

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2020-2021**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2020	C3	04	1	\$24,020.66	2	\$25,093.34	3	\$25,957.65	4	\$26,821.83	5	\$28,013.92	6	\$29,430.92	7	\$30,902.24
			1	\$2,001.72	2	\$2,091.11	3	\$2,163.14	4	\$2,235.15	5	\$2,334.49	6	\$2,452.58	7	\$2,575.19
			1	\$11.50	2	\$12.02	3	12.43182664	4	\$12.85	5	\$13.42	6	\$14.10	7	\$14.80
7/1/2020	C3	05	1	\$24,467.16	2	\$25,421.11	3	\$26,464.55	4	\$27,448.01	5	\$28,520.41	6	\$29,963.46	7	\$31,461.40
			1	\$2,038.93	2	\$2,118.43	3	\$2,205.38	4	\$2,287.33	5	\$2,376.70	6	\$2,496.96	7	\$2,621.78
			1	\$11.72	2	\$12.17	3	\$12.67	4	\$13.15	5	\$13.66	6	\$14.35	7	\$15.07
7/1/2020	C3	06	1	\$25,093.34	2	\$25,957.65	3	\$26,821.83	4	\$28,013.92	5	\$29,086.32	6	\$30,557.51	7	\$32,085.65
			1	\$2,091.11	2	\$2,163.14	3	\$2,235.15	4	\$2,334.49	5	\$2,423.86	6	\$2,546.46	7	\$2,673.80
			1	\$12.02	2	\$12.43	3	\$12.85	4	\$13.42	5	\$13.93	6	\$14.63	7	\$15.37
7/1/2020	C3	07	1	\$25,421.11	2	\$26,464.55	3	\$27,448.01	4	\$28,520.41	5	\$29,593.08	6	\$31,090.61	7	\$32,645.22
			1	\$2,118.43	2	\$2,205.38	3	\$2,287.33	4	\$2,376.70	5	\$2,466.09	6	\$2,590.88	7	\$2,720.44
			1	\$12.17	2	\$12.67	3	\$13.15	4	\$13.66	5	\$14.17	6	\$14.89	7	\$15.63
7/1/2020	C3	08	1	\$25,957.65	2	\$26,821.83	3	\$28,013.92	4	\$29,086.32	5	\$30,130.04	6	\$31,654.32	7	\$33,236.92
			1	\$2,163.14	2	\$2,235.15	3	\$2,334.49	4	\$2,423.86	5	\$2,510.84	6	\$2,637.86	7	\$2,769.74
			1	\$12.43	2	\$12.85	3	\$13.42	4	\$13.93	5	\$14.43	6	\$15.16	7	\$15.92
7/1/2020	C3	09	1	\$26,464.55	2	\$27,448.01	3	\$28,520.41	4	\$29,593.08	5	\$30,666.17	6	\$32,216.65	7	\$33,827.52
			1	\$2,205.38	2	\$2,287.33	3	\$2,376.70	4	\$2,466.09	5	\$2,555.51	6	\$2,684.72	7	\$2,818.96
			1	\$12.67	2	\$13.15	3	\$13.66	4	\$14.17	5	\$14.69	6	\$15.43	7	\$16.20
7/1/2020	C3	10	1	\$26,821.83	2	\$28,013.92	3	\$29,086.32	4	\$30,130.04	5	\$31,322.27	6	\$32,905.98	7	\$34,551.19
			1	\$2,235.15	2	\$2,334.49	3	\$2,423.86	4	\$2,510.84	5	\$2,610.19	6	\$2,742.16	7	\$2,879.27
			1	\$12.85	2	\$13.42	3	\$13.93	4	\$14.43	5	\$15.00	6	\$15.76	7	\$16.55
7/1/2020	C3	11	1	\$27,448.01	2	\$28,520.41	3	\$29,593.08	4	\$30,666.17	5	\$32,007.32	6	\$33,626.20	7	\$35,307.40
			1	\$2,287.33	2	\$2,376.70	3	\$2,466.09	4	\$2,555.51	5	\$2,667.28	6	\$2,802.18	7	\$2,942.28
			1	\$13.15	2	\$13.66	3	\$14.17	4	\$14.69	5	\$15.33	6	\$16.10	7	\$16.91
7/1/2020	C3	12	1	\$28,013.92	2	\$29,086.32	3	\$30,130.04	4	\$31,322.27	5	\$32,513.95	6	\$34,158.74	7	\$35,866.55
