

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2020-2021**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2020	C1	04	1	\$22,465.91	2	\$23,481.50	3	\$24,497.50	4	\$25,423.59	5	\$26,618.72	6	\$27,964.83	7	\$29,374.26
			1	\$1,872.16	2	\$1,956.79	3	\$2,041.46	4	\$2,118.63	5	\$2,218.23	6	\$2,330.40	7	\$2,447.86
			1	\$10.76	2	\$11.25	3	\$11.73	4	12.17604975	5	\$12.75	6	\$13.39	7	\$14.07
7/1/2020	C1	05	1	\$22,884.14	2	\$23,989.91	3	\$25,005.64	4	\$26,080.79	5	\$27,156.23	6	\$28,529.37	7	\$29,967.15
			1	\$1,907.01	2	\$1,999.16	3	\$2,083.80	4	\$2,173.40	5	\$2,263.02	6	\$2,377.45	7	\$2,497.26
			1	\$10.96	2	\$11.49	3	\$11.98	4	\$12.49	5	\$13.01	6	\$13.66	7	\$14.35
7/1/2020	C1	06	1	\$23,481.50	2	\$24,497.50	3	\$25,423.59	4	\$26,618.72	5	\$27,783.78	6	\$29,188.64	7	\$30,659.75
			1	\$1,956.79	2	\$2,041.46	3	\$2,118.63	4	\$2,218.23	5	\$2,315.31	6	\$2,432.39	7	\$2,554.98
			1	\$11.25	2	\$11.73	3	\$12.18	4	\$12.75	5	\$13.31	6	\$13.98	7	\$14.68
7/1/2020	C1	07	1	\$23,989.91	2	\$25,005.64	3	\$26,080.79	4	\$27,156.23	5	\$28,351.07	6	\$29,784.75	7	\$31,286.06
			1	\$1,999.16	2	\$2,083.80	3	\$2,173.40	4	\$2,263.02	5	\$2,362.59	6	\$2,482.06	7	\$2,607.17
			1	\$11.49	2	\$11.98	3	\$12.49	4	\$13.01	5	\$13.58	6	\$14.26	7	\$14.98
7/1/2020	C1	08	1	\$24,497.50	2	\$25,423.59	3	\$26,618.72	4	\$27,783.78	5	\$28,858.94	6	\$30,319.09	7	\$31,847.05
			1	\$2,041.46	2	\$2,118.63	3	\$2,218.23	4	\$2,315.31	5	\$2,404.91	6	\$2,526.59	7	\$2,653.92
			1	\$11.73	2	\$12.18	3	\$12.75	4	\$13.31	5	\$13.82	6	\$14.52	7	\$15.25
7/1/2020	C1	09	1	\$25,005.64	2	\$26,080.79	3	\$27,156.23	4	\$28,351.07	5	\$29,426.64	6	\$30,915.48	7	\$32,473.49
			1	\$2,083.80	2	\$2,173.40	3	\$2,263.02	4	\$2,362.59	5	\$2,452.22	6	\$2,576.29	7	\$2,706.12
			1	\$11.98	2	\$12.49	3	\$13.01	4	\$13.58	5	\$14.09	6	\$14.81	7	\$15.55
7/1/2020	C1	10	1	\$25,423.59	2	\$26,618.72	3	\$27,783.78	4	\$28,858.94	5	\$30,114.32	6	\$31,637.22	7	\$33,231.69
			1	\$2,118.63	2	\$2,218.23	3	\$2,315.31	4	\$2,404.91	5	\$2,509.53	6	\$2,636.43	7	\$2,769.31
			1	\$12.18	2	\$12.75	3	\$13.31	4	\$13.82	5	\$14.42	6	\$15.15	7	\$15.92
7/1/2020	C1	11	1	\$26,080.79	2	\$27,156.23	3	\$28,351.07	4	\$29,426.64	5	\$30,830.68	6	\$32,389.98	7	\$34,022.48
			1	\$2,173.40	2	\$2,263.02	3	\$2,362.59	4	\$2,452.22	5	\$2,569.22	6	\$2,699.16	7	\$2,835.21
			1	\$12.49	2	\$13.01	3	\$13.58	4	\$14.09	5	\$14.77	6	\$15.51	7	\$16.29
7/1/2020	C1	12	1	\$26,618.72	2	\$27,783.78	3	\$28,858.94	4	\$30,114.32	5	\$31,368.60	6	\$32,955.07	7	\$34,615.93
			1	\$2,218.23	2	\$2,315.31	3	\$2,404.91	4	\$2,509.53	5	\$2,614.05	6	\$2,746.26	7	\$2,884.66
			1	\$12.75	2	\$13.31	3	\$13.82	4	\$14.42	5	\$15.02	6	\$15.78	7	\$16.58
7/1/2020	C1	13	1	\$27,156.23	2	\$28,351.07	3	\$29,426.64	4	\$30,830.68	5	\$32,115.30	6	\$33,739.82	7	\$35,440.42
			1	\$2,263.02	2	\$2,362.59	3	\$2,452.22	4	\$2,569.22	5	\$2,676.27	6	\$2,811.65	7	\$2,953.37
			1	\$13.01	2	\$13.58	3	\$14.09	4	\$14.77	5	\$15.38	6	\$16.16	7	\$16.97
7/1/2020	C1	14	1	\$27,783.78	2	\$28,858.94	3	\$30,114.32	4	\$31,368.60	5	\$32,922.11	6	\$34,587.32	7	\$36,330.51
