



10/17/2023

# APPENDIX A FACULTY SALARY SCHEDULE 2023-2024 COLA 7.22%

Column	I	othill-De Anza Co II	III	IV	V
STEP					
A (1)	\$71,934.87	\$75,785.43	\$79,635.91	\$83,486.51	\$87,336.95
B (2)	\$75,785.43	\$79,635.91	\$83,486.51	\$87,336.95	
C (3)	\$79,635.91	\$83,486.51	\$87,336.95	\$91,187.53	\$95,038.14
D (4)	\$83,486.51	\$87,336.95	\$91,187.53	\$95,038.14	\$98,888.73
E (5)	\$87,336.95	\$91,187.53	\$95,038.14	\$98,888.73	\$102,739.17
F (6)	\$91,187.53	\$95,038.14	\$98,888.73	\$102,739.17	\$106,589.61
G (7)	\$95,038.14	\$98,888.73	\$102,739.17	\$106,589.61	\$110,440.33
H (8)	\$98,888.73	\$102,739.17	\$106,589.61	\$110,440.33	\$114,290.81
I (9)	\$102,739.17	\$106,589.61	\$110,440.33	\$114,290.81	\$118,141.40
J (10)	\$106,589.61	\$110,440.33	\$114,290.81	\$118,141.40	\$121,991.84
K(11)	\$110,440.33	\$114,290.81	\$118,141.40	\$121,991.84	\$125,842.43
L(12)	\$114,290.81	\$118,141.40	\$121,991.84	\$125,842.43	\$129,693.02
M(13)	\$118,141.40	\$121,991.84	\$125,842.43	\$129,693.02	\$133,543.59
P(14+)			ofessional Achiever		
Increment	* Pi	rofessional Achieve	ment Increments ( Eleven Month		
P1 (\$3,000)	\$30		\$272.7		Twelve Month Contract \$250.00
P2 (\$6,750)	\$67		\$613.6		\$562.50
P3 (\$11,000)	\$1,1		\$1,000.		\$916.67
P4 (\$15,500)	\$1,5	50	\$1,409.	09	\$1,291.67
		COLUMI	N PLACEMENT		
Column	1	Associate Degree	and six years of ap	propriate work e	experience, or
I	2	Bachelor's and two			
Column	1	Master's, or			
II	2			work experience	and 24 semester units
	İ	subsequent to Bac	helor's		
	1	Master's and 24 se	mester units subs	equent to date o	of Master's, or
Column III	2	Master's and 60 se	emester units subse	equent to date o	of Bachelor's, or
111	2				and 48 semester units
	3	subsequent to Bac	helor's		
		Masterla 1 40			6 Manhaula sii
Column	-	Master's and 48 se Master's and 84 se		•	
IV	2	musici s anu 04 St	ancace units subst	squeric to date o	Dacificiol 3
Column	1	Earned Doctorate,	or		
Column V	2	Master's and 72 se	mester units subse	equent to date o	of Master's, or
	3				



#### **APPENDIX B**

Child Development Salary Schedule 2023-2024 COLA 7.22%



10/18/2023

## Foothill-De Anza Community College District

Column	I	II	III	IV	٧
Step					
A (1)	\$38,085.14	\$44,602.63	\$51,494.69	\$58,761.18	\$66,402.36
B (2)	\$39,733.31	\$46,475.46	\$53,592.30	\$61,083.57	\$68,949.43
C (3)	\$41,381.31	\$48,348.27	\$55,689.63	\$63,405.86	\$71,496.48
D (4)	\$43,029.35	\$50,221.10	\$57,787.27	\$65,728.12	\$74,043.41
E (5)	\$44,677.51	\$52,093.92	\$59,884.87	\$68,050.39	\$76,590.61
F (6)	\$46,325.55	\$53,966.86	\$61,982.49	\$70,372.77	\$79,137.52
G (7)	\$47,973.70	\$55,839.69	\$64,080.09	\$72,695.06	\$81,684.72
H (8)	\$49,621.87	\$57,712.51	\$66,177.57	\$75,017.33	\$84,231.67
I (9+)		Step H + P	rofessional Achieven	nent Increments	3*
Increment	Ten Month Co	ontract	Eleven Month	Contract	Twelve Month Contract
P1 (\$3,000)	\$300		\$272.7	3	\$250.00
P2 (\$6,750)	\$675		\$613.6	4	\$562.50
D2 (411 000)	+4 400		+4 000		1016.67

