

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2017-2018**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly	
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly
7/1/2017	C4	40	1	\$46,008.87	2	\$48,285.03	3	\$50,646.00	4	\$53,175.57	5	\$55,761.59	6	\$58,581.13	7	\$61,533.65
			1	\$3,834.07	2	\$4,023.75	3	\$4,220.50	4	\$4,431.30	5	\$4,646.80	6	\$4,881.76	7	\$5,127.80
			1	\$22.03	2	\$23.13	3	\$24.26	4	\$25.47	5	\$26.71	6	\$28.06	7	\$29.47
7/1/2017	C4	41	1	\$47,132.96	2	\$49,381.28	3	\$51,939.08	4	\$54,496.74	5	\$57,082.38	6	\$59,969.43	7	\$62,991.94
			1	\$3,927.75	2	\$4,115.11	3	\$4,328.26	4	\$4,541.40	5	\$4,756.87	6	\$4,997.45	7	\$5,249.33
			1	\$22.57	2	\$23.65	3	\$24.88	4	\$26.10	5	\$27.34	6	\$28.72	7	\$30.17
7/1/2017	C4	42	1	\$48,285.03	2	\$50,646.00	3	\$53,175.57	4	\$55,761.59	5	\$58,515.69	6	\$61,475.20	7	\$64,573.61
			1	\$4,023.75	2	\$4,220.50	3	\$4,431.30	4	\$4,646.80	5	\$4,876.31	6	\$5,122.93	7	\$5,381.13
			1	\$23.13	2	\$24.26	3	\$25.47	4	\$26.71	5	\$28.02	6	\$29.44	7	\$30.93
7/1/2017	C4	43	1	\$49,381.28	2	\$51,939.08	3	\$54,496.74	4	\$57,082.38	5	\$60,005.21	6	\$63,040.04	7	\$66,217.42
			1	\$4,115.11	2	\$4,328.26	3	\$4,541.40	4	\$4,756.87	5	\$5,000.43	6	\$5,253.34	7	\$5,518.12
			1	\$23.65	2	\$24.88	3	\$26.10	4	\$27.34	5	\$28.74	6	\$30.19	7	\$31.71
7/1/2017	C4	44	1	\$50,646.00	2	\$53,175.57	3	\$55,761.59	4	\$58,515.69	5	\$61,354.22	6	\$64,457.35	7	\$67,706.06
			1	\$4,220.50	2	\$4,431.30	3	\$4,646.80	4	\$4,876.31	5	\$5,112.85	6	\$5,371.45	7	\$5,642.17
			1	\$24.26	2	\$25.47	3	\$26.71	4	\$28.02	5	\$29.38	6	\$30.87	7	\$32.43
7/1/2017	C4	45	1	\$51,939.08	2	\$54,496.74	3	\$57,082.38	4	\$60,005.21	5	\$62,927.77	6	\$66,110.77	7	\$69,442.63
			1	\$4,328.26	2	\$4,541.40	3	\$4,756.87	4	\$5,000.43	5	\$5,243.98	6	\$5,509.23	7	\$5,786.89
			1	\$24.88	2	\$26.10	3	\$27.34	4	\$28.74	5	\$30.14	6	\$31.66	7	\$33.26
7/1/2017	C4	46	1	\$53,175.57	2	\$55,761.59	3	\$58,515.69	4	\$61,354.22	5	\$64,558.30	6	\$67,823.52	7	\$71,241.87
			1	\$4,431.30	2	\$4,646.80	3	\$4,876.31	4	\$5,112.85	5	\$5,379.86	6	\$5,651.96	7	\$5,936.82
			1	\$25.47	2	\$26.71	3	\$28.02	4	\$29.38	5	\$30.92	6	\$32.48	7	\$34.12
7/1/2017	C4	47	1	\$54,496.74	2	\$57,082.38	3	\$60,005.21	4	\$62,927.77	5	\$66,103.62	6	\$69,447.15	7	\$72,947.44
			1	\$4,541.40	2	\$4,756.87	3	\$5,000.43	4	\$5,243.98	5	\$5,508.63	6	\$5,787.26	7	\$6,078.95
			1	\$26.10	2	\$27.34	3	\$28.74	4	\$30.14	5	\$31.66	6	\$33.26	7	\$34.94
7/1/2017	C4	48	1	\$55,761.59	2	\$58,515.69	3	\$61,354.22	4	\$64,558.30	5	\$67,677.95	6	\$71,101.22	7	\$74,684.67
			1	\$4,646.80	2	\$4,876.31	3	\$5,112.85	4	\$5,379.86	5	\$5,639.83	6	\$5,925.10	7	\$6,223.72
			1	\$26.71	2	\$28.02	3	\$29.38	4	\$30.92	5	\$32.41	6	\$34.05	7	\$35.77
7/1/2017	C4	49	1	\$57,082.38	2	\$60,005.21	3	\$62,927.77	4	\$66,103.62	5	\$69,279.99	6	\$72,783.92	7	\$76,452.11
			1	\$4,756.87	2	\$5,000.43	3	\$5,243.98	4	\$5,508.63	5	\$5,773.33	6	\$6,065.33	7	\$6,371.01
			1	\$27.34	2	\$28.74	3	\$30.14	4	\$31.66	5	\$33.18	6	\$34.86	7	\$36.61
7/1/2017	C4	50	1	\$58,515.69	2	\$61,354.22	3	\$64,558.30	4	\$67,677.95	5	\$71,135.70	6	\$74,733.16	7	\$78,499.82
			1	\$4,876.31	2	\$5,112.85	3	\$5,379.86	4	\$5,639.83	5	\$5,927.97	6	\$6,227.76	7	\$6,541.65
			1	\$28.02	2	\$29.38	3	\$30.92	4	\$32.41	5	\$34.07	6	\$35.79	7	\$37.60
7/1/2017	C4	51	1	\$60,005.21	2	\$62,927.77	3	\$66,103.62	4	\$69,279.99	5	\$72,849.61	6	\$76,533.32	7	\$80,390.77
			1	\$5,000.43	2	\$5,243.98	3	\$5,508.63	4	\$5,773.33	5	\$6,070.80	6	\$6,377.78	7	\$6,699.23
			1	\$28.74	2	\$30.14	3	\$31.66	4	\$33.18	5	\$34.89	6	\$36.65	7	\$38.50
7/1/2017	C4	52	1	\$61,354.22	2	\$64,558.30	3	\$67,677.95	4	\$71,135.70	5	\$74,704.54	6	\$78,483.09	7	\$82,438.60
			1	\$5,112.85	2	\$5,379.86	3	\$5,639.83	4	\$5,927.97	5	\$6,225.38	6	\$6,540.26	7	\$6,869.88
			1	\$29.38	2	\$30.92	3	\$32.41	4	\$34.07	5	\$35.78	6	\$37.59	7	\$39.48

