FOOTHILL-DE ANZA COMMUNITY COLLEGE
CONFIDENTIAL SALARY SCHEDULE 2023-2024

| Eff. Date | Sched | Grade | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly | Step | Annual Monthly Hourly |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 7/1/23 | C5 | 9 | 1 | \$81,483.53 | 2 | \$85,513.09 | 3 | \$89,850.59 | 4 | \$94,290.25 | 5 | \$98,968.67 | 6 | \$103,917.21 | 7 | \$109,154.67 |
|  |  |  | 1 | \$6,790.29 | 2 | \$7,126.09 | 3 | \$7,487.55 | 4 | \$7,857.52 | 5 | \$8,247.39 | 6 | \$8,659.77 | 7 | \$9,096.22 |
|  |  |  | 1 | \$39.02 | 2 | \$40.95 | 3 | \$43.03 | 4 | \$45.16 | 5 | \$47.40 | 6 | \$49.77 | 7 | \$52.28 |
| 7/1/23 | C5 | 10 | 1 | \$84,932.25 | 2 | \$89,201.22 | 3 | \$93,675.34 | 4 | \$98,421.82 | 5 | \$103,339.99 | 6 | \$108,506.74 | 7 | \$113,975.48 |
|  |  |  | 1 | \$7,077.69 | 2 | \$7,433.44 | 3 | \$7,806.28 | 4 | \$8,201.82 | 5 | \$8,611.67 | 6 | \$9,042.23 | 7 | \$9,497.96 |
|  |  |  | 1 | \$40.68 | 2 | \$42.72 | 3 | \$44.86 | 4 | \$47.14 | 5 | \$49.49 | 6 | \$51.97 | 7 | \$54.59 |
| 7/1/23 | C5 | 11 | 1 | \$88,518.89 | 2 | \$92,992.33 | 3 | \$97,500.55 | 4 | \$102,451.82 | 5 | \$107,608.93 | 6 | \$112,989.39 | 7 | \$118,684.04 |
|  |  |  | 1 | \$7,376.57 | 2 | \$7,749.36 | 3 | \$8,125.05 | 4 | \$8,537.65 | 5 | \$8,967.41 | 6 | \$9,415.78 | 7 | \$9,890.34 |
|  |  |  | 1 | \$42.39 | 2 | \$44.54 | 3 | \$46.70 | 4 | \$49.07 | 5 | \$51.54 | 6 | \$54.11 | 7 | \$56.84 |
| 7/1/23 | C5 | 12 | 1 | \$90,772.84 | 2 | \$95,143.47 | 3 | \$99,924.71 | 4 | \$104,979.16 | 5 | \$110,068.01 | 6 | \$115,571.12 | 7 | \$121,395.92 |
|  |  |  | 1 | \$7,564.40 | 2 | \$7,928.62 | 3 | \$8,327.06 | 4 | \$8,748.26 | 5 | \$9,172.33 | 6 | \$9,630.93 | 7 | \$10,116.33 |
|  |  |  | 1 | \$43.47 | 2 | \$45.57 | 3 | \$47.86 | 4 | \$50.28 | 5 | \$52.71 | 6 | \$55.35 | 7 | \$58.14 |
| 7/1/23 | C5 | 13 | 1 | \$92,992.33 | 2 | \$97,500.55 | 3 | \$102,451.82 | 4 | \$107,608.93 | 5 | \$112,696.82 | 6 | \$118,331.94 | 7 | \$124,295.80 |
|  |  |  | 1 | \$7,749.36 | 2 | \$8,125.05 | 3 | \$8,537.65 | 4 | \$8,967.41 | 5 | \$9,391.40 | 6 | \$9,861.00 | 7 | \$10,357.98 |
|  |  |  | 1 | \$44.54 | 2 | \$46.70 | 3 | \$49.07 | 4 | \$51.54 | 5 | \$53.97 | 6 | \$56.67 | 7 | \$59.53 |
| 7/1/23 | C5 | 14 | 1 | \$95,143.47 | 2 | \$99,924.71 | 3 | \$104,979.16 | 4 | \$110,068.01 | 5 | \$115,668.21 | 6 | \$121,451.55 | 7 | \$127,572.66 |
|  |  |  | 1 | \$7,928.62 | 2 | \$8,327.06 | 3 | \$8,748.26 | 4 | \$9,172.33 | 5 | \$9,639.02 | 6 | \$10,120.96 | 7 | \$10,631.06 |
|  |  |  | 1 | \$45.57 | 2 | \$47.86 | 3 | \$50.28 | 4 | \$52.71 | 5 | \$55.40 | 6 | \$58.17 | 7 | \$61.10 |
| 7/1/23 | C5 | 15 | 1 | \$97,500.55 | 2 | \$102,451.82 | 3 | \$107,608.93 | 4 | \$112,696.82 | 5 | \$118,571.36 | 6 | \$124,499.64 | 7 | \$130,774.44 |