Increment	Ten Month Contract	Eleven Month Contract	Twelve Month Contract
P1 (\$3,000)	\$300	\$272.73	\$250.00
P2 (\$6,750)	\$675	\$613.64	\$562.50
P3 (\$11,000)	\$1,100	\$1,000.00	\$916.67
P4 (\$15,500)	\$1,550	\$1,409.09	\$1,291.67

	COLUMN PLACEMENT
Column I	60 semester units and Child Development Teacher Permit or AA Degree and Child Development Teacher Permit
Column II	90 semester units and Child Development Teacher Permit or AA Degree plus 24 semester units and Child Development Teacher Permit.
Column III	Bachelor's Degree and Child Development Teacher Permit.
Column IV	Master's Degree and Child Development Teacher Permit; or Bachelor's Degree plus 24 semester units and Child Development Teacher Permit
Column V	Earned Doctorate, and Child Development Teacher Permit; or Master's Degree plus 24 semester units subsequent to date Master's Degree and Child Development Teacher Permit.



# APPENDIX A FACULTY SALARY SCHEDULE 2023-2024 COLA 7.22%



# 10/18/2023

#### Foothill-De Anza Community College District

Column	I	II	III	IV	V	
STEP						
A (1)	\$7,193.49	\$7,578.54	\$7,963.59	\$8,348.65	\$8,733.70	
B (2)	\$7,578.54	\$7,963.59	\$8,348.65	\$8,733.70	\$9,118.75	
C (3)	\$7,963.59	\$8,348.65	\$8,733.70	\$9,118.75	\$9,503.81	
D (4)	\$8,348.65	\$8,733.70	\$9,118.75	\$9,503.81	\$9,888.87	
E (5)	\$8,733.70	\$9,118.75	\$9,503.81	\$9,888.87	\$10,273.92	
F (6)	\$9,118.75	\$9,503.81	\$9,888.87	\$10,273.92	\$10,658.96	
G (7)	\$9,503.81	\$9,888.87	\$10,273.92	\$10,658.96	\$11,044.03	
H (8)	\$9,888.87	\$10,273.92	\$10,658.96	\$11,044.03	\$11,429.08	
I (9)	\$10,273.92	\$10,658.96	\$11,044.03	\$11,429.08	\$11,814.14	
J (10)	\$10,658.96	\$11,044.03	\$11,429.08	\$11,814.14	\$12,199.18	
K(11)	\$11,044.03	\$11,429.08	\$11,814.14	\$12,199.18	\$12,584.24	
L(12)	\$11,429.08	\$11,814.14	\$12,199.18	\$12,584.24	\$12,969.30	
M(13)	\$11,814.14	\$12,199.18	\$12,584.24	\$12,969.30	\$13,354.36	
(14+)				chievement Increm ments (Monthly Pa		_
Increment	Ten Mont	h Contract		nth Contract	Twelve Month Contract	
P1 (\$3,000)	\$3	00	\$272		\$250.00	
P2 (\$6,750)	\$6	75	\$613		\$562.50	
		\$1,100		00.00	¢016.67	
P3 (\$11,000)	×		\$1,00		\$916.67	
P3 (\$11,000) P4 (\$15,500)	×	100 550	\$1,00 \$1,40		\$1,291.67	
P4 (\$15,500)	\$1,	550 CC	\$1,40 DLUMN PLACEME	)9.09 :NT	\$1,291.67	
	×	550  CC Associate Degree	\$1,40 DLUMN PLACEME and six years of ap	09.09	\$1,291.67 perience, or	·
P4 (\$15,500)  Column I	\$1, 1 2	550 CC Associate Degree Bachelor's and tw	\$1,40 DLUMN PLACEME and six years of ap	09.09 INT opropriate work exp	\$1,291.67 perience, or	
P4 (\$15,500)  Column	\$1,	Associate Degree Bachelor's and tw Master's, or Bachelor's, two ye	\$1,40 DLUMN PLACEME and six years of ap o years of appropri	09.09 INT opropriate work exp	\$1,291.67 perience, or ce	
P4 (\$15,500)  Column I  Column	\$1, 1 2	550  CC Associate Degree Bachelor's and tw Master's, or	\$1,40 DLUMN PLACEME and six years of ap o years of appropri	09.09 INT propriate work expiate work experience	\$1,291.67 perience, or ce	
Column I Column	\$1, 1 2	Associate Degree Bachelor's and tw Master's, or Bachelor's, two ye units subsequent	\$1,40  PLUMN PLACEME and six years of apo years of approprients ars of appropriate to Bachelor's	09.09 INT propriate work expiate work experience	\$1,291.67 Derience, or ce and 24 semester	