			1	\$2,315.31	2	\$2,404.91	3	\$2,509.53	4	\$2,614.05	5	\$2,743.51	6	\$2,882.28	7	\$3,027.54
			1	\$13.31	2	\$13.82	3	\$14.42	4	\$15.02	5	\$15.77	6	\$16.56	7	\$17.40
7/1/2020	C1	15	1	\$28,351.07	2	\$29,426.64	3	\$30,830.68	4	\$32,115.30	5	\$33,609.37	6	\$35,309.60	7	\$37,089.27
			1	\$2,362.59	2	\$2,452.22	3	\$2,569.22	4	\$2,676.27	5	\$2,800.78	6	\$2,942.47	7	\$3,090.77
			1	\$13.58	2	\$14.09	3	\$14.77	4	\$15.38	5	\$16.10	6	\$16.91	7	\$17.76
7/1/2020	C1	16	1	\$28,858.94	2	\$30,114.32	3	\$31,368.60	4	\$32,922.11	5	\$34,445.97	6	\$36,188.12	7	\$38,011.81
			1	\$2,404.91	2	\$2,509.53	3	\$2,614.05	4	\$2,743.51	5	\$2,870.50	6	\$3,015.68	7	\$3,167.65
			1	\$13.82	2	\$14.42	3	\$15.02	4	\$15.77	5	\$16.50	6	\$17.33	7	\$18.20

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7/1/2020	C1	17	1	\$29,426.64	2	\$30,830.68	3	\$32,115.30	4	\$33,609.37	5	\$35,132.55	6	\$36,909.44	7	\$38,769.87
			1	\$2,452.22	2	\$2,569.22	3	\$2,676.27	4	\$2,800.78	5	\$2,927.71	6	\$3,075.79	7	\$3,230.82
			1	\$14.09	2	\$14.77	3	\$15.38	4	\$16.10	5	\$16.83	6	\$17.68	7	\$18.57
7/1/2020	C1	18	1	\$30,114.32	2	\$31,368.60	3	\$32,922.11	4	\$34,445.97	5	\$35,909.72	6	\$37,725.64	7	\$39,626.95
			1	\$2,509.53	2	\$2,614.05	3	\$2,743.51	4	\$2,870.50	5	\$2,992.48	6	\$3,143.80	7	\$3,302.25
			1	\$14.42	2	\$15.02	3	\$15.77	4	\$16.50	5	\$17.20	6	\$18.07	7	\$18.98
7/1/2020	C1	19	1	\$30,830.68	2	\$32,115.30	3	\$33,609.37	4	\$35,132.55	5	\$36,805.33	6	\$38,667.31	7	\$40,616.07
			1	\$2,569.22	2	\$2,676.27	3	\$2,800.78	4	\$2,927.71	5	\$3,067.11	6	\$3,222.28	7	\$3,384.67
			1	\$14.77	2	\$15.38	3	\$16.10	4	\$16.83	5	\$17.63	6	\$18.52	7	\$19.45
7/1/2020	C1	20	1	\$31,368.60	2	\$32,922.11	3	\$34,445.97	4	\$35,909.72	5	\$37,552.44	6	\$39,452.34	7	\$41,440.56
			1	\$2,614.05	2	\$2,743.51	3	\$2,870.50	4	\$2,992.48	5	\$3,129.37	6	\$3,287.70	7	\$3,453.38
			1	\$15.02	2	\$15.77	3	\$16.50	4	\$17.20	5	\$17.98	6	\$18.89	7	\$19.85
7/1/2020	C1	21	1	\$32,115.30	2	\$33,609.37	3	\$35,132.55	4	\$36,805.33	5	\$38,359.26	6	\$40,299.28	7	\$42,330.37
			1	\$2,676.27	2	\$2,800.78	3	\$2,927.71	4	\$3,067.11	5	\$3,196.60	6	\$3,358.27	7	\$3,527.53
			1	\$15.38	2	\$16.10	3	\$16.83	4	\$17.63	5	\$18.37	6	\$19.30	7	\$20.27
7/1/2020	C1	22	1	\$32,922.11	2	\$34,445.97	3	\$35,909.72	4	\$37,552.44	5	\$39,255.57	6	\$41,240.82	7	\$43,319.35
			1	\$2,743.51	2	\$2,870.50	3	\$2,992.48	4	\$3,129.37	5	\$3,271.30	6	\$3,436.74	7	\$3,609.95
			1	\$15.77	2	\$16.50	3	\$17.20	4	\$17.98	5	\$18.80	6	\$19.75	7	\$20.75
7/1/2020	C1	23	1	\$33,609.37	2	\$35,132.55	3	\$36,805.33	4	\$38,359.26	5	\$40,152.01	6	\$42,182.36	7	\$44,308.32
			1	\$2,800.78	2	\$2,927.71	3	\$3,067.11	4	\$3,196.60	5	\$3,346.00	6	\$3,515.20	7	\$3,692.36
			1	\$16.10	2	\$16.83	3	\$17.63	4	\$18.37	5	\$19.23	6	\$20.20	7	\$21.22
7/1/2020	C1	24	1	\$34,445.97	2	\$35,909.72	3	\$37,552.44	4	\$39,255.57	5	\$41,077.97	6	\$43,155.34	7	\$45,330.17
			1	\$2,870.50	2	\$2,992.48	3	\$3,129.37	4	\$3,271.30	5	\$3,423.16	6	\$3,596.28	7	\$3,777.51