			1	\$2,334.49	2	\$2,423.86	3	\$2,510.84	4	\$2,610.19	5	\$2,709.50	6	\$2,846.56	7	\$2,988.88
			1	\$13.42	2	\$13.93	3	\$14.43	4	\$15.00	5	\$15.57	6	\$16.36	7	\$17.18
7/1/2020	C3	13	1	\$28,520.41	2	\$29,593.08	3	\$30,666.17	4	\$32,007.32	5	\$33,139.57	6	\$34,815.25	7	\$36,556.44
			1	\$2,376.70	2	\$2,466.09	3	\$2,555.51	4	\$2,667.28	5	\$2,761.63	6	\$2,901.27	7	\$3,046.37
			1	\$13.66	2	\$14.17	3	\$14.69	4	\$15.33	5	\$15.87	6	\$16.67	7	\$17.51
7/1/2020	C3	14	1	\$29,086.32	2	\$30,130.04	3	\$31,322.27	4	\$32,513.95	5	\$33,944.45	6	\$35,660.96	7	\$37,444.20
			1	\$2,423.86	2	\$2,510.84	3	\$2,610.19	4	\$2,709.50	5	\$2,828.70	6	\$2,971.75	7	\$3,120.35
			1	\$13.93	2	\$14.43	3	\$15.00	4	\$15.57	5	\$16.26	6	\$17.08	7	\$17.93
7/1/2020	C3	15	1	\$29,593.08	2	\$30,666.17	3	\$32,007.32	4	\$33,139.57	5	\$34,599.86	6	\$36,349.60	7	\$38,167.17
			1	\$2,466.09	2	\$2,555.51	3	\$2,667.28	4	\$2,761.63	5	\$2,883.32	6	\$3,029.13	7	\$3,180.60
			1	\$14.17	2	\$14.69	3	\$15.33	4	\$15.87	5	\$16.57	6	\$17.41	7	\$18.28
7/1/2020	C3	16	1	\$30,130.04	2	\$31,322.27	3	\$32,513.95	4	\$33,944.45	5	\$35,315.53	6	\$37,101.67	7	\$38,956.61
			1	\$2,510.84	2	\$2,610.19	3	\$2,709.50	4	\$2,828.70	5	\$2,942.96	6	\$3,091.81	7	\$3,246.38
			1	\$14.43	2	\$15.00	3	\$15.57	4	\$16.26	5	\$16.91	6	\$17.77	7	\$18.66
7/1/2020	C3	17	1	\$30,666.17	2	\$32,007.32	3	\$33,139.57	4	\$34,599.86	5	\$36,090.22	6	\$37,915.24	7	\$39,811.14
			1	\$2,555.51	2	\$2,667.28	3	\$2,761.63	4	\$2,883.32	5	\$3,007.52	6	\$3,159.60	7	\$3,317.60
			1	\$14.69	2	\$15.33	3	\$15.87	4	\$16.57	5	\$17.28	6	\$18.16	7	\$19.07
7/1/2020	C3	18	1	\$31,322.27	2	\$32,513.95	3	\$33,944.45	4	\$35,315.53	5	\$36,775.55	6	\$38,635.46	7	\$40,567.21
			1	\$2,610.19	2	\$2,709.50	3	\$2,828.70	4	\$2,942.96	5	\$3,064.63	6	\$3,219.62	7	\$3,380.60
			1	\$15.00	2	\$15.57	3	\$16.26	4	\$16.91	5	\$17.61	6	\$18.50	7	\$19.43
7/1/2020	C3	19	1	\$32,007.32	2	\$33,139.57	3	\$34,599.86	4	\$36,090.22	5	\$37,699.44	6	\$39,606.37	7	\$41,586.66
			1	\$2,667.28	2	\$2,761.63	3	\$2,883.32	4	\$3,007.52	5	\$3,141.62	6	\$3,300.53	7	\$3,465.55
			1	\$15.33	2	\$15.87	3	\$16.57	4	\$17.28	5	\$18.06	6	\$18.97	7	\$19.92
7/1/2020	C3	20	1	\$32,513.95	2	\$33,944.45	3	\$35,315.53	4	\$36,775.55	5	\$38,414.55	6	\$40,357.75	7	\$42,375.55
			1	\$2,709.50	2	\$2,828.70	3	\$2,942.96	4	\$3,064.63	5	\$3,201.21	6	\$3,363.15	7	\$3,531.30
			1	\$15.57	2	\$16.26	3	\$16.91	4	\$17.61	5	\$18.40	6	\$19.33	7	\$20.29