Column II  Column Column Column Column Column	\$1, 1 2 1 2 1 2	Associate Degree Bachelor's and tw Master's, or Bachelor's, two ye units subsequent Master's and 24 s Master's and 60 s	\$1,40  PLUMN PLACEME and six years of appropriet ears of appropriate to Bachelor's  emester units subsemester units subs	int popropriate work experience work experience a equent to date of lequent to date of le	\$1,291.67  Derience, or ce  and 24 semester  Master's, or Bachelor's, or	
Column I Column II	\$1, 1 2 1 2	Associate Degree Bachelor's and tw Master's, or Bachelor's, two ye units subsequent Master's and 24 s Master's and 60 s	\$1,40  DLUMN PLACEME and six years of apo years of appropriate to Bachelor's  emester units subsemester units subsems of appropriate	99.09  INT  propriate work experience work experience a	\$1,291.67  Derience, or ce  and 24 semester  Master's, or Bachelor's, or	
Column II  Column II  Column II	\$1, 1 2 1 2 1 2 3	Associate Degree Bachelor's and tw  Master's, or Bachelor's, two ye units subsequent  Master's and 24 s Master's and 60 s Bachelor's, two ye units subsequent	\$1,40 DLUMN PLACEME and six years of apo years of appropriate to Bachelor's  emester units subsemester units subsemester units subsemes of appropriate to Bachelor's	ppropriate work experience a work experience a sequent to date of I work experience a work experience a sequent to date of I work experience a	\$1,291.67  perience, or ce  nd 24 semester  Master's, or Bachelor's, or nd 48 semester	
P4 (\$15,500)  Column I  Column II  Column	\$1, 1 2 1 2 1 2	Associate Degree Bachelor's and tw  Master's, or Bachelor's, two ye units subsequent  Master's and 24 s Master's and 60 s Bachelor's, two ye units subsequent  Master's and 48 s	\$1,40  DLUMN PLACEME and six years of apo years of appropriate to Bachelor's  emester units subsemester units subsemester units subsemester units subsemes of appropriate to Bachelor's  emester units subsemes of appropriate to Bachelor's  emester units subsemes of appropriate to Bachelor's	int popropriate work experience work experience a equent to date of lequent to date of le	\$1,291.67  perience, or ce  and 24 semester  Master's, or Bachelor's, or and 48 semester  Master's, or	
P4 (\$15,500)  Column I  Column II  Column III	\$1, 1 2 1 2 1 2 3	Associate Degree Bachelor's and tw Master's, or Bachelor's, two ye units subsequent  Master's and 24 s Master's and 60 s Bachelor's, two ye units subsequent  Master's and 48 s Master's and 48 s Master's and 84 s	\$1,40  DLUMN PLACEME and six years of apo years of appropriate to Bachelor's  emester units subsemester units subsemeste	ppropriate work experience a work experience a sequent to date of I sequent to date of	\$1,291.67  perience, or ce  and 24 semester  Master's, or Bachelor's, or and 48 semester  Master's, or	
Column II  Column II  Column III  Column Column Column Column Column Column	\$1, 1 2 1 2 1 2 3 3	Associate Degree Bachelor's and tw Master's, or Bachelor's, two ye units subsequent  Master's and 24 s Master's and 60 s Bachelor's, two ye units subsequent  Master's and 48 s Master's and 48 s Master's and 84 s	\$1,40  DLUMN PLACEME and six years of apo years of appropriate to Bachelor's  emester units subsemester units subsemeste	ppropriate work experience a work experience a sequent to date of I sequent to date of	\$1,291.67  Derience, or the company of the company	