			1	\$16.50	2	\$17.20	3	\$17.98	4	\$18.80	5	\$19.67	6	\$20.67	7	\$21.71
7/1/2020	C1	25	1	\$33,143.91	2	\$34,722.01	3	\$36,187.98	4	\$37,879.26	5	\$39,569.63	6	\$41,571.17	7	\$43,666.29
			1	\$2,761.99	2	\$2,893.50	3	\$3,015.66	4	\$3,156.60	5	\$3,297.47	6	\$3,464.26	7	\$3,638.86
			1	\$15.87	2	\$16.63	3	\$17.33	4	\$18.14	5	\$18.95	6	\$19.91	7	\$20.91
7/1/2020	C1	26	1	\$35,909.72	2	\$37,552.44	3	\$39,255.57	4	\$41,077.97	5	\$42,811.02	6	\$44,975.67	7	\$47,242.52
			1	\$2,992.48	2	\$3,129.37	3	\$3,271.30	4	\$3,423.16	5	\$3,567.58	6	\$3,747.97	7	\$3,936.88
			1	\$17.20	2	\$17.98	3	\$18.80	4	\$19.67	5	\$20.50	6	\$21.54	7	\$22.63
7/1/2020	C1	27	1	\$36,805.33	2	\$38,359.26	3	\$40,152.01	4	\$41,943.80	5	\$43,796.41	6	\$46,011.53	7	\$48,330.79
			1	\$3,067.11	2	\$3,196.60	3	\$3,346.00	4	\$3,495.32	5	\$3,649.70	6	\$3,834.29	7	\$4,027.57
			1	\$17.63	2	\$18.37	3	\$19.23	4	\$20.09	5	\$20.98	6	\$22.04	7	\$23.15
7/1/2020	C1	28	1	\$37,552.44	2	\$39,255.57	3	\$41,077.97	4	\$42,811.02	5	\$44,692.99	6	\$46,952.79	7	\$49,319.35
			1	\$3,129.37	2	\$3,271.30	3	\$3,423.16	4	\$3,567.58	5	\$3,724.42	6	\$3,912.73	7	\$4,109.95
			1	\$17.98	2	\$18.80	3	\$19.67	4	\$20.50	5	\$21.40	6	\$22.49	7	\$23.62
7/1/2020	C1	29	1	\$38,359.26	2	\$40,152.01	3	\$41,943.80	4	\$43,796.41	5	\$45,827.72	6	\$48,145.57	7	\$50,572.11
			1	\$3,196.60	2	\$3,346.00	3	\$3,495.32	4	\$3,649.70	5	\$3,818.98	6	\$4,012.13	7	\$4,214.34
			1	\$18.37	2	\$19.23	3	\$20.09	4	\$20.98	5	\$21.95	6	\$23.06	7	\$24.22
7/1/2020	C1	30	1	\$39,255.57	2	\$41,077.97	3	\$42,811.02	4	\$44,692.99	5	\$46,873.64	6	\$49,244.45	7	\$51,726.54
			1	\$3,271.30	2	\$3,423.16	3	\$3,567.58	4	\$3,724.42	5	\$3,906.14	6	\$4,103.70	7	\$4,310.54
			1	\$18.80	2	\$19.67	3	\$20.50	4	\$21.40	5	\$22.45	6	\$23.58	7	\$24.77

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7/1/2020	C1	31	1	\$40,152.01	2	\$41,943.80	3	\$43,796.41	4	\$45,827.72	5	\$47,949.62	6	\$50,374.35	7	\$52,913.14
			1	\$3,346.00	2	\$3,495.32	3	\$3,649.70	4	\$3,818.98	5	\$3,995.80	6	\$4,197.86	7	\$4,409.43
			1	\$19.23	2	\$20.09	3	\$20.98	4	\$21.95	5	\$22.96	6	\$24.13	7	\$25.34
7/1/2020	C1	32	1	\$41,077.97	2	\$42,811.02	3	\$44,692.99	4	\$46,873.64	5	\$48,905.37	6	\$51,378.76	7	\$53,968.27
			1	\$3,423.16	2	\$3,567.58	3	\$3,724.42	4	\$3,906.14	5	\$4,075.45	6	\$4,281.56	7	\$4,497.36
			1	\$19.67	2	\$20.50	3	\$21.40	4	\$22.45	5	\$23.42	6	\$24.61	7	\$25.85
7/1/2020	C1	33	1	\$41,943.80	2	\$43,796.41	3	\$45,827.72	4	\$47,949.62	5	\$50,100.35	6	\$52,634.29	7	\$55,287.04
			1	\$3,495.32	2	\$3,649.70	3	\$3,818.98	4	\$3,995.80	5	\$4,175.03	6	\$4,386.19	7	\$4,607.25
			1	\$20.09	2	\$20.98	3	\$21.95	4	\$22.96	5	\$23.99	6	\$25.21	7	\$26.48
7/1/2020	C1	34	1	\$42,811.02	2	\$44,692.99	3	\$46,873.64	4	\$48,905.37	5	\$51,324.57	6	\$53,920.83	7	\$56,638.40
			1	\$3,567.58	2	\$3,724.42	3	\$3,906.14	4	\$4,075.45	5	\$4,277.05	6	\$4,493.40	7	\$4,719.87
			1	\$20.50	2	\$21.40	3	\$22.45	4	\$23.42	5	\$24.58	6	\$25.82	7	\$27.13
7/1/2020	C1	35	1	\$43,796.41	2	\$45,827.72	3	\$47,949.62	4	\$50,100.35	5	\$52,489.91	6	\$55,144.50	7	\$57,923.75
