

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
FHDA-POA (POLICE) SALARY SCHEDULE
2018-2019**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly			
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
7/1/2018	C6	42	1	\$48,419.41	2	\$50,787.41	3	\$53,323.74	4	\$55,916.92	5	\$58,678.57	6	\$61,646.53	7	\$64,112.49
			1	\$4,034.95	2	\$4,232.28	3	\$4,443.64	4	\$4,659.74	5	\$4,889.88	6	\$5,137.21	7	\$5,342.71
			1	\$23.19	2	\$24.32	3	\$25.54	4	\$26.78	5	\$28.10	6	\$29.52	7	\$30.71
7/1/2018	C6	50	1	\$58,678.57	2	\$61,525.29	3	\$64,737.95	4	\$67,866.71	5	\$71,333.95	6	\$74,941.43	7	\$77,939.19
			1	\$4,889.88	2	\$5,127.11	3	\$5,394.83	4	\$5,655.56	5	\$5,944.50	6	\$6,245.12	7	\$6,494.93
			1	\$28.10	2	\$29.47	3	\$31.00	4	\$32.50	5	\$34.16	6	\$35.89	7	\$37.33
7/1/2018	C1	57	1	\$69,473.30	2	\$73,052.42	3	\$76,744.59	4	\$80,464.59	5	\$84,550.93	6	\$88,827.84	7	\$92,381.08
			1	\$5,789.44	2	\$6,087.70	3	\$6,395.38	4	\$6,705.38	5	\$7,045.91	6	\$7,402.32	7	\$7,698.42
			1	\$33.27	2	\$34.99	3	\$36.76	4	\$38.54	5	\$40.49	6	\$42.54	7	\$44.24
7/1/2018	C6	59	1	\$73,052.43	2	\$76,744.63	3	\$80,464.56	4	\$84,550.92	5	\$88,807.63	6	\$93,298.72	7	\$97,030.71
			1	\$6,087.70	2	\$6,395.39	3	\$6,705.38	4	\$7,045.91	5	\$7,400.64	6	\$7,774.89	7	\$8,085.89
			1	\$34.99	2	\$36.76	3	\$38.54	4	\$40.49	5	\$42.53	6	\$44.68	7	\$46.47

NOTES REGARDING TYPES OF EARNINGS:

Longevity Award: Longevity increments are awarded to acknowledge continued satisfactory performance with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the officer's years of consecutive service as follows:

Eighth Year	\$130 per month
Thirteenth Year	\$140 per month
Eighteenth Year	\$150 per month
Twenty-Third Year	\$170 per month
Maximum	\$7,080 per year

Shift Differential Pay:

Swing Shift - A full time officer who has selected a shift which the hours worked extend after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of the officer's base pay.

Grave Shift - A full time officer who has selected a shift which the hours worked during the shift extend after 5:00 a.m. shall be entitled to the graveyard shift differential of 6% of the officer's base pay.

Weekend Shift - A full time officer who has selected a shift including a Saturday or Sunday shall be entitled to additional compensation of \$75 per month.

Specialty Assignment Pay:

A full time officer who has been assigned a specialty assignment shall be entitled to the specialty assignment differential of 5% of the officer's base pay. Specialty assignment areas include: Motorcycle Unit, Bicycle Unit, Crime Scene Investigations, or Field Training Officer.

Effective July 1, 2018 through June 30, 2019, the District provided a 5% on-schedule salary increase to the 2018-2019 salary schedules of the Association of Classified Employees (ACE), Administrative Management Association (AMA), Confidential Employees, California School Employees Association (CSEA), Faculty Association (FA) (excluding part-time faculty), Teamsters, and Executives. CalPERS Retirement System has determined the on-schedule increase is considered temporary and, as such, is ineligible as creditable compensation for employees who are members of the CalPERS Retirement Plan. Therefore, CalPERS has requested the Board approve these 2018-2019 salary schedules without the 5% increase and instead include this notation to reflect that the 5% increase is creditable as Off Salary Schedule Payment (OSSP) for Classic PERS members only.