#### **APPENDIX B**

Child Development Salary Schedule 2023-2024 COLA 7.22%



# Foothill-De Anza Community College District

10/18/2023

Column	I	II	III	IV	V	10/18	
Step							
A (1)	\$3,808.51	\$4,460.26	\$5,149.47	\$5,876.12	\$6,640.24		
B (2)	\$3,973.33	\$4,647.55	\$5,359.23	\$6,108.36	\$6,894.94		
C (3)	\$4,138.13	\$4,834.83	\$5,568.96	\$6,340.59	\$7,149.65		
D (4)	\$4,302.94	\$5,022.11	\$5,778.73	\$6,572.81	\$7,404.34		
E (5)	\$4,467.75	\$5,209.39	\$5,988.49	\$6,805.04	\$7,659.06		
F (6)	\$4,632.56	\$5,396.69	\$6,198.25	\$7,037.28	\$7,913.75		
G (7)	\$4,797.37	\$5,583.97	\$6,408.01	\$7,269.51	\$8,168.47		
H (8)	\$4,962.19	\$5,771.25	\$6,617.76	\$7,501.73	\$8,423.17		
I (9+)	,	Step H + Profe	ssional Achieveme	nt Increments*			
		* Professional Ach	ievement Increme	nts (Monthly Paym	nent Amount)		
Increment	Ten Mont	h Contract	Eleven Mon	th Contract	Twelve Month Co	ontract	
P1 (\$3,000)	\$3	00	\$272	2.73	\$250.00		
P2 (\$6,750)	,	75	\$613	3.64	\$562.50		
P3 (\$11,000)		100	\$1,00		\$916.67		
P4 (\$15,500)	\$1,	550	\$1,40	9.09	\$1,291.67		
		COLU	MN PLACEMENT				
Column I	60 semester units ar				ild Development Teach	ner Permit	
Column II	90 semester units an Development Teach		nt Teacher Permit or	AA Degree plus 24	semester units and Ch	ild	
Column III							
Column IV	Master's Degree and Development Teach		t Teacher Permit; or	Bachelor's Degree p	ulus 24 semester units a	nd Child	
	Earned Doctorate, a to date Master's Deg				lus 24 semester units s	ubsequent	



#### **APPENDIX B.1**

Part-Time Child Development Salary Schedule 2023-2024 COLA 7.22%



# Foothill-De Anza Community College District

10/18/2023

Column	I	II	III	IV	٧		
Step							
A (1)	\$27.21	\$31.87	\$36.79	\$41.97	\$47.42		
B (2)	\$28.38	\$33.21	\$38.28	\$43.63	\$49.25		
C (3)	\$29.56	\$34.54	\$39.78	\$45.28	\$51.07		
D (4)	\$30.74	\$35.88	\$41.28	\$46.95	\$52.88		
E (5)	\$31.92	\$37.22	\$42.77	\$48.60	\$54.70		
F (6)	\$33.10	\$38.53	\$44.28	\$50.26	\$56.53		
G (7)	\$34.27	\$39.89	\$45.77	\$51.92	\$58.35		
H (8)	\$35.45	\$41.22	\$47.27	\$53.58	\$60.16		
		CO	LUMN PLACEME	NT			
Column I	60 semester units Development Teac		ment Teacher Per	mit or AA Degree a	and Child		
Column II	90 semester units units and Child De			mit or AA Degree p	olus 24 semester		
Column III	Bachelor's Degree	and Child Develor	oment Teacher Per	mit.			
Column IV	Master's Degree and Child Development Teacher Permit, or Bachelor's Degree bills 74						
Column V				mit; or Master's De ld Development Te			

FOOT NOTE: APPENDIX B.1 (FZ)