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7/1/2020	C3	21	1	\$33,139.57	2	\$34,599.86	3	\$36,090.22	4	\$37,699.44	5	\$39,070.24	6	\$41,046.25	7	\$43,098.39
			1	\$2,761.63	2	\$2,883.32	3	\$3,007.52	4	\$3,141.62	5	\$3,255.85	6	\$3,420.52	7	\$3,591.53
			1	\$15.87	2	\$16.57	3	\$17.28	4	\$18.06	5	\$18.71	6	\$19.66	7	\$20.64
7/1/2020	C3	22	1	\$33,944.45	2	\$35,315.53	3	\$36,775.55	4	\$38,414.55	5	\$39,993.99	6	\$42,016.61	7	\$44,117.56
			1	\$2,828.70	2	\$2,942.96	3	\$3,064.63	4	\$3,201.21	5	\$3,332.83	6	\$3,501.38	7	\$3,676.46
			1	\$16.26	2	\$16.91	3	\$17.61	4	\$18.40	5	\$19.15	6	\$20.12	7	\$21.13
7/1/2020	C3	23	1	\$34,599.86	2	\$36,090.22	3	\$37,699.44	4	\$39,070.24	5	\$40,858.58	6	\$42,925.33	7	\$45,071.51
			1	\$2,883.32	2	\$3,007.52	3	\$3,141.62	4	\$3,255.85	5	\$3,404.88	6	\$3,577.11	7	\$3,755.96
			1	\$16.57	2	\$17.28	3	\$18.06	4	\$18.71	5	\$19.57	6	\$20.56	7	\$21.59
7/1/2020	C3	24	1	\$35,315.53	2	\$36,775.55	3	\$38,414.55	4	\$39,993.99	5	\$41,722.90	6	\$43,832.95	7	\$46,024.49
			1	\$2,942.96	2	\$3,064.63	3	\$3,201.21	4	\$3,332.83	5	\$3,476.91	6	\$3,652.75	7	\$3,835.37
			1	\$16.91	2	\$17.61	3	\$18.40	4	\$19.15	5	\$19.98	6	\$20.99	7	\$22.04
7/1/2020	C3	25	1	\$36,090.22	2	\$37,699.44	3	\$39,070.24	4	\$40,858.58	5	\$42,527.65	6	\$44,678.37	7	\$46,912.53
			1	\$3,007.52	2	\$3,141.62	3	\$3,255.85	4	\$3,404.88	5	\$3,543.97	6	\$3,723.20	7	\$3,909.38
			1	\$17.28	2	\$18.06	3	\$18.71	4	\$19.57	5	\$20.37	6	\$21.40	7	\$22.47
7/1/2020	C3	26	1	\$36,775.55	2	\$38,414.55	3	\$39,993.99	4	\$41,722.90	5	\$43,391.55	6	\$45,586.13	7	\$47,865.51
			1	\$3,064.63	2	\$3,201.21	3	\$3,332.83	4	\$3,476.91	5	\$3,615.96	6	\$3,798.84	7	\$3,988.79
			1	\$17.61	2	\$18.40	3	\$19.15	4	\$19.98	5	\$20.78	6	\$21.83	7	\$22.92
7/1/2020	C3	27	1	\$37,925.63	2	\$39,304.66	3	\$41,103.73	4	\$42,782.81	5	\$44,611.29	6	\$46,867.87	7	\$49,211.14
			1	\$3,160.47	2	\$3,275.39	3	\$3,425.31	4	\$3,565.23	5	\$3,717.61	6	\$3,905.66	7	\$4,100.93
			1	\$18.16	2	\$18.82	3	\$19.69	4	\$20.49	5	\$21.37	6	\$22.45	7	\$23.57
7/1/2020	C3	28	1	\$38,414.55	2	\$39,993.99	3	\$41,722.90	4	\$43,391.55	5	\$45,209.54	6	\$47,495.82	7	\$49,870.76
			1	\$3,201.21	2	\$3,332.83	3	\$3,476.91	4	\$3,615.96	5	\$3,767.46	6	\$3,957.98	7	\$4,155.90
			1	\$18.40	2	\$19.15	3	\$19.98	4	\$20.78	5	\$21.65	6	\$22.75	7	\$23.88
7/1/2020	C3	29	1	\$39,070.24	2	\$40,858.58	3	\$42,527.65	4	\$44,345.22	5	\$46,192.86	6	\$48,529.61	7	\$50,955.98
			1	\$3,255.85	2	\$3,404.88	3	\$3,543.97	4	\$3,695.44	5	\$3,849.40	6	\$4,044.13	7	\$4,246.33
			1	\$18.71	2	\$19.57	3	\$20.37	4	\$21.24	5	\$22.12	6	\$23.24	7	\$24.40
7/1/2020	C3	30	1	\$39,993.99	2	\$41,722.90	3	\$43,391.55	4	\$45,209.54	5	\$47,206.38	6	\$49,593.87	7	\$52,073.33
			1	\$3,332.83	2	\$3,476.91	3	\$3,615.96	4	\$3,767.46	5	\$3,933.86	6	\$4,132.82	7	\$4,339.44
			1	\$19.15	2	\$19.98	3	\$20.78	4	\$21.65	5	\$22.61	6	\$23.75	7	\$24.94
7/1/2020	C3	31	1	\$40,858.58	2	\$42,527.65	3	\$44,345.22	4	\$46,192.86	5	\$48,220.03	6	\$50,658.55	7	\$53,191.38
			1	\$3,404.88	2	\$3,543.97	3	\$3,695.44	4	\$3,849.40	5	\$4,018.34	6	\$4,221.55	7	\$4,432.61
			1	\$19.57	2	\$20.37	3	\$21.24	4	\$22.12	5	\$23.09	6	\$24.26	7	\$25.47
7/1/2020	C3	32	1	\$41,722.90	2	\$43,391.55	3	\$45,209.54	4	\$47,206.38	5	\$49,173.15	6	\$51,660.34	7	\$54,243.64
			1	\$3,476.91	2	\$3,615.96	3	\$3,767.46	4	\$3,933.86	5	\$4,097.76	6	\$4,305.03	7	\$4,520.30
			1	\$19.98	2	\$20.78	3	\$21.65	4	\$22.61	5	\$23.55	6	\$24.74	7	\$25.98
7/1/2020	C3	33	1	\$42,527.65	2	\$44,345.22	3	\$46,192.86	4	\$48,220.03	5	\$50,216.04	6	\$52,756.60	7	\$55,394.09
			1	\$3,543.97	2	\$3,695.44	3	\$3,849.40	4	\$4,018.34	5	\$4,184.67	6	\$4,396.38	7	\$4,616.17
			1	\$20.37	2	\$21.24	3	\$22.12	4	\$23.09	5	\$24.05	6	\$25.27	7	\$26.53
7/1/2020	C3	34	1	\$43,391.55	2	\$45,209.54	3	\$47,206.38	4	\$49,173.15	5	\$51,527.14	6	\$54,133.60	7	\$56,840.04
			1	\$3,615.96	2	\$3,767.46	3	\$3,933.86	4	\$4,097.76	5	\$4,293.93	6	\$4,511.13	7	\$4,736.67
			1	\$20.78	2	\$21.65	3	\$22.61	4	\$23.55	5	\$24.68	6	\$25.93	7	\$27.22
7/1/2020	C3	35	1	\$44,345.22	2	\$46,192.86	3	\$48,220.03	4	\$50,216.04	5	\$52,660.07	6	\$55,323.49	7	\$58,089.77
			1	\$3,695.44	2	\$3,849.40	3	\$4,018.34	4	\$4,184.67	5	\$4,388.34	6	\$4,610.29	7	\$4,840.81
			1	\$21.24	2	\$22.12	3	\$23.09	4	\$24.05	5	\$25.22	6	\$26.50	7	\$27.82
7/1/2020	C3	36	1	\$45,209.54	2	\$47,206.38	3	\$49,173.15	4	\$51,527.14	5	\$53,911.87	6	\$56,638.44	7	\$59,470.23
			1	\$3,767.46	2	\$3,933.86	3	\$4,097.76	4	\$4,293.93	5	\$4,492.66	6	\$4,719.87	7	\$4,955.85
			1	\$21.65	2	\$22.61	3	\$23.55	4	\$24.68	5	\$25.82	6	\$27.13	7	\$28.48
7/1/2020	C3	37	1	\$46,192.86	2	\$48,220.03	3	\$50,216.04	4	\$52,660.07	5	\$55,163.94	6	\$57,953.26	7	\$60,850.82
			1	\$3,849.40	2	\$4,018.34	3	\$4,184.67	4	\$4,388.34	5	\$4,597.00	6	\$4,829.44	7	\$5,070.90
			1	\$22.12	2	\$23.09	3	\$24.05	4	\$25.22	5	\$26.42	6	\$27.76	7	\$29.14