			1	\$3,649.70	2	\$3,818.98	3	\$3,995.80	4	\$4,175.03	5	\$4,374.16	6	\$4,595.38	7	\$4,826.98
			1	\$20.98	2	\$21.95	3	\$22.96	4	\$23.99	5	\$25.14	6	\$26.41	7	\$27.74
7/1/2020	C1	36	1	\$44,692.99	2	\$46,873.64	3	\$48,905.37	4	\$51,324.57	5	\$53,834.65	6	\$56,557.08	7	\$59,407.56
			1	\$3,724.42	2	\$3,906.14	3	\$4,075.45	4	\$4,277.05	5	\$4,486.22	6	\$4,713.09	7	\$4,950.63
			1	\$21.40	2	\$22.45	3	\$23.42	4	\$24.58	5	\$25.78	6	\$27.09	7	\$28.45
7/1/2020	C1	37	1	\$45,827.72	2	\$47,949.62	3	\$50,100.35	4	\$52,489.91	5	\$55,208.35	6	\$58,000.83	7	\$60,924.10
			1	\$3,818.98	2	\$3,995.80	3	\$4,175.03	4	\$4,374.16	5	\$4,600.70	6	\$4,833.40	7	\$5,077.01
			1	\$21.95	2	\$22.96	3	\$23.99	4	\$25.14	5	\$26.44	6	\$27.78	7	\$29.18
7/1/2020	C1	38	1	\$46,873.64	2	\$48,905.37	3	\$51,324.57	4	\$53,834.65	5	\$56,523.16	6	\$59,381.97	7	\$62,374.90
			1	\$3,906.14	2	\$4,075.45	3	\$4,277.05	4	\$4,486.22	5	\$4,710.26	6	\$4,948.50	7	\$5,197.91
			1	\$22.45	2	\$23.42	3	\$24.58	4	\$25.78	5	\$27.07	6	\$28.44	7	\$29.87
7/1/2020	C1	39	1	\$47,949.62	2	\$50,100.35	3	\$52,489.91	4	\$55,208.35	5	\$57,927.20	6	\$60,856.75	7	\$63,924.03
			1	\$3,995.80	2	\$4,175.03	3	\$4,374.16	4	\$4,600.70	5	\$4,827.27	6	\$5,071.40	7	\$5,327.00
			1	\$22.96	2	\$23.99	3	\$25.14	4	\$26.44	5	\$27.74	6	\$29.15	7	\$30.61
7/1/2020	C1	40	1	\$48,905.37	2	\$51,324.57	3	\$53,834.65	4	\$56,523.16	5	\$59,271.93	6	\$62,269.19	7	\$65,407.70
			1	\$4,075.45	2	\$4,277.05	3	\$4,486.22	4	\$4,710.26	5	\$4,939.33	6	\$5,189.10	7	\$5,450.64
			1	\$23.42	2	\$24.58	3	\$25.78	4	\$27.07	5	\$28.39	6	\$29.82	7	\$31.33
7/1/2020	C1	41	1	\$50,100.35	2	\$52,489.91	3	\$55,208.35	4	\$57,927.20	5	\$60,675.83	6	\$63,744.52	7	\$66,957.11
			1	\$4,175.03	2	\$4,374.16	3	\$4,600.70	4	\$4,827.27	5	\$5,056.32	6	\$5,312.04	7	\$5,579.76
			1	\$23.99	2	\$25.14	3	\$26.44	4	\$27.74	5	\$29.06	6	\$30.53	7	\$32.07
7/1/2020	C1	42	1	\$51,324.57	2	\$53,834.65	3	\$56,523.16	4	\$59,271.93	5	\$62,199.28	6	\$65,345.32	7	\$68,638.83
			1	\$4,277.05	2	\$4,486.22	3	\$4,710.26	4	\$4,939.33	5	\$5,183.27	6	\$5,445.44	7	\$5,719.90
			1	\$24.58	2	\$25.78	3	\$27.07	4	\$28.39	5	\$29.79	6	\$31.30	7	\$32.87
7/1/2020	C1	43	1	\$52,489.91	2	\$55,208.35	3	\$57,927.20	4	\$60,675.83	5	\$63,782.99	6	\$67,008.60	7	\$70,385.86
			1	\$4,374.16	2	\$4,600.70	3	\$4,827.27	4	\$5,056.32	5	\$5,315.25	6	\$5,584.05	7	\$5,865.49
			1	\$25.14	2	\$26.44	3	\$27.74	4	\$29.06	5	\$30.55	6	\$32.09	7	\$33.71
7/1/2020	C1	44	1	\$53,834.65	2	\$56,523.16	3	\$59,271.93	4	\$62,199.28	5	\$65,216.81	6	\$68,515.22	7	\$71,968.42
			1	\$4,486.22	2	\$4,710.26	3	\$4,939.33	4	\$5,183.27	5	\$5,434.73	6	\$5,709.60	7	\$5,997.37
			1	\$25.78	2	\$27.07	3	\$28.39	4	\$29.79	5	\$31.23	6	\$32.81	7	\$34.47

FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
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7/1/2020	C1	45	1	\$55,208.35	2	\$57,927.20	3	\$60,675.83	4	\$63,782.99	5	\$66,889.32	6	\$70,272.82	7	\$73,814.75