## **APPENDIX C**

Part-Time Faculty Salary Schedule 2023-2024 COLA 7.22%



10/18/2023

# Foothill-De Anza Community College District

No. of State of State of					
Column	I	II	III	IV	V
Step					
A (1)	\$61,144.64	\$64,417.62	\$67,690.52	\$70,963.54	\$74,236.40
B (2)	\$64,417.62	\$67,690.52	\$70,963.54	\$74,236.40	\$77,509.39
C (3)	\$67,690.52	\$70,963.54	\$74,236.40	\$77,509.39	\$80,782.41
D (4)	\$70,963.54	\$74,236.40	\$77,509.39	\$80,782.41	\$84,055.41
E (5)	\$74,236.40	\$77,509.39	\$80,782.41	\$84,055.41	\$87,328.29
F (6)	\$77,509.39	\$80,782.41	\$84,055.41	\$87,328.29	\$90,601.17
G (7)	\$80,782.41	\$84,055.41	\$87,328.29	\$90,601.17	\$93,874.28
H (8)	\$84,055.41	\$87,328.29	\$90,601.17	\$93,874.28	\$97,147.17
		COLUMN P	LACEMENT		
Column	1 Ass	sociate Degree an	d six years of appr	opriate work exper	ience, or
I	2 Ba	chelor's and two y	ears of appropriate	e work experience	
Column		ster's, or	ć		24
II	,	chelor's, two year: its subsequent to		ork experience and	24 semester
	1 Ma	ster's and 24 sem	ester units subseq	uent to date of Ma	ster's, or
Column III				uent to date of Bad	
		chelor's, two year its subsequent to		ork experience and	48 semester
		•			
Column	1 Ma	ster's and 48 sem	ester units subseq	uent to date of Ma	ster's, or
IV	2 Ma	ster's and 84 sem	ester units subseq	uent to date of Bad	chelor's
	1 Ea	rned Doctorate, o	r .		
Column V	<sub>2</sub> Ma	ster's and 72 sem	ester units subseq	uent to date of Ma	ster's, or
	3 Ma	ster's and 108 se	mester units subse	quent to date of B	achelor's

FOOT NOTE: APPENDIX C (F4)



#### **APPENDIX C.1**

Part-Time (FT Overload) Faculty Salary Schedule 2023-2024 COLA 7.22%



# Foothill-De Anza Community College District

10/18/2023

Column	I	II	III	IV	V
Step					
A (1)	\$55,749.52	\$58,733.71	\$61,717.84	\$64,702.04	\$67,686.14
B (2)	\$58,733.71	\$61,717.84	\$64,702.04	\$67,686.14	\$70,670.33
C (3)	\$61,717.84	\$64,702.04	\$67,686.14	\$70,670.33	\$73,654.55
D (4)	\$64,702.04	\$67,686.14	\$70,670.33	\$73,654.55	\$76,638.75
E (5)	\$67,686.14	\$70,670.33	\$73,654.55	\$76,638.75	\$79,622.87
F (6)	\$70,670.33	\$73,654.55	\$76,638.75	\$79,622.87	\$82,606.95
G (7)	\$73,654.55	\$76,638.75	\$79,622.87	\$82,606.95	\$85,591.26
H (8)	\$76,638.75	\$79,622.87	\$82,606.95	\$85,591.26	\$88,575.37
		COLUMN	N PLACEMENT		
Column	1 Ass	sociate Degree and	d six years of appro	priate work experien	ce, or
I	2 Ba	chelor's and two y	ears of appropriate	work experience	
	1 Ma	ster's, or			
Column II		2.50	s of appropriate wor	rk experience and 24	semester
	un	its subsequent to I	Bachelor's		
Column			•	ent to date of Master ent to date of Bachel	
III					
		chelor's, two years osequent to Bache		rk experience and 48	semester units
Column	1 Ma	ster's and 48 sem	ester units subsequ	ent to date of Master	's, or
IV	2 Ma	ster's and 84 sem	ester units subseqe	nt to date of Bachelo	r's
	1 Ea	rned Doctorate, or	•		·
Column				ent to date of Master	's, or
V				uent to date of Bach	
			·		

FOOT NOTE: APPENDIX C.1 (FO)

APPENDIX D

Substitute Salary Schedule 2023-2024 COLA 7.22%

R. IT. 2. Paymond T. Quan (Oct 18, 2023 17:31 POJ.) 10/18/2023

Foothill-De Anza Community College District

COLUMN

>

2

H

H

COLUMN STEP A (1)

LECTURE

STEP A (1) B(2)

LAB

3.17 3.III 3.II

3.7

\$83.96 \$88.03 \$79.91 \$83.96 \$75.86 \$79.91

\$88.03 \$92.08 \$83.96

\$134.60

\$128.92

\$123.24

\$140.30

\$134.60

\$128.92

\$128.92

\$123.24

\$117.57

\$111.87 \$117.57 \$123.24 \$128.92 \$134.60 \$140.30 \$145.98 \$151.66

\$106.19 \$111.87 \$117.57 \$123.24 \$128.92 \$134.60 \$140.30 \$145.98

> B(2) C (3)

