			1	\$8,952.30	2	\$9,397.47	3	\$9,840.24	4	\$10,327.60	5	\$10,826.64	6	\$11,374.19	7	\$11,942.91
			1	\$51.45	2	\$54.01	3	\$56.55	4	\$59.35	5	\$62.22	6	\$65.37	7	\$68.64
7/1/2018	C3	77	1	\$110,126.56	2	\$115,412.57	3	\$120,950.69	4	\$126,855.14	5	\$133,125.01	6	\$139,857.86	7	\$146,850.89
			1	\$9,177.21	2	\$9,617.71	3	\$10,079.22	4	\$10,571.26	5	\$11,093.75	6	\$11,654.82	7	\$12,237.57
			1	\$52.74	2	\$55.27	3	\$57.93	4	\$60.75	5	\$63.76	6	\$66.98	7	\$70.33
7/1/2018	C3	78	1	\$112,769.69	2	\$118,082.89	3	\$123,931.15	4	\$129,919.63	5	\$136,330.00	6	\$143,224.94	7	\$150,386.43
			1	\$9,397.47	2	\$9,840.24	3	\$10,327.60	4	\$10,826.64	5	\$11,360.83	6	\$11,935.41	7	\$12,532.20
			1	\$54.01	2	\$56.55	3	\$59.35	4	\$62.22	5	\$65.29	6	\$68.59	7	\$72.02
7/1/2018	C3	79	1	\$115,412.57	2	\$120,950.69	3	\$126,855.14	4	\$133,125.01	5	\$139,591.44	6	\$146,651.47	7	\$153,983.90
			1	\$9,617.71	2	\$10,079.22	3	\$10,571.26	4	\$11,093.75	5	\$11,632.62	6	\$12,220.96	7	\$12,831.99
			1	\$55.27	2	\$57.93	3	\$60.75	4	\$63.76	5	\$66.85	6	\$70.24	7	\$73.75
7/1/2018	C3	80	1	\$118,082.89	2	\$123,931.15	3	\$129,919.63	4	\$136,330.00	5	\$142,908.83	6	\$150,136.27	7	\$157,643.02
			1	\$9,840.24	2	\$10,327.60	3	\$10,826.64	4	\$11,360.83	5	\$11,909.07	6	\$12,511.36	7	\$13,136.92
			1	\$56.55	2	\$59.35	3	\$62.22	4	\$65.29	5	\$68.44	6	\$71.90	7	\$75.50

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
--------------	-------	-------	------	-----------------------------	------	-----------------------------	------	-----------------------------	------	-----------------------------	------	-----------------------------	------	-----------------------------	------	-----------------------------

Service Recognition Award (SRA): Service Recognition increments are awarded to acknowledge continued growth and performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).

Effective July 1, 2018 through June 30, 2019, the District provided a 5% on-schedule salary increase to the 2018-2019 salary schedules of the Association of Classified Employees (ACE), Administrative Management Association (AMA), Confidential Employees, California School Employees Association (CSEA), Faculty Association (FA) (excluding part-time faculty), Teamsters, and Executives. CalPERS Retirement System has determined the on-schedule increase is considered temporary and, as such, is ineligible as creditable compensation for employees who are members of the CalPERS Retirement Plan. Therefore, CalPERS has requested the Board approve these 2018-2019 salary schedules without the 5% increase and instead include this notation to reflect that the 5% increase is creditable as Off Salary Schedule Payment (OSSP) for Classic PERS members only.