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TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2017-2018**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly			
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
7/1/2017	C4	53	1	\$62,927.77	2	\$66,103.62	3	\$69,279.99	4	\$72,849.61	5	\$76,531.50	6	\$80,401.63	7	\$84,453.85
			1	\$5,243.98	2	\$5,508.63	3	\$5,773.33	4	\$6,070.80	5	\$6,377.63	6	\$6,700.14	7	\$7,037.82
			1	\$30.14	2	\$31.66	3	\$33.18	4	\$34.89	5	\$36.65	6	\$38.51	7	\$40.45
7/1/2017	C4	54	1	\$64,558.30	2	\$67,677.95	3	\$71,135.70	4	\$74,704.54	5	\$78,301.74	6	\$82,262.28	7	\$86,408.27
			1	\$5,379.86	2	\$5,639.83	3	\$5,927.97	4	\$6,225.38	5	\$6,525.15	6	\$6,855.19	7	\$7,200.69
			1	\$30.92	2	\$32.41	3	\$34.07	4	\$35.78	5	\$37.50	6	\$39.40	7	\$41.38
7/1/2017	C4	55	1	\$66,103.62	2	\$69,279.99	3	\$72,849.61	4	\$76,531.50	5	\$80,241.10	6	\$84,299.34	7	\$88,547.94
			1	\$5,508.63	2	\$5,773.33	3	\$6,070.80	4	\$6,377.63	5	\$6,686.76	6	\$7,024.94	7	\$7,378.99
			1	\$31.66	2	\$33.18	3	\$34.89	4	\$36.65	5	\$38.43	6	\$40.37	7	\$42.41
7/1/2017	C4	56	1	\$67,677.95	2	\$71,135.70	3	\$74,704.54	4	\$78,301.74	5	\$82,236.66	6	\$86,395.97	7	\$90,750.29
			1	\$5,639.83	2	\$5,927.97	3	\$6,225.38	4	\$6,525.15	5	\$6,853.05	6	\$7,199.66	7	\$7,562.52
			1	\$32.41	2	\$34.07	3	\$35.78	4	\$37.50	5	\$39.39	6	\$41.38	7	\$43.46
7/1/2017	C4	57	1	\$69,279.99	2	\$72,849.61	3	\$76,531.50	4	\$80,241.10	5	\$84,315.99	6	\$88,581.07	7	\$93,045.66
			1	\$5,773.33	2	\$6,070.80	3	\$6,377.63	4	\$6,686.76	5	\$7,026.33	6	\$7,381.76	7	\$7,753.80
			1	\$33.18	2	\$34.89	3	\$36.65	4	\$38.43	5	\$40.38	6	\$42.42	7	\$44.56
7/1/2017	C4	58	1	\$71,135.70	2	\$74,704.54	3	\$78,301.74	4	\$82,236.66	5	\$86,396.36	6	\$90,765.51	7	\$95,340.11
			1	\$5,927.97	2	\$6,225.38	3	\$6,525.15	4	\$6,853.05	5	\$7,199.70	6	\$7,563.79	7	\$7,945.01
			1	\$34.07	2	\$35.78	3	\$37.50	4	\$39.39	5	\$41.38	6	\$43.47	7	\$45.66
7/1/2017	C4	59	1	\$72,849.61	2	\$76,531.50	3	\$80,241.10	4	\$84,315.99	5	\$88,560.90	6	\$93,039.45	7	\$97,728.76
			1	\$6,070.80	2	\$6,377.63	3	\$6,686.76	4	\$7,026.33	5	\$7,380.08	6	\$7,753.29	7	\$8,144.06
			1	\$34.89	2	\$36.65	3	\$38.43	4	\$40.38	5	\$42.41	6	\$44.56	7	\$46.80
7/1/2017	C4	60	1	\$74,704.54	2	\$78,301.74	3	\$82,236.66	4	\$86,396.36	5	\$90,584.17	6	\$95,165.49	7	\$99,961.72
			1	\$6,225.38	2	\$6,525.15	3	\$6,853.05	4	\$7,199.70	5	\$7,548.68	6	\$7,930.46	7	\$8,330.14
			1	\$35.78	2	\$37.50	3	\$39.39	4	\$41.38	5	\$43.38	6	\$45.58	7	\$47.87
7/1/2017	C4	61	1	\$76,531.50	2	\$80,241.10	3	\$84,315.99	4	\$88,560.90	5	\$92,748.19	6	\$97,438.39	7	\$102,349.20
			1	\$6,377.63	2	\$6,686.76	3	\$7,026.33	4	\$7,380.08	5	\$7,729.02	6	\$8,119.87	7	\$8,529.10
			1	\$36.65	2	\$38.43	3	\$40.38	4	\$42.41	5	\$44.42	6	\$46.67	7	\$49.02
7/1/2017	C4	62	1	\$78,301.74	2	\$82,236.66	3	\$86,396.36	4	\$90,584.17	5	\$95,193.33	6	\$100,007.64	7	\$105,047.93
			1	\$6,525.15	2	\$6,853.05	3	\$7,199.70	4	\$7,548.68	5	\$7,932.78	6	\$8,333.97	7	\$8,753.99
			1	\$37.50	2	\$39.39	3	\$41.38	4	\$43.38	5	\$45.59	6	\$47.90	7	\$50.31
7/1/2017	C4	63	1	\$80,241.10	2	\$84,315.99	3	\$88,560.90	4	\$92,748.19	5	\$97,581.88	6	\$102,517.30	7	\$107,684.13
			1	\$6,686.76	2	\$7,026.33	3	\$7,380.08	4	\$7,729.02	5	\$8,131.82	6	\$8,543.11	7	\$8,973.68
			1	\$38.43	2	\$40.38	3	\$42.41	4	\$44.42	5	\$46.73	6	\$49.10	7	\$51.57
7/1/2017	C4	64	1	\$82,236.66	2	\$86,396.36	3	\$90,584.17	4	\$95,193.33	5	\$99,914.88	6	\$104,968.17	7	\$110,258.57
			1	\$6,853.05	2	\$7,199.70	3	\$7,548.68	4	\$7,932.78	5	\$8,326.24	6	\$8,747.35	7	\$9,188.21
			1	\$39.39	2	\$41.38	3	\$43.38	4	\$45.59	5	\$47.85	6	\$50.27	7	\$52.81
7/1/2017	C4	65	1	\$84,315.99	2	\$88,560.90	3	\$92,748.19	4	\$97,581.88	5	\$102,332.32	6	\$107,507.36	7	\$112,925.90
			1	\$7,026.33	2	\$7,380.08	3	\$7,729.02	4	\$8,131.82	5	\$8,527.69	6	\$8,958.95	7	\$9,410.49
			1	\$40.38	2	\$42.41	3	\$44.42	4	\$46.73	5	\$49.01	6	\$51.49	7	\$54.08