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7/1/2020	C3	38	1	\$47,206.38	2	\$49,173.15	3	\$51,527.14	4	\$53,911.87	5	\$56,444.98	6	\$59,299.65	7	\$62,264.64
			1	\$3,933.86	2	\$4,097.76	3	\$4,293.93	4	\$4,492.66	5	\$4,703.75	6	\$4,941.64	7	\$5,188.72
			1	\$22.61	2	\$23.55	3	\$24.68	4	\$25.82	5	\$27.03	6	\$28.40	7	\$29.82
7/1/2020	C3	39	1	\$48,220.03	2	\$50,216.04	3	\$52,660.07	4	\$55,163.94	5	\$57,756.62	6	\$60,677.48	7	\$63,711.42
			1	\$4,018.34	2	\$4,184.67	3	\$4,388.34	4	\$4,597.00	5	\$4,813.05	6	\$5,056.46	7	\$5,309.29
			1	\$23.09	2	\$24.05	3	\$25.22	4	\$26.42	5	\$27.66	6	\$29.06	7	\$30.51
7/1/2020	C3	40	1	\$49,173.15	2	\$51,527.14	3	\$53,911.87	4	\$56,444.98	5	\$59,037.52	6	\$62,023.33	7	\$65,124.69
			1	\$4,097.76	2	\$4,293.93	3	\$4,492.66	4	\$4,703.75	5	\$4,919.79	6	\$5,168.61	7	\$5,427.06
			1	\$23.55	2	\$24.68	3	\$25.82	4	\$27.03	5	\$28.27	6	\$29.70	7	\$31.19
7/1/2020	C3	41	1	\$50,216.04	2	\$52,660.07	3	\$55,163.94	4	\$57,756.62	5	\$60,378.67	6	\$63,432.60	7	\$66,604.02
			1	\$4,184.67	2	\$4,388.34	3	\$4,597.00	4	\$4,813.05	5	\$5,031.56	6	\$5,286.05	7	\$5,550.33
			1	\$24.05	2	\$25.22	3	\$26.42	4	\$27.66	5	\$28.92	6	\$30.38	7	\$31.90
7/1/2020	C3	42	1	\$51,527.14	2	\$53,911.87	3	\$56,444.98	4	\$59,037.52	5	\$61,839.10	6	\$64,966.67	7	\$68,215.03
			1	\$4,293.93	2	\$4,492.66	3	\$4,703.75	4	\$4,919.79	5	\$5,153.26	6	\$5,413.89	7	\$5,684.59
			1	\$24.68	2	\$25.82	3	\$27.03	4	\$28.27	5	\$29.62	6	\$31.11	7	\$32.67
7/1/2020	C3	43	1	\$52,660.07	2	\$55,163.94	3	\$57,756.62	4	\$60,378.67	5	\$63,298.98	6	\$66,500.73	7	\$69,825.76
			1	\$4,388.34	2	\$4,597.00	3	\$4,813.05	4	\$5,031.56	5	\$5,274.92	6	\$5,541.73	7	\$5,818.81
			1	\$25.22	2	\$26.42	3	\$27.66	4	\$28.92	5	\$30.32	6	\$31.85	7	\$33.44
7/1/2020	C3	44	1	\$53,911.87	2	\$56,444.98	3	\$59,037.52	4	\$61,839.10	5	\$64,670.61	6	\$67,940.76	7	\$71,337.91
			1	\$4,492.66	2	\$4,703.75	3	\$4,919.79	4	\$5,153.26	5	\$5,389.22	6	\$5,661.73	7	\$5,944.83
			1	\$25.82	2	\$27.03	3	\$28.27	4	\$29.62	5	\$30.97	6	\$32.54	7	\$34.17
7/1/2020	C3	45	1	\$55,163.94	2	\$57,756.62	3	\$60,378.67	4	\$63,298.98	5	\$66,249.77	6	\$69,600.31	7	\$73,080.33
			1	\$4,597.00	2	\$4,813.05	3	\$5,031.56	4	\$5,274.92	5	\$5,520.81	6	\$5,800.03	7	\$6,090.03
			1	\$26.42	2	\$27.66	3	\$28.92	4	\$30.32	5	\$31.73	6	\$33.33	7	\$35.00
7/1/2020	C3	46	1	\$56,444.98	2	\$59,037.52	3	\$61,839.10	4	\$64,670.61	5	\$67,919.38	6	\$71,354.18	7	\$74,922.04