			1	\$4,600.70	2	\$4,827.27	3	\$5,056.32	4	\$5,315.25	5	\$5,574.11	6	\$5,856.07	7	\$6,151.23
			1	\$26.44	2	\$27.74	3	\$29.06	4	\$30.55	5	\$32.04	6	\$33.66	7	\$35.35
7/1/2020	C1	46	1	\$56,523.16	2	\$59,271.93	3	\$62,199.28	4	\$65,216.81	5	\$68,622.23	6	\$72,093.29	7	\$75,726.83
			1	\$4,710.26	2	\$4,939.33	3	\$5,183.27	4	\$5,434.73	5	\$5,718.52	6	\$6,007.77	7	\$6,310.57
			1	\$27.07	2	\$28.39	3	\$29.79	4	\$31.23	5	\$32.87	6	\$34.53	7	\$36.27
7/1/2020	C1	47	1	\$57,927.20	2	\$60,675.83	3	\$63,782.99	4	\$66,889.32	5	\$70,265.37	6	\$73,819.30	7	\$77,539.74
			1	\$4,827.27	2	\$5,056.32	3	\$5,315.25	4	\$5,574.11	5	\$5,855.45	6	\$6,151.61	7	\$6,461.64
			1	\$27.74	2	\$29.06	3	\$30.55	4	\$32.04	5	\$33.65	6	\$35.35	7	\$37.14
7/1/2020	C1	48	1	\$59,271.93	2	\$62,199.28	3	\$65,216.81	4	\$68,622.23	5	\$71,938.71	6	\$75,577.45	7	\$79,386.63
			1	\$4,939.33	2	\$5,183.27	3	\$5,434.73	4	\$5,718.52	5	\$5,994.89	6	\$6,298.12	7	\$6,615.55
			1	\$28.39	2	\$29.79	3	\$31.23	4	\$32.87	5	\$34.45	6	\$36.20	7	\$38.02
7/1/2020	C1	49	1	\$60,675.83	2	\$63,782.99	3	\$66,889.32	4	\$70,265.37	5	\$73,641.70	6	\$77,365.93	7	\$81,265.14
			1	\$5,056.32	2	\$5,315.25	3	\$5,574.11	4	\$5,855.45	5	\$6,136.81	6	\$6,447.16	7	\$6,772.10
			1	\$29.06	2	\$30.55	3	\$32.04	4	\$33.65	5	\$35.27	6	\$37.05	7	\$38.92
7/1/2020	C1	50	1	\$62,199.28	2	\$65,216.81	3	\$68,622.23	4	\$71,938.71	5	\$75,613.99	6	\$79,437.92	7	\$83,441.69
			1	\$5,183.27	2	\$5,434.73	3	\$5,718.52	4	\$5,994.89	5	\$6,301.17	6	\$6,619.83	7	\$6,953.47
			1	\$29.79	2	\$31.23	3	\$32.87	4	\$34.45	5	\$36.21	6	\$38.04	7	\$39.96
7/1/2020	C1	51	1	\$63,782.99	2	\$66,889.32	3	\$70,265.37	4	\$73,641.70	5	\$77,435.56	6	\$81,351.61	7	\$85,451.68
			1	\$5,315.25	2	\$5,574.11	3	\$5,855.45	4	\$6,136.81	5	\$6,452.96	6	\$6,779.30	7	\$7,120.97
			1	\$30.55	2	\$32.04	3	\$33.65	4	\$35.27	5	\$37.09	6	\$38.96	7	\$40.93
7/1/2020	C1	52	1	\$65,216.81	2	\$68,622.23	3	\$71,938.71	4	\$75,613.99	5	\$79,407.58	6	\$83,423.60	7	\$87,627.95
			1	\$5,434.73	2	\$5,718.52	3	\$5,994.89	4	\$6,301.17	5	\$6,617.30	6	\$6,951.97	7	\$7,302.33
			1	\$31.23	2	\$32.87	3	\$34.45	4	\$36.21	5	\$38.03	6	\$39.95	7	\$41.97
7/1/2020	C1	53	1	\$66,889.32	2	\$70,265.37	3	\$73,641.70	4	\$77,435.56	5	\$81,349.26	6	\$85,463.46	7	\$89,770.66
			1	\$5,574.11	2	\$5,855.45	3	\$6,136.81	4	\$6,452.96	5	\$6,779.11	6	\$7,121.95	7	\$7,480.89
			1	\$32.04	2	\$33.65	3	\$35.27	4	\$37.09	5	\$38.96	6	\$40.93	7	\$42.99
7/1/2020	C1	54	1	\$68,622.23	2	\$71,938.71	3	\$75,613.99	4	\$79,407.58	5	\$83,231.23	6	\$87,440.71	7	\$91,847.63
			1	\$5,718.52	2	\$5,994.89	3	\$6,301.17	4	\$6,617.30	5	\$6,935.94	6	\$7,286.73	7	\$7,653.97
			1	\$32.87	2	\$34.45	3	\$36.21	4	\$38.03	5	\$39.86	6	\$41.88	7	\$43.99
7/1/2020	C1	55	1	\$70,265.37	2	\$73,641.70	3	\$77,435.56	4	\$81,349.26	5	\$85,292.47	6	\$89,606.20	7	\$94,122.51
			1	\$5,855.45	2	\$6,136.81	3	\$6,452.96	4	\$6,779.11	5	\$7,107.71	6	\$7,467.18	7	\$7,843.54
			1	\$33.65	2	\$35.27	3	\$37.09	4	\$38.96	5	\$40.85	6	\$42.91	7	\$45.08
