Foothill – De Anza Community College District									
COBRA Rates 2025									
PERS Platinum PPO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,505.62	\$68.34	\$7.09	\$3.29	\$1,584.35				
2 Party	\$3,011.24	\$136.68	\$14.17	\$3.29	\$3,165.39				
Family	\$3,914.62	\$191.36	\$19.84	\$3.29	\$4,129.11				
PERS Gold PPO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,033.97	\$68.34	\$7.09	\$3.29	\$1,112.70				
2 Party	\$2,067.95	\$136.68	\$14.17	\$3.29	\$2,222.09				
Family	\$2,688.33	\$191.36	\$19.84	\$3.29	\$2,902.83				
KAISER HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,135.16	\$68.34	\$7.09	\$3.29	\$1,213.88				
2 Party	\$2,270.32	\$136.68	\$14.17	\$3.29	\$2,424.46				
Family	\$2,951.41	\$191.36	\$19.84	\$3.29	\$3,165.91				
Anthem Select HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,281.78	\$68.34	\$7.09	\$3.29	\$1,360.51				
2 Party	\$2,563.57	\$136.68	\$14.17	\$3.29	\$2,717.71				
Family	\$3,332.64	\$191.36	\$19.84	\$3.29	\$3,547.13				
Anthem Traditional HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,530.41	\$68.34	\$7.09	\$3.29	\$1,609.13				
2 Party	\$3,060.82	\$136.68	\$14.17	\$3.29	\$3,214.96				
Family	\$3,979.06	\$191.36	\$19.84	\$3.29	\$4,193.56				
Blue Shield Access+ HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,193.57	\$68.34	\$7.09	\$3.29	\$1,272.30				
2 Party	\$2,387.15	\$136.68	\$14.17	\$3.29	\$2,541.29				
Family	\$3,103.29	\$191.36	\$19.84	\$3.29	\$3,317.79				
Blue Shield Trio HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,157.49	\$68.34	\$7.09	\$3.29	\$1,236.21				
2 Party	\$2,314.97	\$136.68	\$14.17	\$3.29	\$2,469.11				
Family	\$3,009.46	\$191.36	\$19.84	\$3.29	\$3,223.96				
UnitedHealthCare Signature Alliance HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP				
Single	\$1,208.27	\$68.34	\$7.09	\$3.29	\$1,287.00				
2 Party	\$2,416.54	\$136.68	\$14.17	\$3.29	\$2,570.69				
Family	\$3,141.51	\$191.36	\$19.84	\$3.29	\$3,356.00				

NOTE: Check plan availability for your geographic area.

Foothill – De Anza Community College District COBRA Rates 2025								
UnitedHealthCare Harmony HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP			
Single	\$1,025.12	\$68.34	\$7.09	\$3.29	\$1,103.84			
2 Party	\$2,050.24	\$136.68	\$14.17	\$3.29	\$2,204.38			
Family	\$2,665.31	\$191.36	\$19.84	\$3.29	\$2,879.81			
Western Health Advantage HMO	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP			
Single	\$932.56	\$68.34	\$7.09	\$3.29	\$1,011.28			
2 Party	\$1,865.11	\$136.68	\$14.17	\$3.29	\$2,019.25			
Family	\$2,424.64	\$191.36	\$19.84	\$3.29	\$2,639.14			
PORAC	CalPERS Rates	Dental	Vision	EAP	Medical/Dental/Vision/EAP			
Single	\$994.50	\$68.34	\$7.09	\$3.29	\$1,073.22			
2 Party	\$2,262.36	\$136.68	\$14.17	\$3.29	\$2,416.50			
Family	\$2,832.54	\$191.36	\$19.84	\$3.29	\$3,047.04			

NOTE: Check plan availability for your geographic area.