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TEAMSTERS (SUPERVISORS) SALARY SCHEDULE
2017-2018**

Eff. Date	Sched	Grade	Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly		Annual Monthly			
			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
7/1/2017	C4	66	1	\$86,396.36	2	\$90,584.17	3	\$95,193.33	4	\$99,914.88	5	\$104,973.50	6	\$110,283.19	7	\$115,841.56
			1	\$7,199.70	2	\$7,548.68	3	\$7,932.78	4	\$8,326.24	5	\$8,747.79	6	\$9,190.27	7	\$9,653.46
			1	41.38	2	\$43.38	3	\$45.59	4	\$47.85	5	\$50.27	6	\$52.82	7	55.48
7/1/2017	C4	67	1	\$88,560.90	2	\$92,748.19	3	\$97,581.88	4	\$102,332.32	5	\$107,559.66	6	\$112,999.43	7	\$118,694.68
			1	\$7,380.08	2	\$7,729.02	3	\$8,131.82	4	\$8,527.69	5	\$8,963.30	6	\$9,416.62	7	\$9,891.22
			1	\$42.41	2	\$44.42	3	\$46.73	4	\$49.01	5	51.51	6	\$54.12	7	\$56.85
7/1/2017	C4	68	1	\$90,584.17	2	\$95,193.33	3	\$99,914.88	4	\$104,973.50	5	\$110,088.96	6	\$115,656.49	7	\$121,485.65
			1	\$7,548.68	2	\$7,932.78	3	\$8,326.24	4	\$8,747.79	5	\$9,174.08	6	\$9,638.04	7	\$10,123.80
			1	\$43.38	2	\$45.59	3	47.85	4	\$50.27	5	\$52.72	6	\$55.39	7	\$58.18
7/1/2017	C4	69	1	\$92,748.19	2	\$97,581.88	3	\$102,332.32	4	\$107,559.66	5	\$112,843.58	6	\$118,550.56	7	\$124,525.34
			1	\$7,729.02	2	\$8,131.82	3	\$8,527.69	4	\$8,963.30	5	\$9,403.63	6	\$9,879.21	7	\$10,377.11
			1	\$44.42	2	\$46.73	3	\$49.01	4	\$51.51	5	\$54.04	6	\$56.78	7	\$59.64
7/1/2017	C4	70	1	\$95,193.33	2	\$99,914.88	3	\$104,973.50	4	\$110,088.96	5	\$115,653.88	6	\$121,503.05	7	\$127,626.78
			1	\$7,932.78	2	\$8,326.24	3	\$8,747.79	4	\$9,174.08	5	\$9,637.82	6	\$10,125.25	7	\$10,635.56
			1	\$45.59	2	\$47.85	3	\$50.27	4	52.72	5	\$55.39	6	\$58.19	7	\$61.12
7/1/2017	C4	71	1	\$97,581.88	2	\$102,332.32	3	\$107,559.66	4	\$112,843.58	5	\$118,492.93	6	\$124,485.58	7	\$130,759.76
			1	\$8,131.82	2	\$8,527.69	3	\$8,963.30	4	\$9,403.63	5	\$9,874.41	6	\$10,373.80	7	\$10,896.65
			1	\$46.73	2	\$49.01	3	\$51.51	4	\$54.04	5	\$56.75	6	\$59.62	7	\$62.62