			1	\$4,703.75	2	\$4,919.79	3	\$5,153.26	4	\$5,389.22	5	\$5,659.95	6	\$5,946.18	7	\$6,243.50
			1	\$27.03	2	\$28.27	3	\$29.62	4	\$30.97	5	\$32.53	6	\$34.17	7	\$35.88
7/1/2020	C3	47	1	\$57,756.62	2	\$60,378.67	3	\$63,298.98	4	\$66,249.77	5	\$69,468.76	6	\$72,981.87	7	\$76,630.82
			1	\$4,813.05	2	\$5,031.56	3	\$5,274.92	4	\$5,520.81	5	\$5,789.06	6	\$6,081.82	7	\$6,385.90
			1	\$27.66	2	\$28.92	3	\$30.32	4	\$31.73	5	\$33.27	6	\$34.95	7	\$36.70
7/1/2020	C3	48	1	\$59,037.52	2	\$61,839.10	3	\$64,670.61	4	\$67,919.38	5	\$71,018.27	6	\$74,609.98	7	\$78,340.42
			1	\$4,919.79	2	\$5,153.26	3	\$5,389.22	4	\$5,659.95	5	\$5,918.19	6	\$6,217.50	7	\$6,528.37
			1	\$28.27	2	\$29.62	3	\$30.97	4	\$32.53	5	\$34.01	6	\$35.73	7	\$37.52
7/1/2020	C3	49	1	\$60,378.67	2	\$63,298.98	3	\$66,249.77	4	\$69,468.76	5	\$72,687.06	6	\$76,363.30	7	\$80,181.58
			1	\$5,031.56	2	\$5,274.92	3	\$5,520.81	4	\$5,789.06	5	\$6,057.25	6	\$6,363.61	7	\$6,681.80
			1	\$28.92	2	\$30.32	3	\$31.73	4	\$33.27	5	\$34.81	6	\$36.57	7	\$38.40
7/1/2020	C3	50	1	\$61,839.10	2	\$64,670.61	3	\$67,919.38	4	\$71,018.27	5	\$74,535.11	6	\$78,304.57	7	\$82,219.65
			1	\$5,153.26	2	\$5,389.22	3	\$5,659.95	4	\$5,918.19	5	\$6,211.26	6	\$6,525.38	7	\$6,851.64
			1	\$29.62	2	\$30.97	3	\$32.53	4	\$34.01	5	\$35.70	6	\$37.50	7	\$39.38
7/1/2020	C3	51	1	\$63,298.98	2	\$66,249.77	3	\$69,468.76	4	\$72,687.06	5	\$76,233.41	6	\$80,088.64	7	\$84,093.07
			1	\$5,274.92	2	\$5,520.81	3	\$5,789.06	4	\$6,057.25	5	\$6,352.78	6	\$6,674.05	7	\$7,007.76
			1	\$30.32	2	\$31.73	3	\$33.27	4	\$34.81	5	\$36.51	6	\$38.36	7	\$40.27
7/1/2020	C3	52	1	\$64,670.61	2	\$67,919.38	3	\$71,018.27	4	\$74,535.11	5	\$78,081.18	6	\$82,029.90	7	\$86,131.83
			1	\$5,389.22	2	\$5,659.95	3	\$5,918.19	4	\$6,211.26	5	\$6,506.77	6	\$6,835.83	7	\$7,177.65
			1	\$30.97	2	\$32.53	3	\$34.01	4	\$35.70	5	\$37.40	6	\$39.29	7	\$41.25
7/1/2020	C3	53	1	\$66,249.77	2	\$69,468.76	3	\$72,687.06	4	\$76,233.41	5	\$79,987.84	6	\$84,033.64	7	\$88,235.26
			1	\$5,520.81	2	\$5,789.06	3	\$6,057.25	4	\$6,352.78	5	\$6,665.65	6	\$7,002.80	7	\$7,352.94
			1	\$31.73	2	\$33.27	3	\$34.81	4	\$36.51	5	\$38.31	6	\$40.25	7	\$42.26
7/1/2020	C3	54	1	\$67,919.38	2	\$71,018.27	3	\$74,535.11	4	\$78,081.18	5	\$81,836.16	6	\$85,974.63	7	\$90,273.74
			1	\$5,659.95	2	\$5,918.19	3	\$6,211.26	4	\$6,506.77	5	\$6,819.68	6	\$7,164.55	7	\$7,522.81
			1	\$32.53	2	\$34.01	3	\$35.70	4	\$37.40	5	\$39.19	6	\$41.18	7	\$43.23

