



Welcome to Benefits 2023 Open Enrollment

Monday, September 18, 2023, through Friday, October 13, 2023

For COBRA Enrollees

Open Enrollment is your annual opportunity to learn about your benefits options and make additions, changes, or deletions to your benefit elections. Any elections made during Open Enrollment will be effective and irrevocable as of January 1, 2024, and will remain in effect until December 31, 2024.

Passive Open Enrollment - To retain the same coverage into plan year 2024, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2023 elections.

For 2024 Health Plan Changes Highlight, please see:

https://hr.fhda.edu/benefits/_2024/2024%20Health%20Plan%20Changes%20Highlight.pdf

For paper enrollment forms, please access:

https://hr.fhda.edu/benefits/_downloads/UniversalEnrollmentForm_03032023.pdf

Important Reminder: When adding new dependents, you must provide ALL required documentation such as Marriage Certificate, Birth Certificate or Passport, and Social Security Cards, for all dependents, plus CalPERS Form HBD-85 no later than **5pm, Friday, October 13, 2023** in order for benefits to be activated effective January 1, 2024. No exceptions.

WHAT'S NEW?

2024 Benefit Rates – Cost changes

2024 MONTHLY COBRA RATES	DENTAL	VISION	COMBINED DENTAL/VISION
SINGLE	\$68.96	\$6.99	\$75.95
2 PARTY	\$137.93	\$13.97	\$151.90
FAMILY	\$193.11	\$19.56	\$212.67

DEADLINE: Friday, October 13, 2023, 5pm.

District Benefits Office Contact Information:

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