\$88.03 \$92.08 D (4) C(3) E (5)

> \$145.98 \$151.66

\$140.30 \$145.98 \$151.66 \$157.35 \$163.03

\$134.60 \$140.30 \$145.98

D (4)

E (5)

F (6) G (7) H (8)

\$104.27 \$108.32 \$112.39 \$116.45 \$120.52

\$100.21 \$104.27

\$96.14

\$92.08

\$100.21 \$104.27 \$108.32 \$112.39

\$96.14 \$100.21

\$108.32 \$112.39 \$116.45

\$100.21

\$92.08 \$96.14

\$88.03 \$92.08 \$96.14

> \$100.21 \$96.14

F (6)

\$157.35

\$163.03

\$168.72

\$157.35

\$151.66

\$104.27 \$104.27

\$108.32

H (8)

G (7)

LEC: Based on 15 hrs/wk, 525 per yr LAB Based on 21 hrs/wk, 735 per yr

Formulas: LEC=[(Appendix A x 10 months)/525]x77.5% LAB=[(Appendix A x 10 months)/735]x77.5%

FOOT NOTE: APPENDIX D (F5)

APPENDIX D.1 Substitute Salary Schedule (Summer) 2023-2024 COLA 7.22%

Raymond T. Quan (Oct 18, 2023 17:31 PDJ)

Foothill-De Anza Community College District

10/18/2023

	3.5		\$92.08	\$96.14	\$100.21	\$104.27	\$108.32	\$112.39	\$116.45	\$120.52	\$124.57	\$128.63	\$132.70	\$136.75	\$140.81
	3.4		\$88.03	\$92.08	\$96.14	\$100.21	\$104.27	\$108.32	\$112.39	\$116.45	\$120.52	\$124.57	\$128.63	\$132.70	\$136.75
	3.3		\$83.96	\$88.03	\$92.08	\$96.14	\$100.21	\$104.27	\$108.32	\$112.39	\$116.45	\$120.52	\$124.57	\$128.63	\$132.70
LAB	3.2		\$79.91	\$83.96	\$88.03	\$92.08	\$96.14	\$100.21	\$104.27	\$108.32	\$112.39	\$116.45	\$120.52	\$124.57	\$128.63
	3.1		\$75.86	\$79.91	\$83.96	\$88.03	\$92.08	\$96.14	\$100.21	\$104.27	\$108.32	\$112.39	\$116.45	\$120.52	\$124.57
	COLUMN	STEP	A (1)	B (2)	C (3)	D (4)	E (5)	F (6)	G (7)	H (8)	(6) I	) (10)	K (11)	L (12)	M (13)
	1.5		\$128.92	\$134.60	\$140.30	\$145.98	\$151.66	\$157.35	\$163.03	\$168.72	\$174.40	\$180.09	\$185.77	\$191.44	\$197.13
	1.4 1.5		\$123.24 \$128.92	\$128.92 \$134.60	\$134.60 \$140.30	\$140.30 \$145.98	\$145.98 \$151.66	\$151.66 \$157.35	\$157.35 \$163.03	\$163.03 \$168.72	\$168.72 \$174.40	\$174.40 \$180.09	\$180.09 \$185.77	\$185.77 \$191.44	\$191.44 \$197.13
RE							45.98	51.66		63.03				85.77	91.44
LECTURE	1.4		\$123.24	\$128.92	\$134.60	\$140.30	\$145.98	\$145.98 \$151.66	\$151.66 \$157.35	\$157.35 \$163.03	\$163.03 \$168.72	\$168.72 \$174.40	\$180.09	\$185.77	\$191.44
LECTURE	1.3		\$117.57 \$123.24	\$123.24 \$128.92	\$128.92 \$134.60	\$134.60 \$140.30	\$140.30 \$145.98	\$145.98 \$151.66	\$151.66 \$157.35	\$157.35 \$163.03	\$163.03 \$168.72	\$168.72 \$174.40	\$174.40 \$180.09	\$180.09 \$185.77	\$185.77 \$191.44

