**DDEAC/HRAC**

**October 5, 2016**

**3PM HR Conference Room**

1. Welcome Back!
2. Quick Updates from 2015-16
	1. EEO Funding – We’ve got approximately $40k to think abou how to best use
	2. Meeting with Unions Friday, October 14th to discuss AP 3540 Sexual Misconduct
	3. DA, FH, DO Collaborating on Training for EO Reps
3. Retreat at De Anza Friday – Agenda in your email/On back
4. Meeting Day/Time Doodle Responses
5. Vision for Equity Work/Equity Director
6. Wrap Up

Friday, October 7, 2016

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| 8:30 a | Welcome & Introductions |
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| 8:45 a | Project Overview & Introduction to equityworksNW  Review overall project scope and goals  Review goals for our time together for the day |
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| 9:00 a | Creating Our Learning Community  Reviewing shared commitments |
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| 9:30 a | “Where I’m From” |
|   |   |
| 10:30 a | Break |
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| 10:45 a | “What Do You Desire Most?”  -- A Visioning Exercise |
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| 12:00 p | Break for Lunch |
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| 1:00 p | Bringing the Vision to Action -- Environmental Scan  Strengths & successes  Whose voices are heard?  Whose voices are needed?   What challenges/tensions are present?  Strategic Opportunities?  Priorities? |
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| 2:45 p | Break |
|   |   |
| 3:00 p | How Do You Know What You Know?   Whose voices are included in framing your vision for equity      across your campuses?  Whose voices are needed?   How does your committee use data to inform your work?  Your campuses and district office?   What additional data would be useful?  |
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| 3:45 –4:00 p | Housekeeping, wrap up and conclusion |