|  |  |  | 1 | \$8,125.05 | 2 | \$8,537.65 | 3 | \$8,967.41 | 4 | \$9,391.40 | 5 | \$9,880.95 | 6 | \$10,374.97 | 7 | \$10,897.87 |
|  |  |  | 1 | \$46.70 | 2 | \$49.07 | 3 | \$51.54 | 4 | \$53.97 | 5 | \$56.79 | 6 | \$59.63 | 7 | \$62.63 |
| 7/1/23 | C5 | 16 | 1 | \$99,840.56 | 2 | \$104,910.61 | 3 | \$110,191.50 | 4 | \$115,401.73 | 5 | \$121,417.12 | 6 | \$127,487.75 | 7 | \$133,913.11 |
|  |  |  | 1 | \$8,320.05 | 2 | \$8,742.55 | 3 | \$9,182.63 | 4 | \$9,616.81 | 5 | \$10,118.09 | 6 | \$10,623.98 | 7 | \$11,159.43 |
|  |  |  | 1 | \$47.82 | 2 | \$50.24 | 3 | \$52.77 | 4 | \$55.27 | 5 | \$58.15 | 6 | \$61.06 | 7 | \$64.13 |
| 7/1/23 | C5 | 17 | 1 | \$102,236.54 | 2 | \$107,428.56 | 3 | \$112,836.23 | 4 | \$118,171.40 | 5 | \$124,331.09 | 6 | \$130,547.50 | 7 | \$137,127.04 |
|  |  |  | 1 | \$8,519.71 | 2 | \$8,952.38 | 3 | \$9,403.02 | 4 | \$9,847.62 | 5 | \$10,360.92 | 6 | \$10,878.96 | 7 | \$11,427.25 |
|  |  |  | 1 | \$48.96 | 2 | \$51.45 | 3 | \$54.04 | 4 | \$56.60 | 5 | \$59.55 | 6 | \$62.52 | 7 | \$65.67 |
| 7/1/23 | C5 | 18 | 1 | \$104,690.38 | 2 | \$110,006.86 | 3 | \$115,544.23 | 4 | \$121,007.47 | 5 | \$127,315.05 | 6 | \$133,680.56 | 7 | \$140,418.09 |
|  |  |  | 1 | \$8,724.20 | 2 | \$9,167.24 | 3 | \$9,628.69 | 4 | \$10,083.96 | 5 | \$10,609.59 | 6 | \$11,140.05 | 7 | \$11,701.51 |
|  |  |  | 1 | \$50.14 | 2 | \$52.69 | 3 | \$55.34 | 4 | \$57.95 | 5 | \$60.97 | 6 | \$64.02 | 7 | \$67.25 |
| 7/1/23 | C5 | 19 | 1 | \$107,202.91 | 2 | \$112,646.96 | 3 | \$118,317.00 | 4 | \$123,911.60 | 5 | \$130,370.74 | 6 | \$136,889.05 | 7 | \$143,788.27 |
|  |  |  | 1 | \$8,933.58 | 2 | \$9,387.25 | 3 | \$9,859.75 | 4 | \$10,325.97 | 5 | \$10,864.23 | 6 | \$11,407.42 | 7 | \$11,982.36 |
|  |  |  | 1 | \$51.34 | 2 | \$53.95 | 3 | \$56.67 | 4 | \$59.34 | 5 | \$62.44 | 6 | \$65.56 | 7 | \$68.86 |
| 7/1/23 | C5 | 20 | 1 | \$109,883.02 | 2 | \$115,377.16 | 3 | \$121,145.98 | 4 | \$127,203.28 | 5 | \$133,563.40 | 6 | \$140,241.64 | 7 | \$147,253.72 |
|  |  |  | 1 | \$9,156.92 | 2 | \$9,614.76 | 3 | \$10,095.50 | 4 | \$10,600.27 | 5 | \$11,130.28 | 6 | \$11,686.80 | 7 | \$12,271.14 |
|  |  |  | 1 | \$52.63 | 2 | \$55.26 | 3 | \$58.02 | 4 | \$60.92 | 5 | \$63.97 | 6 | \$67.17 | 7 | \$70.52 |

Longevity Award: Longevity increments are awarded to acknowledge continued service with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

| Full-time Employees: |  |
| :---: | :---: |
| Eighth Year | $\$ 130$ per month |
| Thirteenth Year | $\$ 140$ per month |
| Eighteenth Year | $\$ 150$ per month |
| Twenty-Third Year | $\$ 170$ per month |
| Max | $\$ 7,080$ per year |

Professional Growth Award: $\$ 1,080$ per year for employees who meet the requirements of the award. Maximum of $\$ 12,960$.