7/1/2020	C1	56	1	\$71,938.71	2	\$75,613.99	3	\$79,407.58	4	\$83,231.23	5	\$87,413.82	6	\$91,834.83	7	\$96,463.40
			1	\$5,994.89	2	\$6,301.17	3	\$6,617.30	4	\$6,935.94	5	\$7,284.49	6	\$7,652.90	7	\$8,038.62
			1	\$34.45	2	\$36.21	3	\$38.03	4	\$39.86	5	\$41.86	6	\$43.98	7	\$46.20
7/1/2020	C1	57	1	\$73,641.70	2	\$77,435.56	3	\$81,349.26	4	\$85,292.47	5	\$89,623.98	6	\$94,157.51	7	\$98,903.18
			1	\$6,136.81	2	\$6,452.96	3	\$6,779.11	4	\$7,107.71	5	\$7,468.67	6	\$7,846.46	7	\$8,241.93
			1	\$35.27	2	\$37.09	3	\$38.96	4	\$40.85	5	\$42.92	6	\$45.09	7	\$47.37
7/1/2020	C1	58	1	\$75,613.99	2	\$79,407.58	3	\$83,231.23	4	\$87,413.82	5	\$91,835.25	6	\$96,479.64	7	\$101,342.26
			1	\$6,301.17	2	\$6,617.30	3	\$6,935.94	4	\$7,284.49	5	\$7,652.94	6	\$8,039.97	7	\$8,445.19
			1	\$36.21	2	\$38.03	3	\$39.86	4	\$41.86	5	\$43.98	6	\$46.21	7	\$48.54

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7/1/2020	C1	59	1	\$77,435.56	2	\$81,349.26	3	\$85,292.47	4	\$89,623.98	5	\$94,136.14	6	\$98,896.64	7	\$103,881.06
			1	\$6,452.96	2	\$6,779.11	3	\$7,107.71	4	\$7,468.67	5	\$7,844.68	6	\$8,241.39	7	\$8,656.76
			1	\$37.09	2	\$38.96	3	\$40.85	4	\$42.92	5	\$45.08	6	\$47.36	7	\$49.75
7/1/2020	C1	60	1	\$79,407.58	2	\$83,231.23	3	\$87,413.82	4	\$91,835.25	5	\$96,286.73	6	\$101,156.58	7	\$106,254.68
			1	\$6,617.30	2	\$6,935.94	3	\$7,284.49	4	\$7,652.94	5	\$8,023.89	6	\$8,429.72	7	\$8,854.56
			1	\$38.03	2	\$39.86	3	\$41.86	4	\$43.98	5	\$46.11	6	\$48.45	7	\$50.89
7/1/2020	C1	61	1	\$81,349.26	2	\$85,292.47	3	\$89,623.98	4	\$94,136.14	5	\$98,586.80	6	\$103,572.62	7	\$108,792.51
			1	\$6,779.11	2	\$7,107.71	3	\$7,468.67	4	\$7,844.68	5	\$8,215.57	6	\$8,631.05	7	\$9,066.04
			1	\$38.96	2	\$40.85	3	\$42.92	4	\$45.08	5	\$47.22	6	\$49.60	7	\$52.10
7/1/2020	C1	62	1	\$83,231.23	2	\$87,413.82	3	\$91,835.25	4	\$96,286.73	5	\$101,186.09	6	\$106,303.74	7	\$111,661.39
			1	\$6,935.94	2	\$7,284.49	3	\$7,652.94	4	\$8,023.89	5	\$8,432.17	6	\$8,858.64	7	\$9,305.12
			1	\$39.86	2	\$41.86	3	\$43.98	4	\$46.11	5	\$48.46	6	\$50.91	7	\$53.48
7/1/2020	C1	63	1	\$85,292.47	2	\$89,623.98	3	\$94,136.14	4	\$98,586.80	5	\$103,724.71	6	\$108,970.88	7	\$114,462.99
			1	\$7,107.71	2	\$7,468.67	3	\$7,844.68	4	\$8,215.57	5	\$8,643.73	6	\$9,080.91	7	\$9,538.58
			1	\$40.85	2	\$42.92	3	\$45.08	4	\$47.22	5	\$49.68	6	\$52.19	7	\$54.82
7/1/2020	C1	64	1	\$87,413.82	2	\$91,835.25	3	\$96,286.73	4	\$101,186.09	5	\$106,205.01	6	\$111,576.38	7	\$117,199.70
			1	\$7,284.49	2	\$7,652.94	3	\$8,023.89	4	\$8,432.17	5	\$8,850.42	6	\$9,298.03	7	\$9,766.64
			1	\$41.86	2	\$43.98	3	\$46.11	4	\$48.46	5	\$50.86	6	\$53.44	7	\$56.13
7/1/2020	C1	65	1	\$89,623.98	2	\$94,136.14	3	\$98,586.80	4	\$103,724.71	5	\$108,774.52	6	\$114,275.37	7	\$120,034.87
			1	\$7,468.67	2	\$7,844.68	3	\$8,215.57	4	\$8,643.73	5	\$9,064.54	6	\$9,522.95	7	\$10,002.91
			1	\$42.92	2	\$45.08	3	\$47.22	4	\$49.68	5	\$52.10	6	\$54.73	7	\$57.49
7/1/2020	C1	66	1	\$91,835.25	2	\$96,286.73	3	\$101,186.09	4	\$106,205.01	5	\$111,582.03	6	\$117,225.74	7	\$123,133.83
			1	\$7,652.94	2	\$8,023.89	3	\$8,432.17	4	\$8,850.42	5	\$9,298.50	6	\$9,768.81	7	\$10,261.15
