

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CONFIDENTIAL SALARY SCHEDULE  
2016-2017**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/16	C5	9	1	\$64,641.30	2	\$67,837.96	3	\$71,278.92	4	\$74,800.94	5	\$78,512.36	6	\$82,438.03	7	\$86,592.94
			1	\$5,386.77	2	\$5,653.16	3	\$5,939.91	4	\$6,233.41	5	\$6,542.70	6	\$6,869.84	7	\$7,216.08
			1	\$30.96	2	\$32.49	3	\$34.14	4	\$35.82	5	\$37.60	6	\$39.48	7	\$41.47
7/1/16	C5	10	1	\$67,377.18	2	\$70,763.77	3	\$74,313.10	4	\$78,078.51	5	\$81,980.12	6	\$86,078.95	7	\$90,417.31
			1	\$5,614.77	2	\$5,896.98	3	\$6,192.76	4	\$6,506.54	5	\$6,831.68	6	\$7,173.25	7	\$7,534.78
			1	\$32.27	2	\$33.89	3	\$35.59	4	\$37.39	5	\$39.26	6	\$41.23	7	\$43.30
7/1/16	C5	11	1	\$70,222.48	2	\$73,771.29	3	\$77,347.68	4	\$81,275.56	5	\$85,366.71	6	\$89,635.04	7	\$94,152.65
			1	\$5,851.87	2	\$6,147.61	3	\$6,445.64	4	\$6,772.96	5	\$7,113.89	6	\$7,469.59	7	\$7,846.05
			1	\$33.63	2	\$35.33	3	\$37.04	4	\$38.93	5	\$40.88	6	\$42.93	7	\$45.09
7/1/16	C5	12	1	\$72,010.54	2	\$75,477.79	3	\$79,270.77	4	\$83,280.49	5	\$87,317.52	6	\$91,683.15	7	\$96,304.00
			1	\$6,000.88	2	\$6,289.82	3	\$6,605.90	4	\$6,940.04	5	\$7,276.46	6	\$7,640.26	7	\$8,025.33
			1	\$34.49	2	\$36.15	3	\$37.96	4	\$39.89	5	\$41.82	6	\$43.91	7	\$46.12
7/1/16	C5	13	1	\$73,771.29	2	\$77,347.68	3	\$81,275.56	4	\$85,366.71	5	\$89,402.96	6	\$93,873.32	7	\$98,604.49
			1	\$6,147.61	2	\$6,445.64	3	\$6,772.96	4	\$7,113.89	5	\$7,450.25	6	\$7,822.78	7	\$8,217.04
			1	\$35.33	2	\$37.04	3	\$38.93	4	\$40.88	5	\$42.82	6	\$44.96	7	\$47.22
7/1/16	C5	14	1	\$75,477.79	2	\$79,270.77	3	\$83,280.49	4	\$87,317.52	5	\$91,760.16	6	\$96,348.12	7	\$101,204.04
			1	\$6,289.82	2	\$6,605.90	3	\$6,940.04	4	\$7,276.46	5	\$7,646.68	6	\$8,029.01	7	\$8,433.67
			1	\$36.15	2	\$37.96	3	\$39.89	4	\$41.82	5	\$43.95	6	\$46.14	7	\$48.47
7/1/16	C5	15	1	\$77,347.68	2	\$81,275.56	3	\$85,366.71	4	\$89,402.96	5	\$94,063.25	6	\$98,766.20	7	\$103,744.03
			1	\$6,445.64	2	\$6,772.96	3	\$7,113.89	4	\$7,450.25	5	\$7,838.60	6	\$8,230.52	7	\$8,645.34
			1	\$37.04	2	\$38.93	3	\$40.88	4	\$42.82	5	\$45.05	6	\$47.30	7	\$49.69
7/1/16	C5	16	1	\$79,204.04	2	\$83,226.11	3	\$87,415.47	4	\$91,548.77	5	\$96,320.80	6	\$101,136.67	7	\$106,233.94
			1	\$6,600.34	2	\$6,935.51	3	\$7,284.62	4	\$7,629.06	5	\$8,026.73	6	\$8,428.06	7	\$8,852.83
			1	\$37.93	2	\$39.86	3	\$41.87	4	\$43.85	5	\$46.13	6	\$48.44	7	\$50.88
7/1/16	C5	17	1	\$81,104.76	2	\$85,223.62	3	\$89,513.54	4	\$93,745.96	5	\$98,632.47	6	\$103,563.99	7	\$108,783.57
			1	\$6,758.73	2	\$7,101.97	3	\$7,459.46	4	\$7,812.16	5	\$8,219.37	6	\$8,630.33	7	\$9,065.30
			1	\$38.84	2	\$40.82	3	\$42.87	4	\$44.90	5	\$47.24	6	\$49.60	7	\$52.10
7/1/16	C5	18	1	\$83,051.40	2	\$87,268.99	3	\$91,661.82	4	\$95,995.84	5	\$100,999.69	6	\$106,049.46	7	\$111,394.37
			1	\$6,920.95	2	\$7,272.42	3	\$7,638.48	4	\$7,999.65	5	\$8,416.64	6	\$8,837.46	7	\$9,282.86
			1	\$39.78	2	\$41.80	3	\$43.90	4	\$45.98	5	\$48.37	6	\$50.79	7	\$53.35
7/1/16	C5	19	1	\$85,044.61	2	\$89,363.42	3	\$93,861.48	4	\$98,299.71	5	\$103,423.76	6	\$108,594.77	7	\$114,067.96
			1	\$7,087.05	2	\$7,446.95	3	\$7,821.79	4	\$8,191.64	5	\$8,618.65	6	\$9,049.56	7	\$9,505.66
			1	\$40.73	2	\$42.80	3	\$44.95	4	\$47.08	5	\$49.53	6	\$52.01	7	\$54.63

**NOTES REGARDING TYPES OF EARNINGS:**

**Longevity Award:** Longevity increments are awarded to acknowledge continued "good solid performance" with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Full-time Employees:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.