



Welcome to Benefits 2024 Open Enrollment

Monday, September 16, 2024, through Friday, October 11, 2024

For Post-97 Hired Retirees (Bridge Program)

Open Enrollment is your annual opportunity to learn about your benefits options and make additions, changes, or deletions to your benefit elections. Any elections made during Open Enrollment will be effective and irrevocable as of January 1, 2025, and will remain in effect until December 31, 2025, unless you experience a qualifying life event and make a corresponding change within the specified timeframe.

Passive Open Enrollment - To retain the same coverage into plan year 2025, you do not need to do anything. If no changes are made during the Open Enrollment period, we will carry forward your 2024 elections.

The District Benefits Office will host an On-Site Benefits Fair on **September 20th, 2024, at De Anza College Campus Center Conference Room A&B from 12 pm to 2 pm**. Representatives from the insurance carriers will be available for discussions on your benefit options. Your attendance at the event is highly encouraged!

FHDA partners with the California Public Employees' Retirement System (CalPERS) to provide your health and retirement benefits. Please check the information packet mailed by CalPERS for full details on health plans.

For 2025 Health Plan Changes Highlight, please see:

https://hr.fhda.edu/benefits/_2025/2025%20Health%20Plan%20Changes%20Highlight.pdf

For comprehensive, up-to-date information regarding Open Enrollment for PY 2025, and carriers contact list, visit: https://hr.fhda.edu/benefits/_2025_Open_Enrollment.html

For Premium Assistance Under Medicaid and the Children's Health Insurance Program (CHIP), please access: https://hr.fhda.edu/benefits/_2025/CHIP%20Model%20Notice.pdf

Important Reminder: To change Medical Plan, cancel coverage and/or adding/deleting dependent, you must contact CalPERS at 1-888-225-7377. When adding new dependents, you must provide ALL required documentation such as Marriage Certificate, Birth Certificate or Passport, and Social Security Cards, for all dependents, plus CalPERS Form HBD-30 no later than **5pm, Friday, October 11, 2024** in order for benefits to be activated effective January 1, 2025. No exceptions.

DEADLINE: Friday, October 11, 2024, 5pm.

District Benefits Office Contact Information:

Phone: 650-949-6224

Fax: 650-949-6299

Email: Mybenefits@fhda.edu