

A young child with dark hair, wearing a dark cap and a necklace, is smiling and eating a cookie. The background is dark and out of focus, showing some foliage.

DEPENDENT CARE FLEXIBLE SPENDING ACCOUNT

(DEPENDENT CARE FSA)



BENEFITS OF A DEPENDENT CARE FSA

You can set aside pre-tax dollars to pay for day care expenses for children under age 13 or for expenses related to care for a disabled spouse or dependent of any age. Funds are available as you contribute them.

ACCOUNT ELIGIBILITY

In order to be eligible for an account, you must meet one of the following:

- You and your spouse (if applicable) are gainfully employed.
- You are looking for work.
- You are attending school on a full-time basis.

You can find a comprehensive list of eligible expenses on our website at [DiscoveryBenefits.com/eligibleexpenses](https://www.DiscoveryBenefits.com/eligibleexpenses).

2019 IRS CONTRIBUTION LIMIT

\$5,000 annually (Note: If you're married and file separate returns, you can each elect \$2,500 for the calendar year.)

RECURRING REIMBURSEMENT

You can submit claims online or use your debit card. You can also save time by using our Recurring Dependent Care Form. You'll only need to submit one form per year for each day care provider you use.