

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CONFIDENTIAL SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly				
7/1/2018	C5	9	1	\$64,641.30	2	\$67,837.96	3	\$71,278.92	4	\$74,800.94	5	\$78,512.36	6	\$82,438.03	7	\$86,592.94
			1	\$5,386.77	2	\$5,653.16	3	\$5,939.91	4	\$6,233.41	5	\$6,542.70	6	\$6,869.84	7	\$7,216.08
			1	\$30.96	2	\$32.49	3	\$34.14	4	\$35.82	5	\$37.60	6	\$39.48	7	\$41.47
7/1/2018	C5	10	1	\$67,377.18	2	\$70,763.77	3	\$74,313.10	4	\$78,078.51	5	\$81,980.12	6	\$86,078.95	7	\$90,417.31
			1	\$5,614.77	2	\$5,896.98	3	\$6,192.76	4	\$6,506.54	5	\$6,831.68	6	\$7,173.25	7	\$7,534.78
			1	\$32.27	2	\$33.89	3	\$35.59	4	\$37.39	5	\$39.26	6	\$41.23	7	\$43.30
7/1/2018	C5	11	1	\$70,222.48	2	\$73,771.29	3	\$77,347.68	4	\$81,275.56	5	\$85,366.71	6	\$89,635.04	7	\$94,152.65
			1	\$5,851.87	2	\$6,147.61	3	\$6,445.64	4	\$6,772.96	5	\$7,113.89	6	\$7,469.59	7	\$7,846.05
			1	\$33.63	2	\$35.33	3	\$37.04	4	\$38.93	5	\$40.88	6	\$42.93	7	\$45.09
7/1/2018	C5	12	1	\$72,010.54	2	\$75,477.79	3	\$79,270.77	4	\$83,280.49	5	\$87,317.52	6	\$91,683.15	7	\$96,304.00
			1	\$6,000.88	2	\$6,289.82	3	\$6,605.90	4	\$6,940.04	5	\$7,276.46	6	\$7,640.26	7	\$8,025.33
			1	\$34.49	2	\$36.15	3	\$37.96	4	\$39.89	5	\$41.82	6	\$43.91	7	\$46.12
7/1/2018	C5	13	1	\$73,771.29	2	\$77,347.68	3	\$81,275.56	4	\$85,366.71	5	\$89,402.96	6	\$93,635.04	7	\$98,049.49
			1	\$6,147.61	2	\$6,445.64	3	\$6,772.96	4	\$7,113.89	5	\$7,450.25	6	\$7,822.78	7	\$8,217.04
			1	\$35.33	2	\$37.04	3	\$38.93	4	\$40.88	5	\$42.82	6	\$44.96	7	\$47.22
7/1/2018	C5	14	1	\$75,477.79	2	\$79,270.77	3	\$83,280.49	4	\$87,317.52	5	\$91,683.15	6	\$96,304.00	7	\$101,204.04
			1	\$6,289.82	2	\$6,605.90	3	\$6,940.04	4	\$7,276.46	5	\$7,646.68	6	\$8,029.01	7	\$8,433.67
			1	\$36.15	2	\$37.96	3	\$39.89	4	\$41.82	5	\$43.95	6	\$46.14	7	\$48.47
7/1/2018	C5	15	1	\$77,347.68	2	\$81,275.56	3	\$85,366.71	4	\$89,402.96	5	\$94,063.25	6	\$98,766.20	7	\$103,744.03
			1	\$6,445.64	2	\$6,772.96	3	\$7,113.89	4	\$7,450.25	5	\$7,838.60	6	\$8,230.52	7	\$8,645.34
			1	\$37.04	2	\$38.93	3	\$40.88	4	\$42.82	5	\$45.05	6	\$47.30	7	\$49.69
7/1/2018	C5	16	1	\$79,204.04	2	\$83,226.11	3	\$87,415.47	4	\$91,548.77	5	\$96,320.80	6	\$101,136.67	7	\$106,233.94
			1	\$6,600.34	2	\$6,935.51	3	\$7,284.62	4	\$7,629.06	5	\$8,026.73	6	\$8,428.06	7	\$8,852.83
			1	\$37.93	2	\$39.86	3	\$41.87	4	\$43.85	5	\$46.13	6	\$48.44	7	\$50.88
7/1/2018	C5	17	1	\$81,104.76	2	\$85,223.62	3	\$89,513.54	4	\$93,745.96	5	\$98,632.47	6	\$103,563.99	7	\$108,783.57
			1	\$6,758.73	2	\$7,101.97	3	\$7,459.46	4	\$7,812.16	5	\$8,219.37	6	\$8,630.33	7	\$9,065.30
			1	\$38.84	2	\$40.82	3	\$42.87	4	\$44.90	5	\$47.24	6	\$49.60	7	\$52.10
7/1/2018	C5	18	1	\$83,051.40	2	\$87,268.99	3	\$91,661.82	4	\$95,995.84	5	\$100,999.69	6	\$106,049.46	7	\$111,394.37
			1	\$6,920.95	2	\$7,272.42	3	\$7,638.48	4	\$7,999.65	5	\$8,416.64	6	\$8,837.46	7	\$9,282.86
			1	\$39.78	2	\$41.80	3	\$43.90	4	\$45.98	5	\$48.37	6	\$50.79	7	\$53.35
7/1/2018	C5	19	1	\$85,044.61	2	\$89,363.42	3	\$93,861.48	4	\$98,299.71	5	\$103,423.76	6	\$108,594.77	7	\$114,067.96
			1	\$7,087.05	2	\$7,446.95	3	\$7,821.79	4	\$8,191.64	5	\$8,618.65	6	\$9,049.56	7	\$9,505.66
			1	\$40.73	2	\$42.80	3	\$44.95	4	\$47.08	5	\$49.53	6	\$52.01	7	\$54.63

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Eff. Date	Sched	Grade	Step	Annual	Annual	Annual	Annual	Annual	Annual	Annual
				Monthly	Monthly	Monthly	Monthly	Monthly	Monthly	Monthly
				Hourly	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly

NOTES REGARDING TYPES OF EARNINGS:

Longevity Award: Longevity increments are awarded to acknowledge continued "good solid performance" with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<u>Full-time Employees:</u>	
Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

Effective July 1, 2018 through June 30, 2019, the District provided a 5% on-schedule salary increase to the 2018-2019 salary schedules of the Association of Classified Employees (ACE), Administrative Management Association (AMA), Confidential Employees, California School Employees Association (CSEA), Faculty Association (FA) (excluding part-time faculty), Teamsters, and Executives. CalPERS Retirement System has determined the on-schedule increase is considered temporary and, as such, is ineligible as creditable compensation for employees who are members of the CalPERS Retirement Plan. Therefore, CalPERS has requested the Board approve these 2018-2019 salary schedules without the 5% increase and instead include this notation to reflect that the 5% increase is creditable as Off Salary Schedule Payment (OSSP) for Classic PERS members only.