



## Welcome to Benefits 2023 Open Enrollment

***Monday, September 18, 2023, through Friday, October 13, 2023***

### For Part-time Faculty Members with NO REP

In accordance with guidance from the California Community Colleges Chancellor's Office (CCCCO), the Part-Time Faculty Health Insurance Program empowers a community college district to extend health insurance coverage to part-time faculty members whose teaching commitment exceeds 0.4 FTE, with the potential to receive reimbursements for a portion of the insurance premiums from the State.

We cordially extend an invitation to you to participate in the 2023 Open Enrollment for health plan coverage, effective as of January 1, 2024. This invitation is extended based on your teaching load during the fiscal year 2022-2023, which met or exceeded the 0.4 FTE threshold. Kindly be aware that your selected medical plan will remain in effect until December 31, 2024, unless you undergo a qualifying life event and duly make a corresponding change within the specified timeframe.

For your awareness, the district's subsidy towards your health plan premium will amount to **\$94.20** per month in 2024, irrespective of your plan election.

For 2024 CalPERS health plan premium rate, please visit: <https://www.calpers.ca.gov/docs/health-rates-region-1-2024.pdf>

For 2024 CalPERS health plan summary, please visit: [https://hr.fhda.edu/benefits/\\_2024/2024-CalPERS%20health-benefit-summary.pdf](https://hr.fhda.edu/benefits/_2024/2024-CalPERS%20health-benefit-summary.pdf)

For comprehensive, up-to-date information regarding Open Enrollment for PY 2024, and carriers contact list, visit: [https://hr.fhda.edu/benefits/a\\_2024\\_Open\\_Enrollment.html](https://hr.fhda.edu/benefits/a_2024_Open_Enrollment.html)

For 2024 Health Plan Changes Highlight, please see: [https://hr.fhda.edu/benefits/\\_2024/2024%20Health%20Plan%20Changes%20Highlight.pdf](https://hr.fhda.edu/benefits/_2024/2024%20Health%20Plan%20Changes%20Highlight.pdf)

For Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP), please access: [https://hr.fhda.edu/benefits/\\_2024/CHIP%20Model%20Notice.pdf](https://hr.fhda.edu/benefits/_2024/CHIP%20Model%20Notice.pdf)

For paper enrollment form, please visit: [https://hr.fhda.edu/benefits/\\_downloads/UniversalEnrollmentForm\\_03032023.pdf](https://hr.fhda.edu/benefits/_downloads/UniversalEnrollmentForm_03032023.pdf)

The District Benefits Office will host an On-Site Benefits Fair on **September 20th, 2023**, at Foothill College Dining Hall from 12 pm to 2 pm. Representatives from the insurance carriers will be available for discussions on your benefit options. Your attendance at the event is highly encouraged!

**Important Reminder:** When adding dependents, it is imperative that you furnish ALL requisite documentation, including Marriage Certificates, Birth Certificates or Passports, and Social Security Cards for all dependents, along with CalPERS Form HBD-12. This documentation must be submitted no later than 5 pm on Friday, October 13, 2023, to activate benefits effectively from January 1, 2024. Please be advised that no exceptions will be made.



**DEADLINE: Friday, October 13, 2023, 5pm.**

District Benefits Office Contact: Phone: 650-949-6224, Fax: 650-949-6299, Email: [Mybenefits@fhda.edu](mailto:Mybenefits@fhda.edu)