

## **Agenda**

**Michelle Hernandez & Ajani Byrd**

**July 29, 2025**

- 1. Ideas for Developing a “Community of Practice”**
  - What this concept means
- 2. Correct Representation on the DDEAC Pursuant to the EEO Plan**
  - Director, Human Resources Equity and Compliance
  - Director of Equity, Employment and Professional Development (Chair)
  - Central Services (Two members)
  - Faculty Association (One member)
  - Association of Classified Employees (One member)
  - Teamsters (One member)
  - Classified School Employees Association (One member)
  - Administrative Management Association (AMA) (One member)
  - Deans of Equity (One from each college)
  - Student Representatives (One from each college)
- 3. Submission of the EEO Plan**
  - Provide a copy to the committee—review process
  - Discuss whether the Equity Officer should distribute it to the colleges at the appropriate time—not sure of the practice here.
- 4. Best Practices Grant Proposal**
  - Updates and next steps
- 5. De Anza and Foothill Equity Action Councils**
  - Bring Tony up to date
  - Discuss how District can provide support
- 6. Ideas and Needs Related to Equity and Diversity**
  - What the colleges need

- Potential district-wide support

**7. Suggestions for DDEAC Goals for the Year**

- Propose three major goals for discussion

**8. Additional Items**