			1	\$43.98	2	\$46.11	3	\$48.46	4	\$50.86	5	\$53.44	6	\$56.14	7	\$58.97
7/1/2020	C1	67	1	\$94,136.14	2	\$98,586.80	3	\$103,724.71	4	\$108,774.52	5	\$114,330.80	6	\$120,113.10	7	\$126,166.91
			1	\$7,844.68	2	\$8,215.57	3	\$8,643.73	4	\$9,064.54	5	\$9,527.57	6	\$10,009.42	7	\$10,513.91
			1	\$45.08	2	\$47.22	3	\$49.68	4	\$52.10	5	\$54.76	6	\$57.53	7	\$60.42
7/1/2020	C1	68	1	\$96,286.73	2	\$101,186.09	3	\$106,205.01	4	\$111,582.03	5	\$117,019.59	6	\$122,937.58	7	\$129,133.69
			1	\$8,023.89	2	\$8,432.17	3	\$8,850.42	4	\$9,298.50	5	\$9,751.63	6	\$10,244.80	7	\$10,761.14
			1	\$46.11	2	\$48.46	3	\$50.86	4	\$53.44	5	\$56.04	6	\$58.88	7	\$61.85
7/1/2020	C1	69	1	\$98,586.80	2	\$103,724.71	3	\$108,774.52	4	\$114,330.80	5	\$119,947.63	6	\$126,013.57	7	\$132,364.68
			1	\$8,215.57	2	\$8,643.73	3	\$9,064.54	4	\$9,527.57	5	\$9,995.64	6	\$10,501.13	7	\$11,030.39
			1	\$47.22	2	\$49.68	3	\$52.10	4	\$54.76	5	\$57.45	6	\$60.35	7	\$63.39
7/1/2020	C1	70	1	\$101,186.09	2	\$106,205.01	3	\$111,582.03	4	\$117,019.59	5	\$122,934.68	6	\$129,152.03	7	\$135,661.40
			1	\$8,432.17	2	\$8,850.42	3	\$9,298.50	4	\$9,751.63	5	\$10,244.56	6	\$10,762.67	7	\$11,305.12
			1	\$48.46	2	\$50.86	3	\$53.44	4	\$56.04	5	\$58.88	6	\$61.85	7	\$64.97
7/1/2020	C1	71	1	\$103,724.71	2	\$108,774.52	3	\$114,330.80	4	\$119,947.63	5	\$125,952.21	6	\$132,322.20	7	\$138,991.13
			1	\$8,643.73	2	\$9,064.54	3	\$9,527.57	4	\$9,995.64	5	\$10,496.02	6	\$11,026.85	7	\$11,582.59
			1	\$49.68	2	\$52.10	3	\$54.76	4	\$57.45	5	\$60.32	6	\$63.37	7	\$66.57
7/1/2020	C1	72	1	\$106,205.01	2	\$111,582.03	3	\$117,019.59	4	\$122,934.68	5	\$128,998.69	6	\$135,523.54	7	\$142,353.86
			1	\$8,850.42	2	\$9,298.50	3	\$9,751.63	4	\$10,244.56	5	\$10,749.89	6	\$11,293.63	7	\$11,862.82
			1	\$50.86	2	\$53.44	3	\$56.04	4	\$58.88	5	\$61.78	6	\$64.91	7	\$68.18

**FOOTHILL - DE ANZA COMMUNITY COLLEGE
ACE (CLASSIFIED) SALARY SCHEDULE
2020-2021**

7/1/2020	C1	73	1	\$108,774.52	2	\$114,330.80	3	\$119,947.63	4	\$125,952.21	5	\$132,106.12	6	\$138,787.62	7	\$145,782.48
			1	\$9,064.54	2	\$9,527.57	3	\$9,995.64	4	\$10,496.02	5	\$11,008.84	6	\$11,565.64	7	\$12,148.54
			1	\$52.10	2	\$54.76	3	\$57.45	4	\$60.32	5	\$63.27	6	\$66.47	7	\$69.82
7/1/2020	C1	74	1	\$111,582.03	2	\$117,019.59	3	\$122,934.68	4	\$128,998.69	5	\$135,362.90	6	\$142,209.18	7	\$149,376.40
			1	\$9,298.50	2	\$9,751.63	3	\$10,244.56	4	\$10,749.89	5	\$11,280.24	6	\$11,850.76	7	\$12,448.03
			1	\$53.44	2	\$56.04	3	\$58.88	4	\$61.78	5	\$64.83	6	\$68.11	7	\$71.54
7/1/2020	C1	75	1	\$114,330.80	2	\$119,947.63	3	\$125,952.21	4	\$132,106.12	5	\$138,678.83	6	\$145,692.51	7	\$153,035.37
			1	\$9,527.57	2	\$9,995.64	3	\$10,496.02	4	\$11,008.84	5	\$11,556.57	6	\$12,141.04	7	\$12,752.95
			1	\$54.76	2	\$57.45	3	\$60.32	4	\$63.27	5	\$66.42	6	\$69.78	7	\$73.29
7/1/2020	C1	76	1	\$117,019.59	2	\$122,934.68	3	\$128,998.69	4	\$135,362.90	5	\$142,084.39	6	\$149,270.85	7	\$156,794.06
			1	\$9,751.63	2	\$10,244.56	3	\$10,749.89	4	\$11,280.24	5	\$11,840.37	6	\$12,439.24	7	\$13,066.17
