

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
FHDA-POA (POLICE) SALARY SCHEDULE
2019-2020**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2019	C6	42	1	\$48,419.41	2	\$50,787.41	3	\$53,323.74	4	\$55,916.92	5	\$58,678.57	6	\$61,646.53	7	\$64,112.49
			1	\$4,034.95	2	\$4,232.28	3	\$4,443.64	4	\$4,659.74	5	\$4,889.88	6	\$5,137.21	7	\$5,342.71
			1	\$23.19	2	\$24.32	3	\$25.54	4	\$26.78	5	\$28.10	6	\$29.52	7	\$30.71
7/1/2019	C6	50	1	\$58,678.57	2	\$61,525.29	3	\$64,737.95	4	\$67,866.71	5	\$71,333.95	6	\$74,941.43	7	\$77,939.19
			1	\$4,889.88	2	\$5,127.11	3	\$5,394.83	4	\$5,655.56	5	\$5,944.50	6	\$6,245.12	7	\$6,494.93
			1	\$28.10	2	\$29.47	3	\$31.00	4	\$32.50	5	\$34.16	6	\$35.89	7	\$37.33
7/1/2019	C1	57	1	\$69,473.30	2	\$73,052.42	3	\$76,744.59	4	\$80,464.59	5	\$84,550.93	6	\$88,827.84	7	\$92,381.08
			1	\$5,789.44	2	\$6,087.70	3	\$6,395.38	4	\$6,705.38	5	\$7,045.91	6	\$7,402.32	7	\$7,698.42
			1	\$33.27	2	\$34.99	3	\$36.76	4	\$38.54	5	\$40.49	6	\$42.54	7	\$44.24
7/1/2019	C6	59	1	\$73,052.43	2	\$76,744.63	3	\$80,464.56	4	\$84,550.92	5	\$88,807.63	6	\$93,298.72	7	\$97,030.71
			1	\$6,087.70	2	\$6,395.39	3	\$6,705.38	4	\$7,045.91	5	\$7,400.64	6	\$7,774.89	7	\$8,085.89
			1	\$34.99	2	\$36.76	3	\$38.54	4	\$40.49	5	\$42.53	6	\$44.68	7	\$46.47

The 2019-20 compensation agreement includes a 6% Off Salary Schedule Payment (OSSP). Where compensation is paid as OSSP and in accordance with the Public Employee Pension Reform Act effective January 1, 2013, the full 6% may be reported as creditable compensation to CalPERS for Classic Members (members prior to January 1, 2013) and 0% shall be reported for New Members (members on or after January 1, 2013).

NOTES REGARDING TYPES OF EARNINGS:

Longevity Award: Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the officer's years of consecutive service as follows:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

Shift Differential Pay:

Swing Shift - A full time officer who has selected a shift which the hours worked extend after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of the officer's base pay.

Grave Shift - A full time officer who has selected a shift which the hours worked during the shift extend after 5:00 a.m. shall be entitled to the graveyard shift differential of 6% of the officer's base pay.

Weekend Shift - A full time officer who has selected a shift including a Saturday or Sunday shall be entitled to additional compensation of \$75 per month.

Specialty Assignment Pay:

A full time officer who has been assigned a specialty assignment shall be entitled to the specialty assignment differential of 5% of the officer's base pay. Specialty assignment areas include: Motorcycle Unit, Bicycle Unit, Crime Scene Investigations, or Field Training Officer.