LEC: Based on 15 hrs/wk, 525 per yr LAB Based on 21 hrs/wk, 735 per yr

Formulas: LEC=[(Appendix A x 10 months)/525]x77.5% LAB=[(Appendix A x 10 months)/735]x77.5%

FOOT NOTE: APPENDIX D.1 (F9)



## **APPENDIX E**

Part Time Faculty Hourly Salary Schedule (For Supplemental Instruction) 2023-2024 COLA 7.22%



10/18/2023

# Foothill-De Anza Community College District

Column	I	II	III	IV	V
Step					•
A (1)	\$43,160.92	\$45,471.26	\$47,781.54	\$50,091.91	\$52,402.17
B (2)	\$45,471.26	\$47,781.54	\$50,091.91	\$52,402.17	\$54,712.51
C (3)	\$47,781.54	\$50,091.91	\$52,402.17	\$54,712.51	\$57,022.88
D (4)	\$50,091.91	\$52,402.17	\$54,712.51	\$57,022.88	\$59,333.24
E (5)	\$52,402.17	\$54,712.51	\$57,022.88	\$59,333.24	\$61,643.51
F (6)	\$54,712.51	\$57,022.88	\$59,333.24	\$61,643.51	\$63,953.77
G (7)	\$57,022.88	\$59,333.24	\$61,643.51	\$63,953.77	\$66,264.20
H (8)	\$59,333.24	\$61,643.51	\$63,953.77	\$66,264.20	\$68,574.48
		COLUMN PLA	CEMENT		
Column	1. As	ssociate Degree and	d two years of app	ropriate work expe	erience, or
I	2. Ba	achelor's			
Column	1. Ma	aster's, or			
II	2. Ba	achelor's, two years	s of appropriate wo	ork experience and	24 semester
	ur	nits subsequent to I	Bachelor's		
Column	1. Ma	aster's and 24 sem	ester units subsequ	uent to date of Ma	ster's, or
III	2. Ma	aster's and 60 sem	ester units subseq	uent to date of Bad	chelor's, or
	3. Ba	achelor's two vears	s of appropriate wo	ark evnerience and	48 comester
		nits subsequent to I		in experience and	TO SCITICSTCI
Column	1. Ma	aster's and 48 sem	ester units subseq	uent to date of Ma	ster's, or
IV	2. Ma	aster's and 84 sem	ester units subseq	ent to date of Bach	nelor's
Column	1. Ea	rned Doctorate, or	•		
Column V	2. Ma	aster's and 72 sem	ester units subsequ	uent to date of Ma	ster's, or
	3. Ma	aster's and 108 sen	nester units subsec	quent to date of Ba	achelor's

FOOTNOTE: APPENDIX E (F1)



## **APPENDIX G**

Part-Time Hourly Salary Schedule (For Non-Teaching Assignments) 2023-2024 COLA 7.22% Raymond T. Quan (Oct 18, 2023 17:31 PDT)

10/18/2023

# Foothill-De Anza Community College District

Column	I	II	III	IV	V
Step					
A (1)	\$57.08	\$60.14	\$63.20	\$66.27	\$69.33
B (2)	\$60.14	\$63.20	\$66.27	\$69.33	\$72.38
C (3)	\$63.20	\$66.27	\$69.33	\$72.38	\$75.44
D (4)	\$66.27	\$69.33	\$72.38	\$75.44	\$78.50
E (5)	\$69.33	\$72.38	\$75.44	\$78.50	\$81.55
F (6)	\$72.38	\$75.44	\$78.50	\$81.55	\$84.61
G (7)	\$75.44	\$78.50	\$81.55	\$84.61	\$87.66
H (8)	\$78.50	\$81.55	\$84.61	\$87.66	\$90.72
		CO	LUMN PLACEMI	ENT	
Column I	1 2			ppropriate work ex iate work experien	
Column II	1 2	Master's, or Bachelor's, two ye	ears of appropriate	work experience a	and 24 semester
Column III	1 2 3	Master's and 60 s	emester units subs	sequent to date of l sequent to date of l work experience a	Bachelor's, or
Column IV	1 2	Master's and 48 s Master's and 84 s	emester units subs emester units subs	sequent to date of I sequent to date of I	Master's, or Bachelor's
Column V	Earned Doctorate, or Master's and 72 semester units subsequent to date of Master's, or Master's and 108 semester units subsequent to date of Bachelor's				