			1	\$56.04	2	\$58.88	3	\$61.78	4	\$64.83	5	\$68.05	6	\$71.49	7	\$75.09
7/1/2020	C1	77	1	\$119,947.63	2	\$125,952.21	3	\$132,106.12	4	\$138,678.83	5	\$145,609.64	6	\$152,974.12	7	\$160,683.95
			1	\$9,995.64	2	\$10,496.02	3	\$11,008.84	4	\$11,556.57	5	\$12,134.14	6	\$12,747.84	7	\$13,390.33
			1	\$57.45	2	\$60.32	3	\$63.27	4	\$66.42	5	\$69.74	6	\$73.26	7	\$76.96
7/1/2020	C1	78	1	\$122,934.68	2	\$128,998.69	3	\$135,362.90	4	\$142,084.39	5	\$149,254.30	6	\$156,802.88	7	\$164,705.72
			1	\$10,244.56	2	\$10,749.89	3	\$11,280.24	4	\$11,840.37	5	\$12,437.86	6	\$13,066.91	7	\$13,725.48
			1	\$58.88	2	\$61.78	3	\$64.83	4	\$68.05	5	\$71.48	6	\$75.10	7	\$78.88
7/1/2020	C1	79	1	\$125,952.21	2	\$132,106.12	3	\$138,678.83	4	\$145,609.64	5	\$152,868.91	6	\$160,600.61	7	\$168,694.91
			1	\$10,496.02	2	\$11,008.84	3	\$11,556.57	4	\$12,134.14	5	\$12,739.08	6	\$13,383.38	7	\$14,057.91
			1	\$60.32	2	\$63.27	3	\$66.42	4	\$69.74	5	\$73.21	6	\$76.92	7	\$80.79
7/1/2020	C1	80	1	\$128,998.69	2	\$135,362.90	3	\$142,084.39	4	\$149,254.30	5	\$156,514.27	6	\$164,430.19	7	\$172,717.38
			1	\$10,749.89	2	\$11,280.24	3	\$11,840.37	4	\$12,437.86	5	\$13,042.86	6	\$13,702.52	7	\$14,393.11
			1	\$61.78	2	\$64.83	3	\$68.05	4	\$71.48	5	\$74.96	6	\$78.75	7	\$82.72

For Classified Hourly salary rates (Schedule C2) please use the hourly rates listed above.

The 2020-21 salary schedule includes an across the board adjustment of 6%. In accordance with CalPERS opinion, the entire amount of the 6% salary adjustment is not eligible to be reported as creditable compensation. The parties recognize that CalPERS may require that only that portion of compensation that it deems "normal," i.e., 3.5%, may be reported to CalPERS as creditable compensation for retirement purposes. In that case, the remaining portion of 2.5% shall be paid to employees but not reported to CalPERS as creditable compensation.

NOTES REGARDING TYPES OF EARNINGS:

Longevity Award: Longevity increments are awarded to acknowledge continued employment with the District. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

<u>Full-time Employees:</u>		<u>Classified Hourly Employees</u>	
Eighth Year	\$130 per month	Year 15	\$130 per month
Thirteenth Year	\$140 per month	Year 20	\$140 per month
Eighteenth Year	\$150 per month	Year 25	\$150 per month
Twenty-Third Year	\$170 per month	Year 30	\$170 per month
Maximum	\$7,080 per year	Maximum	\$7,080 per year

Professional Growth Award: \$1,080 per year for employees who meet the requirements of the award. Maximum of \$12,960. Classified Hourly employees are not eligible.

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Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 5:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time workers in the bargaining unit who have a normal work day of six hours or more shall be eligible for a shift differential of \$50.00 per month.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).