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2020-2021**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2020	C3	55	1	\$69,468.76	2	\$72,687.06	3	\$76,233.41	4	\$79,987.84	5	\$83,862.79	6	\$88,104.40	7	\$92,509.41
			1	\$5,789.06	2	\$6,057.25	3	\$6,352.78	4	\$6,665.65	5	\$6,988.57	6	\$7,342.03	7	\$7,709.12
			1	\$33.27	2	\$34.81	3	\$36.51	4	\$38.31	5	\$40.16	6	\$42.20	7	\$44.31
7/1/2020	C3	56	1	\$71,018.27	2	\$74,535.11	3	\$78,081.18	4	\$81,836.16	5	\$85,769.99	6	\$90,107.99	7	\$94,613.25
			1	\$5,918.19	2	\$6,211.26	3	\$6,506.77	4	\$6,819.68	5	\$7,147.50	6	\$7,509.00	7	\$7,884.44
			1	\$34.01	2	\$35.70	3	\$37.40	4	\$39.19	5	\$41.08	6	\$43.16	7	\$45.31
7/1/2020	C3	57	1	\$72,687.06	2	\$76,233.41	3	\$79,987.84	4	\$83,862.79	5	\$87,796.76	6	\$92,237.07	7	\$96,848.92
			1	\$6,057.25	2	\$6,352.78	3	\$6,665.65	4	\$6,988.57	5	\$7,316.40	6	\$7,686.42	7	\$8,070.74
			1	\$34.81	2	\$36.51	3	\$38.31	4	\$40.16	5	\$42.05	6	\$44.17	7	\$46.38
7/1/2020	C3	58	1	\$74,535.11	2	\$78,081.18	3	\$81,836.16	4	\$85,769.99	5	\$89,912.87	6	\$94,460.47	7	\$99,183.60
			1	\$6,211.26	2	\$6,506.77	3	\$6,819.68	4	\$7,147.50	5	\$7,492.74	6	\$7,871.71	7	\$8,265.30
			1	\$35.70	2	\$37.40	3	\$39.19	4	\$41.08	5	\$43.06	6	\$45.24	7	\$47.50
7/1/2020	C3	59	1	\$76,233.41	2	\$79,987.84	3	\$83,862.79	4	\$87,796.76	5	\$92,058.22	6	\$96,714.06	7	\$101,549.58
			1	\$6,352.78	2	\$6,665.65	3	\$6,988.57	4	\$7,316.40	5	\$7,671.52	6	\$8,059.51	7	\$8,462.46
			1	\$36.51	2	\$38.31	3	\$40.16	4	\$42.05	5	\$44.09	6	\$46.32	7	\$48.63
7/1/2020	C3	60	1	\$78,081.18	2	\$81,836.16	3	\$85,769.99	4	\$89,912.87	5	\$94,204.12	6	\$98,968.49	7	\$103,917.08
			1	\$6,506.77	2	\$6,819.68	3	\$7,147.50	4	\$7,492.74	5	\$7,850.34	6	\$8,247.37	7	\$8,659.76
			1	\$37.40	2	\$39.19	3	\$41.08	4	\$43.06	5	\$45.12	6	\$47.40	7	\$49.77
7/1/2020	C3	61	1	\$79,987.84	2	\$83,862.79	3	\$87,796.76	4	\$92,058.22	5	\$96,409.59	6	\$101,285.24	7	\$106,349.38
			1	\$6,665.65	2	\$6,988.57	3	\$7,316.40	4	\$7,671.52	5	\$8,034.13	6	\$8,440.44	7	\$8,862.45
			1	\$38.31	2	\$40.16	3	\$42.05	4	\$44.09	5	\$46.17	6	\$48.51	7	\$50.93
7/1/2020	C3	62	1	\$81,836.16	2	\$85,769.99	3	\$89,912.87	4	\$94,204.12	5	\$98,823.56	6	\$103,821.52	7	\$109,012.52
			1	\$6,819.68	2	\$7,147.50	3	\$7,492.74	4	\$7,850.34	5	\$8,235.30	6	\$8,651.79	7	\$9,084.38
			1	\$39.19	2	\$41.08	3	\$43.06	4	\$45.12	5	\$47.33	6	\$49.72	7	\$52.21
7/1/2020	C3	63	1	\$83,862.79	2	\$87,796.76	3	\$92,058.22	4	\$96,409.59	5	\$101,297.23	6	\$106,420.40	7	\$111,741.44
