



WAREHOUSE WORKER II

SALARY GRADE: [C3-45](#)

DEFINITION:

Under general supervision, is assigned lead responsibilities related to the operations of the District warehouse. Receives, stores, and issues materials, supplies and equipment; maintains the District's warehouse supplies and materials. Provides oversight to other warehouse workers; and does related work as required.

The nature of the work may require considerable physical efforts, heavy lifting, and manual dexterity.

EXAMPLE OF DUTIES AND RESPONSIBILITIES:

Depending upon assignment, duties may include, but are not limited to, the following:

General Responsibilities

1. Uses safety equipment, supplies, and procedures to perform job duties as required; reports fire, sanitary and safety hazards and the need for repairs to appropriate administrator.
2. Responds to immediate safety and/or operational concerns (e.g. facility damage, alarms, graffiti, etc.) for the purpose of taking appropriate action to resolve immediate safety issues and to maintain a functional educational environment; provides reports on activities as requested by appropriate administrator.
3. Stores and shelves equipment and other supplies in conformance with various local, state, federal, and district rules and regulations; maintains equipment in a safe operating condition; maintains preventive maintenance procedures, records, and reports.
4. Directs visitors and safeguards district property; adheres to all state and federal laws and regulations regarding safety and health.
5. Attends and participates in District and/or College provided training or information sessions; incorporates new information or technology into existing job duties.
6. Shall carry a communication device, if assigned one, and be available for general custodial duties.
7. Uses a computer for entry and retrieval of information for work assignments.
8. Communicates effectively orally, in writing, and electronically.
9. Operates equipment such as District vehicles, electric carts, electric power lifts, forklift, etc.; will use ladders.
10. Transports various items (e.g. tools, equipment and supplies) for the purpose of ensuring the availability of materials required at job site.
11. Performs other related duties as assigned.

Job Responsibilities

1. Receives, stores and issues materials, supplies and equipment; sets priorities and dates for outgoing deliveries to campuses.
2. Checks incoming materials, furniture, equipment and supplies for conformity to purchase orders and specifications; inspects orders for quantity, quality, damages and other discrepancies; reports shortages, damages and other discrepancies as needed.
3. Packs and crates equipment and supplies for shipment to vendors of returns, over shipments, damaged shipments and goods to be repaired; completes and maintains memo file for shipping; notifies vendor of pickups for returned items.
4. Answers phone calls and emails; provides information to campus personnel and other regarding purchased items and warehouse storage.
5. Assists with the layout of the warehouse storeroom; maintains inventory of Central Stores stock on shelves; keeps inventory control records current and accurate.
6. Prepares inventory control slips and posts control numbers to equipment.
7. Stocks, loads and unloads material.
8. Makes occasional deliveries to departments; makes will call pick-ups as needed.

9. Provides work direction and oversight to other warehouse workers.
10. Maintains the security and cleanliness of the warehouse.

EMPLOYMENT STANDARDS:

Knowledge of:

1. Methods and procedures of warehousing, storekeeping, and inventory control.
2. Warehouse procedures, requisitions, purchase orders, invoices and delivery slips and the use and meaning of each.
3. Safety factors in the operation of equipment and materials.

Ability to:

1. Demonstrate understanding of, sensitivity to, and respect for the diverse academic, socio-economic, ethnic, religious, and cultural backgrounds, disability, and sexual orientation of community college students, faculty and staff.
2. Plan, organize, coordinate and oversee the work of assigned staff.
3. Maintain accurate records and reports.
4. Operate and maintain a variety of equipment.
5. Understand and carry out oral and written instructions.
6. Observe safety requirements and safe work practices and methods as required.
7. Perform routine work involving moderate to heavy physical labor.
8. Establish and maintain cooperative work relationships.
9. Work independently and under minimal supervision.

Education

Equivalent to the completion of the twelfth grade.

Experience

Three years of experience in a warehouse or shipping/receiving environment including one year of experience serving in a lead capacity.

License or Certification

Possession of a valid class C California driver's license.

WORKING CONDITIONS:

Environment:

1. Indoor, office environment and outdoor environment, with climate changes.
2. Hazardous conditions.
3. Exposure to dust particles, chemicals and fumes.
4. Includes travel to conduct work.

Physical Abilities:

1. Hearing and speaking to exchange information.
2. Dexterity of hands to perform the tasks required of the position.
3. Sight in order to be aware of hazards and dangers found in the nature of the work.
4. Regularly stand, walk, and sit for extended periods of time.
5. Ability to climb, stoop, kneel, reach, push, pull, grasp, and perform repetitive motions.
6. Climb ladders of varying heights.
7. Ability to maneuver in crawl spaces, attics, and utility tunnels.
8. Lift moderate to heavy objects up to 60 lbs.

Date Approved: December 2008