7/1/2017	C4	72	1	\$99,914.88	2	\$104,973.50	3	\$110,088.96	4	\$115,653.88	5	\$121,358.91	6	\$127,496.87	7	\$133,922.69
			1	\$8,326.24	2	\$8,747.79	3	\$9,174.08	4	\$9,637.82	5	\$10,113.24	6	\$10,624.74	7	\$11,160.22
			1	\$47.85	2	\$50.27	3	\$52.72	4	\$55.39	5	\$58.12	6	\$61.06	7	\$64.14
7/1/2017	C4	73	1	\$102,332.32	2	\$107,559.66	3	\$112,843.58	4	\$118,492.93	5	\$124,282.12	6	\$130,567.99	7	\$137,148.56
			1	\$8,527.69	2	\$8,963.30	3	\$9,403.63	4	\$9,874.41	5	\$10,356.84	6	\$10,880.67	7	\$11,429.05
			1	\$49.01	2	\$51.51	3	\$54.04	4	\$56.75	5	\$59.52	6	\$62.53	7	\$65.68
7/1/2017	C4	74	1	\$104,973.50	2	\$110,088.96	3	\$115,653.88	4	\$121,358.91	5	\$127,346.10	6	\$133,786.77	7	\$140,529.60
			1	\$8,747.79	2	\$9,174.08	3	\$9,637.82	4	\$10,113.24	5	\$10,612.17	6	\$11,148.90	7	\$11,710.80
			1	\$50.27	2	\$52.72	3	\$55.39	4	\$58.12	5	\$60.99	6	\$64.07	7	\$67.30
7/1/2017	C4	75	1	\$107,559.66	2	\$112,843.58	3	\$118,492.93	4	\$124,282.12	5	\$130,465.61	6	\$137,063.96	7	\$143,971.99
			1	\$8,963.30	2	\$9,403.63	3	\$9,874.41	4	\$10,356.84	5	\$10,872.13	6	\$11,422.00	7	\$11,997.67
			1	\$51.51	2	\$54.04	3	\$56.75	4	\$59.52	5	\$62.48	6	\$65.64	7	\$68.95
7/1/2017	C4	76	1	\$110,088.96	2	\$115,653.88	3	\$121,358.91	4	\$127,346.10	5	\$133,669.69	6	\$140,430.25	7	\$147,508.07
			1	\$9,174.08	2	\$9,637.82	3	\$10,113.24	4	\$10,612.17	5	\$11,139.14	6	\$11,702.52	7	\$12,292.34
			1	\$52.72	2	\$55.39	3	\$58.12	4	\$60.99	5	\$64.02	6	67.26	7	\$70.65
7/1/2017	C4	77	1	\$112,843.58	2	\$118,492.93	3	\$124,282.12	4	\$130,465.61	5	\$136,985.90	6	\$143,914.02	7	\$151,167.26
			1	\$9,403.63	2	\$9,874.41	3	\$10,356.84	4	\$10,872.13	5	\$11,415.49	6	\$11,992.83	7	\$12,597.27
			1	\$54.04	2	\$56.75	3	\$59.52	4	\$62.48	5	\$65.61	6	\$68.92	7	\$72.40
7/1/2017	C4	78	1	\$115,653.88	2	\$121,358.91	3	\$127,346.10	4	\$133,669.69	5	\$140,414.90	6	\$147,516.04	7	\$154,951.01
			1	\$9,637.82	2	\$10,113.24	3	\$10,612.17	4	\$11,139.14	5	\$11,701.24	6	\$12,293.00	7	\$12,912.58
			1	\$55.39	2	\$58.12	3	\$60.99	4	\$64.02	5	\$67.25	6	\$70.65	7	\$74.21

