

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT  
CONFIDENTIAL SALARY SCHEDULE  
2019-2020**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly	Annual Monthly Hourly		
7/1/2019	C5	9	1	\$64,641.30	2	\$67,837.96	3	\$71,278.92	4	\$74,800.94	5	\$78,512.36	6	\$82,438.03	7	\$86,592.94
			1	\$5,386.77	2	\$5,653.16	3	\$5,939.91	4	\$6,233.41	5	\$6,542.70	6	\$6,869.84	7	\$7,216.08
			1	\$30.96	2	\$32.49	3	\$34.14	4	\$35.82	5	\$37.60	6	\$39.48	7	\$41.47
7/1/2019	C5	10	1	\$67,377.18	2	\$70,763.77	3	\$74,313.10	4	\$78,078.51	5	\$81,980.12	6	\$86,078.95	7	\$90,417.31
			1	\$5,614.77	2	\$5,896.98	3	\$6,192.76	4	\$6,506.54	5	\$6,831.68	6	\$7,173.25	7	\$7,534.78
			1	\$32.27	2	\$33.89	3	\$35.59	4	\$37.39	5	\$39.26	6	\$41.23	7	\$43.30
7/1/2019	C5	11	1	\$70,222.48	2	\$73,771.29	3	\$77,347.68	4	\$81,275.56	5	\$85,366.71	6	\$89,635.04	7	\$94,152.65
			1	\$5,851.87	2	\$6,147.61	3	\$6,445.64	4	\$6,772.96	5	\$7,113.89	6	\$7,469.59	7	\$7,846.05
			1	\$33.63	2	\$35.33	3	\$37.04	4	\$38.93	5	\$40.88	6	\$42.93	7	\$45.09
7/1/2019	C5	12	1	\$72,010.54	2	\$75,477.79	3	\$79,270.77	4	\$83,280.49	5	\$87,317.52	6	\$91,683.15	7	\$96,304.00
			1	\$6,000.88	2	\$6,289.82	3	\$6,605.90	4	\$6,940.04	5	\$7,276.46	6	\$7,640.26	7	\$8,025.33
			1	\$34.49	2	\$36.15	3	\$37.96	4	\$39.89	5	\$41.82	6	\$43.91	7	\$46.12
7/1/2019	C5	13	1	\$73,771.29	2	\$77,347.68	3	\$81,275.56	4	\$85,366.71	5	\$89,402.96	6	\$93,873.32	7	\$98,604.49
			1	\$6,147.61	2	\$6,445.64	3	\$6,772.96	4	\$7,113.89	5	\$7,450.25	6	\$7,822.78	7	\$8,217.04
			1	\$35.33	2	\$37.04	3	\$38.93	4	\$40.88	5	\$42.82	6	\$44.96	7	\$47.22
7/1/2019	C5	14	1	\$75,477.79	2	\$79,270.77	3	\$83,280.49	4	\$87,317.52	5	\$91,760.16	6	\$96,348.12	7	\$101,204.04
			1	\$6,289.82	2	\$6,605.90	3	\$6,940.04	4	\$7,276.46	5	\$7,646.68	6	\$8,029.01	7	\$8,433.67
			1	\$36.15	2	\$37.96	3	\$39.89	4	\$41.82	5	\$43.95	6	\$46.14	7	\$48.47
7/1/2019	C5	15	1	\$77,347.68	2	\$81,275.56	3	\$85,366.71	4	\$89,402.96	5	\$94,063.25	6	\$98,766.20	7	\$103,744.03
			1	\$6,445.64	2	\$6,772.96	3	\$7,113.89	4	\$7,450.25	5	\$7,838.60	6	\$8,230.52	7	\$8,645.34
			1	\$37.04	2	\$38.93	3	\$40.88	4	\$42.82	5	\$45.05	6	\$47.30	7	\$49.69
7/1/2019	C5	16	1	\$79,204.04	2	\$83,226.11	3	\$87,415.47	4	\$91,548.77	5	\$96,320.80	6	\$101,136.67	7	\$106,233.94
			1	\$6,600.34	2	\$6,935.51	3	\$7,284.62	4	\$7,629.06	5	\$8,026.73	6	\$8,428.06	7	\$8,852.83
			1	\$37.93	2	\$39.86	3	\$41.87	4	\$43.85	5	\$46.13	6	\$48.44	7	\$50.88
7/1/2019	C5	17	1	\$81,104.76	2	\$85,223.62	3	\$89,513.54	4	\$93,745.96	5	\$98,632.47	6	\$103,563.99	7	\$108,783.57
			1	\$6,758.73	2	\$7,101.97	3	\$7,459.46	4	\$7,812.16	5	\$8,219.37	6	\$8,630.33	7	\$9,065.30
			1	\$38.84	2	\$40.82	3	\$42.87	4	\$44.90	5	\$47.24	6	\$49.60	7	\$52.10
7/1/2019	C5	18	1	\$83,051.40	2	\$87,268.99	3	\$91,661.82	4	\$95,995.84	5	\$100,999.69	6	\$106,049.46	7	\$111,394.37
			1	\$6,920.95	2	\$7,272.42	3	\$7,638.48	4	\$7,999.65	5	\$8,416.64	6	\$8,837.46	7	\$9,282.86
			1	\$39.78	2	\$41.80	3	\$43.90	4	\$45.98	5	\$48.37	6	\$50.79	7	\$53.35
7/1/2019	C5	19	1	\$85,044.61	2	\$89,363.42	3	\$93,861.48	4	\$98,299.71	5	\$103,423.76	6	\$108,594.77	7	\$114,067.96
			1	\$7,087.05	2	\$7,446.95	3	\$7,821.79	4	\$8,191.64	5	\$8,618.65	6	\$9,049.56	7	\$9,505.66
			1	\$40.73	2	\$42.80	3	\$44.95	4	\$47.08	5	\$49.53	6	\$52.01	7	\$54.63

The 2019-20 compensation agreement includes a 6% Off Salary Schedule Payment (OSSP). Where compensation is paid as OSSP and in accordance with the Public Employee Pension Reform Act effective January 1, 2013, the full 6% may be reported as creditable compensation to CalPERS for Classic Members (members prior to January 1, 2013) and 0% shall be reported for New Members (members on or after January 1, 2013).

**NOTES REGARDING TYPES OF EARNINGS:**

**Longevity Award:** Longevity increments are awarded to acknowledge continued service with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

Full-time Employees:

Eighth Year	\$130 per month	Twenty-Third Year	\$170 per month
Thirteenth Year	\$140 per month	Maximum	\$7,080 per year
Eighteenth Year	\$150 per month		

**Professional Growth Award:** \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.