			1	\$6,988.57	2	\$7,316.40	3	\$7,671.52	4	\$8,034.13	5	\$8,441.44	6	\$8,868.37	7	\$9,311.79
			1	\$40.16	2	\$42.05	3	\$44.09	4	\$46.17	5	\$48.51	6	\$50.97	7	\$53.52
7/1/2020	C3	64	1	\$85,769.99	2	\$89,912.87	3	\$94,204.12	4	\$98,823.56	5	\$103,591.37	6	\$108,830.64	7	\$114,272.20
			1	\$7,147.50	2	\$7,492.74	3	\$7,850.34	4	\$8,235.30	5	\$8,632.61	6	\$9,069.22	7	\$9,522.68
			1	\$41.08	2	\$43.06	3	\$45.12	4	\$47.33	5	\$49.61	6	\$52.12	7	\$54.73
7/1/2020	C3	65	1	\$87,796.76	2	\$92,058.22	3	\$96,409.59	4	\$101,297.23	5	\$106,065.18	6	\$111,429.38	7	\$117,000.84
			1	\$7,316.40	2	\$7,671.52	3	\$8,034.13	4	\$8,441.44	5	\$8,838.77	6	\$9,285.78	7	\$9,750.07
			1	\$42.05	2	\$44.09	3	\$46.17	4	\$48.51	5	\$50.80	6	\$53.37	7	\$56.03
7/1/2020	C3	66	1	\$89,912.87	2	\$94,204.12	3	\$98,823.56	4	\$103,591.37	5	\$108,717.57	6	\$114,215.94	7	\$119,926.94
			1	\$7,492.74	2	\$7,850.34	3	\$8,235.30	4	\$8,632.61	5	\$9,059.80	6	\$9,517.99	7	\$9,993.91
			1	\$43.06	2	\$45.12	3	\$47.33	4	\$49.61	5	\$52.07	6	\$54.70	7	\$57.44
7/1/2020	C3	67	1	\$92,058.22	2	\$96,409.59	3	\$101,297.23	4	\$106,065.18	5	\$111,339.62	6	\$116,971.19	7	\$122,819.95
			1	\$7,671.52	2	\$8,034.13	3	\$8,441.44	4	\$8,838.77	5	\$9,278.30	6	\$9,747.60	7	\$10,235.00
			1	\$44.09	2	\$46.17	3	\$48.51	4	\$50.80	5	\$53.32	6	\$56.02	7	\$58.82
7/1/2020	C3	68	1	\$94,204.12	2	\$98,823.56	3	\$103,591.37	4	\$108,717.57	5	\$113,873.27	6	\$119,632.54	7	\$125,614.23
			1	\$7,850.34	2	\$8,235.30	3	\$8,632.61	4	\$9,059.80	5	\$9,489.44	6	\$9,969.38	7	\$10,467.85
			1	\$45.12	2	\$47.33	3	\$49.61	4	\$52.07	5	\$54.54	6	\$57.30	7	\$60.16
7/1/2020	C3	69	1	\$96,409.59	2	\$101,297.23	3	\$106,065.18	4	\$111,339.62	5	\$116,734.15	6	\$122,638.21	7	\$128,770.06
			1	\$8,034.13	2	\$8,441.44	3	\$8,838.77	4	\$9,278.30	5	\$9,727.85	6	\$10,219.85	7	\$10,730.84
			1	\$46.17	2	\$48.51	3	\$50.80	4	\$53.32	5	\$55.91	6	\$58.73	7	\$61.67
7/1/2020	C3	70	1	\$98,823.56	2	\$103,591.37	3	\$108,717.57	4	\$113,873.27	5	\$119,535.88	6	\$125,581.27	7	\$131,860.40
			1	\$8,235.30	2	\$8,632.61	3	\$9,059.80	4	\$9,489.44	5	\$9,961.32	6	\$10,465.11	7	\$10,988.37
			1	\$47.33	2	\$49.61	3	\$52.07	4	\$54.54	5	\$57.25	6	\$60.14	7	\$63.15
7/1/2020	C3	71	1	\$101,297.23	2	\$106,065.18	3	\$111,339.62	4	\$116,734.15	5	\$122,337.32	6	\$128,524.75	7	\$134,950.73
			1	\$8,441.44	2	\$8,838.77	3	\$9,278.30	4	\$9,727.85	5	\$10,194.78	6	\$10,710.40	7	\$11,245.89
			1	\$48.51	2	\$50.80	3	\$53.32	4	\$55.91	5	\$58.59	6	\$61.55	7	\$64.63