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			Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly	Step	Hourly		
7/1/2017	C4	79	1	\$118,492.93	2	\$124,282.12	3	\$130,465.61	4	\$136,985.90	5	\$143,815.15	6	\$151,088.91	7	\$158,703.62
			1	\$9,874.41	2	\$10,356.84	3	\$10,872.13	4	\$11,415.49	5	\$11,984.60	6	\$12,590.74	7	\$13,225.30
			1	\$56.75	2	\$59.52	3	\$62.48	4	\$65.61	5	\$68.88	6	\$72.36	7	\$76.01
7/1/2017	C4	80	1	\$121,358.91	2	\$127,346.10	3	\$133,669.69	4	\$140,414.90	5	\$147,244.80	6	\$154,691.84	7	\$162,488.29
			1	\$10,113.24	2	\$10,612.17	3	\$11,139.14	4	\$11,701.24	5	\$12,270.40	6	\$12,890.99	7	\$13,540.69
			1	\$58.12	2	\$60.99	3	\$64.02	4	\$67.25	5	\$70.52	6	\$74.09	7	\$77.82

NOTES REGARDING TYPES OF EARNINGS:

Retention Incentive: Indicated on Step 7 of the salary schedule. A supervisor is eligible when he or she has served for two years on the top step of the salary schedule in

Longevity Award: Longevity increments are awarded to acknowledge continued satisfactory service with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

- Eighth Year \$130 per month
- Thirteenth Year \$140 per month
- Eighteenth Year \$150 per month
- Twenty-Third Year \$170 per month
- Maximum \$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960.

Shift Differential Pay:

Swing Shift - A supervisor whose normal workday extends after 9:00 p.m. shall be entitled to the swing shift differential of 4.5% of base pay.

Grave Shift - A supervisor whose normal workday extends after 5:00 a.m. shall be entitled to the graveyard shift differential of 6.0% of base pay.

(Part-time supervisors who have a normal work day of six hours or more shall be eligible for the appropriate shift differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any supervisor whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).