**FOOTHILL - DE ANZA COMMUNITY COLLEGE DISTRICT
CSEA (SKILLED TRADES AND CRAFTS) SALARY SCHEDULE
2020-2021**

Eff. Date	Sched	Grade	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly	Step	Annual Monthly Hourly
7/1/2020	C3	72	1	\$103,591.37	2	\$108,717.57	3	\$113,873.27	4	\$119,535.88	5	\$125,167.87	6	\$131,498.15	7	\$138,073.20
			1	\$8,632.61	2	\$9,059.80	3	\$9,489.44	4	\$9,961.32	5	\$10,430.66	6	\$10,958.18	7	\$11,506.10
			1	\$49.61	2	\$52.07	3	\$54.54	4	\$57.25	5	\$59.95	6	\$62.98	7	\$66.13
7/1/2020	C3	73	1	\$106,065.18	2	\$111,339.62	3	\$116,734.15	4	\$122,337.32	5	\$128,207.73	6	\$134,692.18	7	\$141,426.91
			1	\$8,838.77	2	\$9,278.30	3	\$9,727.85	4	\$10,194.78	5	\$10,683.98	6	\$11,224.35	7	\$11,785.58
			1	\$50.80	2	\$53.32	3	\$55.91	4	\$58.59	5	\$61.40	6	\$64.51	7	\$67.73
7/1/2020	C3	74	1	\$108,717.57	2	\$113,873.27	3	\$119,535.88	4	\$125,167.87	5	\$131,367.01	6	\$138,011.01	7	\$144,911.48
			1	\$9,059.80	2	\$9,489.44	3	\$9,961.32	4	\$10,430.66	5	\$10,947.25	6	\$11,500.92	7	\$12,075.96
			1	\$52.07	2	\$54.54	3	\$57.25	4	\$59.95	5	\$62.92	6	\$66.10	7	\$69.40
7/1/2020	C3	75	1	\$111,339.62	2	\$116,734.15	3	\$122,337.32	4	\$128,207.73	5	\$134,466.45	6	\$141,267.23	7	\$148,330.55
			1	\$9,278.30	2	\$9,727.85	3	\$10,194.78	4	\$10,683.98	5	\$11,205.54	6	\$11,772.27	7	\$12,360.88
			1	\$53.32	2	\$55.91	3	\$58.59	4	\$61.40	5	\$64.40	6	\$67.66	7	\$71.04
7/1/2020	C3	76	1	\$113,873.27	2	\$119,535.88	3	\$125,167.87	4	\$131,367.01	5	\$137,714.81	6	\$144,679.68	7	\$151,913.86
			1	\$9,489.44	2	\$9,961.32	3	\$10,430.66	4	\$10,947.25	5	\$11,476.23	6	\$12,056.64	7	\$12,659.49
			1	\$54.54	2	\$57.25	3	\$59.95	4	\$62.92	5	\$65.96	6	\$69.29	7	\$72.76
7/1/2020	C3	77	1	\$116,734.15	2	\$122,337.32	3	\$128,207.73	4	\$134,466.45	5	\$141,112.51	6	\$148,249.34	7	\$155,661.95
			1	\$9,727.85	2	\$10,194.78	3	\$10,683.98	4	\$11,205.54	5	\$11,759.38	6	\$12,354.11	7	\$12,971.83
			1	\$55.91	2	\$58.59	3	\$61.40	4	\$64.40	5	\$67.58	6	\$71.00	7	\$74.55
7/1/2020	C3	78	1	\$119,535.88	2	\$125,167.87	3	\$131,367.01	4	\$137,714.81	5	\$144,509.80	6	\$151,818.44	7	\$159,409.62
			1	\$9,961.32	2	\$10,430.66	3	\$10,947.25	4	\$11,476.23	5	\$12,042.48	6	\$12,651.54	7	\$13,284.14
			1	\$57.25	2	\$59.95	3	\$62.92	4	\$65.96	5	\$69.21	6	\$72.71	7	\$76.35
7/1/2020	C3	79	1	\$122,337.32	2	\$128,207.73	3	\$134,466.45	4	\$141,112.51	5	\$147,966.93	6	\$155,450.56	7	\$163,222.93
			1	\$10,194.78	2	\$10,683.98	3	\$11,205.54	4	\$11,759.38	5	\$12,330.58	6	\$12,954.21	7	\$13,601.91
			1	\$58.59	2	\$61.40	3	\$64.40	4	\$67.58	5	\$70.87	6	\$74.45	7	\$78.17
7/1/2020	C3	80	1	\$125,167.87	2	\$131,367.01	3	\$137,714.81	4	\$144,509.80	5	\$151,483.36	6	\$159,144.45	7	\$167,101.60
			1	\$10,430.66	2	\$10,947.25	3	\$11,476.23	4	\$12,042.48	5	\$12,623.61	6	\$13,262.04	7	\$13,925.13
			1	\$59.95	2	\$62.92	3	\$65.96	4	\$69.21	5	\$72.55	6	\$76.22	7	\$80.03

The 2020-21 salary schedule includes an across the board adjustment of 6%. In accordance with CalPERS opinion, the entire amount of the 6% salary adjustment is not eligible to be reported as creditable compensation. The parties recognize that CalPERS may require that only that portion of compensation that it deems "normal," i.e., 3.5%, may be reported to CalPERS as creditable compensation for retirement purposes. In that case, the remaining portion of 2.5% shall be paid to employees but not reported to CalPERS as creditable compensation.

Service Recognition Award (SRA): When an employee has served for three (3) years on the seventh step of the salary schedule in the same range, he or she may be awarded the Service Recognition Award. The monthly increments are cumulative (and subject to proration) and will be paid at the completion of the year as follows:

SRA #1	\$110 per month	After 3 years on the 7th step of the salary schedule
SRA #2	\$110 per month	After 3 years @ SRA #1
SRA #3	\$110 per month	After 3 years @ SRA #2
SRA #4	\$110 per month	After 3 years @ SRA #3

Professional Growth Award: \$500 per year for employees who meet the requirements of the award.

Shift Differential Pay:

Swing Shift - A full-time employee whose normal workday extends after 9:00 p.m. will be entitled to the swing shift differential of 4.5% per month.

Grave Shift - A full-time employee whose normal workday extends after 12:00 a.m. will be entitled to the graveyard differential of 6.0% per month.

(Part-time employees in the bargaining unit who have a normal work day of six (6) hours or more shall be eligible for the swing shift differential or the graveyard differential on a pro-rata basis.)

Weekend Shift - Premium pay of \$75 per month shall be paid to any worker whose regular workweek assignment falls outside of the normal workweek (Monday-Friday).